

<b>Cultural and Historic Park Staff</b>		<b>Agency/Program #:</b> 5201-06-I1
		<b>Division:</b> Parks
		<b>Program:</b>
<b>Agency Name:</b>	Department of Fish, Wildlife and Parks	
<b>Agency Contact:</b>	Sue Daly	444-3107
<b>LFC Contact:</b>	Rep. Ripley, Rep. Erickson	
<b>LFD Liaison:</b>	Barbara Smith	444-5347
<b>OBPP Liaison:</b>	Eileen Rose	444-1338

**Program or Project Description:**

Appropriation, Expenditure and Source					
Fund Name:	2008		2009		Approp & Expenditure numbers are as of October 31, 2007
	Approp.	Expended	Approp.	Expended	
General Fund					
State Special					
Federal Funds					
<b>Total:</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	

**Goal(s):**

The heritage resource coordinator will provide support to field level staff managing and caring for archaeological, paleontological, historical, and cultural sites in the division. The full time summer (May 1 through Sept. 30) ranger will provide staff at Rosebud Battlefield State Park will maintained facilities, assist visitors, protect resources, work with adjacent landowners and implement the management plan.

**Performance Measures :**

Parks Cultural and Historic Park Staff Heritage Resource Coordinator:

1. Within 3 months of hire date, the heritage resource coordinator will have visited each heritage park and be aware of the significant resources and issues at each respective site.
2. Within 6 months of hire, a prioritized list of heritage resource issues will be established for FY2009 through FY2011. Projection of costs and resources needed to address those including items such as planning documents, policies, contracts and training will be prepared.
3. If not already existent, within 3 months of hire a professional rapport and working relationship will be established with the Montana Historical Society staff and the Heritage Commission staff working in similar capacities.

ROSEBUD BATTLEFIELD PARK RANGER

1. Within first year of hire, successfully complete ex-officio training.
2. Within 3 months of hire, meet and talk with each of the adjacent landowners to the park and understand their concerns.
3. Have no workplace related accidents and receive zero complaints about unclean facilities during the summer season.
4. Provide interpretive talks to at least 25 groups over the summer season.
5. Complete weed mapping for the entire park in the first summer season.
6. Understand where and what cultural resources exist at the park within the first season.
7. Help implement the management plan as an ongoing task.

2009 Biennium Significant Milestones:	Completion Dates	
	Target	Actual
1		
2		
3		
4		
5		

**Performance Report:**

See attached report from OBPP

**LFD Narrative:****EXECUTIVE CHANGES:**

- Changes to goals/initiatives: Yes, a clear goal has been provided.
- Change to performance measures: Yes, the executive removed the specific measurements from the performance measures.

**LFD ASSESSMENT:**

- Goal is measurable within the biennium: No. The performance measures do not provide a means to confirm progress.
- Progress towards Goal: **On-Track**. The agency provided information regarding the hiring of the resources coordinator and summary information regarding their progress. For the Rosebud Park Ranger the agency did not meet the goal, but did provide a clear explanation regarding why the original hire date was not met and provided a secondary plan.

**APPROPRIATION ISSUES:**

- Appropriation/Expenditures provided: No
- Other appropriation issues: Yes, given the delay in hiring, 0.50 FTE ranger is 50% over appropriated.

**OPTIONS:**

The legislature may want to request the status report correspond with the agreed upon measures for the ranger.  
 The legislature may want to request new performance measures be established for the heritage resource coordinator since the agency reports that the current measures (although the measurement portion was removed) have been met.  
 To assure the measures have been met the legislature may wish to review a copy of the prioritized list of heritage resource issues.



Version	Date	Author
5201-06-11-CO-1	12/5/07	Smith

Change Description
Added LFD Narrative, goal



GOVERNOR'S OFFICE OF  
BUDGET AND PROGRAM PLANNING

## Goals/Objectives

**Agency Contact:** Sue Daly  
**Agency Name:** Fish, Wildlife and Parks  
**Division:** Parks

**Phone Number:** 444-3107

**Program (identify and briefly describe):** The Parks Division is responsible for conserving the scenic, historic, archaeological, scientific, natural, and recreation resources in state parks while providing for their use and enjoyment. The program includes state parks, state fishing access sites, and affiliated lands such as rifle ranges and recreation sites managed cooperatively by other agencies. Other programs administered by the division include motorized and non-motorized trails, and several community grants programs.

### **List a single goal and brief description:**

- The heritage resource coordinator will provide support to field level staff managing and caring for archaeological, paleontological, historical, and cultural sites in the division.
- The full time summer (May 1 through September 30) ranger will provide staff at Rosebud Battlefield State Park will maintain facilities, assist visitors, protect resources, work with adjacent landowners and implement the management plan.

### **Describe the performance measures related to this goal:**

- Specific performance criteria have yet to be established for these two positions; however, anticipated performance criteria may include:
- Heritage Resource Coordinator:
  - The heritage resource coordinator will visit each heritage park and be aware of the significant resources and issues at each respective site.
  - A prioritized list of heritage resource issues will be established for FY2009 through FY2011. Projection of costs and resources needed to address those including items such as planning documents, policies, contracts and training will be prepared.
  - If not already existent, a professional rapport and working relationship will be established with the Montana Historical Society staff and the Heritage Commission staff working in similar capacities.
- Rosebud Battlefield Park Ranger:
  - Successfully complete ex-officio training.
  - Meet and talk with each of the adjacent landowners to the park and understand their concerns.
  - Reduce workplace related accidents and complaints about unclean facilities during the summer season.
  - Provide interpretive talks to groups over the summer season.
  - Complete weed mapping for the entire park.
  - Understand where and what cultural resources exist at the park.

- Help implement the management plan as an ongoing task.

**List significant milestones and target dates to be completed in the 2009 Biennium:**

- The seasonal ranger could be recruited and filled by mid 2007. The heritage resource coordinator position will take longer to recruit and hire. Tentative milestones for this position might include:  
Late 2007      Position recruitment and selection closes.  
Late 2007      Proposed start date.  
Mid 2008      Probationary performance reviews, monitoring of performance criteria.

**Describe the current status of the measurements related to the goal:**

- The heritage coordinator position has met all performance measures and milestones listed. Parks are being visited; consultation with the state historic preservation office is ongoing. To date, this position is making great strides and aggressively working to establish an improved program.
- Examples of recent projects the heritage coordinator is working on include: 1) Working with U of M to improve historic artifact care for Fort Owen and Pictograph Cave State Parks; 2) Getting archaeological clearance and cultural resource survey contracts established at Pictograph Cave State Park and Lewis and Clark Caverns as part of developing new visitor centers; and 3) Working in partnership with the Travelers Rest Preservation and Heritage Association to complete archaeological clearance at that important National Historic Landmark.
- Due to recruitment and retention challenges in this remote part of Montana, the ranger FTE for Rosebud was combined with seasonal ranger FTE at Tongue River to make a permanent full time position. This recruitment is underway currently with a target fill date of January 2008.