



GOVERNOR'S OFFICE OF
BUDGET AND PROGRAM PLANNING

Fiscal Note 2023 Biennium

Bill # HB0416

Title: Establishing educational requirements for child welfare system supervisors

Primary Sponsor: Lenz, Dennis R

Status: As Introduced

- Significant Local Gov Impact
 Needs to be included in HB 2
 Technical Concerns
 Included in the Executive Budget
 Significant Long-Term Impacts
 Dedicated Revenue Form Attached

FISCAL SUMMARY

	<u>FY 2022 Difference</u>	<u>FY 2023 Difference</u>	<u>FY 2024 Difference</u>	<u>FY 2025 Difference</u>
Expenditures:				
General Fund	\$0	\$0	\$0	\$0
State Special Revenue	\$0	\$0	\$0	\$0
Revenue:				
General Fund	\$0	\$0	\$0	\$0
State Special Revenue	\$0	\$0	\$0	\$0
Net Impact-General Fund Balance:	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>

Description of fiscal impact: HB 416 requires that employees hired as district supervisors or supervisors of field staff within the Child and Family Service Division (CFSD) have a master's degree in social work and provides for timelines for current employees to obtain the required degree. The fiscal impact to the Department of Public Health and Human Services (DPHHS) cannot be reasonably determined.

FISCAL ANALYSIS

Assumptions:

1. HB 416 requires that employees hired as district supervisors or supervisors of field staff within the Child and Family Service Division (CFSD) have a master's degree in social work.
2. HB 416 allows current division employees who are in supervisory positions 4 years to obtain a master's degree in social work if they do not currently have one, and allows other department employees who are hired to fill a supervisory position 2 years from the date of hire to obtain the master's degree in social work.
3. This impacts 46 positions in CFSD including 5 child welfare managers, 5 regional administrators, and 36 child protections specialist supervisors.

Fiscal Note Request – As Introduced


(continued)

- This fiscal note assumes that the cost of obtaining the master’s degree in social work is the responsibility of the employee.

	<u>FY 2022</u> <u>Difference</u>	<u>FY 2023</u> <u>Difference</u>	<u>FY 2024</u> <u>Difference</u>	<u>FY 2025</u> <u>Difference</u>
<u>Fiscal Impact:</u>				
<u>Expenditures:</u>				
TOTAL Expenditures	\$0	\$0	\$0	\$0
<u>Funding of Expenditures:</u>				
TOTAL Funding of Exp.	\$0	\$0	\$0	\$0
<u>Revenues:</u>				
TOTAL Revenues	\$0	\$0	\$0	\$0
<u>Net Impact to Fund Balance (Revenue minus Funding of Expenditures):</u>				
General Fund (01)	\$0	\$0	\$0	\$0
State Special Revenue (02)	\$0	\$0	\$0	\$0
Federal Special Revenue (03)	\$0	\$0	\$0	\$0
Other	\$0	\$0	\$0	\$0

Technical Notes:

- For long term recruitment and retention of employees with a master’s in social work, salary adjustments will likely be required in the future.


2-22-21
KA
2/22/21
Sponsor's Initials *Date* *Budget Director's Initials* *Date*