

SENATE BILL NO. 23

INTRODUCED BY K. REGIER

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A BILL FOR AN ACT ENTITLED: "AN ACT REQUIRING THAT ALTERNATIVE ACCOMMODATIONS IN LIEU OF EMPLOYER-MANDATED VACCINATIONS BE OFFERED IN A NONDISCRIMINATORY MANNER; AND PROVIDING AN IMMEDIATE EFFECTIVE DATE."

BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF MONTANA:

NEW SECTION. **Section 1. Reasonable accommodation from mandatory immunizations.** If an employer requires employees to be vaccinated ~~against influenza or any other vaccine-preventable disease~~ and offers alternative accommodations to certain employees for medical; OR religious; ~~or other~~ reasons, the employer shall make the same alternative accommodations available to any employee at the employee's request.

NEW SECTION. **Section 2. Codification instruction.** [Section 1] is intended to be codified as an integral part of Title 39, chapter 2, part 2, and the provisions of Title 39, chapter 2, part 2, apply to [section 1].

NEW SECTION. **Section 3. Effective date.** [This act] is effective on passage and approval.

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