

HOUSE JOINT RESOLUTION NO. 32

INTRODUCED BY T. WOODS

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A JOINT RESOLUTION OF THE SENATE AND THE HOUSE OF REPRESENTATIVES OF THE STATE OF MONTANA REQUESTING AN INTERIM STUDY TO INVESTIGATE COMPENSATION EQUITY WITHIN MONTANA PUBLIC EDUCATION INSTITUTIONS; AND REQUIRING THAT THE FINAL RESULTS OF THE STUDY BE REPORTED TO THE 64TH LEGISLATURE.

WHEREAS, public education constitutes a large portion of Montana's economy; and
WHEREAS, educational institutions impact every community in our state; and
WHEREAS, issues of salary inequity can negatively impact overall morale and student performance; and
WHEREAS, salary inequity impacts families, communities, and the entire state economy; and
WHEREAS, the Legislature has ultimate budgetary oversight over public education institutions in the state of Montana.

NOW, THEREFORE, BE IT RESOLVED BY THE SENATE AND THE HOUSE OF REPRESENTATIVES OF THE STATE OF MONTANA:

That the Legislative Council be requested to designate an appropriate interim committee or statutory committee, pursuant to section 5-5-217, MCA, or direct sufficient staff resources to:

- (1) examine the compensation systems utilized by school districts, tribal colleges, and the Montana University System;
- (2) explore complaints of salary inequity at Montana public education institutions;
- (3) examine efforts in other states to ensure equitable compensation systems in public education institutions;
- (4) identify areas in which Montana public education compensation systems might be made more equitable; and
- (5) develop for consideration by the 64th Legislature a plan to address any identified issues or problems with Montana public education compensation systems.

BE IT FURTHER RESOLVED, that if the study is assigned to staff, any findings or conclusions be presented to and reviewed by an appropriate committee designated by the Legislative Council.



