

Fiscal Note 2023 Biennium

| Bill# HE | HB0379 | | I I I i | Revise laws for non-discriminatory rate setting in title: | | | |
|------------------------------------|-----------|---|---|---|-------|-------------------|--|
| Primary Sponsor: Vin | nton, Sue | | Status: | As Introduced | | | |
| ☐Significant Local Gov Impact | | □Needs to be included in HB 2 □Technical Concerns | | | | | |
| ☐ Included in the Executive Budget | | ☐ Significant Long-Ten | ificant Long-Term Impacts Dedicated Revenue Form Attached | | | | |
| | | FISCAL SUI | FY 2023 | FY | 2024 | FY 2025 | |
| Evnandituus | | Difference | <u>Difference</u> | <u>ee</u> <u>Diffe</u> | rence | Difference | |
| Expenditures: General Fund | | \$0 | | \$0 | \$0 | 0.9 | |
| Revenue: | | \$0 | | ΦU | ΦU | \$0 | |
| General Fund | | \$0 | | \$0 | \$0 | \$0 | |
| Net Impact-General Fund Balance: | | \$0 | | \$0 | \$0 | \$0 | |
| | | | | | | | |

<u>Description of fiscal impact:</u> HB 379 allows the use of industry-approved actuarial standards based on sex when setting insurance premium rates. This bill has no fiscal impact to the state.

FISCAL ANALYSIS

Assumptions:

Department of Administration

- 1. The actuary for the State Employee Group Benefits Plan (Plan) uses age and gender tables to predict costs and to account for underlying demographic changes in developing the monthly Plan rates. However, the Plan charges one rate to all members within a given coverage tier (member only, member and spouse, and so forth).
- 2. Since the Plan does not charge separate rates based on age or gender, HB 379 has no fiscal impact.

Office of the Commissioner of Higher Education

3. The Montana University System does not rate based on gender, so there is no fiscal impact.

State Auditor's Office

4. The State Auditor's Office will absorb any additional workload from HB 379 with existing FTE. Therefore, there is no fiscal impact to the office.

Sponsor's Initials

O2/18/2/
Budget Director's Initials

Date

7/17/2)