

**OFFICE OF LEGISLATIVE INFORMATION SERVICES (OLIS)
REQUEST TO ACCELERATE FTE HIRE DATES**

OLIS delayed FTE hire dates:

Software Engineer (1)	January 2024
Business Analyst (1)	July 2024
Software Engineer (2)	July 2024

Potential cost of hiring early: \$284,145

Source of funding to hire early - Legislative IT Reserve Account:

Current Balance:	\$1,395,414
Balance After Hires:	\$1,111,269

NOTE: Due to market scarcity, software engineers are traditionally difficult to hire quickly, which may not result in the total anticipated spend going down.

Benefits of hiring FTE early:

1. Additional internal resources for the robust OLIS interim project schedule
2. Retaining continuity and experience utilizing permanent staff
3. Potential reduction of contracted staff augmentation costs
4. Increases training timeline to learn/support session application suite
5. Reduces dependency on vendor support especially during critical periods like session

Review attached OLIS project schedule: