

Workers' Compensation Paid by Payroll for selected self-insurers, compilation of private insurers, and State Fund for various years

	Work Comp Paid Dollars (all claims paid in year)	Work Comp Incurred Dollars (See Note 1)	WC Payroll (estimated for Plan 2)	WC Premium (if applicable)*	WC Premium/ \$100 payroll (See Note A)	Work Comp Incurred \$\$/ \$100 payroll (See Note A)	Work Comp Paid \$\$/ \$100 payroll (See Note B)	Injury Rate ***
MMIA FY 2007	\$2,653,958	\$3,263,866	\$190,312,908	\$7,844,550	\$4.12	\$1.72	\$1.39	1.4
<i>(medical - indemnity)</i>	<i>(\$1,695,810+ \$921,595)</i>	<i>(\$2,030,950+ 1,146,057)</i>						
MMIA FY 2008	\$1,676,868	\$2,172,588	\$203,149,300	\$7,882,427	\$3.88	\$1.07	\$0.83	
<i>(medical - indemnity)</i>	<i>(\$1,184,893+ \$483,142)</i>	<i>(\$1,424,680+ \$688,392)</i>						
MMIA FY 2009 ended 6/30	\$1,322,090	\$2,483,591	\$213,950,162	\$7,728,257	\$3.61	\$1.16	\$0.62	
<i>(medical - indemnity)</i>	<i>(\$928,710+ \$386,958)</i>	<i>(\$1,789,923+ \$680,127)</i>						
MACO FY 2006	\$5,478,352	\$6,895,816	\$173,763,656	\$8,203,667	\$4.72	\$1.55	\$0.54	
MACO FY 2007	\$6,000,423	\$7,727,408	\$180,368,744	\$9,040,427	\$5.01	\$1.59	\$0.55	
MACO FY 2008	\$6,143,893	\$7,912,730	\$184,215,049	\$9,508,461	\$5.16	\$1.25	\$0.44	
MUS FY 2007	\$1,092,644	\$1,139,855	\$335,747,500	\$4,047,323	\$1.21	\$0.34	\$0.33	
<i>(medical - indemnity)</i>	<i>(\$713,619+ \$362,229)</i>	<i>(\$747,482+ \$373,499)</i>						
MUS FY 2008	\$1,099,932	\$1,323,877	\$363,629,671	\$4,659,752	\$1.28	\$0.36	\$0.30	
<i>(medical - indemnity)</i>	<i>(\$837,007+ \$238,389)</i>	<i>(\$950,846+ \$336,268)</i>						
MUS FY 2009 as of 6/30/09	\$640,717	\$1,310,515	\$383,267,588	\$5,315,418	\$1.39	\$0.34	\$0.17	
<i>(medical - indemnity)</i>	<i>(\$524,882+ \$97,359)</i>	<i>(\$947,255+ \$312,538)</i>						
Plan 2 compilation PY06	\$18,149,564	\$31,526,577	\$1,816,505,132		\$4.757	\$1.736	\$0.999	1.801
<i>(medical - indemnity)</i>	<i>(\$7,002,429+ \$2,321,046)</i>	<i>(\$19,926,836+ \$11,599,741)</i>						
Plan 2 compilation PY07	\$20,495,118	\$31,742,995	\$2,024,824,747		\$4.721	\$1.568	\$1.012	1.797
<i>(medical - indemnity)</i>	<i>(\$13,813,985+ \$6,681,133)</i>	<i>(\$19,031,158+ \$12,711,837)</i>						
Plan 2 compilation AccY06	\$9,323,475	\$54,522,486	\$1,785,309,084		\$4.94	\$3.054	\$0.522	1.596
<i>(medical - indemnity)</i>	<i>(\$7,002,429+ \$2,321,046)</i>	<i>(\$30,798,622+ \$23,723,864)</i>						
Plan 2 compilation AccY07	\$10,613,495	\$57,128,965	\$1,966,869,670		\$4.735	\$2.905	\$0.54	1.573
<i>(medical - indemnity)</i>	<i>(\$7,580,016+ \$3,033,479)</i>	<i>(\$32,337,264+ \$24,791,701)</i>						
Plan 3 FY 2007	\$115,849,169	\$187,821,156	\$4,837,355,922	\$238,202,708	\$4.92	\$3.88	\$2.39	
Plan 3 FY 2008	\$124,139,778	\$194,249,598	\$4,929,658,343	\$230,965,306	\$4.69	\$3.94	\$2.52	
Plan 3 FY 2009	\$122,460,166	\$178,246,355	\$4,601,508,000	\$203,976,354	\$4.43	\$3.87	\$2.66	
Plum Creek '07	\$746,298	\$868,869	\$66,205,014			\$1.31	\$1.13	
Plum Creek '08	\$391,938	\$464,026	\$63,468,551			\$0.73	\$0.62	
Plum Creek '09								
Northwestern Energy (MT only)	\$1,223,790	\$5,941,275	\$66,245,173	\$301,243	\$0.45	\$8.97	\$1.85	3.83%
<i>(medical - indemnity) '07</i>	<i>(\$758,648+ \$465,143)</i>							
Northwestern Energy 2008	\$1,822,724	\$5,856,839	\$70,761,293	\$329,705	\$0.47	\$8.28	\$2.58	1.42%
<i>(medical - indemnity)</i>	<i>(\$914-151+ \$908,573)</i>							
Northwestern Energy 2009**	\$1,163,465	\$5,602,860	\$67,728,477	\$253,711	\$0.37	\$8.27	\$1.72	0.9%**
<i>(medical - indemnity)</i>	<i>(\$581,200+ \$582,265)</i>							
Plan 1 - Calendar YR 2006	\$40,904,337		\$2,756,533,153				\$1.48	
Plan 1 - Calendar YR 2007	\$43,784,024		\$2,771,274,159				\$1.58	
Plan 1 - Calendar YR 2008	\$44,511,947		\$2,985,918,770				\$1.49	

**Note 1:** Incurred dollars are expressed to ultimate for Plan 2 and Plan 3.

\* **Note 2:** WC premium for **MMIA** is member premium based on payroll and mod factor for the fiscal year. For **MACO** the premium includes an amount to increase the Trust net equity (surplus) to the DOLI mandated minimum of 25% of total assets. The premiums collected in a year by **MACO** are to pay operating expenses for the year and claims for that year and the future development of those claims, which may run for the life of the claimant. For **MUS** the premium is premium revenue. For **Plan 2**, it is the actual earned premium on an insurer's books that is expected to reconcile with the premium reported to the National Association of Insurance Commissioners (NAIC) Annual Statement. The NCCI note adds that dividends are not a reconciliation item (see "Reconciliation Items" below) when reconciling data reported to NCCI to data reported to the NAIC. For **Plan 3**, it is the net earned premium as reported in its FY 2007-FY 2009 financial statements. For **Northwestern Energy** the premium is the amount paid to another insurer for coverage above whatever is self-insured.

**Note 3:** Plan 3 Work Comp paid dollars and incurred losses are both as reported in the FY 2007-2009 financial statements. Payroll is the accident year payroll, developed to ultimate as of 10/1/2009.

**Note 4:** For Northwestern Energy - FY2009 is through the third quarter only.

**Note A:** For **MACO** - data for current year. For Plan 3, this primarily reflects mix of business insured. Different business activities will inherently reflect varying rates of loss relative to payroll (i.e. office workers vs. construction workers). Net premium rate and pure premium incurred will not be comparable across insurers.

**Note B:** For Plan 3, annual payments are subject to changes in loss-costs, insured business volumes, mix of business, duration of liabilities, and how long an insurer has been in operation. MSF has been in operation since 7/1/1990.

**Definitions** (as used by NCCI -- others may be separately noted.):

**Paid:** Paid claim dollars (broken out into medical and indemnity as noted for some). For NCCI's Plan 2 compilation the sum gives a total as of first report. (First report for a policy year is 24 months after the beginning of a policy year. E.g. Policy year 2007 would be at first report on 12/31/08. First report for a calendar-accident year is 12 months after the beginning of the calendar-accident year. E.g. Calendar-accident year 2007 would be at first report on 12/31/2007.) Includes no other expenses. For **MMIA** legal and other expenses add to medical and indemnity for the total. For **MUS** the total paid dollars and total incurred dollars include expense and vocational costs not reflected in medical or indemnity values.

**Incurred:** Paid claim dollars plus case reserves (broken out into medical and indemnity). See difference in totals above in note for "Paid".

**Payroll:** For Plan 2 compilation by NCCI the payroll is imputed, based on premium and the average rate level (weighted by payroll in each classification) effective during the year.

**Premium per 100 Payroll:** Premium divided by payroll times 100.

**Incurred per 100 Payroll:** Incurred divided by payroll times 100.

**Paid per 100 Payroll:** Paid divided by payroll times 100.

**Injury rate:** For Plan 2 compilation by NCCI, the rate is the lost-time claim count per 100 workers. The number of workers is calculated from the imputed value of payroll divided by 52 times the MT average weekly wage (as measured by the Current Population Survey, capped at \$150,000.) \*\*\*For Plum Creek, the injury rate is the lost-time claim for 100 full-time equivalent positions.

**Reconciliation Items** (for Note 1, Plan 2) include: Classifications experience, maritime and other FELA classifications experience, underground coal mine experience, national defense projects, large deductible policies, small deductible policies (reported to NCCI on a gross basis and on a net basis to NAIC), excess policies, and catastrophe and terrorism provision premium.