

1 SENATE BILL NO. 23

2 INTRODUCED BY K. REGIER

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4 A BILL FOR AN ACT ENTITLED: "AN ACT REQUIRING THAT ALTERNATIVE ACCOMMODATIONS IN LIEU
5 OF EMPLOYER-MANDATED VACCINATIONS BE OFFERED IN A NONDISCRIMINATORY MANNER; AND
6 PROVIDING AN IMMEDIATE EFFECTIVE DATE."

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8 BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF MONTANA:

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10 NEW SECTION. **Section 1. Reasonable accommodation from mandatory immunizations.** If an
11 employer requires employees to be vaccinated against influenza or any other vaccine-preventable disease and
12 offers alternative accommodations to certain employees for medical, religious, or other reasons, the employer
13 shall make the same alternative accommodations available to any employee at the employee's request.

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15 NEW SECTION. **Section 2. Codification instruction.** [Section 1] is intended to be codified as an
16 integral part of Title 39, chapter 2, part 2, and the provisions of Title 39, chapter 2, part 2, apply to [section 1].

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18 NEW SECTION. **Section 3. Effective date.** [This act] is effective on passage and approval.

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