- **20-5-207. Short title.** Sections 20-5-207 through 20-5-210 may be cited as the "Bully-Free Montana Act".
- **20-5-208. Definition.** (1) "Bullying" means any harassment, intimidation, hazing, or threatening, insulting, or demeaning gesture or physical contact, including any intentional written, verbal, or electronic communication or threat directed against a student that is persistent, severe, or repeated and that:
- (a) causes a student physical harm, damages a student's property, or places a student in reasonable fear of harm to the student or the student's property;
- (b) creates a hostile environment by interfering with or denying a student's access to an educational opportunity or benefit; or
  - (c) substantially and materially disrupts the orderly operation of a school.
- (2) The term includes retaliation against a victim or witness who reports information about an act of bullying and includes acts of hazing associated with athletics or school-sponsored organizations or groups.
- **20-5-209. Bullying of student prohibited.** Bullying of a student enrolled in a public K-12 school by another student or an employee is prohibited.
- **20-5-210.** Enforcement exhaustion of administrative remedies. (1) A person alleging a violation of 20-5-207 through 20-5-210 may seek redress under any available law after exhausting all administrative remedies.
- (2) Nothing in this section precludes a person from contacting law enforcement in relation to incidents of bullying at any point in time.