

Child and Family Services Division Program Improvement Plan

State of Montana

August 8, 2005

Improve Safety--PIP Items	Baseline 4/01/02- 9/30/02	First Review 10/01/03- 3/31/04	Second Review 4/01/04- 9/30/04	Third Review 10/01/04- 3/31/05	Fourth Review	Success Measure
OUTCOME: Safety 1 Children are first and foremost protected from abuse & neglect						
Safety Item 1: Timeliness of initiating investigations of reports of child maltreatment, priority 1 within 24 hours, all others=14 days	63%	88%	94%	PASSED		73%
Safety Item 1 Sub goal: Face-to-face contact with child	63%	75%	75%	PASSED		73%
Safety Item 2: Repeat maltreatment: no substantiated CPS reports within six months of last substantiated report	100% 2002 NCANDS 12.0%	100% 2003 NCANDS 9.5%	98%	PASSED		<11%
OUTCOME: Safety 2 Children are safely maintained in their homes whenever possible and appropriate						
Safety Item 3: Services to family to protect child[ren] in the home and prevent removal	Passed Initial 2002 Federal Review					
Safety Item 4: Risk of harm to child- risk is reduced after intervention	83%	85%	94%	91%	PASSED	88%
Improve Permanency-PIP Items						
OUTCOME: Permanency 1 Children have permanency and stability in their living situations						
Permanency Item 5: Foster care re-entries. Children returned home do not return to foster care within a 12 month period from discharge	88% 2002 AFCARS 16.1%	67% 2003 AFCARS 18.8%	100% 2004 AFCARS 13.2%	PASSED		<14.1%
Permanency Item 6: Stability of foster care placements: no more that two placements within a 24 month period	83% 2002 AFCARS 84.1%	93% 2003 AFCARS 86.8%	83% 2004 AFCARS 86.7%	85%	Must achieve 85% or higher 4th review	85% >86.7%
Permanency Item 7: Permanency goal for children are appropriate and achievable, given the age of the child	77%	79%	80%	PASSED		79%

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***** Permanency Item 8 impacted by the increase in meth

1

Blue = Successfully Completed
Green = 90% chance
Yellow = 75% chance
Orange = 50% chance
Red = 25% chance

CHILDREN, FAMILIES, HEALTH & HUMAN SERVICES
AUGUST 22, 2005 MEETING

EXHIBIT 19

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August 8, 2005

Improve Permanency-PIP Items	Baseline 4/01/02- 9/30/02	First Review 10/01/03- 3/31/04	Second Review 4/01/04- 9/30/04	Third Review 10/01/04- 3/31/05	Fourth Review	Success Measure
OUTCOME: Permanency 1 Children have permanency and stability in their living situations						
****Permanency Item 8: Length of time to achieve permanency goal of <u>reunification</u>	82%	88%	88%	PASSED		85%
Permanency Item 9: Length of time to achieve permanency goal of <u>adoption</u>	31% 2002 AFCARS 33.2%	60% 2003 AFCARS 33.2%	64% 2004 AFCARS 38.2%	PASSED		36% >32.0%
Permanency Item 10: Permanency goal of other planned permanent living arrangement-diligent efforts leading to successful transitions to <u>emancipation & independent living</u>	57%	50%	0% 1 applicable case- Rated ANI	85%	Must achieve 62% or higher 4th review	62%
OUTCOME: Permanency 2 Continuity of family relationships and connections is preserved for children						
Permanency Item 11: Proximity of foster care placement	Passed Initial 2002 Federal Review					
Permanency Item 12: Placement with siblings	Passed Initial 2002 Federal Review					
Permanency Item 13: Visiting with parents and siblings in foster care-diligent efforts to establish visitation and to make visits meaningful	36%	67%	68%	Passed		41%
Permanency Item 14: Placement with siblings	Passed Initial 2002 Federal Review					
Permanency Item 15: Relative placement-diligent efforts to find and support relative resources initially and after relative placement disruption	46%	60%	73%	Passed		52%
Permanency Item 16: Relationship of child in care with parents are strengthened during visits	40%	77%	67%	Passed		43%

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Improve Well-being -PIP Items	Baseline 4/01/02- 9/30/02	First Review 10/01/03- 3/31/04	Second Review 4/01/04- 9/30/04	Third Review 10/01/04- 3/31/05	Fourth Review	Success Measure
OUTCOME: Well-Being 1 Families have enhanced capacity to provide for their children's needs						
Well-being Item 17: Needs and services of child, parents, foster parents are assessed/ and supported	60%	56%	61%	85%	Must achieve 63% or higher 4th review	63%
Well-being Item 18: Child and family involvement in case planning	44%	49%	52%	Passed		46%
Well-being Item 19: Worker visits with child are purposeful in achieving safety, permanency and child well being	24%	58%	53%	Passed		28%
Well-being Item 20: Worker visits with parents are purposeful in achieving the goals of the treatment plan/VSP	46%	83%	76%	Passed		50%
OUTCOME: Well-Being 2 Children have appropriate services to meet their educational needs						
Well-being 21: Educational needs of the child	Passed Initial 2002 Federal Review					
Well-being Item 22: Physical health of the child - assessed and met			43%			17%
OUTCOME: Well-Being 3						
Well-being Item 23: Mental health of the child - needs are assessed and met	48%	64%	67%	Passed		52%

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7 SYSTEMIC FACTORS						
Statewide Information System						
Systemic Item 24: State is operating a Statewide information system that at a minimum can readily identify: status, demographics, location and for every child is or has been in care for the proceeding 12 months	Passed Initial 2002 Federal Review					
Case Review System						
Systemic Item 25: Each child will have a written case plan developed jointly with the child's parents that includes the required provisions	44%	49%	52%	Passed		47%
Systemic Item 26: Develop a meaningful process for foster care review--develop training for FCRC [6 month periodic review of child's status]	Process Goal	→	→	Passed		June 2005
Systemic Item 27: Ensure each child in the State has a permanency plan hearing as required by statute	72.5%	57%	78%	92%	Passed	
Systemic Item 28: State has a process for termination of parental rights in accordance with ASFA	Passed Initial 2002 Federal Review					
Systemic Item 29: Provides a process for foster parents, adoptive parents and relative caregivers of children in foster care to be notified of, and have an opportunity to be heard in any review or hearing held with respect to the child.	Passed Initial 2002 Federal Review					

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Quality Assurance System	Baseline 4/01/02- 9/30/02	First Review 10/01/03- 3/31/04	Second Review 4/01/04- 9/30/04	Third Review 10/01/04- 3/31/05	Fourth Review	Success Measure
Systemic Item 30a: Increase the standard for face to face contact to one time a month at least one of which is in the home the child resides, exceptions can be made based on child's ability to protect self and other protective capacities	50%	58%	53%	Passed		50%
Systemic Item 30b: Develop standards for increasing the number of child for whom a home is licensed	Process goal	→	→	→	Passed	October 2004
Systemic Item 31a: Improve quality assurance developing guidelines for documentation of case activities	Process goal	→	→	→	Passed	January 2005
Systemic Item 31b: Systematically review cases for quality	Process goal	→	→	→	Passed	January 2004
Training System						
Systemic Item 32: Staff development and training program	Passed Initial 2002 Federal Review					
Systemic Item 33: Ongoing training that addresses the skills and knowledge to carry out their duties with regard to the services included in the Child and Family Services State Plan	Passed Initial 2002 Federal Review					

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7 SYSTEMIC FACTORS	
Systemic Item 34: Training for current/prospective foster parents and staff <u>Service Array</u>	Passed Initial 2002 Federal Review
Systemic Items 35 —37: State has an array of services that assesses strengths and needs of children and families <u>Agency Responsiveness to the Community</u>	Passed Initial 2002 Federal Review
Systemic Items 38—40: State engages in ongoing consultation with tribal representatives, service providers, foster care providers, juvenile court, and other public/private agencies <u>Foster & Adoptive Parent Licensing, Recruitment & Retention</u>	Passed Initial 2002 Federal Review
Systemic Items 41—45: State has implemented standards for foster family homes and childcare institutions, which are reasonably in accord with recommended national standards.	Passed Initial 2002 Federal Review

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