

APPENDIX B - FTE CHANGES

FTE, or full-time-equivalent, is used to account for full and part-time employees of state government. The legislature does not appropriate FTE per se, but instead uses FTE and its individual attributes such as salary and benefits to build the personal services budget. The FTE are also used to indicate which FTE can be used to build the base budget in the next biennium.

The 2015 biennium HB 2 boilerplate included language that FTE established in the 2015 biennium should reflect the personal services budget, which included a 4% vacancy savings reduction. The executive did not reduce FTE in the 2015 biennium to implement this language. Instead, the executive has reduced FTE in most agencies in the proposed 2017 biennium budget. The following figure shows the base FY 2014 and appropriated FY 2015 FTE as they appear in the executive budget, and the boilerplate language reductions taken by the executive. The Legislative and Judicial Branches were exempt, as were any agencies that had been exempt from vacancy savings due to either size or statutory exemption.

Executive Budget FTE Removed for HB 2 Boilerplate 2015 Biennium					
Section/Agency	Executive FY 2014	Executive FY 2015	Removed for Boilerplate	New Base FY 2014	New Base FY 2015
Section A					
State Auditor	87.80	87.80	3.26	84.54	84.54
Revenue	670.28	670.28	24.72	645.56	645.56
Administration	149.13	149.13	6.21	142.92	142.92
Commerce	49.25	49.25	2.21	47.04	47.04
Labor and Industry	751.58	751.58	30.02	721.56	721.56
Military Affairs	199.21	199.21	4.50	194.71	194.71
Section B					
Public Health and Human Services	2,923.58	2,923.58	68.79	2,854.79	2854.79
Section C					
Fish, Wildlife, and Parks	701.28	701.28	20.52	680.76	680.76
Environmental Quality	383.47	383.47	17.92	365.55	365.55
Transportation	2,129.26	2,129.26	78.99	2,050.27	2050.27
Livestock	138.47	138.47	5.85	132.62	132.62
Natural Resources and Conservation	542.78	542.78	18.92	523.86	523.86
Agriculture	118.53	118.53	3.79	114.74	114.74
Section D					
Justice	771.85	771.85	18.41	753.44	753.44
Public Service Commission	40.00	40.00	1.56	38.44	38.44
Office of the Public Defender	217.50	217.50	8.96	208.54	208.54
Corrections	1,281.89	1,281.89	16.87	1,265.02	1265.02
Section E					
Office of Public Instruction	163.35	163.35	6.81	156.54	156.54
Commissioner of Higher Education	93.88	93.88	3.98	89.90	89.9
State Library	30.75	30.75	1.29	29.46	29.46
Historical Society	<u>60.83</u>	<u>60.83</u>	<u>2.44</u>	58.39	58.39
Total	<u>11,504.67</u>	<u>11,504.67</u>	<u>346.02</u>	<u>11,158.65</u>	<u>\$ 11,158.65</u>

EXECUTIVE PROPOSAL

The following figure shows the increase requested by the executive from the FY 2014 minus the executive boilerplate implementation. This adjustment was made in order to show the policy areas where the executive has requested a change in total FTE. The executive would add 195.17 FTE in FY 2017 compared to FY 2015, with over 93% of the net increase in five agencies. The reduction in the Department of Labor and Industry is due to a reorganization that would move positions funded in HB 2 to a non-HB 2 proprietary fund.

Section/Agency	FY 15 - 17				
	New Base FY 2014	New Base FY 2015	Executive FY 2016	Executive FY 2017	Total Change
Section A					
Legislative Branch**	134.22	139.39	133.22	138.39	(1.00)
Consumer Counsel	5.54	5.54	5.54	5.54	0.00
Governor's Office	58.07	58.07	58.07	58.07	0.00
Secretary of State*	0.00	0.00	0.00	0.00	0.00
Commissioner of Political Practices	6.00	6.00	7.00	7.00	1.00
State Auditor	84.54	84.54	80.54	80.54	(4.00)
Revenue	645.56	645.56	651.55	651.55	5.99
Administration*	142.92	142.92	143.42	143.42	0.50
Commerce*	47.04	47.04	52.04	52.04	5.00
Labor and Industry	721.56	721.56	688.56	688.56	(33.00)
Military Affairs	194.71	194.71	200.21	200.21	5.50
Section B					
Public Health and Human Services	2,854.79	2,854.79	2,872.80	2,945.49	90.70
Section C					
Fish, Wildlife, and Parks	680.76	680.76	694.62	694.08	13.32
Environmental Quality	365.55	365.55	365.55	365.55	0.00
Transportation	2,050.27	2,050.27	2,062.32	2,062.32	12.05
Livestock	132.62	132.62	139.12	139.12	6.50
Natural Resources and Conservation	523.86	523.86	526.36	526.36	2.50
Agriculture	114.74	114.74	114.74	114.74	0.00
Section D					
Judicial Branch	422.58	422.58	433.58	433.58	11.00
Board of Crime Control	17.50	17.50	17.50	17.50	0.00
Justice	753.44	753.44	759.44	759.42	5.98
Public Service Commission	38.44	38.44	38.44	38.44	0.00
Office of the Public Defender	208.54	208.54	256.00	256.00	47.46
Corrections	1,265.02	1,265.02	1,283.52	1,283.52	18.50
Section E					
Office of Public Instruction	156.54	156.54	162.71	162.71	6.17
Board of Public Education	4.00	4.00	3.00	3.00	(1.00)
School for the Deaf and Blind	88.61	88.61	88.61	88.61	0.00
Commissioner of Higher Education***	89.90	89.90	89.90	89.90	0.00
Arts Council	7.00	7.00	7.00	7.00	0.00
State Library	29.46	29.46	30.46	30.46	1.00
Historical Society	58.39	58.39	59.39	59.39	<u>1.00</u>
Total	<u>11,902.17</u>	<u>11,907.34</u>	<u>12,025.21</u>	<u>12,102.51</u>	<u>195.17</u>
*The Office of the Secretary of State and a significant number of Department of Administration and Department of Commerce staff are funded with proprietary funds that are not included in HB 2.					
**FY 2017 includes session staff.					
***Includes only staff within the Office of the Commissioner of Higher Education.					

Among the major changes for significant proposed policy actions are the following:

- DPHHS – “First Step” initiatives and other mental health proposals in FY 2017, and make permanent modified positions added during the interim to assist Offices of Public Assistance
- Office of the Public Defender – Make modified positions added in the interim permanent and additional staff to address workload issue, and reverse the reduction taken to implement the HB 2 boilerplate language
- Corrections – Additional probation and parole officers
- Fish, Wildlife, and Parks – Staff to implement the proposed sage grouse function
- Judicial Branch – Court Help program

LEGISLATIVE OPTIONS

The 2015 LFD Budget Analysis contains a more detailed description of each of the proposed changes to FTE included in the personal services funding in the executive budget, with associated comments or issues.

REFERENCES

<http://leg.mt.gov/fbp-2017.asp>