

LSD Management Team (2021)

Susan Fox

- Executive Director
- Direct supervision of 6 FTE (1 FTE is not on management team) and an additional 2 roles during session, indirect supervision of up to 65.5 FTE
- Plans, administers, and supervises the work of the Legislative Services Division. Advises the Legislative Council and legislative leadership on legislative management issues and participates with the Legislative Auditor and Legislative Fiscal Analyst to provide staff leadership for the Legislative Branch. Drafts legislation and staffs leadership committees.

Angie Carter

- Financial Services Manager
- Direct supervision of 4 FTE in Financial Office 5 FTE secretaries/receptionists
- Direct and conduct the work of the Legislative Branch financial office which provides budget preparation and implementation, accounting, financial forecasting, cash management, records management, safety and security, and asset management accounting services to the Legislative Branch.
- Provides reception and committee support (secretaries), room scheduling, calendar updates

Kelly DaSilva

- Human Resource Manager
- No direct supervision of staff
- Provides human resource services for the Legislative Branch in the areas of job analysis/evaluation, employee relations performance management, workplace safety and security, grievance resolution; recruitment, retention, and terminations; payroll and benefit administration; succession and strategic planning; compensation management; human resource policy development and support; and training.

Todd Everts

- Legal Services Director/Code Commissioner
- Direct supervision of 13 FTE
- Serves as chief legal counsel and organizes and assigns the work of the legislative attorneys and legislative technical editors. Advises the Legislative Council and legislative leadership. Assigns drafting requests, drafts legislation, and reviews bill drafts. Provides professional staff support for interim and session committees. As Code Commissioner, organizes and reviews the codification of session laws into Montana Code Annotated, annotations, and other MCA -related publications. Performs legal research and provides legal advice.

Dale Gow

- CIO
- Direct supervision of 3 FTE, indirect supervision of 24 FTE and other part-time and session staff (RMC's)
- Provides vision, leadership, planning and direction for information technology and communication initiatives for the Legislative Branch, including the House and Senate members and staff, and the three divisions of permanent staff (LSD, LAD, LFD). Directs planning and implementation of Legislative Branch information technology (IT) systems.

Joe Kolman

- Research Director/Legislative Environmental Analyst
- Direct supervision of 14 FTE
- Manages the programs, staff, projects, budget, and activities of the Legislative Environmental Policy Office (LEPO) and Office of Research & Policy Analysis (ORPA). Researches public policy issues and writes and presents reports for legislative consideration. Advises and coordinates staff support for the Environmental Quality Council and other assigned legislative session and interim committees. Provides policy analysis and research on environmental and natural resource policy. Drafts bills, resolutions, and amendments and provides professional staff support for interim and session committees.