

EXHIBIT 2  
DATE 2/13/2015  
SB 135



Montana Department of  
**LABOR & INDUSTRY**

Commissioner's Office

Steve Bullock, Governor  
Pam Bucy, Commissioner

April 21, 2014

Re: Delta Exemption Request

Dear Mr. Davidman:

Mike Tooley, Director of the Montana Department of Transportation, passed your legislative proposal on to me. As the Commissioner of Labor, I oversee wage and hour compliance throughout Montana.

I understand from your e-mail that you are seeking to add an overtime exemption for airline employees in Montana who wish to voluntarily swap shifts and thus work in excess of forty hours in a week. At this time, the Department of Labor & Industry has no issues with adding this exemption. In order to move forward with your proposal, you'll need to find a legislator who wishes to sponsor the bill. On similar bills in the past, the Department has remained neutral in order to provide information to the Legislative committee that hears the bill. Unless directed by the Governor, the Department will remain neutral regarding your proposal.

Thank you for bringing this matter to our attention. If you have any questions, please let me know. You can reach my executive assistant Nava Connor at 406/444-9091 or [nconnor@mt.gov](mailto:nconnor@mt.gov).

Sincerely,

A handwritten signature in cursive script that reads "Pam Bucy".

Pam Bucy, Commissioner