



GOVERNOR'S OFFICE OF  
BUDGET AND PROGRAM PLANNING

## Fiscal Note 2025 Biennium

**Bill information:**

HB0468 - Revise unemployment insurance laws relating to job-attached employees (Gillette, Jane )

**Status:** As Introduced

- Significant Local Gov Impact     
 Needs to be included in HB 2     
 Technical Concerns  
 Included in the Executive Budget     
 Significant Long-Term Impacts     
 Dedicated Revenue Form Attached

### FISCAL SUMMARY

	<u>FY 2024</u> <u>Difference</u>	<u>FY 2025</u> <u>Difference</u>	<u>FY 2026</u> <u>Difference</u>	<u>FY 2027</u> <u>Difference</u>
<b>Expenditures:</b>				
General Fund	\$0	\$0	\$0	\$0
<b>Revenue:</b>				
General Fund	\$0	\$0	\$0	\$0
<b>Net Impact-General Fund Balance:</b>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>

**Description of fiscal impact:** HB 468 has no fiscal impact to the state.

### FISCAL ANALYSIS

**Assumptions:**

- HB 458 revises laws around job attached employees. The changes in this legislation will require the Unemployment Insurance Division (UID) to implement database changes related to job attached individuals. UID is currently developing a new modernized Unemployment Benefits System and any changes necessary will be done within the scope of the current development, therefore there is no fiscal impact to DLI.
- UID anticipates a minimal number of claims will be impacted after 10 months of duration.

**Technical Notes:**

- Section 1(3) implies the intent to exempt from the job attached limitation those employees who are union attached. However, union attached employees are not necessarily employees of the labor organization but are instead part of a hiring hall. See Admin. R. Mont. 24.11.204(53).

## NOT SIGNED BY SPONSOR

Sponsor's Initials

Date

Budget Director's Initials

Date