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Exhibit No.

Date

Bill No.

2-2-15 SB 121

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SB 121

SENATE BILL 121 (2015)
Senate State Administration Committee
February 2, 2015

**County comments on required employer contributions on retirees
working as independent contractors**

Blaine County: An independent contractor is not an employee, they have to provide their own insurances as work comp. or have an exemption, liability insurance, etc., they receive a 1099 from the county and are not employees and SB 121 is a good bill.

Carter County: I believe that this whole thing is wrong and I feel that the employers are already monitoring and reporting for PERS and TRS and SRS way more that than we should. I support MACo's efforts in passing this bill.

Daniels County: Daniels County doesn't have any retirees that return as independent contractors. We do have one retiree that is on the payroll as a fill-in dispatcher.

Fergus County: In reading through the bill I can honestly say that unless someone came and asked us to withhold PERS, we would never catch the fact that we possibly could/should.

Flathead County: None of our departments have reported having an independent contractor who would be a PERS retiree either. Unless this is reported to the payroll clerk, she would not have any idea there was a retiree working as an independent contractor to pay contributions for. Even the temp agency workers could potentially be subject to this and the payroll clerk won't know to make those contributions unless the department who hires them through the temp agency lets her know. We currently only have one temporary agency worker that is reported on to TRS (Teacher's Retirement System) not PERS. If anyone has a method they would like to share into the discovering of temp agency workers besides relying on communication from the hiring department would be appreciated. When talking to the payroll clerk, she expressed that eliminating the temp agency workers would be a great idea too.

Granite County: Granite County doesn't have any independent contractors. We do however pay employer portion for part-time retirees.

Lake County: Lake County mailed out a questionnaire to current independent contractors asking if they were retired members of PERS/TRS receiving a monthly retirement benefit. When those were returned, Lake County did not have any retired PERS members receiving a benefit that were also Independent Contractors. We did have a retired TRS receiving a benefit that was in a covered PERS position as an employee. We sent in a job description to TRS & it was determined he was in a non-reportable position. Sending out the questionnaires & getting them back from the current independent contractors was a pain. Now when we have a new contractor we attach the questionnaire to the W-9.