



GOVERNOR'S OFFICE OF  
BUDGET AND PROGRAM PLANNING

## Fiscal Note 2021 Biennium

Bill # HB0679

Title: Clarify workweek for overtime-eligible employees

Primary Sponsor: Karjala, Jessica

Status: As Introduced

- Significant Local Gov Impact     
  Needs to be included in HB 2     
  Technical Concerns  
 Included in the Executive Budget     
  Significant Long-Term Impacts     
  Dedicated Revenue Form Attached

### FISCAL SUMMARY

	<u>FY 2020</u> <u>Difference</u>	<u>FY 2021</u> <u>Difference</u>	<u>FY 2022</u> <u>Difference</u>	<u>FY 2023</u> <u>Difference</u>
<b>Expenditures:</b>				
General Fund	\$0	\$0	\$0	\$0
<b>Revenue:</b>				
General Fund	\$0	\$0	\$0	\$0
<b>Net Impact-General Fund Balance:</b>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>


**Description of fiscal impact:** HB 679 adds limitations to alternative workweeks for overtime pay determinations and provides a penalty payable to the employee for employer noncompliance.

### FISCAL ANALYSIS

**Assumptions:**


**Department of Administration (DOA)**

- Any fluctuating work weeks for state employees will be in writing and part of the employment agreements.
- Current and long-term impact to local government personnel is unknown. There is no impact on local government reporting compliance.

  
Sponsor's Initials

\_\_\_\_\_  
Date

  
Budget Director's Initials

  
Date