



Montana Department of
LABOR & INDUSTRY

Steve Bullock, Governor
Pam Bucy, Commissioner

BUSINESS & LABOR

EXHIBIT NO. 6
DATE 1/26/15
BILL NO. SB135
Commissioner's Office

April 21, 2014

Re: Delta Exemption Request

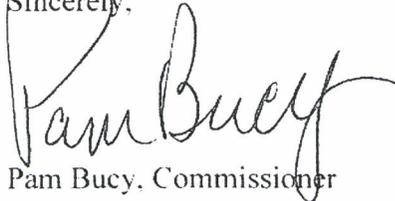
Dear Mr. Davidman:

Mike Tooley, Director of the Montana Department of Transportation, passed your legislative proposal on to me. As the Commissioner of Labor, I oversee wage and hour compliance throughout Montana.

I understand from your e-mail that you are seeking to add an overtime exemption for airline employees in Montana who wish to voluntarily swap shifts and thus work in excess of forty hours in a week. At this time, the Department of Labor & Industry has no issues with adding this exemption. In order to move forward with your proposal, you'll need to find a legislator who wishes to sponsor the bill. On similar bills in the past, the Department has remained neutral in order to provide information to the Legislative committee that hears the bill. Unless directed by the Governor, the Department will remain neutral regarding your proposal.

Thank you for bringing this matter to our attention. If you have any questions, please let me know. You can reach my executive assistant Nava Connor at 406/444-9091 or nconnor@mt.gov.

Sincerely,



Pam Bucy, Commissioner

States Where Airline Employees Can Voluntary Shift Swaps

Alabama
Alaska
Arizona
Arkansas
California
Colorado
Connecticut
Delaware
Florida
Georgia
Hawaii
Idaho
Illinois
Indiana
Iowa
Kansas
Kentucky
Louisiana
Maryland
Massachusetts
Michigan
Minnesota
Mississippi
Missouri
Nebraska
Nevada
New Hampshire
New Mexico
New York
North Carolina
Ohio
Oklahoma
Oregon
Pennsylvania
Rhode Island
South Carolina
South Dakota
Tennessee
Texas
Utah
Vermont
Virginia
Washington
West Virginia
Wisconsin
Wyoming