

1 \_\_\_\_\_ BILL NO. \_\_\_\_\_

2 INTRODUCED BY \_\_\_\_\_  
3 (Primary Sponsor)

4 A BILL FOR AN ACT ENTITLED: "AN ACT PROHIBITING PUBLIC EMPLOYERS FROM DEDUCTING LABOR  
5 ORGANIZATION DUES FROM PUBLIC EMPLOYEE PAY; PROHIBITING DEDUCTIONS FROM PUBLIC  
6 EMPLOYEE PAY FOR POLITICAL ACTIVITY; AMENDING SECTION 39-31-203, MCA; AND PROVIDING A  
7 APPLICABILITY DATE."

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9 BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF MONTANA:

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11 **Section 1.** Section 39-31-203, MCA, is amended to read:

12 **"39-31-203. Deduction of dues from employee's pay prohibited.** ~~Upon written authorization of any~~  
13 ~~public employee within a bargaining unit, the~~ A public employer shall ~~may not~~ deduct from the pay of the a public  
14 employee the monthly amount of any dues, uniform assessments, or special assessments of a labor organization,  
15 and deductions may not be made for purposes of political activity, including contributions to a candidate, political  
16 party, political committee, or other political organization as certified by the secretary of the exclusive  
17 ~~representative and shall deliver the dues to the treasurer of the exclusive representative."~~

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19 NEW SECTION. Section 2. Saving clause. [This act] does not affect rights and duties that matured,  
20 penalties that were incurred, or proceedings that were begun before [the effective date of this act].

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22 NEW SECTION. Section 3. Severability. If a part of [this act] is invalid, all valid parts that are severable  
23 from the invalid part remain in effect. If a part of [this act] is invalid in one or more of its applications, the part  
24 remains in effect in all valid applications that are severable from the invalid applications.

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26 NEW SECTION. Section 4. Applicability. [This act] applies to all collective bargaining agreements  
27 between labor organizations and public employers entered into or extended or renewed on or after [the effective  
28 date of this act].

29 - END -

