

1 HOUSE BILL NO. 468

2 INTRODUCED BY J. GILLETTE

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4 A BILL FOR AN ACT ENTITLED: "AN ACT PROVIDING THAT IN ORDER TO RECEIVE UNEMPLOYMENT  
5 BENEFITS, AN INDIVIDUAL WHO IS A JOB-ATTACHED WORKER MUST MEET THE SAME  
6 REQUIREMENTS FOR SEEKING WORK AS AN INDIVIDUAL WHO IS NOT A JOB-ATTACHED WORKER;  
7 PROVIDING A DEFINITION; AND AMENDING SECTION 39-51-2104, MCA."

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9 BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF MONTANA:

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11 NEW SECTION. Section 1. Job-attached individuals to actively seek employment. (1) A job-  
12 attached worker who has been job-attached for longer than 10 months must meet the same requirements for  
13 seeking work as an individual who is not a job-attached worker to be eligible for unemployment benefits.

14 (2) For the purposes of this section, "job-attached" means that:

15 (a) an individual has a definite or approximate date of hire or recall to insured work at which the  
16 individual will be regularly scheduled to work 30 or more hours a week; or

17 (b) an individual is employed in insured work on a less than full-time basis but has a reasonable  
18 expectation that the work will become full-time.

19 (3) This section does not apply to ~~any employees of a labor organization as defined in 40-5-901~~  
20 union-attached employees as defined in department rule.

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22 **Section 2.** Section 39-51-2104, MCA, is amended to read:

23 **"39-51-2104. General benefit eligibility conditions.** (1) An unemployed individual, including an alien  
24 entitled to benefits under the provisions of 39-51-2110, is eligible to receive benefits for any week of total  
25 unemployment within the individual's benefit year only if the department finds that the individual:

26 (a) has filed a claim and has filed continued claims in accordance with rules that the department  
27 may prescribe;

28 (b) is able to work, is available for work, and is seeking work. An individual may not place