EXHIBIT 3
DATE Jan. 6, 2015
HB 1

Proposals for 2015 Feed Bill
For Consideration by the Legislative Council
Nov. 11, 2014

1. **December Training** **$ 42,272**

   Additional Training: Budget Training, Ethics, Decorum, Other Topics. Anticipates full attendance. A portion of the costs to hold a second training are included in current feed bill budget (Presiding Ofcr, Committee on Committees, Rules Trainings).

2. **IT/Communications Allowance** **$ 105,000**

   The feed bill currently provides an IT Allowance of $1,000 for 120 legislators. This additional amount would provide $1,500 for 150 legislators.

3. **Permanent Chamber/Party Staff** **$ 241,976**

   Provides for four part-time positions (20 hrs per wk), one for each caucus. Pay rate is that of Aide to Leadership. This estimate does not include health insurance or retirement.

3. **Additional House, Senate Operations** **$ 20,000**

   The feed bill currently provides $52,600 (each chamber) for office supplies, postage, printing, name badges and other misc. operating expenses. This additional amount ($10,000 each chamber) would provide for furniture or other one-time expenses, if it is determined that a need exists.

FEED BILL SUMMARY	Printed:		
64th Legislature	12/19/14		
As Introduced			
	OP Plan	Statute Reference	Comments
Senate Budget			
Legislator Salaries	372,330	5-2-301, MCA	No salary rate increase since 2009
Legislator Per Diem	626,318	5-2-301, MCA	Daily rate increase, 2.8%
Legislator Insurance	1,117,800	5-2-303, MCA	Rate changes are established in HB 13
Legislator FICA Retir, WComp	226,580	5-2-304, MCA	
Legislator Mileage	39,200	2-18-503, MCA	Rate established by IRS, currently $0.575/mile
Attaché Salaries	949,714		New Matrix adopted by Leg. Council. Last matrix increase occurred in 2009.
**NEW: Permanent Chamber/Party Staff	120,988		Two part-time positions (one per caucus) during interim
Operations and Equipment	52,600		
**NEW: Operations- One-time expenses	10,000		Furniture, other large one-time purchases
Leadership Budget - Majority	10,000		
Leadership Budget - Minority	5,000		
Caucus and Start-Up for 2017	138,959	5-2-201, MCA 5-2-202, MCA	
Orientation and Trng, Nov 2016	46,498	5-2-203, MCA	
**NEW: December Training, Dec 2016	21,136		Budget Training, Ethics, Decorum, other topics
Succeeding Session Costs	222,958		Provides funding for 2017 session thru Leg. Day 17
LESS: Amount provided in Previous Feed Bill	(203,280)		Provided in 2013 Feed Bill- thru Leg. Day 17
Total Senate Budget	3,756,801		
House of Representatives Budget			
Legislator Salaries	744,210	5-2-301, MCA	No salary rate increase since 2009
Legislator Per Diem	1,252,635	5-2-301, MCA	Daily rate increase, 2.8%
Legislator Insurance	2,235,600	5-2-303, MCA	Rate changes are established in HB 13
Legislator FICA Retir, WComp	265,866	5-2-304, MCA	
Legislator Mileage	78,400	2-18-503, MCA	Rate established by IRS, currently $0.575/mile
Attaché Salaries	915,487		New Matrix adopted by Leg. Council. Last matrix increase occurred in 2009.
**NEW: Permanent Chamber/Party Staff	120,988		Two part-time positions (one per caucus) during interim
Operations and Equipment	60,400		
**NEW: Operations- One-time expenses	10,000		Furniture, other large one-time purchases
Leadership Budget - Majority	10,000		
Leadership Budget - Minority	5,000		
Caucus and Start-Up for 2017	164,361	5-2-201, MCA 5-2-202, MCA	
Orientation and Trng, Nov 2016	62,219	5-2-203, MCA	
**NEW: December Training, Dec 2016	21,136		Budget Training, Ethics, Decorum, other topics
Succeeding Session Costs	385,322		Provides funding for 2017 session thru Leg. Day 17
LESS: Amount provided in Previous Feed Bill	(359,837)		Provided in 2013 Feed Bill- thru Leg. Day 17
Total House of Reps Budget	5,971,787		
Legis Serv Div Feed Bill Program			
Bill Printing and Distribution	307,384	5-11-112, MCA	
Legislative Publications	47,740		
Legislative Information Office	56,843	5-11-112, MCA	
Legislative Telephones	46,105		
Legislator Tech Allowance	120,000		Provides for 120 legislators- $1,000 ea.
**NEW: Add'l Legislator Tech Allowance	105,000		Provides add'l amt for 150 legislators, $1,500 ea.
LSD Seasonal Staff, Other	22,150		
Succeeding Session Costs	16,500		
LESS: Amount provided in Previous Feed Bill	(16,500)		Provided in 2013 Feed Bill- thru Leg. Day 17
Total Services Division Budget	705,222		
Total Feed Bill, All Programs	**10,433,810**		
**These items were approved by the Legislative Council.			

Montana Legislature																	As	
Feed Bill Appropriations and Expenditures																	Introduced	
	2005 Session			2007 Session			2009 Session			2011 Session			2013 Session				2015	%
	For Jan 2005 - Dec 2006			For Jan 2007 - Dec 2008			For Jan 2009 - 1/27/11			For Jan 2011 - 1/23/13			For Jan 2013 - 12/18/14				Session	Increase
	Approp	Spent	Bal	Approp	Spent	Bal	Approp	Spent	Bal	Approp	Spent	Bal	Approp	Spent	Yet to Spend	Bal	Approp	
Program 25, Senate																		
Legislator expenses (salary, per diem, retir, insur, mileage)	1,664,476	1,592,378	72,098	1,838,092	1,830,692	7,400	1,986,631	2,024,495	(37,864)	2,068,703	1,815,110	253,593	2,156,427	1,906,334	120,450	129,643	2,382,228	10.47%
Attache salaries	575,716	456,656	119,060	568,857	438,081	130,776	784,098	627,602	156,496	715,028	643,455	71,573	749,877	661,059	5,000	83,818	949,714	26.65%
Permanent Chamber/Party Staff																	120,988	
Senate operations	55,600	37,420	18,180	131,250	105,455	25,795	76,000	63,832	12,168	52,600	72,442	(19,842)	52,600	52,031	550	19	52,600	0.00%
Add'l Operations- One-time expenses																	10,000	
Session subcommittee travel	0	56	(56)	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
Maj ldrship budget (99R, 01R, 03R, 05D, 07D, 09R, 11R)	10,000	2,349	7,651	10,000	2,197	7,803	10,000	6,349	3,651	9,000	8,972	28	10,000	7,851	2,148	1	10,000	0.00%
Min ldrship budget (99D, 01D, 03D, 05R, 07R, 09D, 11D)	5,000	4,400	600	5,000	4,520	480	5,000	4,976	24	4,500	1,314	3,186	5,000	3,855	1,144	1	5,000	0.00%
Caucus and startup operations	66,542	55,380	11,162	76,822	107,551	(30,729)	123,280	100,660	22,620	119,646	105,625	14,021	119,646	48,090	71,556	0	138,959	16.14%
(caucus, ldrship pre-sess, certain comm pre-sess,																0		
staff salaries from caucus to year-end, pre-sess ops)																0		
Orientation and Training	5,713	1,290	4,423	21,529	21,141	388	38,729	21,056	17,673	41,603	17,379	24,224	41,603	31,453	10,145	5	46,498	11.77%
December Training																	21,136	
Succeeding Session	0			0			183,514	183,514	0	101,521	101,521	0	203,280		203,280	0	222,958	9.68%
Less: Funded in Previous Feed Bill										(183,514)	0	(183,514)	(101,521)	0	0	(101,521)	(203,280)	100.23%
Total Senate	2,383,047	2,149,929	233,118	2,651,550	2,509,637	141,913	3,207,252	3,032,484	174,768	2,929,087	2,765,818	163,269	3,236,912	2,710,673	414,274	111,965	3,756,801	16.06%
Program 26, House																		
Legislator expenses (salary, per diem, retir, insur, mileage)	3,158,460	3,116,883	41,577	3,586,469	3,640,463	(53,994)	3,777,331	3,785,250	(7,919)	3,977,159	3,502,472	474,687	4,181,516	3,758,307	220,900	202,309	4,576,711	9.45%
Attache salaries	634,719	606,061	28,658	662,513	582,374	80,139	706,254	576,866	129,388	693,055	623,936	69,119	762,722	683,120	0	79,602	915,487	20.03%
Permanent Chamber/Party Staff																	120,988	
House operations	55,600	57,047	(1,447)	213,300	169,428	43,872	117,600	114,354	3,246	60,400	84,920	(24,520)	60,400	54,504	5,350	546	60,400	0.00%
Add'l Operations- One-time expenses																	10,000	
Session subcommittee travel	0	56	(56)	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
Maj ldrship budget (99R, 01R, 03R, 05R, 07R, 09D, 11R)	7,500	6,467	1,033	10,000	7,956	2,044	7,500	9,184	(1,684)	9,000	6,300	2,700	10,000	2,579	7,421	0	10,000	0.00%
Min ldrship budget (99D, 01D, 03D, 05D, 07D, 09R, 11D)	7,500	6,316	1,184	5,000	2,513	2,487	7,500	6,744	756	4,500	1,312	3,188	5,000	1,075	3,925	0	5,000	0.00%
Caucus and startup operations	83,821	91,917	(8,096)	108,004	95,987	12,017	140,086	119,497	20,589	135,693	153,100	(17,407)	135,694	71,492	64,202	0	164,361	21.13%
(caucus, ldrship pre-sess, certain comm pre-sess,																0		
staff salaries from caucus to year-end, pre-sess ops)																0		
Orientation and Training	16,236	9,780	6,456	31,757	37,520	(5,763)	49,390	46,556	2,834	55,023	46,960	8,063	55,023	68,378	0	(13,355)	62,219	13.08%
December Training																	21,136	
Succeeding Session	0			0			325,353	325,353	0	161,000	161,000	0	359,837		359,837	0	385,322	7.08%
Less: Funded in Previous Feed Bill										(325,353)	0	(325,353)	(161,000)	0	0	(161,000)	(359,837)	123.50%
Total House	3,963,836	3,894,527	69,309	4,617,043	4,536,241	80,802	5,131,014	4,983,804	147,210	4,770,477	4,580,000	190,477	5,409,192	4,639,456	661,635	108,101	5,971,787	10.40%
Program 22, LSD																		
Bill Printing and Distribution	335,379	249,113	86,266	311,703	245,449	66,254	421,185	266,356	154,829	384,503	250,626	133,877	319,740	238,712	72,000	9,028	307,384	-3.86%
Legis Publications & Printing	41,725	60,483	(18,758)	56,600	41,976	14,624	52,580	39,178	13,402	48,580	22,862	25,718	41,300	31,913	5,000	4,387	47,740	15.59%
Legis Information Office	47,485	40,098	7,387	45,181	37,269	7,912	42,424	38,080	4,344	43,293	45,898	(2,605)	49,217	35,707	4,000	9,510	56,843	15.49%
Legislator Telephones	47,950	47,067	883	47,950	47,335	615	47,950	35,341	12,609	49,861	25,894	23,967	46,105	15,101	7,600	23,404	46,105	0.00%
TVMT Broadcasting	80,300	123,971	(43,671)	195,918	202,329	(6,411)	201,770	205,654	(3,884)	0	0	0	0	0	0	0	0	
Legislator Intern Program							33,600	36,000	(2,400)	0	0	0	0	0	0	0	0	
Legislator Technology Allowance							0		0	96,000	61,188	34,812	120,000	54,970	20,000	45,030	120,000	0.00%
Add'l Legislator Tech Allowance																	105,000	
LSD Seasonal Staff, Other																	22,150	
Succeeding Session							6,000	6,000	0	7,663	7,663	0	16,500		16,500	0	16,500	0.00%
Less: Funded in Previous Feed Bill										(6,000)	0	(6,000)	(7,663)	0	0	(7,663)	(16,500)	115.32%
Total LSD	552,839	520,732	32,107	657,352	574,358	82,994	805,509	626,608	178,901	623,900	414,131	209,769	585,199	376,403	125,100	208,796	705,222	20.51%
Total Feed Bill	6,899,722	6,565,188	334,534	7,925,945	7,620,236	305,709	9,143,775	8,642,896	500,879	8,323,464	7,759,949	563,515	9,231,303	7,726,532	1,201,009	303,762	10,433,810	13.03%