

OFFICE OF THE GOVERNOR  
STATE OF MONTANA

STEVE BULLOCK  
GOVERNOR



STATE ADMINISTRATION

Exhibit No. 2  
Date 4-8-2015  
Bill No. ANGELA McLEAN SR47  
Lt. GOVERNOR

## 2013-2015 Interim Appointments

### *Boards, Councils and Commissions*

#### **Board of Veterans' Affairs**

Shawn Backbone

Byron Erickson

Casinda "Casey" Jourdan

Richard Juvik

Ronald Milam

Clarence Sivertsen

Brenda York

*Included: Statute for Appointment*

*Biographies, Resumes or other Application Materials for  
interim appointees*

## Montana Code Annotated 2014

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**2-15-1205. Board of veterans' affairs -- composition -- quorum -- voting -- compensation -- allocation.** (1) There is a board of veterans' affairs.

(2) (a) The board consists of 20 members. All members must be residents of this state. Eleven members are voting members, who must be confirmed by the senate, and nine members are nonvoting, ex officio members.

(b) The governor shall appoint 19 members in a manner that provides for staggered terms. The members are:

(i) five regional representatives, who must be voting members and who must have been honorably discharged from service in the military forces of the United States. Each must be appointed to represent a different geographic region of the state and must be a resident of that geographic region. The board shall establish the geographic regions by rule. A member who represents a geographic region and who changes residence to a different geographic region may no longer serve on the board unless appointed as a representative for the new location or as a representative meeting other criteria.

(ii) one honorably discharged veteran, who must be a voting member and serve as a representative of veterans at large;

(iii) one tribal member, who must be an honorably discharged veteran and who is a voting member;

(iv) three members who must have training, education, or experience related to veterans' issues, including but not limited to health and medical care, mental health care, chemical or drug dependency, homelessness, or job training and placement. These three members are voting members.

(v) a representative of the office of state director of Indian affairs, who is a nonvoting member;

(vi) a representative from the department of public health and human services, who is a nonvoting member;

(vii) a representative of the United States department of veterans affairs, who is a nonvoting member;

(viii) a representative of the veterans' employment and training service office in the United States department of labor, who is a nonvoting member;

(ix) a representative of the state administration and veterans' affairs interim committee, who is a nonvoting member;

(x) three members, one representing each house and senate member of Montana's congressional delegation, who are nonvoting members; and

(xi) the director of the department of military affairs, who is a nonvoting member.

(c) The tribal leaders of the eight tribal councils in Montana may appoint one voting member who is affiliated with a Montana tribe and is an honorably discharged veteran. If a tribal member is not appointed by the Montana tribal leaders, the governor shall choose this member by lot from a pool of names submitted by the eight tribal councils in the state, with each tribal council submitting one name.

(3) A vacancy occurring on the board must be filled by the governor, subject to the conditions of subsection (2).

(4) A quorum is six voting members.

(5) A vote resulting in a tie is the same as a negative vote.

(6) Each voting member must receive meals, lodging, and travel expenses as provided for in 2-18-

501 through 2-18-503. Compensation for the legislator who represents the state administration and veterans' affairs interim committee must be paid from the board of veterans' affairs budget.

(7) The board shall meet at least three times a year. Special meetings may be called by the administrator or by a majority of voting members. Meetings may be held at different locations around the state to give local veterans an opportunity to attend. Advance notice of meetings must be provided to all veterans' groups and to any individual who requests notification.

(8) Each voting member may serve for a maximum of two terms. Each term is for 4 years.

(9) A member may be removed by the governor only for incompetence, malfeasance, or neglect of duty.

(10) The board is allocated to the department for administrative purposes only as prescribed in 2-15-121. However, the board may hire its own personnel, including an administrator. The administrator shall serve as the secretary of the board and may represent the board in communications with the governor and with other state agencies, notwithstanding the provisions of 2-15-121(3)(a).

**History:** En. 82A-1905 by Sec. 1, Ch. 272, L. 1971; amd. Sec. 46, Ch. 121, L. 1974; R.C.M. 1947, 82A-1905; amd. Sec. 25, Ch. 247, L. 1981; amd. Sec. 4, Ch. 474, L. 1981; MCA 1981, 2-15-2202; redes. 2-15-1205 by Sec. 1, Ch. 271, L. 1983; amd. Sec. 1, Ch. 491, L. 2003; amd. Sec. 1, Ch. 78, L. 2007; amd. Sec. 5, Ch. 164, L. 2009.

*Provided by Montana Legislative Services*

Shawn E. Backbone is the Vice-Secretary of the Crow Nation with the responsibility to serve the Crow Tribe and the Crow People. Shawn's Crow name is Awakootaachiwakia "Prays All over the Land", a member of the Newly Made Lodge Clan and a child of the Big Lodge Clan. Shawn was honorably discharged from the United States Army in 1987 from Fort Benning, Georgia.

Backbone is a 1984 graduate of St. Labre Indian School in Ashland, MT. Upon high school graduation, he enlisted in the United States Army and was stationed in Fort Benning, GA. While in the army, Backbone was a driver, operator, gunner and hull maintenance of the Bradley Fighting Vehicle. In 1997, Backbone received his Associate of Arts Degree in Substance Abuse Counseling from Little Big Horn College and began work as a unit director for the Northern Cheyenne Boys & Girls Club, later working as a Kinship Worker for the Indian Child Welfare Act Law office in Minneapolis, Minnesota. After returning from Minnesota, he began working in providing counseling and cultural activities for Crow Tribal members as a Cultural Fitness Coordinator, Cultural Coordinator and Youth Counselor.

In November 2010, Shawn was elected as the Center Lodge District Senator for the Crow Tribal Legislative Branch and was the people's voice for the Center Lodge District. In December of 2012, Backbone became the Vice-Secretary of the Crow Nation. Shawn lives in the Reno Creek Area near Garryowen, Montana.

## Byron Erickson Bio

Byron Erickson is an Air Force veteran. He served from October 1969 until the same time in October 1973.

Byron served as an Area Supervisor in Montana for about 7 years (7 months in Indiana) for Green Thumb, Inc. This is a Title V Federal contractor serving people 55 and older with job opportunity training and placement.

For 18 years Byron worked with the State of Montana Department of Labor Workforce Services Division. He mostly served as a Local Veteran Employment Representative or Disabled Veteran Program Specialist. He specialized in assisting veterans with employment and training needs. He was a charter member of the first Veteran Services Program Meeting in Gallatin County. This was later expanded to 9 communities across Montana. He then served the agency as the Veteran Program Coordinator. He was involved with the design, management and program coordination between the state and federal government. He also spearheaded an MOU with the Tribal Leaders Council to coordinate services for tribal veterans.

While the Veteran Program Coordinator he was hired as the DVET (Director of Veterans Employment and Training), for the U.S. Department of Labor/VETS. He served in this position for 5 ½ years. In this position he was the Montana State Director. This position administers federal grants for veteran Stand Downs, Jobs for Veteran State Grants, and Homeless Veteran Outreach Programs. He was also a certified investigator and mediator for USERRA and Veteran Preference cases filed by veterans. He is very familiar with veteran services, and veteran needs across Montana. He retired from this position January 31, 2014.

Educationally, Byron has completed numerous veteran employment, case management, investigator, and administrative trainings taught by the National Veterans Training Institute, University of Colorado.

Byron is currently the Veteran Economic Chair for the Montana American Legion and a member of the DAV. He served on the VA Advisory Council and Veterans Affairs board while State Director (DVET).

## **CASINDA (CASEY) JOURDAN**

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### **Experience**

#### **Self-employed, Casey Jourdan LLC: current**

I work as a strength and conditioning coach, as well as a focus in functional rehabilitation for individuals with injuries or chronic pain.

#### **Program Coordinator, NAMI Billings: 2013-2014**

While working with the National Alliance on Mental Illness (NAMI) I was responsible for over seeing the continuation of our programs, which include multiple classes and peer support group sessions, and public awareness presentations. I worked to recruit and coordinate volunteers to lead these programs, as well as reserving space and advertising programming. Day to day tasks including answer phone calls and walk in questions related to accessing mental health care and helping families safely manage crisis situations.

#### **Counseling Internship, Billings Senior High School: Jan 2012-June 2012**

While working at Billings Senior High School, I have assisted with a wide range of needs including grief counseling, crisis counseling for suicidal students and students in abusive living situations, guiding life skills with ADHD and high functioning special education students, and helping homeless students find resources to serve their basic needs such as food and hygiene.

#### **Counseling Internship, Vet Center: August 2012-December 2012**

At the Vet Center, I worked as a Readjustment Counselor for veterans and their families to address life issues including post-traumatic stress, sexual trauma, and adjustment back to civilian life post-deployment and post- military service.

#### **Peer Mentor, Student Opportunity Services/TRiO MSU-B: 2010-2011**

As a peer mentor at Montana State University – Billings, I worked with a caseload of approximately 40 students. I kept in touch with them on a regular basis and assisted them with any problems that came up related to their school attendance. I have helped with issues ranging from where students can get low-cost or free food and health care, to devising study plans when a student is doing poorly in a class and needs to get their grades back up to a passing level. I assisted in filling out financial aid forms and other scholarship and graduate school applications. Each time I met with a student, I documented our interactions in order to meet program commitments under our federal grant funding. Approximately 30% of my student cases were veterans who were dealing with injuries, TBI, PTSD, and/or non-traditional re-entry to college.

#### **Military Police, Army national guard. Livingston, MT: 2001-2007**

I served in the Montana Army National Guard, 143d Military Police unit. My training included general soldier skills, military history and etiquette, range safety, and advanced training related to traffic accident investigation, crime scene investigation, traffic control, security of persons and places, and many other law enforcement skills.

I served honorably in Baghdad, Iraq from May 2003 until May 2004. In Iraq, I worked as a turret gunner in the Commander's convoy security, and helped with the rebuilding and training of the Baghdad Police Department. I assisted creating and maintaining a database of all Baghdad police officers, and my duties included issuing uniforms, weapons, and a cash payroll. I also received training as a supply sergeant and as a Combat Life Saver. I was awarded the Purple Heart, Army Commendation medal, and Good Conduct medal, and Combat Action Badge.

### **Education**

Bozeman High School, Bozeman, MT — High School Diploma, 2002

Basic Training, Military Police Advanced Individual Training, Fort Leonard Wood, MO — 2002

Montana State University, Billings, MT — Bachelors of Science in Political Science with a minor in Organizational Communication, 2011

Montana State University, Billings, MT — Masters in Rehabilitation and Mental Health Counseling, 2013

### **Community Work**

I have served as the Service Officer for American Legion Andrew Pearson Post 117 of Billings. My duties involve assisting veterans and their families throughout Yellowstone County with obtaining VA benefits and financial assistance. I also meet with city commissioners, the mayor, and Montana's Congressional representatives to discuss the ongoing needs of veterans and their families.

I am currently serving on the Board of Directors for the Paul Gardner Veterans Pain Relief Foundation. The foundation's aim is to provide scholarship financing to veterans to receive naturopathic pain management care in place of the narcotic-based treatment.

I have participated in fundraising for the NAMI Bike Ride for two years. I have also been the lead coordinator to host an annual event through my gym for the last two years to raise money for various veterans' organizations. The first year we raised just over \$3000, and in 2012 my event raised nearly \$6000 as well as gained local media attention for veterans issues with focus on suicide and depression rates.

I was a TEDx Billings speaker in 2013 addressing the my time in the military and recovering from my injuries, as well as living with post traumatic stress disorder and a traumatic brain injury. My interviews have been published in The Los Angeles Times, Public Broadcasting Services, The Washington Post, Iraq and Afghanistan Veterans of America policy briefs, the Billings Gazette, the Bozeman Daily Chronicle, Yellowstone Valley Womens' magazine, and other small town papers and TV news stations throughout Montana. I have also testified for Senator Tester and the Senate Veterans Affairs Committee.

**References available upon request**

**Dick Juvik** is a native Montanan born in Great Falls, where he lived until his family relocated on the Hi-Line at Rudyard. After high school graduation he moved back to Great Falls and enlisted in the U.S. Navy. Serving one year on the east coast aboard the Franklin D. Roosevelt CVA 42, Dick wanted to be on the west coast. Finding another Navy electrician who wanted to transfer, they made the swap. Dick flew to San Francisco, then Da Nang, Vietnam and finally by mail plane to join the USS Hancock CVA 19, off the coast of Vietnam. He made the better part of three West Pac cruises. Honorably discharged in 1971 as Electricians Mate 3<sup>rd</sup> Class, he and Linda were married that summer making Helena their home.

He started an electrical apprenticeship in the fall of 1972, continuing his 39 year career as a union electrician, retiring in 2010. A 26 year member of The American Legion, he currently serves as Commander of Lewis and Clark Post #2. Dick and Linda have been married 43 years and feel blessed with 2 sons and a daughter who are all married and live in the area, allowing them the enjoyment of spoiling 7 grandkids. He also values being an active member of Our Lady of the Valley Catholic Church, and riding escort and standing flag lines with Patriot Guard Riders of Montana.

It was joining a May 2012 ride – *Run For The Wall*, which inspired Dick and Linda to bring the Prisoner of War, Missing In Action issue home to Montana. During that cross country ride, veterans are given a long overdue welcome home by patriotic, flag waving Americans. On nearly every overpass, riding into every town, people cheer and thank veterans for their service. Talk about overwhelming emotion! And the closer to Washington, D.C. the more POW/MIA flags are displayed. It's a sight most never forget and by bringing the issue home, it would show Montanans own concern and commitment.

Before the 2013 Montana Legislature, Dick approached Sen. Dave Lewis with the idea of flying the POW/MIA flag at all Montana government buildings. Sen. Lewis passed the idea along to Rep. Kirk Wagoner who introduced House Bill 214, "An act requiring the POW/MIA flag to be displayed with the flag of the United States of America at specified locations." Dick stood with others giving testimony at a House of Representatives Committee Hearing and later at a Senate hearing. While a version of the bill passed in The House, it did not make it past the Senate Committee Hearing. Sen. Dee Brown posed a question they never considered. Why not start at our State Capitol?

Four people took this request to Lt. Gov. John Walsh. By April 4, 2013 Gov. Steve Bullock issued Executive Order No. 3-2013 to fly the POW/MIA flag over the State Capitol of Montana until all unaccounted and missing members of the American Armed Forces are returned home.

Then in Aug. 2013, Dick and Linda rode with a group of veterans and friends escorting The Healing Wall, a traveling version of the Vietnam Veterans Memorial, in route to Whitefish. It was a chance meeting at The Warrior/Veterans Wall of Remembrance at Eagle Circle in Pablo,

with Gov. Steve Bullock, which eventually led to writing a letter to Dept. of Transportation Director Mike Tooley. The letter asked for a designation of US 287 as POW/MIA Memorial Highway. Among supporters of this designation were 10,000+ members of The American Legion, who sent a Resolution to the DOT. The Transportation Commission voted unanimously on Oct.31, 2013 to concur in the Resolution.

With the start of a New Year, and waiting for the dedication of the newly designated POW/MIA Memorial Highway, Dick spoke to Lewis and Clark County Board of Commissioners Chair, Susan Good-Geise, about the possibility of flying the POW/MIA flag at the City-County Building. He was directed to City Manager, Ron Alles, who took the request to the City-County Building Committee. Resolution 2014-17 endorses and supports the flying of the POW/MIA flag until all unaccounted and missing members of the American Armed forces are returned home, and was signed Feb. 4, 2014.

About the same time Dick asked The American Legion Post #2 and the City of Helena to allow a POW/MIA "Chair of Honor" at Kindrick Legion Ball Park. It is located in the grandstands behind home plate and was dedicated on Armed Forces Day, May 17, 2014.

Dick is also part of a volunteer effort to display POW/MIA flags along a stretch of US 287 on appropriate flag holidays. Each of the 55 Montanans unaccounted for has a flag embroidered with his name, branch of service and arena of conflict.

With a passion for POW/MIA awareness, he was recently on the planning team for the POW/MIA Ride To Remember. Looking forward to involvement in this annual recognition ride from Helena to West Yellowstone, Dick intends to make a difference. He agrees the POW/MIA issue belongs to all of us saying, "When we keep the promise to remember those who served our Nation and did not come home, we can say, 'You Are Not Forgotten.'"

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## Ronald D. Milam

Born in Livingston, Montana July 1949. Lived in Livingston, Wilsall and Cutbank until 1955, when family moved to Tillicum, Wash. Participated in scouting obtained the rank of Eagle Scout, Graduated from Lakes High School, June 1967.

### **Military Service:**

February, 1967 (age 17) during my senior year of high school, joined the US NAVY on a 120 day delay program. I attended Boot Camp in San Diego and "A" school in Millington Tenn. completing Aviation Jet and Helicopter mechanic schools. First orders to Helicopter Combat Support Squadron FIVE, located at NAS Imperial Beach (2-1968 to 1-1969). Completed several maintenance schools, deployed six times on different detachments, becoming plane captain for H-3 helicopters. Second set of orders transferred to Helicopter Combat Support Squadron SEVEN, located at Atsugi, Japan (1-1969 to 6-1970). Deployed seven times on two of sixteen different detachments, (aerial mine counter measures and combat search and rescue – North Vietnam). Advanced to ADJ-3 (Aviation Machinist Mate Third Class). Separated from US NAVY June 26, 1970. While on detachments I was plane captain, flight deck director, ordnance man, and helicopter mechanic.

### **Post High School Education:**

1971 to 1973 Missoula Vo-Tech - Forestry Technician – diploma

1983 to 1985 Dawson Community College – Associate of Applied Science in Land Surveying

### **Employment:**

1970 to 1973 several temporary job; dishwasher, auto mechanic helper, concrete block co, lumber mill green chain, USFS wilderness fire researcher, diesel mechanic helper.

1973 to 2009 private engineering and land survey company (Missoula). I advanced from rodman, crew chief, to Professional Land Surveyor (Montana PLS 9007, Idaho PLS 9027). I managed from 1 to 9 survey crews, conducting surveying and engineering projects in the western USA and Alaska. (Retired January 2009)

## Ronald D. Milam

### Volunteerism:

- 1975 to 1983 Missoula County Sheriff's Search and Rescue (member 4 yrs – Chief 4 yrs)
- 1979 to 1983 Missoula County Sheriff's Reserve Deputy
- 1988 to 1995 Lake Missoula Dive Club – president / safety officer
- 1993 to 2008 Montana Association of Registered Land Surveyors – Quarterly Magazine -Editor
- 2001 to present - Helicopter Combat Support Squadron SEVEN- Historian  
[ [www.hc7seadevils.org](http://www.hc7seadevils.org) ]
- 2004 to present – Vietnam Veterans of America – Life Member
- Summer 2009 (one week) – Western Montana Veterans Cemetery – grounds helper
- Summers 2011 and 2012 - USFS Lolo National Forest – Land Survey Depart.
- June 2013 to March 2014 – Missoula Co. Surveyors Office –create data base for 6800 documents

### V. V. A. – Chapter 938:

- 2004 to Present, participating in fund raising and Stand Downs to assist the Veteran community.
- 2008 designed, surveyed and construction oversite for the **Veterans Monument** – Hamilton Montana ( dedicated May 2013) [ [www.veteransmonument.org](http://www.veteransmonument.org) ]

Dec. 2014

Biography – Clarence Sivertsen

Clarence Sivertsen

Vice-chairman of Little Shell Tribe of Chippewa Indians of Montana

I am a Retired Veteran, 35 years +, I am 60 years old.

I worked for the Montana Air National Guard for over 21 years full time. I was a Jet engine technician and the last 4 years was the Wheel/Brake and Hydraulics technician.

I served on the Executive Board of the Montana Association of Civilian Technicians for 15 years.

I am also a Licensed Airframe and Power Plant Mechanic with the FAA.

I graduated from Northern Montana College with a Associate Degree in Agri-Business.

I also got my Private Pilots License while in college at Northern Montana College.

I now live in Belt MT ,on a small ranch with my wife. I have 7 children , all grown and living around MT and one in Oklahoma.

## **Brenda York**

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### Professional Experience:

#### **Director**

7/02-Present

Montana State University-Bozeman  
Disability, Re-entry & Veteran Services

- Review all disability documentation and implement policies for disabled students & veterans.
- Advise, counsel, and help with the registration of a variety of disabled, non-traditional age and veteran students.
- Conduct PowerPoint presentations concerning disability laws and policies for classes, faculty meetings, and administrators.
- Supervisor for one administrative assistant, two disability service coordinators, two staff interpreters, five-six veteran work-study students, and numerous student employees working in conjunction with disability accommodations.
- Oversee all budgetary matters within the office.
- Act as an advisor for campus offices with regards to disability, re-entry and veteran issues.
- Investigate and review current technology available for students.
- Maintain all federal forms for veterans receiving educational benefits.
- Sit on a variety of committees in regard to ADA and veteran matters.
- Teach Disability 101-fall semester class for one credit for incoming disabled students.
- Creator of 2 transition classes for veterans.
- Implemented various veteran programs across the campus and state.
- Increased enrollment of veterans at Montana State University.
- Created and able to get funding/space for the Veteran Support Center at MSU.
- Present webinars on veteran and/or disability issues, nationwide.
- Collaborating with numerous office under the Division of Student Affairs, the President's Office, Provost, and all academic departments on campus and at other MSU schools across the state.

#### **Assistant Director/DSS Coordinator**

5/99-7/02

Montana State University-Bozeman  
Disability, Re-entry, & Veteran Services

- Worked with disabled students.
- Determined eligibility through documentation, one-to-one interviews.
- Established a working relationship with the clientele base.
- Approved accommodations, checked accessibility routes, maintained updated knowledge on technology for disabled students, maintained daily records, dealt daily with confidentiality issues.

- Spoke to faculty and other community members about disability issues.
- Handled administrative duties when the Director was gone.

**Administrative support**  
 Montana State University-Bozeman  
 History and Philosophy Department

5/98-5/99

- Clerical duties included: primary contact with all incoming calls and students.
- Maintained student files, handled all correspondence and routing for the Graduate Program.
- Filed, data-base entries, e-mail correspondence, ordered and received all departmental textbook orders, assigned advisors to incoming students.

**Administrative Assistant**  
 Montana State University-Bozeman  
 Disability, Re-entry, & Veteran Services

6/97-5/99

- Clerical duties included: answering the phones, keeping confidential records, filing, data-base entries.
- Proctored exams for disabled students.
- Interacted with a wide variety of the student population on campus.

**High School Teacher-History**  
 Kofa High School  
 Yuma, Arizona

8/95-6/96

- Basic teaching duties.
- Advisor/worked with after school clubs.
- Attended many in-service computer programs.
- Maintained clear, concise, and confidential records.

**Education:**

Masters of Education; Adult and Higher Education-Student Affairs; Montana State University, May 2004.  
 Bachelor of Science; Secondary Education-Social Studies Broadfield. Montana State University, 1995. Graduated with honors.  
 Native American Studies minor; Montana State University, 1995.

**Professional Committees, Montana State University:**

Chair, ADA Advisory Board  
 Chair, Veteran Advisory Board  
 Academic Advising Committee  
 Parking Advisory Committee  
 Behavioral Assessment Team member

## Student Conduct Board

Traffic Appeals Board  
University Facilities Planning Board  
Orientation Committee  
State of Montana committee on Mental Health Issues for Veterans  
Committee for Master Plan on Parking at Montana State University  
Treasurer, Association on Higher Education and Disability Northern Rockies  
Member Montana State University Long Range Planning Committee

### Professional Organizations:

Association on Higher Education and Disability (AHEAD)  
National Association of Veterans' Program Administrators (NAVPA)  
Association of Veterans Education Certifying Officials (AVECO)  
National Association of Student Personnel Administrators (NASPA)  
National Academic Advising Association (NACADA)

### Classes taught, Montana State University:

Disability Services 101 (fall 2005, fall 2006)  
Co-developed University Seminar for Veterans' (fall 2006-present)  
Veteran Learning Strategies (fall 2013-present)  
US 101-Veteran Section-

### Presentations:

**2013:** *Creating a Veteran Friendly Campus*; webinar for state veteran officials  
**2012:** *Veterans on your Campus*; presentation webinar Nov. 2012 for Academic Impressions  
**2011:** *Veteran Orientations-Why?*; presentation webinar Feb.2011 for Academic Impressions; co-presenter Traci Lew, Cal-Poly University.  
**2010:** *ADA on Campus*; co-presenter University Attorney Leslie Taylor, MSU-Billings.  
**2010:** *Veterans on your Campus*; Montana State University's Teaching and Learning Committee Presentation  
**2010:** *Helping Those Who Served Their Country*; presentation in July 2010 for National AHEAD conference, Denver, CO.  
**2010:** *Veteran Programs for Your Campus*; Feb. 2010, co-presented via webinar for Innovative Educators.  
**2009:** *Veterans and Yellow Ribbon*; August 2009, Office of Commissioner of Higher Education. Helena Montana.  
**2009:** *Helping Those Who Served Their Country*; webinar presentation for Academic Impressions.  
**2008:** *Returning Disabled Veterans and Your Campus*; AHEAD-NR conference and Montana University Student Affairs conference  
**2008:** ADA presentations for all university departments' campus wide.

### Awards:

**August 2009:** Senator Tester's guest on podium with President Barack Obama, Bozeman, MT for service to veterans and representing Montana State University.

April 2010: Montana State University Employee of the Year

**Community Service:**

Gallatin County Fair Board (2012-present)  
Montana Horse Welfare (volunteer when needed)  
Veteran Stand Down (volunteer)