

1 _____ BILL NO. _____

2 INTRODUCED BY _____
3 (Primary Sponsor)

4 A BILL FOR AN ACT ENTITLED: "AN ACT GENERALLY REVISING PUBLIC EMPLOYEE LABOR LAWS TO
5 PROVIDE THAT A LABOR ORGANIZATION ANNUALLY SECURE FROM EACH EMPLOYEE AUTHORIZATION
6 FOR ANY PORTION OF THE EMPLOYEE'S DUES TO BE USED FOR ACTIVITIES NOT NECESSARY TO
7 COLLECTIVE BARGAINING, CONTRACT ADMINISTRATION, OR GRIEVANCE ADJUSTMENT; PROVIDING
8 THAT A LABOR ORGANIZATION ACCOUNT FOR AND REPORT EXPENSES; AND AMENDING SECTION
9 39-31-203, MCA."

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11 BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF MONTANA:

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13 **Section 1.** Section 39-31-203, MCA, is amended to read:

14 **"39-31-203. Deduction of dues from employee's pay -- use of dues for other than costs of**
15 **collective bargaining, contract administration, or grievance adjustment.** (1) Subject to the provisions of
16 subsections (2) and (3), upon ~~Upon~~ written authorization of any public employee within a bargaining unit, the
17 public employer shall deduct from the pay of the public employee the monthly amount of dues as certified by the
18 secretary of the exclusive representative and shall deliver the dues to the treasurer of the exclusive
19 representative.

20 (2) A labor organization accepting payment of any dues from a public employee as a condition of
21 employment pursuant to an agreement authorized by law shall annually secure from each employee prior
22 voluntary, written authorization for any portion of the dues that are to be used by the labor organization for
23 activities not necessary to collective bargaining, contract administration, or grievance adjustment.

24 (3) When written authorization is requested and obtained by a labor organization, it shall account for and
25 report dues collected and expenses in such detail as necessary to allow employees to determine the
26 proportionate costs of collective bargaining, contract administration, grievance adjustment, and the costs of other
27 activities."

28 - END -