

Amendment - 1st Reading/2nd House-blue - Requested by: Jane Gillette - (S) Business, Labor, and Economic Affairs

- 2023

68th Legislature 2023

Drafter: Erin Sullivan, 406-444-3594

HB0468.002.001

1 HOUSE BILL NO. 468
2 INTRODUCED BY J. GILLETTE
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4 A BILL FOR AN ACT ENTITLED: "AN ACT PROVIDING THAT IN ORDER TO RECEIVE UNEMPLOYMENT
5 BENEFITS, AN INDIVIDUAL WHO IS A JOB-ATTACHED WORKER MUST MEET THE SAME
6 REQUIREMENTS FOR SEEKING WORK AS AN INDIVIDUAL WHO IS NOT A JOB-ATTACHED WORKER;
7 PROVIDING A DEFINITION; AND AMENDING SECTION 39-51-2104, MCA."

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9 BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF MONTANA:

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11 NEW SECTION. **Section 1. Job-attached individuals to actively seek employment.** (1) A job-
12 attached worker who has been job-attached for longer than 10 months WEEKS must meet the same
13 requirements for seeking work as an individual who is not a job-attached worker to be eligible for
14 unemployment benefits.

15 (2) For the purposes of this section, "job-attached" means that:

16 (a) an individual has a definite or approximate date of hire or recall to insured work at which the
17 individual will be regularly scheduled to work 30 or more hours a week; or

18 (b) an individual is employed in insured work on a less than full-time basis but has a reasonable
19 expectation that the work will become full-time.

20 (3) This section does not apply to ~~any employees of a labor organization as defined in 40-5-901~~

21 UNION-ATTACHED EMPLOYEES or job-attached employees in heavy civil construction AS DEFINED IN DEPARTMENT
22 RULE.

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24 **Section 2.** Section 39-51-2104, MCA, is amended to read:
25 **"39-51-2104. General benefit eligibility conditions.** (1) An unemployed individual, including an alien
26 entitled to benefits under the provisions of 39-51-2110, is eligible to receive benefits for any week of total
27 unemployment within the individual's benefit year only if the department finds that the individual: