

**** Bill No. ****

Introduced By *****

By Request of the Education and Local Government Interim
Committee

A Bill for an Act entitled: "An Act establishing a statewide pay schedule for Montana public school teachers or specialists who are certified as class 1, class 2, class 4, or class 5 or for those identified by the superintendent of public instruction as being certified as class 6 or class 7; requiring for school fiscal year 2010 that the state pay the difference for a school district whose current base salary is lower than the statutorily created base; providing an exception for higher base salaries established through collective bargaining; providing for longevity increases; and providing an effective date."

Be it enacted by the Legislature of the State of Montana:

NEW SECTION. Section 1. Certified teachers and specialists pay schedule. (1) (a) Except as provided in subsection (3), effective for the school fiscal year beginning July 1, 2009, a school district shall, at a minimum, pay each teacher or specialist who is certified as class 1, class 2, class 4, or class 5 or pay each teacher or specialist identified by the superintendent of public instruction as being certified as class 6 or class 7, as follows:

	BA	BA+10	BA+20	BA+30	BA+40	BA+50	BA+60	BA+70	BA+80	BA+90
Step										
1	40,000	41,200	42,436	43,709	45,020	46,371	47,762	49,195	50,671	52,191
2	41,200	42,436	43,709	45,020	46,371	47,762	49,195	50,671	52,191	53,757
3	42,436	43,709	45,020	46,371	47,762	49,195	50,671	52,191	53,757	55,369
4	43,709	45,020	46,371	47,762	49,195	50,671	52,191	53,757	55,369	57,030
5	45,020	46,371	47,762	49,195	50,671	52,191	53,757	55,369	57,030	58,741
6	46,371	47,762	49,195	50,671	52,191	53,757	55,369	57,030	58,741	60,504
7	47,762	49,195	50,671	52,191	53,757	55,369	57,030	58,741	60,504	62,319
8	49,195	50,671	52,191	53,757	55,369	57,030	58,741	60,504	62,319	64,188
9	50,671	52,191	53,757	55,369	57,030	58,741	60,504	62,319	64,188	66,114
10	52,191	53,757	55,369	57,030	58,741	60,504	62,319	64,188	66,114	68,097
11		55,369	57,030	58,741	60,504	62,319	64,188	66,114	68,097	70,140
12			58,741	60,504	62,319	64,188	66,114	68,097	70,140	72,244
13				62,319	64,188	66,114	68,097	70,140	72,244	74,412
14					66,114	68,097	70,140	72,244	74,412	76,644
15						70,140	72,244	74,412		76,644
										78,943

(b) For a school district whose base teacher or specialist salary is less than the base mandated in subsection (1)(a), the state, for the school fiscal year beginning July 1, 2009, shall pay the difference between the district's base salary and the minimum base salary in subsection (1)(a).

(2) Effective for school fiscal years beginning on or after July 1, 2010, a school district shall pay the base salary

provided in subsection (1)(a) or (3) multiplied by the rate of increase in the consumer price index, for all urban consumers, as published by the U.S. department of labor, bureau of labor statistics, for the preceding December-to-December period.

(3) If a collective bargaining agreement establishes a higher base salary than the base established in subsection (1)(a) or (2), the district shall pay the base established through collective bargaining.

(4) (a) In addition to the compensation provided for in subsection (1)(a), (2), or (3), the state shall for the school fiscal year beginning July 1, 2009, pay each certified teacher or specialist who has completed 20 years of credited service recognized by the Montana teachers' retirement system 5% of the employee's base salary.

(b) For the school fiscal year commencing on July 1, 2009, in addition to the longevity allowance provided under subsection (4)(a), the state shall pay each teacher or specialist who has completed 25 years of credited service recognized by the Montana teachers' retirement system an additional 3% of the employee's base salary.

(5) In addition to the base salary provided in subsection (1)(a), (2), or (3) and the longevity increases provided in subsection (4), the state shall pay to each qualified teacher or specialist a:

(a) \$2,000 annual stipend to each teacher or specialist holding a master's or doctoral degree;

(b) \$2,000 annual stipend to each teacher or specialist for national certification during the term of certification;

(c) \$2,000 semester student-teacher advisership or new teacher mentorship stipend; and

(d) \$1,000 annual stipend plus 3 days release time for a professional instruction or in-service or curriculum development committee assignment.

(6) As used in this section, the following definitions apply:

(a) "B.A." means baccalaureate degree.

(b) "BA +" means the number of credits earned since receiving the B.A.

(c) "Credits" means college semester hour credits and equivalent in-service credits.

NEW SECTION. **Section 2. {standard} Codification instruction.** [Section 1] is intended to be codified as an integral part of Title 20, chapter 4, and the provisions of Title 20, chapter 4, apply to [section 1].

NEW SECTION. **Section 3. Contingent voidness.** If House Bill 2 does not contain appropriations to pay for state costs incurred in paying the difference in base salary for school fiscal year 2010 and for required longevity payments and state stipends and if accompanying legislation does not provide school districts with an increase in budget authority, then [this act] is void.

NEW SECTION. **Section 4. {standard} Effective date.** [This
act] is effective July 1, 2009.

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