



MONTANA LEGISLATIVE BRANCH

Legislative Fiscal Division

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Legislative Fiscal Analyst
CLAYTON SCHENCK

September 28, 2005

Jeff Hagener, Director
PO Box 200701
Helena, MT 59620

Dear Mr. Hagener:

At the June meeting of the Legislative Finance Committee (LFC), the committee voted to request information from each agency on the status of certain FTE for which funding was added in HB 2. This letter is our request for this information. Specifically, the committee wishes to know:

- 1) Which positions have been filled
- 2) The status or projected hire date of positions that have not been filled
- 3) Issues encountered in attempting to fill the positions

Attached to this letter is a form(s) for the positions for which the LFC requests this information. Please complete and return the form via email to the analyst listed on the form and to Diane McDuffie at dimcduffie@mt.gov in the Legislative Fiscal Division by October 14, 2005.

Thank you for your attention to this matter. If you have any general questions about this request, please contact Taryn Purdy at 5383, or at tpurdy@mt.gov. If you have questions about a particular update, please contact the LFD staff person listed.

Sincerely,

Clayton Schenck
Legislative Fiscal Analyst

FTE Information Requested by the Legislative Finance Committee
For the 2007 Biennium

General Information

Agency Name: Fish, Wildlife and Parks
Due Date: 14-Oct-05
LFD Contact: Smith, Barbara
Agency Contact: Barney Benkelman

Specific Information

Decision Package: 104
of FTE: 16.00

FTE Purpose: Automated License System Operations

FTE Information Required

Position FTE Hired For	Hire Date
(Please provide position name e.g., Program Manager for Small Business Insurance Pool)	
(position 11803) Computer Support Specialist – Support Desk	9/19/2005
(position 11804) Computer Support Specialist – Support Desk	9/19/2005
(position 11805) Computer Support Specialist – Support Desk	Not hired
(position 11807) Computer Support Specialist – Support Desk	Not hired
(position 11809) Security Officer/Database Administrator	Not hired
(position 11815) Computer Support Specialist – Central Hardware/Network	8/8/2005
(position 11817) Programmer/Analyst for Application Development	Not hired
(position 11818) Computer Support Specialist – Regional	7/1/2005
(position 11819) Computer Support Specialist – Regional	8/1/2005
(position 11820) Computer Support Specialist – Regional	8/8/2005
(position 11821) Computer Support Specialist – Regional	8/8/2005
(position 11825) Computer Support Specialist – Regional	7/1/2005
(position 11827) Computer Support Specialist – Regional	8/1/2005
(position 11828) Computer Support Specialist – Regional	8/1/2005
(position 11829) Licensing Liaison/Business Analyst	Not hired
(position 11831) Financial Analyst/Accounting	Not hired

If the FTE have not been hired:

When will the FTE be hired? (Be specific as possible e.g., December, end of 3rd quarter, etc.)

Position 11805 – Target hire is late 2005 / early 2006.

Position 11807 – Target hire is late 2005 / early 2006.

Position 11809 – Target hire is late 2005 / early 2006.

Position 11817 – Target hire is late November / early December 2005.

Position 11829 – Target hire is March 1, 2006..

Position 11831 – Target hire is December 1, 2005.

If recruitment efforts were unsuccessful, what prevented you from hiring? (e.g. didn't get qualified applicants, vacancy savings, etc.)

Positions 11805, 11807, 11809, 11829, and 11831 - These positions were left open to allow for required vacancy savings. In addition, the agency recently decided to pursue re-organization within Information Services, and while still expected to be used as originally envisioned, these positions are being held to ensure that resources are focused in the manner that will most effectively address business needs within the agency and allow forward progress on the agency's IT strategic plan.

Position 11817 - Original recruitment in May resulted in two applicants. The position was re-posted for a longer period of time, leaving it open until the end of July. The second attempt resulted in eight applicants. After evaluating applications, all of which were mediocre, three candidates were selected for interview. The top candidate declined an interview, so we were only able to interview two. Resulting reference checks identified concerning information about both of the interviewees. It was felt the information was detrimental enough that an offer was not extended to either individual. Consequently, it was decided to continue a recruitment process, with some extra effort placed on consideration of required qualifications. The third posting for this position is to be opened by the end of the first week of October.

FTE Information Requested by the Legislative Finance Committee
For the 2007 Biennium

General Information

Agency Name: Fish, Wildlife and Parks
Due Date: 14-Oct-05
LFD Contact: Smith, Barbara
Agency Contact: Chris Hunter

Specific Information

Decision Package: 301
of FTE: 3.00

FTE Purpose: Fort Peck Hatchery Operations

FTE Information Required

Position FTE Hired For	Hire Date
<small>(Please provide position name e.g., Program Manager for Small Business Insurance Pool)</small>	
Asst Hatchery Manager	09-19-05
Fish Culturist	09-09-05
Fish Culturist	Not hired

If the FTE have not been hired:

When will the FTE be hired? (Be specific as possible e.g., December, end of 3rd quarter, etc.)

Fish Culturist will be filled by the end of October, 2005.

If recruitment efforts were unsuccessful, what prevented you from hiring? (e.g. didn't get qualified applicants, vacancy savings, etc.)

N/A

FTE Information Requested by the Legislative Finance Committee
For the 2007 Biennium

General Information

Agency Name: Fish, Wildlife and Parks
Due Date: 14-Oct-05
LFD Contact: Smith, Barbara
Agency Contact: Jim Kropp

Specific Information

Decision Package: 409
of FTE: 1.50

FTE Purpose: Seasonal Water Safety

FTE Information Required

Position FTE Hired For (Please provide position name e.g., Program Manager for Small Business Insurance Pool)	Hire Date
FWP Water Safety Officer, Region 2 Missoula	07-01-05
FWP Water Safety Officer, Region 5, Billings	07-01-05
FWP Water Safety Officer, Region 5, Billings	07-01-05
Due to the seasonal nature of the duties, these positions will be rehired at the start of the water recreation season in approximately May 2006.	

If the FTE have not been hired:

When will the FTE be hired? (Be specific as possible e.g., December, end of 3rd quarter, etc.)

N/A

If recruitment efforts were unsuccessful, what prevented you from hiring? (e.g. didn't get qualified applicants, vacancy savings, etc.)

N/A

FTE Information Requested by the Legislative Finance Committee
For the 2007 Biennium

General Information

Agency Name: Fish, Wildlife and Parks
 Due Date: 14-Oct-05
 LFD Contact: Smith, Barbara
 Agency Contact: Ron Aasheim

Specific Information

Decision Package: 801
 # of FTE: 1.16

FTE Purpose: Wildlife Center Staff

FTE Information Required

Position FTE Hired For <small>(Please provide position name e.g., Program Manager for Small Business Insurance Pool)</small>	Hire Date
Augment the Wildlife Center Director Position to 1.00 FTE (0.16 FTE) <small>(The director recently resigned from this position. We anticipate rehiring in February 2006.)</small>	07-01-05
Support Staff	Not hired

If the FTE have not been hired:

When will the FTE be hired? (Be specific as possible e.g., December, end of 3rd quarter, etc.)

1.00 FTE for support staff. We don't anticipate hiring the FTE during this fiscal year as the construction requiring the additional operations support has not occurred. We assured the legislature we would not fill the positions until the facility was operational.

If recruitment efforts were unsuccessful, what prevented you from hiring? (e.g. didn't get qualified applicants, vacancy savings, etc.)

N/A