

HOUSE BILL NO. 772

INTRODUCED BY T. WINTER

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A BILL FOR AN ACT ENTITLED: "AN ACT PROVIDING WORKER PROTECTIONS REGARDING RESTRAINT OF TRADE AGREEMENTS BY PROVIDING PENALTIES; AND PROVIDING AN IMMEDIATE EFFECTIVE DATE."

BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF MONTANA:

NEW SECTION. **Section 1. Penalties.** An employer who violates the provisions of 28-2-703 by falsely conveying information that an employee or an independent contractor is subject to a noncompete or nonpoaching contract or agreement may be civilly liable for the penalties under 30-14-142 for unfair competition or deceptive practices as provided in 30-14-103.

NEW SECTION. **Section 2. Codification instruction.** [Section 1] is intended to be codified as an integral part of Title 28, chapter 2, part 7, and the provisions of Title 28, chapter 2, part 7, apply to [section 1].

NEW SECTION. **Section 3. Effective date.** [This act] is effective on passage and approval.

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