

# Adam M. Meier

Fort Thomas, Kentucky 41075

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## Health and Human Services Executive Profile

*Dynamic executive leader, known for developing and implementing high-impact, cross-functional policies focused on building health, child welfare, substance use disorder response, and public benefits delivery services. Capable operational director with a history of successfully leading teams of more than 8K and optimizing multibillion-dollar budgets.*

### — Areas of Expertise —

Policy Design & Implementation | Technology & Analytical Capacity Development | Initiative Performance Measurements  
Health, Workforce, & Education Enhancements | Federal & Legal Requirements Compliance | Workforce Issues  
Task Force Leadership | High-Impact Cross-Team Collaboration | Multibillion-Dollar Budget Management & Optimization

### — Career Highlights —

Chaired the visionary Kentucky Work Matters Task Force; the first-ever state level task force of its kind.  
Initial Co-investigator for the Kentucky Can HEAL (Communities & Networks Helping End Addiction Long-term) grant.  
Aggressively and successfully negotiated two high-impact first-in-the-nation federal waivers with CMS and FNS.

## Professional Experience

Connecting the Dots, Policy Solutions, LLC

**Partner and Senior Policy Consultant**

Fort Thomas, Kentucky

1/2020 – Present

Provide guidance and actionable solutions to states, federal agencies and other government sector clients who want to build meaningful and collaborative integration of policies, technology, operations, human-centered design, and funding streams. Execute strategies to be benevolent disruptors of government status quo and to facilitate innovative approaches to federal, state, and local programs for health & human services, education, workforce development, and social supports. Utilize knowledge and expertise of federal funding and appropriations to enable clients to blend, braid and maximize federal funding sources in support of state efforts to optimize outcomes.

- Worked with federal agency, state health and human service executive leaders, and national human services technical assistance organization to identify best practices in health & human services and child welfare policies and maximizing program flexibilities to best respond to COVID-19, draft outcome report.
- Assisted state Medicaid agency in 1115 waiver development as well as COVID-19 emergency waivers.
- Supported federal initiative to collaborate across three agencies on policies and operational efforts to engage and support shared program beneficiaries to (re)enter the workforce and achieve self-sufficiency.
- Worked with national insurance company/managed care organization to develop COVID-19 response priorities as well as strategies for better integration of Social Determinants of Health into organizational workflow.
- Created a joint venture focused on increasing access to behavioral health assessments for youth, first responders and other priority populations.

Cabinet of Health and Family Services, Commonwealth of Kentucky

**Secretary of the Cabinet**

Frankfort, Kentucky

5/2018 – 12/2019

Empower and guide a hand-selected, dynamic, servant-leadership team of roughly 8500 employees and contractors, serving at the equivalent of an executive Vice President level to allocate and optimize a \$13B+ budget across critical health and human services programming. Develop dynamic programming initiatives to optimize strategic cost reductions while increasing overall service and Cabinet successes. Liaise with a broad range of legal organizations, including the Legislature, various state agencies, the federal government, Congress, diverse interest groups, and more to coordinate, orchestrate, and execute key programs and Cabinet operations. Consult and guide communications teams in the development and delivery of unified messaging strategies, as well as responses to daily media inquiries. Direct transformative improvement and revision operations across high-impact policy initiatives in line with Administration vision. Provide critical team guidance to support the building and integration of technology, data, evaluation, and analytical capabilities critical to program success.

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- Led teams in the operation of major programs, including child welfare, eligibility-based safety net programs (such as SNAP, TANF, and child care assistance), employment and training programs for human service programs, Medicaid, aging and independent living, guardianship, behavioral health, substance abuse, developmental and intellectual disabilities, public health, healthcare and childcare facility licensing, Social Security disability, child support enforcement, Americorps programs, and family resource and youth services.
- Steered the design and implementation of the state opioid and addiction response strategy, managing more than \$40M in federal funding.
- Achieved a 15% decline in opioid related overdose deaths compared to the national 5% decline.
- Supported budget cuts of 6.5% without reducing benefits while decreasing Medicaid and SNAP enrollment and helping to increase employment rates.
- Facilitated the increase of federal Medicaid funding to support hospitals, school Medicaid services, and graduate medical education aid.
- Drove initiative that raised the number of approved Kentucky foster homes by 1K.
- Earned the prestigious National Public Policy Award from the Foundation for Government Accountability.
- Led an award-winning cross-cabinet team in the development of a dynamic workforce engagement technology suite that was honored with the American Public Human Service Association's National Collaboration Across Boundaries award.

Office of the Governor, Commonwealth of Kentucky  
**Deputy Chief of Staff for Policy**

Frankfort, Kentucky  
12/2015 – 5/2018

Provided high-level assistance and advisement for the Governor and Chief of Staff, offering recommendations for the development, coordination, and implementation of strategic policies, initiative prioritization, and operations. Guided the development of complex healthcare, substance use disorder, and workforce/education policies, collaborating with Legislature, state agencies, state law enforcement offices, the federal government, interest groups, and other stakeholders to define policy and community needs and execute agendas/initiatives. Directed high-impact expert teams across a range of activities and operations; coordinated with communication team in crafting and delivering of a unified messaging strategy, led implementation teams in the execution of major policy initiatives, and liaised with the budget office to advise on budget and fiscal optimizations. Researched issues, policies, precedents, and more to develop comprehensive and effective policy briefs, speeches, opinion articles, and talking points.

- Secured annual savings of \$15M while increasing overall healthcare enrollment by leading the transition from a state-based healthcare exchange to the federal platform.
- Drafted legislation and regulations, providing expert advice and guidance on policy/legal implications across pending legislation, federal regulations, state regulations, and ongoing litigation.
- Spearheaded the development and led dynamic negotiations of the Kentucky HEALTH program, an 1115 waiver that contained first in the nation components to be approved and is projected to save \$2.4B over the course of five years.
- Co-chaired the first ever state level work-issues task force, the Kentucky Work Matters Task Force, facilitating the publication of policy recommendations aimed at improving targeted barrier population work opportunities.

City of Fort Thomas  
**Member, Fort Thomas City Council**

Fort Thomas, Kentucky  
1/2014 – 12/2015

Engaged in short- and long-term planning initiatives, supporting the creation of strategic roadmaps for City/community developments, improvements, and future vision. Served city and community interests in legislative planning and decisions.

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United States Environmental Protections Agency  
**Contracting Officer**

Cincinnati, Ohio  
9/2009 – 12/2015

Ensured exceptional customer satisfaction through robust, full lifecycle support and management of government contracts and task orders for goods and services including FFP, T&M, and Cost-Type orders. Managed contracting process from initial solicitation through final closeout.

- Recognized and honored with numerous performance awards and customer acknowledgement, including the EPA Office of Acquisition Management Director's Circle of Excellence Award for outstanding customer service.
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### **Additional Relevant Experience**

Environmentally Speaking Chapter  
**Member, Toastmasters International**

Cincinnati, Ohio

Cultivated dynamic public speaking and leadership expertise through active participation, presentation, and speaking at regular Toastmasters meetings and events.

Adam M. Meier, Attorney at Law, PLLC  
**Attorney at Law**

Williamstown, Kentucky

Leveraged robust legal expertise to aid and support a diverse range of Kentucky and Ohio legal clients.

Stiles Taylor & Grace, P.A.  
**Law Clerk**

Jacksonville, Florida

Supported staff attorneys, conducting detailed and exhaustive legal research as well as drafting motions, pleadings, subpoenas, and memoranda.

FCSL-Moot Court Honor Board  
**Brief Writer**

Jacksonville, Florida

Produced persuasive legal arguments supported by the analysis and synthesis of complex case law and rules of law, translating arguments into appellate brief form and judging diverse oral argument practice rounds for one of the top-ten moot court programs in the country. Served as Brief Writer for the 2008 Robert Orseck State Championship Moot Court Competition (winning the Overall Best Brief Award), and the 2008 and 2009 Tulane National Sports Law Moot Court Competition (winning the Overall Best Brief Award in 2009).

Murphy & Anderson, P.A.  
**Law Clerk**

Jacksonville, Florida

Performed expert research and drafting to produce motions, pleadings, and memoranda for the arbitration of complex commercial litigation, intellectual property, securities and investments, products liability, personal injury, and wrongful death cases, among others.

United States Anti-Doping Agency  
**Clerk for General Counsel, Externship**

Colorado Springs, Colorado (remote)

Applied sports and doping law to doping organizations and Olympic, Paralympic, amateur athlete, and professional athlete disputes; drafted memos, researched Court of Arbitration, and analyzed cases to support General Counsel Sport decisions

*Additional experience includes Research Assistant for FCSL-Dean Goplerud, Research Assistant for FCSL-Professor Karcher, and Teacher's Assistant for FCSL-Civil Procedure-Professor Harthill. Details on request.*

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## Education and Credentials

**Juris Doctor (May 2009); Member of Kentucky Bar (October 2009); Member of Ohio Bar (May 2010)**

Florida Coastal School of Law – Jacksonville, Florida

**Class Rank: 24/419; Top 5.7% of Class, Cum Laude**

**Honors: Overall Best Brief Award at Tulane National Sports Law Moot Court Competition • Overall Best Brief Award at Orseck Moot Court Competition • 2009 SCRIBES Legal Writing Award Winner • Nominee for 2009 National Jan Jancin Intellectual Property Award from American Intellectual Property Law Education Foundation • Dean's Honors-Fall 2007/Fall & Spring 2008 • Dean's List-Fall 2006 • Member, Moot Court Honor Board • Moot Court Internal Competition Chairperson • Book Awards for Highest Grade in Constitutional Law, Intellectual Property, and Entertainment Law • Sports Law Certificate • Secretary, Sports Law Society • Member, Sports Lawyers Association • 2009 Sports Law Symposium Chairperson**

**Bachelor of Arts in Political Science/Communication and Media Studies**

Georgetown College – Georgetown, Kentucky

**Activities: Vice-President, Kappa Alpha Order • Vice-President of Education Activities and Administrative Affairs, Intra-Fraternal Council • Member, Communication Honorary Society, Lambda Pi Eta**

### **Professional Affiliations:**

Lions Club; Member, Fort Thomas Lions Club

*Support and participate in fundraising activities for infant/young-child eye exams and more.*

OFFICE OF THE GOVERNOR  
STATE OF MONTANA

GREG GIANFORTE  
GOVERNOR



KRISTEN JURAS  
LT. GOVERNOR

January 25, 2021

The Honorable Mark Blasdel  
President, Montana State Senate  
Helena, MT 59620

By Hand and Electronic Delivery

Dear President Blasdel:

In accordance with Montana Code Annotated Sections 5-5-302, I submit to you and the Montana Senate the following cabinet appointments for confirmation.

- Public Health*
- Department of Public Health and Human Services, Director, Mr. Adam Meier, [ameier.law@gmail.com](mailto:ameier.law@gmail.com), Fort Thomas, Kentucky 41075, whose appointment is effective February 1, 2021.
- Fish & Wildlife*
- Department of Fish, Wildlife and Parks, [Worsech57@gmail.com](mailto:Worsech57@gmail.com), Helena, MT 59601, whose appointment is effective January 21, 2021.

I have included the nominees' resumes, biography or other qualification documentation for your consideration.

I have asked Liane Taylor, my Boards and Appointments Advisor, and Karli Hill, my Engagements Director, to coordinate with your office and Legislative Services as these appointments move through the confirmation process. Ms. Taylor can be reached at extension 4405 or [liane.taylor@mt.gov](mailto:liane.taylor@mt.gov). Ms. Hill can be reached at extension 4521 or [karli.hill@mt.gov](mailto:karli.hill@mt.gov)

Thank you for your consideration and service.

Sincerely,

A handwritten signature in black ink, appearing to read "Greg Gianforte".

GREG GIANFORTE  
Governor