



# **Critical Quality Educator Shortages**

**Identification of Schools and Licensure and Endorsement Areas  
Impacted by Critical Quality Educator Shortages  
in the 2019-20 school year**

Report to the Board of Public Education  
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## Background

Section 20-4-503, MCA directs the Board of Public Education, in consultation with the Office of Public Instruction, to:

- (a) maintain and make publicly available a current list of impacted schools; and
- (b) based on reporting by impacted schools or school districts in which impacted schools are located, identify within each impacted school, critical quality educator shortage areas under [20-4-502](#)(1)(a).

A *quality educator* is defined as a full-time equivalent educator who holds a valid educator license or is a licensed professional providing services to students in a public school district, an education cooperative, the Montana School for the Deaf and Blind, the Montana Youth Challenge Program, or a state youth correctional facility.<sup>1</sup>

The Board of Regents administered the Quality Educator Loan Assistance Program through the Office of the Commissioner of Higher Education from FY 2008 through FY 2017. The program provided direct repayment assistance for the educational loans of eligible quality educators for up to four years. The total annual loan repayment assistance could not exceed \$3,000 per educator. The number of recipients and the amount paid on their behalf were:

<u>Year</u>	<u># of Recipients</u>	<u>\$ Awarded</u>
FY08	104	\$307,280
FY09	116	\$336,366
FY10	163	\$471,754
FY11	143	\$418,023
FY12	167	\$495,924
FY13	191	\$527,761
FY14	207	\$597,966
FY15	172	\$494,794
FY16	172	\$499,066
FY17	157	\$457,935

The 2017 Montana Legislature did not fund the Quality Educator Loan Assistance Program for fiscal years 2018 and 2019. However, HB 211 passed by the 2019 legislature reestablished funding in the amount of \$500,000 per year and substantially changed the program in several ways.

The amount paid by the state was changed from up to \$3,000 per year for four years to increasing payments of up to \$3,000, \$4,000, and \$5,000 per year. The payments were exempted from Montana state income tax for the recipients. A fourth year payment

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<sup>1</sup> The full definition of a Quality Educator is available at 20-4-501(6), MCA.

entirely funded by the local school district was also authorized. Though any school district could already offer this benefit, the statute made the payment exempt from Montana state income tax.

The prior program only required a quality educator to be employed at an impacted school and not necessarily in an educator shortage area. The revised statute requires quality educators to also teach or serve students in a critical shortage area specifically identified at that school.

## **Critical Quality Educator Shortages and Impacted Schools**

The Board of Public Education is required to publish by December an annual report listing the critical quality educator shortage areas under [20-4-502](#)(1)(a) in each impacted school. In the past the OPI used a scoring rubric to define impacted schools and shortage areas. Statute now specifically identifies the criteria for an impacted school and what constitutes a shortage.

### **Criteria for an Impacted School**

The definition of an impacted school, [20-4-502](#)(5), was changed by HB 211 to:

- (a) a special education cooperative;
- (b) the Montana school for the deaf and blind, as described in [20-8-101](#);
- (c) the Montana youth challenge program, as established in [10-1-1401](#);
- (d) a state youth correctional facility, as defined in [41-5-103](#);
- (e) a public school located on an Indian reservation; and
- (f) a public school that, driving at a reasonable speed for the road surface, is located more than 20 minutes from a Montana city with a population greater than 15,000 based on the most recent federal decennial census.

The OPI utilized the State Library's GIS database to calculate the drive time from each of the cities with a population greater than 15,000. As a result, 711 of 848 public schools and cooperatives in Montana meet the criteria to be an impacted school. A listing of impacted schools and a map showing these schools can be found on the OPI [website](#).

### **Criteria for a Quality Educator Shortage**

The definition of a critical quality educator shortage area, [20-4-502](#)(1), was changed by HB 211 to:

- (1) "Critical quality educator shortage area" means a specific licensure or endorsement area in an impacted school in which:

- (a) in any of the 3 immediate preceding school fiscal years a position was:
  - (i) filled through the procedures set forth in [19-20-732](#) (*employment of retired teachers*), [20-4-106](#)(1)(e) (*Class 5 provisional certificate*), or [20-4-111](#) (*emergency authorization*);
  - (ii) filled from a candidate pool of less than five qualified candidates; or
  - (iii) advertised and remained vacant and unfilled due to a lack of qualified candidates for a period in excess of 30 days; or
- (b) a vacancy for the current school year was advertised for a period of at least 30 days and the district received less than five applications from qualified candidates.

Note: The italicized phrases above were added for clarity.

## Methodology for Identifying Quality Educator Shortage

For each criterion listed above, the OPI used the following data sources to identify critical quality educator shortages:

**Employment of Retired Teachers.** In order to employ a retired teacher and not impact the teacher's retirement benefits, school districts must file a request with the Teachers Retirement System (TRS). TRS provided the OPI with a report of all the approved requests for the past three years.

**Class 5 Provisional Certificate.** OPI's MSEIS database contains information on Montana quality educators issued a provisional certificate which includes the endorsement specified. All quality educators issued a certificate for the past three years were matched with current TEAMS data to determine which schools employ these quality educators.

**Emergency Authorization.** OPI's MSEIS database contains information on Montana quality educators issued an emergency authorization which includes the endorsement specified. All quality educators issued an emergency authorization for the past three years were matched with current TEAMS data to determine which schools employ these quality educators.

**Fewer Than 5 Candidates and Remained Vacant 30 days.** The OPI collects information on the difficulty schools have in recruiting quality educators in the TEAMS collection that typically is open from September through November. Prior to the TEAMS opening this year, the OPI revised the data input screen to specifically match the wording in the statute. However, the OPI believes that the wording used in the TEAMS collection for the prior two years is close enough to map those results to the new statutory definitions for this initial year.

**Current Vacancy for 30 days and Less than Five Applicants.** Recruitments conducted up until the TEAMS data collection would be captured by the immediately preceding categories. Should a vacancy occur from this point forward, the school district can apply for an immediate designation of a critical quality educator shortage area. To date, two school districts have applied for this designation for four positions. The applications were denied because the recruitments were not in the current school year.

## **Critical Quality Educator Shortages Listing**

Table 1. Critical Quality Educator Shortages for the 2019-2020 School Year shows the shortages identified and the driver for each shortage. Only impacted schools are included in the report. There are 1,957 combinations of a school district and a shortage area contained in the report. Please note that this does not translate to 1,957 vacancies or even necessarily 1957 recruitments in rural schools. The data was gathered over recruitments from the past three years so in many cases the vacancy has been filled in some way. In some cases, a school system may be looking for a particular endorsement for a single teacher for both its elementary and middle grades and report the shortage twice in the TEAMS collection. The table represents the best data available for qualifying applicants for the quality educator loan assistance program.

TABLE 1: Critical Quality Educator Shortages for the 2019-2020 School Year										
County	System	System Name	Recruitment Level	Recruitment Area	Recruitment Area Specifics	Emergency Authorization	Few in Recruitment Pool	Not Filled By Recruitment	Provisional License	Reemployed Retiree
1	199	Dillon Elementary	Middle Grades	Teacher	English				1	
1	200	Beaverhead Co High School	High School	Administrator or Specialist	School Counselor		1			
1	200	Beaverhead Co High School	High School	Teacher	Foreign Languages		1			
1	200	Beaverhead Co High School	High School	Teacher	Social Studies				1	
1	200	Beaverhead Co High School	High School	Teacher	Special Education		1			
1	201	Wise River Elementary	Elementary	Teacher	Elementary		1			
1	202	Lima K-12 Schools	Elementary	Teacher	Career Tech				1	
1	202	Lima K-12 Schools	Elementary	Teacher	Elementary		1			
1	202	Lima K-12 Schools	Elementary	Teacher	Special Education		1			
1	202	Lima K-12 Schools	High School	Teacher	Career Tech				1	
1	202	Lima K-12 Schools	High School	Teacher	Mathematics		1			
1	202	Lima K-12 Schools	Middle Grades	Teacher	Career Tech				1	
1	202	Lima K-12 Schools	System	Teacher	Music and Arts			1		
1	207	Jackson Elementary	Elementary	Teacher	Elementary				1	
2	214	Pryor Public Schools	Elementary	Administrator or Specialist	Principal		1			
2	214	Pryor Public Schools	Elementary	Teacher	Elementary		1			
2	214	Pryor Public Schools	Elementary	Teacher	Health				1	
2	214	Pryor Public Schools	High School	Administrator or Specialist	Industrial Technology		1			
2	214	Pryor Public Schools	High School	Teacher	Career Tech		1			
2	214	Pryor Public Schools	High School	Teacher	English				1	
2	214	Pryor Public Schools	High School	Teacher	Health				1	
2	214	Pryor Public Schools	High School	Teacher	Mathematics		1		1	
2	214	Pryor Public Schools	Middle Grades	Teacher	Health				1	

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County	System	System Name	Recruitment Level	Recruitment Area	Recruitment Area Specifics	Emergency Authorization	Few in Recruitment Pool	Not Filled By Recruitment	Provisional License	Reemployed Retiree
2	214	Pryor Public Schools	Middle Grades	Teacher	Mathematics				1	
2	214	Pryor Public Schools	System	Administrator or Specialist	Art		1			
2	214	Pryor Public Schools	System	Administrator or Specialist	School Counselor		1			
2	214	Pryor Public Schools	System	Administrator or Specialist	Special Education		1	1		
2	214	Pryor Public Schools	System	Administrator or Specialist	Superintendent		1			
2	214	Pryor Public Schools	System	Teacher	Music and Arts			1		
2	214	Pryor Public Schools	System	Teacher	Special Education		1			
2	216	Hardin Public Schools	Elementary	Administrator or Specialist	School Counselor		1	1	1	
2	216	Hardin Public Schools	Elementary	Professional	School Nurse - General Education		1			
2	216	Hardin Public Schools	Elementary	Professional	Speech-Language Pathologist		1			
2	216	Hardin Public Schools	Elementary	Teacher	Elementary	1	1		1	
2	216	Hardin Public Schools	Elementary	Teacher	Foreign Languages				1	
2	216	Hardin Public Schools	Elementary	Teacher	Special Education		1	1		
2	216	Hardin Public Schools	High School	Administrator or Specialist	Library		1			
2	216	Hardin Public Schools	High School	Administrator or Specialist	Special Education			1		
2	216	Hardin Public Schools	High School	Teacher	Career Tech		1			
2	216	Hardin Public Schools	High School	Teacher	English		1	1		
2	216	Hardin Public Schools	High School	Teacher	Health		1			
2	216	Hardin Public Schools	High School	Teacher	Mathematics	1	1	1		
2	216	Hardin Public Schools	High School	Teacher	Music and Arts		1	1		
2	216	Hardin Public Schools	High School	Teacher	School Service Personnel		1			
2	216	Hardin Public Schools	High School	Teacher	Science		1			
2	216	Hardin Public Schools	High School	Teacher	Special Education	1		1		
2	216	Hardin Public Schools	Middle Grades	Teacher	Elementary				1	
2	216	Hardin Public Schools	Middle Grades	Teacher	English			1		

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County	System	System Name	Recruitment Level	Recruitment Area	Recruitment Area Specifics	Emergency Authorization	Few in Recruitment Pool	Not Filled By Recruitment	Provisional License	Reemployed Retiree
2	216	Hardin Public Schools	Middle Grades	Teacher	Health	1	1	1	1	
2	216	Hardin Public Schools	Middle Grades	Teacher	Mathematics		1	1		
2	216	Hardin Public Schools	Middle Grades	Teacher	Music and Arts			1		
2	216	Hardin Public Schools	Middle Grades	Teacher	School Service Personnel		1			
2	216	Hardin Public Schools	Middle Grades	Teacher	Science		1			
2	216	Hardin Public Schools	Middle Grades	Teacher	Social Studies		1			
2	216	Hardin Public Schools	Middle Grades	Teacher	Special Education		1		1	
2	216	Hardin Public Schools	System	Administrator or Specialist	Special Education		1			
2	218	Lodge Grass Public Schls	Elementary	Administrator or Specialist	Library				1	
2	218	Lodge Grass Public Schls	Elementary	Administrator or Specialist	Principal				1	
2	218	Lodge Grass Public Schls	Elementary	Administrator or Specialist	School Counselor	1				
2	218	Lodge Grass Public Schls	Elementary	Teacher	Elementary		1		1	
2	218	Lodge Grass Public Schls	Elementary	Teacher	Health				1	
2	218	Lodge Grass Public Schls	Elementary	Teacher	Mathematics				1	
2	218	Lodge Grass Public Schls	Elementary	Teacher	Special Education		1			
2	218	Lodge Grass Public Schls	High School	Administrator or Specialist	Library		1			
2	218	Lodge Grass Public Schls	High School	Administrator or Specialist	Principal				1	
2	218	Lodge Grass Public Schls	High School	Teacher	English			1		
2	218	Lodge Grass Public Schls	High School	Teacher	Mathematics		1			
2	218	Lodge Grass Public Schls	High School	Teacher	Social Studies			1	1	
2	218	Lodge Grass Public Schls	Middle Grades	Administrator or Specialist	Library				1	
2	218	Lodge Grass Public Schls	Middle Grades	Teacher	Mathematics				1	
2	218	Lodge Grass Public Schls	Middle Grades	Teacher	Social Studies				1	
2	218	Lodge Grass Public Schls	System	Administrator or Specialist	Health				1	
2	218	Lodge Grass Public Schls	System	Administrator or Specialist	Principal				1	

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County	System	System Name	Recruitment Level	Recruitment Area	Recruitment Area Specifics	Emergency Authorization	Few in Recruitment Pool	Not Filled By Recruitment	Provisional License	Reemployed Retiree
2	218	Lodge Grass Public Schls	System	Administrator or Specialist	Supervisor				1	
2	219	Wyola Elementary	Elementary	Administrator or Specialist	Library		1			
2	219	Wyola Elementary	Elementary	Administrator or Specialist	Principal				1	
2	219	Wyola Elementary	Elementary	Administrator or Specialist	School Counselor			1		
2	219	Wyola Elementary	Elementary	Teacher	Elementary				1	
2	219	Wyola Elementary	Elementary	Teacher	Music and Arts			1		
2	219	Wyola Elementary	Middle Grades	Administrator or Specialist	Principal				1	
2	219	Wyola Elementary	Middle Grades	Teacher	Elementary				1	
2	219	Wyola Elementary	System	Administrator or Specialist	Superintendent				1	
2	219	Wyola Elementary	System	Administrator or Specialist	Supervisor				1	
3	221	Chinook Public Schools	Elementary	Administrator or Specialist	Library	1				
3	221	Chinook Public Schools	Elementary	Administrator or Specialist	School Counselor				1	
3	221	Chinook Public Schools	Elementary	Teacher	Elementary				1	
3	221	Chinook Public Schools	Elementary	Teacher	Special Education		1		1	
3	221	Chinook Public Schools	High School	Administrator or Specialist	Library	1				
3	221	Chinook Public Schools	High School	Teacher	English				1	
3	221	Chinook Public Schools	High School	Teacher	Mathematics				1	
3	221	Chinook Public Schools	High School	Teacher	Music and Arts		1			
3	221	Chinook Public Schools	Middle Grades	Administrator or Specialist	Library	1				
3	221	Chinook Public Schools	Middle Grades	Teacher	English				1	
3	221	Chinook Public Schools	Middle Grades	Teacher	Mathematics				1	
3	221	Chinook Public Schools	Middle Grades	Teacher	Music and Arts		1			
3	221	Chinook Public Schools	System	Administrator or Specialist	Library		1			
3	222	Harlem Public Schools	Elementary	Administrator or Specialist	Principal		1			
3	222	Harlem Public Schools	Elementary	Administrator or Specialist	School Counselor				1	
3	222	Harlem Public Schools	Elementary	Administrator or Specialist	Special Education		1			
3	222	Harlem Public Schools	Elementary	Administrator or Specialist	Supervisor				1	
3	222	Harlem Public Schools	Elementary	Professional	Social Worker - General Education		1			

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County	System	System Name	Recruitment Level	Recruitment Area	Recruitment Area Specifics	Emergency Authorization	Few in Recruitment Pool	Not Filled By Recruitment	Provisional License	Reemployed Retiree
3	222	Harlem Public Schools	Elementary	Teacher	Elementary	1	1	1	1	
3	222	Harlem Public Schools	Elementary	Teacher	Special Education		1			
3	222	Harlem Public Schools	High School	Administrator or Specialist	Family and Consumer Sciences		1			
3	222	Harlem Public Schools	High School	Administrator or Specialist	Health		1			
3	222	Harlem Public Schools	High School	Administrator or Specialist	Library	1				
3	222	Harlem Public Schools	High School	Administrator or Specialist	Principal		1	1		
3	222	Harlem Public Schools	High School	Teacher	Career Tech	1	1			
3	222	Harlem Public Schools	High School	Teacher	English				1	
3	222	Harlem Public Schools	High School	Teacher	Foreign Languages			1		
3	222	Harlem Public Schools	High School	Teacher	Mathematics	1	1	1		
3	222	Harlem Public Schools	High School	Teacher	Music and Arts	1	1			
3	222	Harlem Public Schools	High School	Teacher	Special Education		1			
3	222	Harlem Public Schools	Middle Grades	Administrator or Specialist	Library	1	1			
3	222	Harlem Public Schools	Middle Grades	Teacher	Career Tech	1				
3	222	Harlem Public Schools	Middle Grades	Teacher	English				1	
3	222	Harlem Public Schools	Middle Grades	Teacher	Health		1			
3	222	Harlem Public Schools	Middle Grades	Teacher	Mathematics	1				
3	222	Harlem Public Schools	Middle Grades	Teacher	Music and Arts	1				
3	222	Harlem Public Schools	Middle Grades	Teacher	Social Studies		1			
3	222	Harlem Public Schools	System	Administrator or Specialist	Superintendent		1			
3	222	Harlem Public Schools	System	Professional	School Nurse - General Education			1		
3	222	Harlem Public Schools	System	Teacher	Special Education		1			
3	225	Zurich Elementary	Elementary	Administrator or Specialist	Culinary Arts		1			
3	225	Zurich Elementary	Elementary	Administrator or Specialist	Elementary		1			
3	225	Zurich Elementary	Elementary	Teacher	Elementary		1	1	1	
3	234	Turner Public Schools	Elementary	Teacher	Career Tech		1		1	
3	234	Turner Public Schools	Elementary	Teacher	Elementary		1			
3	234	Turner Public Schools	Elementary	Teacher	Mathematics				1	

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3	234	Turner Public Schools	Elementary	Teacher	Science		1		1	
3	234	Turner Public Schools	High School	Teacher	Career Tech		1		1	
3	234	Turner Public Schools	High School	Teacher	English				1	
3	234	Turner Public Schools	High School	Teacher	Mathematics		1		1	
3	234	Turner Public Schools	High School	Teacher	Science				1	
3	234	Turner Public Schools	Middle Grades	Teacher	Career Tech		1		1	
3	234	Turner Public Schools	Middle Grades	Teacher	English				1	
3	234	Turner Public Schools	Middle Grades	Teacher	Mathematics		1		1	
3	234	Turner Public Schools	Middle Grades	Teacher	Science				1	
3	234	Turner Public Schools	System	Administrator or Specialist	Superintendent		1			
3	235	Hays-Lodge Pole K-12 Schls	Elementary	Administrator or Specialist	Principal				1	
3	235	Hays-Lodge Pole K-12 Schls	Elementary	Teacher	Elementary				1	
3	235	Hays-Lodge Pole K-12 Schls	High School	Administrator or Specialist	English				1	
3	235	Hays-Lodge Pole K-12 Schls	High School	Administrator or Specialist	Principal				1	
3	235	Hays-Lodge Pole K-12 Schls	High School	Teacher	Career Tech		1			
3	235	Hays-Lodge Pole K-12 Schls	High School	Teacher	Mathematics		1		1	
3	235	Hays-Lodge Pole K-12 Schls	High School	Teacher	Music and Arts		1		1	
3	235	Hays-Lodge Pole K-12 Schls	High School	Teacher	Science		1		1	
3	235	Hays-Lodge Pole K-12 Schls	High School	Teacher	Special Education		1		1	

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3	235	Hays-Lodge Pole K-12 Schls	Middle Grades	Administrator or Specialist	Principal				1	
3	235	Hays-Lodge Pole K-12 Schls	Middle Grades	Teacher	Elementary				1	
3	235	Hays-Lodge Pole K-12 Schls	Middle Grades	Teacher	English				1	
3	235	Hays-Lodge Pole K-12 Schls	Middle Grades	Teacher	Mathematics		1			
3	235	Hays-Lodge Pole K-12 Schls	Middle Grades	Teacher	Music and Arts				1	
3	235	Hays-Lodge Pole K-12 Schls	Middle Grades	Teacher	Special Education				1	
3	237	Bear Paw Elementary	Elementary	Teacher	Elementary		1			
3	1048	North Harlem Colony Elem	Elementary	Teacher	Elementary		1	1	1	1
3	6170	Bear Paw Cooperative	System	Professional	NULL		1			
3	6170	Bear Paw Cooperative	System	Professional	Speech-Language Pathologist		1			
3	6170	Bear Paw Cooperative	System	Teacher	Special Education		1			
4	1051	Townsend K-12 Schools	Elementary	Teacher	Special Education		1			
4	1051	Townsend K-12 Schools	High School	Teacher	Career Tech		1		1	
4	1051	Townsend K-12 Schools	Middle Grades	Teacher	Special Education		1			
5	244	Red Lodge Public Schools	Elementary	Teacher	Elementary				1	
5	244	Red Lodge Public Schools	Elementary	Teacher	Music and Arts		1			
5	244	Red Lodge Public Schools	Elementary	Teacher	Special Education		1		1	
5	244	Red Lodge Public Schools	High School	Teacher	Mathematics				1	
5	244	Red Lodge Public Schools	High School	Teacher	Science				1	
5	244	Red Lodge Public Schools	High School	Teacher	Special Education		1		1	
5	244	Red Lodge Public Schools	Middle Grades	Teacher	Elementary				1	
5	245	Bridger K-12 Schools	Elementary	Teacher	Elementary			1	1	

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5	245	Bridger K-12 Schools	High School	Teacher	Career Tech				1	
5	245	Bridger K-12 Schools	High School	Teacher	Special Education		1			
5	245	Bridger K-12 Schools	Middle Grades	Teacher	Career Tech				1	
5	245	Bridger K-12 Schools	Middle Grades	Teacher	Elementary				1	
5	245	Bridger K-12 Schools	System	Teacher	Health		1			
5	246	Joliet Public Schools	Elementary	Administrator or Specialist	Principal				1	
5	246	Joliet Public Schools	Elementary	Administrator or Specialist	School Counselor				1	
5	246	Joliet Public Schools	Elementary	Teacher	Elementary		1		1	
5	246	Joliet Public Schools	High School	Teacher	English			1		
5	253	Roberts K-12 Schools	Elementary	Teacher	Elementary		1			
5	253	Roberts K-12 Schools	High School	Teacher	Elementary				1	
5	253	Roberts K-12 Schools	High School	Teacher	English				1	
5	253	Roberts K-12 Schools	High School	Teacher	Foreign Languages				1	
5	253	Roberts K-12 Schools	High School	Teacher	Science				1	
5	253	Roberts K-12 Schools	Middle Grades	Administrator or Specialist	School Counselor		1			
5	253	Roberts K-12 Schools	Middle Grades	Teacher	Elementary				1	
5	253	Roberts K-12 Schools	Middle Grades	Teacher	English				1	
5	253	Roberts K-12 Schools	Middle Grades	Teacher	Foreign Languages				1	
5	253	Roberts K-12 Schools	Middle Grades	Teacher	Science				1	
5	253	Roberts K-12 Schools	System	Administrator or Specialist	Library		1			
5	253	Roberts K-12 Schools	System	Professional	Social Worker - General Education			1		
5	253	Roberts K-12 Schools	System	Teacher	English		1			
5	253	Roberts K-12 Schools	System	Teacher	Health		1			
5	253	Roberts K-12 Schools	System	Teacher	Mathematics		1			
5	253	Roberts K-12 Schools	System	Teacher	Special Education		1			
5	255	Fromberg K-12	Elementary	Teacher	Elementary		1			
5	255	Fromberg K-12	High School	Administrator or Specialist	Special Education		1			
5	255	Fromberg K-12	High School	Teacher	English		1			

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5	255	Fromberg K-12	High School	Teacher	Mathematics		1			
5	255	Fromberg K-12	High School	Teacher	Science	1	1	1	1	
5	255	Fromberg K-12	Middle Grades	Teacher	Science	1		1	1	
5	255	Fromberg K-12	System	Teacher	Music and Arts		1			
5	255	Fromberg K-12	System	Teacher	Special Education		1			
5	257	Belfry K-12 Schools	High School	Teacher	Mathematics		1			
5	257	Belfry K-12 Schools	High School	Teacher	Music and Arts		1			
5	257	Belfry K-12 Schools	High School	Teacher	Science		1		1	
5	257	Belfry K-12 Schools	Middle Grades	Teacher	Science				1	
5	1069	Luther Elementary	Elementary	Teacher	Elementary		1			
6	259	Hawks Home Elementary	Elementary	Teacher	Elementary				1	
6	1052	Ekalaka Public Schools	Elementary	Teacher	Elementary			1		
6	1052	Ekalaka Public Schools	High School	Teacher	Career Tech		1		1	
6	1052	Ekalaka Public Schools	High School	Teacher	Social Studies		1			
6	1052	Ekalaka Public Schools	System	Administrator or Specialist	Library			1		
6	1052	Ekalaka Public Schools	System	Administrator or Specialist	School Counselor			1		
6	1052	Ekalaka Public Schools	System	Teacher	Music and Arts		1			
7	280	Cascade Public Schools	High School	Teacher	Career Tech		1			
7	280	Cascade Public Schools	High School	Teacher	Elementary				1	
7	280	Cascade Public Schools	High School	Teacher	Science		1			
7	280	Cascade Public Schools	High School	Teacher	Special Education		1		1	
7	280	Cascade Public Schools	Middle Grades	Teacher	Science		1			
7	282	Centerville Public Schls	Elementary	Administrator or Specialist	Library				1	
7	282	Centerville Public Schls	Elementary	Administrator or Specialist	School Counselor				1	
7	282	Centerville Public Schls	High School	Administrator or Specialist	Library				1	
7	282	Centerville Public Schls	High School	Administrator or Specialist	School Counselor				1	
7	282	Centerville Public Schls	Middle Grades	Administrator or Specialist	Library				1	
7	282	Centerville Public Schls	Middle Grades	Administrator or Specialist	School Counselor				1	

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County	System	System Name	Recruitment Level	Recruitment Area	Recruitment Area Specifics	Emergency Authorization	Few in Recruitment Pool	Not Filled By Recruitment	Provisional License	Reemployed Retiree
7	289	Belt Public Schools	Elementary	Teacher	Elementary		1		1	
7	289	Belt Public Schools	Elementary	Teacher	Music and Arts		1			
7	289	Belt Public Schools	Elementary	Teacher	Special Education		1			
7	289	Belt Public Schools	High School	Teacher	Music and Arts		1			
7	289	Belt Public Schools	Middle Grades	Teacher	Music and Arts		1			
7	301	Vaughn Elementary	Elementary	Teacher	Music and Arts		1			
7	301	Vaughn Elementary	Elementary	Teacher	Science		1			
7	305	Ulm Elementary	Elementary	Teacher	Elementary		1		1	
7	1067	Sun River Valley Pub Schls	Elementary	Teacher	Elementary				1	
7	1067	Sun River Valley Pub Schls	High School	Teacher	Career Tech		1			
7	1067	Sun River Valley Pub Schls	High School	Teacher	Foreign Languages			1		
7	1067	Sun River Valley Pub Schls	High School	Teacher	Music and Arts		1			
7	6180	North Ctrl Learn Res Ctr	Elementary	Professional	Occupational Therapist			1		
7	6180	North Ctrl Learn Res Ctr	High School	Professional	Occupational Therapist			1		
7	6180	North Ctrl Learn Res Ctr	Middle Grades	Professional	Occupational Therapist			1		
7	6180	North Ctrl Learn Res Ctr	System	Administrator or Specialist	Supervisor				1	
7	6180	North Ctrl Learn Res Ctr	System	Professional	Occupational Therapist		1			
7	6180	North Ctrl Learn Res Ctr	System	Professional	Speech-Language Pathologist		1			
7	9089	Mont Sch for Deaf & Blind	Elementary	Teacher	Special Education		1		1	
7	9089	Mont Sch for Deaf & Blind	High School	Teacher	Special Education		1		1	
7	9089	Mont Sch for Deaf & Blind	System	Administrator or Specialist	School Counselor		1			
7	9089	Mont Sch for Deaf & Blind	System	Administrator or Specialist	Superintendent				1	
7	9089	Mont Sch for Deaf & Blind	System	Professional	Speech-Language Pathologist		1			
7	9089	Mont Sch for Deaf & Blind	System	Teacher	Foreign Languages			1		
7	9089	Mont Sch for Deaf & Blind	System	Teacher	Special Education		1			
8	307	Fort Benton Public Schls	Elementary	Administrator or Specialist	School Counselor	1				
8	307	Fort Benton Public Schls	Elementary	Teacher	Elementary		1			
8	307	Fort Benton Public Schls	Elementary	Teacher	Health				1	

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County	System	System Name	Recruitment Level	Recruitment Area	Recruitment Area Specifics	Emergency Authorization	Few in Recruitment Pool	Not Filled By Recruitment	Provisional License	Reemployed Retiree
8	307	Fort Benton Public Schls	Elementary	Teacher	Special Education		1			
8	307	Fort Benton Public Schls	High School	Administrator or Specialist	School Counselor	1				
8	307	Fort Benton Public Schls	High School	Teacher	English		1			
8	307	Fort Benton Public Schls	High School	Teacher	Foreign Languages			1		
8	307	Fort Benton Public Schls	High School	Teacher	Health				1	
8	307	Fort Benton Public Schls	High School	Teacher	Mathematics		1		1	
8	307	Fort Benton Public Schls	Middle Grades	Administrator or Specialist	School Counselor	1				
8	307	Fort Benton Public Schls	Middle Grades	Teacher	Foreign Languages	1				
8	307	Fort Benton Public Schls	Middle Grades	Teacher	Health				1	
8	307	Fort Benton Public Schls	Middle Grades	Teacher	Mathematics				1	
8	307	Fort Benton Public Schls	System	Administrator or Specialist	School Counselor		1			
8	307	Fort Benton Public Schls	System	Teacher	Career Tech		1			
8	307	Fort Benton Public Schls	System	Teacher	Music and Arts		1			
8	310	Big Sandy Public Schools	Elementary	Teacher	Health				1	
8	310	Big Sandy Public Schools	Elementary	Teacher	Music and Arts		1			
8	310	Big Sandy Public Schools	Elementary	Teacher	Special Education		1			
8	310	Big Sandy Public Schools	High School	Teacher	Elementary				1	
8	310	Big Sandy Public Schools	High School	Teacher	English		1			
8	310	Big Sandy Public Schools	High School	Teacher	Health				1	
8	310	Big Sandy Public Schools	High School	Teacher	Music and Arts		1			
8	310	Big Sandy Public Schools	High School	Teacher	Science				1	
8	310	Big Sandy Public Schools	High School	Teacher	Special Education		1			
8	310	Big Sandy Public Schools	Middle Grades	Teacher	Elementary				1	
8	310	Big Sandy Public Schools	Middle Grades	Teacher	English		1			
8	310	Big Sandy Public Schools	Middle Grades	Teacher	Health				1	
8	310	Big Sandy Public Schools	Middle Grades	Teacher	Music and Arts		1			
8	310	Big Sandy Public Schools	Middle Grades	Teacher	Science				1	
8	310	Big Sandy Public Schools	Middle Grades	Teacher	Special Education		1			

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8	310	Big Sandy Public Schools	System	Administrator or Specialist	Principal		1			
8	317	Highwood Public Schools	Elementary	Teacher	Elementary		1		1	
8	317	Highwood Public Schools	Elementary	Teacher	Special Education				1	
8	317	Highwood Public Schools	High School	Teacher	Elementary				1	
8	317	Highwood Public Schools	High School	Teacher	English				1	
8	317	Highwood Public Schools	High School	Teacher	Mathematics		1		1	
8	317	Highwood Public Schools	High School	Teacher	Science		1		1	
8	317	Highwood Public Schools	High School	Teacher	Special Education				1	
8	317	Highwood Public Schools	Middle Grades	Teacher	Elementary				1	
8	317	Highwood Public Schools	Middle Grades	Teacher	English				1	
8	317	Highwood Public Schools	Middle Grades	Teacher	Mathematics				1	
8	317	Highwood Public Schools	Middle Grades	Teacher	Science		1		1	
8	317	Highwood Public Schools	Middle Grades	Teacher	Special Education				1	
8	317	Highwood Public Schools	System	Teacher	Special Education		1			
8	324	Geraldine Public Schools	Elementary	Teacher	Elementary		1			
8	324	Geraldine Public Schools	Elementary	Teacher	Music and Arts	1				
8	324	Geraldine Public Schools	High School	Teacher	Career Tech		1			
8	324	Geraldine Public Schools	High School	Teacher	English		1	1		
8	324	Geraldine Public Schools	High School	Teacher	Mathematics			1		
8	324	Geraldine Public Schools	High School	Teacher	Music and Arts	1				
8	324	Geraldine Public Schools	High School	Teacher	Science		1	1		
8	324	Geraldine Public Schools	Middle Grades	Teacher	Career Tech		1			
8	324	Geraldine Public Schools	Middle Grades	Teacher	English		1			
8	324	Geraldine Public Schools	Middle Grades	Teacher	Music and Arts	1				
8	324	Geraldine Public Schools	Middle Grades	Teacher	Science		1			
8	324	Geraldine Public Schools	System	Administrator or Specialist	School Counselor		1			
8	324	Geraldine Public Schools	System	Administrator or Specialist	Superintendent		1			
8	324	Geraldine Public Schools	System	Teacher	Career Tech		1			

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8	324	Geraldine Public Schools	System	Teacher	Music and Arts		1	1		
8	324	Geraldine Public Schools	System	Teacher	Special Education			1		
8	331	Knees Elementary	Elementary	Teacher	Elementary	1	1		1	
8	6210	Chouteau Co Joint Service	System	Professional	Speech-Language Pathologist		1			
9	342	Miles City Public Schools	Elementary	Administrator or Specialist	Library				1	
9	342	Miles City Public Schools	Elementary	Administrator or Specialist	School Counselor		1		1	
9	342	Miles City Public Schools	Elementary	Professional	Speech-Language Pathologist			1		
9	342	Miles City Public Schools	Elementary	Teacher	Career Tech		1			
9	342	Miles City Public Schools	Elementary	Teacher	Elementary		1	1	1	
9	342	Miles City Public Schools	Elementary	Teacher	Mathematics		1			
9	342	Miles City Public Schools	Elementary	Teacher	Music and Arts		1		1	
9	342	Miles City Public Schools	Elementary	Teacher	School Service Personnel		1			
9	342	Miles City Public Schools	Elementary	Teacher	Special Education		1	1	1	
9	342	Miles City Public Schools	High School	Teacher	Career Tech		1			
9	342	Miles City Public Schools	High School	Teacher	Mathematics		1			
9	342	Miles City Public Schools	High School	Teacher	Music and Arts			1	1	
9	342	Miles City Public Schools	High School	Teacher	Science		1			
9	342	Miles City Public Schools	High School	Teacher	Social Studies			1		
9	342	Miles City Public Schools	High School	Teacher	Special Education			1		
9	342	Miles City Public Schools	Middle Grades	Teacher	English				1	
9	342	Miles City Public Schools	Middle Grades	Teacher	Music and Arts				1	
9	342	Miles City Public Schools	System	Administrator or Specialist	Special Education		1			
9	343	Kircher Elementary	Elementary	Teacher	Elementary			1		
9	349	Spring Creek Elementary	Elementary	Teacher	Elementary		1			
9	357	Kinsey Elementary	Elementary	Teacher	Elementary			1	1	
9	359	S Y Elementary	Elementary	Teacher	Elementary	1	1			
9	6173	Big Country Coop	Elementary	Professional	Physical Therapist		1	1		
9	6173	Big Country Coop	Elementary	Professional	Speech-Language Pathologist		1			

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10	363	Scobey K-12 Schools	Elementary	Administrator or Specialist	Principal				1	
10	363	Scobey K-12 Schools	Elementary	Teacher	Music and Arts			1		
10	363	Scobey K-12 Schools	High School	Administrator or Specialist	Principal		1			
10	363	Scobey K-12 Schools	High School	Teacher	English				1	
10	363	Scobey K-12 Schools	High School	Teacher	Science		1			
10	363	Scobey K-12 Schools	Middle Grades	Administrator or Specialist	Principal		1			
10	363	Scobey K-12 Schools	Middle Grades	Teacher	English				1	
10	363	Scobey K-12 Schools	Middle Grades	Teacher	Science		1			
10	363	Scobey K-12 Schools	System	Administrator or Specialist	Superintendent				1	
10	363	Scobey K-12 Schools	System	Administrator or Specialist	Supervisor				1	
10	363	Scobey K-12 Schools	System	Teacher	Music and Arts			1		
11	373	Glendive Public Schools	Elementary	Administrator or Specialist	Principal	1	1			
11	373	Glendive Public Schools	Elementary	Teacher	Elementary	1	1		1	
11	373	Glendive Public Schools	Elementary	Teacher	Special Education			1	1	
11	373	Glendive Public Schools	High School	Administrator or Specialist	Family and Consumer Sciences		1			
11	373	Glendive Public Schools	High School	Administrator or Specialist	Principal		1			
11	373	Glendive Public Schools	High School	Teacher	Career Tech	1	1			
11	373	Glendive Public Schools	High School	Teacher	English		1			
11	373	Glendive Public Schools	High School	Teacher	Health				1	
11	373	Glendive Public Schools	High School	Teacher	Mathematics		1		1	
11	373	Glendive Public Schools	High School	Teacher	Music and Arts		1			
11	373	Glendive Public Schools	High School	Teacher	Science		1		1	
11	373	Glendive Public Schools	High School	Teacher	Social Studies				1	
11	373	Glendive Public Schools	High School	Teacher	Special Education			1		
11	373	Glendive Public Schools	Middle Grades	Administrator or Specialist	Library				1	
11	373	Glendive Public Schools	Middle Grades	Teacher	Health		1		1	
11	373	Glendive Public Schools	Middle Grades	Teacher	Mathematics	1	1			
11	373	Glendive Public Schools	Middle Grades	Teacher	Music and Arts		1			

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11	373	Glendive Public Schools	Middle Grades	Teacher	School Service Personnel		1			
11	373	Glendive Public Schools	Middle Grades	Teacher	Science		1			
11	373	Glendive Public Schools	Middle Grades	Teacher	Social Studies				1	
11	373	Glendive Public Schools	Middle Grades	Teacher	Special Education		1		1	
11	373	Glendive Public Schools	System	Administrator or Specialist	Supervisor		1		1	
11	373	Glendive Public Schools	System	Professional	Licensed Psychologist without Educator License			1		
11	382	Lindsay Elementary	Elementary	Teacher	Elementary	1	1	1		
11	393	Richey Public Schools	Elementary	Teacher	Elementary			1		
11	393	Richey Public Schools	High School	Teacher	Mathematics	1	1		1	
11	393	Richey Public Schools	High School	Teacher	Music and Arts			1		
11	393	Richey Public Schools	Middle Grades	Teacher	Mathematics	1			1	
11	393	Richey Public Schools	System	Teacher	English		1			
11	393	Richey Public Schools	System	Teacher	Mathematics		1			
11	1029	Deer Creek Elementary	Elementary	Teacher	Elementary	1	1	1	1	
11	1029	Deer Creek Elementary	Elementary	Teacher	Special Education				1	
12	401	Anaconda Public Schools	Elementary	Administrator or Specialist	Library				1	
12	401	Anaconda Public Schools	Elementary	Teacher	Elementary				1	
12	401	Anaconda Public Schools	Elementary	Teacher	Special Education		1		1	
12	401	Anaconda Public Schools	High School	Teacher	Career Tech			1		
12	401	Anaconda Public Schools	High School	Teacher	English		1			
12	401	Anaconda Public Schools	High School	Teacher	Mathematics		1		1	
12	401	Anaconda Public Schools	High School	Teacher	Music and Arts				1	
12	401	Anaconda Public Schools	High School	Teacher	Science				1	
12	401	Anaconda Public Schools	Middle Grades	Teacher	Music and Arts				1	
12	401	Anaconda Public Schools	Middle Grades	Teacher	Science				1	
12	401	Anaconda Public Schools	Middle Grades	Teacher	Special Education				1	
12	401	Anaconda Public Schools	System	Administrator or Specialist	School Psychologist				1	

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12	401	Anaconda Public Schools	System	Teacher	Foreign Languages		1			
13	407	Baker K-12 Schools	Elementary	Teacher	Career Tech				1	
13	407	Baker K-12 Schools	Elementary	Teacher	Elementary		1			
13	407	Baker K-12 Schools	Elementary	Teacher	Health		1			
13	407	Baker K-12 Schools	High School	Teacher	Career Tech				1	
13	407	Baker K-12 Schools	High School	Teacher	English		1			
13	407	Baker K-12 Schools	Middle Grades	Teacher	Career Tech				1	
13	418	Plevna K-12 Schools	Elementary	Administrator or Specialist	Principal				1	
13	418	Plevna K-12 Schools	Elementary	Administrator or Specialist	Social Studies				1	
13	418	Plevna K-12 Schools	Elementary	Teacher	Elementary		1			
13	418	Plevna K-12 Schools	Elementary	Teacher	Music and Arts		1		1	
13	418	Plevna K-12 Schools	Elementary	Teacher	Social Studies				1	
13	418	Plevna K-12 Schools	Elementary	Teacher	Special Education			1		
13	418	Plevna K-12 Schools	High School	Administrator or Specialist	Principal				1	
13	418	Plevna K-12 Schools	High School	Administrator or Specialist	Social Studies				1	
13	418	Plevna K-12 Schools	High School	Administrator or Specialist	Traffic			1		
13	418	Plevna K-12 Schools	High School	Teacher	Career Tech		1			
13	418	Plevna K-12 Schools	High School	Teacher	Music and Arts		1		1	
13	418	Plevna K-12 Schools	High School	Teacher	Science		1			
13	418	Plevna K-12 Schools	High School	Teacher	Social Studies		1		1	
13	418	Plevna K-12 Schools	Middle Grades	Administrator or Specialist	Principal				1	
13	418	Plevna K-12 Schools	Middle Grades	Administrator or Specialist	Social Studies				1	
13	418	Plevna K-12 Schools	Middle Grades	Teacher	Music and Arts		1		1	
13	418	Plevna K-12 Schools	Middle Grades	Teacher	Science		1			
13	418	Plevna K-12 Schools	Middle Grades	Teacher	Social Studies		1		1	
13	418	Plevna K-12 Schools	System	Administrator or Specialist	Superintendent				1	
13	418	Plevna K-12 Schools	System	Administrator or Specialist	Supervisor				1	
13	418	Plevna K-12 Schools	System	Professional	Speech-Language Pathologist			1		

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13	418	Plevna K-12 Schools	System	Teacher	Music and Arts		1			
14	420	Lewistown Public Schools	Elementary	Teacher	Convert		1			
14	420	Lewistown Public Schools	Elementary	Teacher	Elementary		1		1	
14	420	Lewistown Public Schools	Elementary	Teacher	Special Education		1	1		
14	420	Lewistown Public Schools	High School	Administrator or Specialist	Building and Constructure			1		
14	420	Lewistown Public Schools	High School	Teacher	Career Tech		1			
14	420	Lewistown Public Schools	High School	Teacher	Science				1	
14	420	Lewistown Public Schools	High School	Teacher	Special Education		1			
14	420	Lewistown Public Schools	Middle Grades	Teacher	Career Tech		1			
14	420	Lewistown Public Schools	Middle Grades	Teacher	Elementary				1	
14	420	Lewistown Public Schools	Middle Grades	Teacher	English				1	
14	420	Lewistown Public Schools	Middle Grades	Teacher	Music and Arts		1			
14	420	Lewistown Public Schools	Middle Grades	Teacher	Special Education		1			
14	429	Grass Range Public Schls	Elementary	Teacher	Career Tech				1	
14	429	Grass Range Public Schls	Elementary	Teacher	Elementary		1		1	
14	429	Grass Range Public Schls	High School	Teacher	Career Tech				1	
14	429	Grass Range Public Schls	High School	Teacher	Elementary				1	
14	429	Grass Range Public Schls	High School	Teacher	Mathematics		1			
14	429	Grass Range Public Schls	Middle Grades	Teacher	Career Tech				1	
14	429	Grass Range Public Schls	Middle Grades	Teacher	Elementary				1	
14	429	Grass Range Public Schls	Middle Grades	Teacher	Mathematics		1			
14	429	Grass Range Public Schls	System	Teacher	Special Education		1			
14	432	King Colony Elementary	Elementary	Teacher	Elementary		1			
14	433	Moore Public Schools	Elementary	Teacher	Elementary		1			
14	433	Moore Public Schools	High School	Teacher	Career Tech		1			
14	433	Moore Public Schools	High School	Teacher	English		1			
14	433	Moore Public Schools	High School	Teacher	Science		1			
14	433	Moore Public Schools	Middle Grades	Teacher	English		1			

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County	System	System Name	Recruitment Level	Recruitment Area	Recruitment Area Specifics	Emergency Authorization	Few in Recruitment Pool	Not Filled By Recruitment	Provisional License	Reemployed Retiree
14	433	Moore Public Schools	System	Teacher	Music and Arts		1			
14	438	Roy K-12 Schools	Elementary	Teacher	Elementary		1	1		
14	438	Roy K-12 Schools	High School	Teacher	Mathematics		1		1	
14	438	Roy K-12 Schools	Middle Grades	Teacher	Mathematics				1	
14	438	Roy K-12 Schools	System	Teacher	English		1			
14	439	Denton Public Schools	Elementary	Teacher	Health		1			
14	439	Denton Public Schools	Elementary	Teacher	Mathematics				1	
14	439	Denton Public Schools	Elementary	Teacher	Science				1	
14	439	Denton Public Schools	High School	Teacher	English		1			
14	439	Denton Public Schools	High School	Teacher	Health		1			
14	439	Denton Public Schools	High School	Teacher	Mathematics		1		1	
14	439	Denton Public Schools	High School	Teacher	Music and Arts	1				
14	439	Denton Public Schools	High School	Teacher	Science			1	1	
14	439	Denton Public Schools	Middle Grades	Teacher	Mathematics		1		1	
14	439	Denton Public Schools	Middle Grades	Teacher	Science				1	
14	439	Denton Public Schools	System	Administrator or Specialist	Library		1			
14	439	Denton Public Schools	System	Administrator or Specialist	School Counselor		1			
14	439	Denton Public Schools	System	Teacher	Health		1			
14	439	Denton Public Schools	System	Teacher	Music and Arts		1			
14	445	Spring Creek Colony Elem	Elementary	Teacher	Elementary		1			
14	447	Winifred K-12 Schools	Elementary	Teacher	Elementary		1		1	
14	447	Winifred K-12 Schools	High School	Teacher	Career Tech			1		
14	447	Winifred K-12 Schools	High School	Teacher	English		1			
14	1050	Ayers Elementary	Elementary	Teacher	Elementary		1		1	
14	6172	Central Mt Learn Res Ctr	System	Administrator or Specialist	School Psychologist			1	1	
14	6172	Central Mt Learn Res Ctr	System	Administrator or Specialist	Speech		1			
14	6172	Central Mt Learn Res Ctr	System	Professional	Speech-Language Pathologist		1			
14	6172	Central Mt Learn Res Ctr	System	Teacher	Special Education		1			

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15	463	Deer Park Elementary	Elementary	Administrator or Specialist	School Counselor	1	1		1	
15	463	Deer Park Elementary	Elementary	Teacher	Elementary		1		1	
15	463	Deer Park Elementary	Elementary	Teacher	Music and Arts		1			
15	463	Deer Park Elementary	Middle Grades	Administrator or Specialist	School Counselor	1			1	
15	463	Deer Park Elementary	Middle Grades	Teacher	Elementary				1	
15	463	Deer Park Elementary	Middle Grades	Teacher	Mathematics		1			
15	463	Deer Park Elementary	Middle Grades	Teacher	Science		1			
15	463	Deer Park Elementary	Middle Grades	Teacher	Social Studies		1			
15	465	Swan River Elementary	Elementary	Administrator or Specialist	Library		1			
15	465	Swan River Elementary	Elementary	Administrator or Specialist	School Counselor		1	1		
15	465	Swan River Elementary	System	Administrator or Specialist	School Counselor			1		
15	467	Columbia Falls Pub Schls	Elementary	Administrator or Specialist	Principal				1	
15	467	Columbia Falls Pub Schls	Elementary	Administrator or Specialist	Reading		1			
15	467	Columbia Falls Pub Schls	Elementary	Teacher	Elementary				1	
15	467	Columbia Falls Pub Schls	Elementary	Teacher	Special Education		1		1	
15	467	Columbia Falls Pub Schls	High School	Teacher	Career Tech		1			
15	467	Columbia Falls Pub Schls	High School	Teacher	Music and Arts		1			
15	467	Columbia Falls Pub Schls	High School	Teacher	Science		1			
15	467	Columbia Falls Pub Schls	High School	Teacher	Special Education		1		1	
15	467	Columbia Falls Pub Schls	Middle Grades	Teacher	Special Education		1			
15	477	Kila Elementary	Elementary	Teacher	Elementary		1		1	
15	477	Kila Elementary	Elementary	Teacher	Music and Arts			1		
15	477	Kila Elementary	Middle Grades	Teacher	Music and Arts			1		
15	484	Bigfork Public Schools	Elementary	Teacher	Elementary		1		1	
15	484	Bigfork Public Schools	Elementary	Teacher	English		1			
15	484	Bigfork Public Schools	High School	Administrator or Specialist	School Counselor		1			
15	484	Bigfork Public Schools	High School	Administrator or Specialist	Traffic		1			
15	484	Bigfork Public Schools	High School	Teacher	Career Tech		1		1	

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County	System	System Name	Recruitment Level	Recruitment Area	Recruitment Area Specifics	Emergency Authorization	Few in Recruitment Pool	Not Filled By Recruitment	Provisional License	Reemployed Retiree
15	484	Bigfork Public Schools	High School	Teacher	English				1	
15	484	Bigfork Public Schools	Middle Grades	Administrator or Specialist	Library				1	
15	484	Bigfork Public Schools	Middle Grades	Teacher	Career Tech				1	
15	484	Bigfork Public Schools	Middle Grades	Teacher	English		1			
15	484	Bigfork Public Schools	Middle Grades	Teacher	Science		1			
15	484	Bigfork Public Schools	Middle Grades	Teacher	Special Education		1			
15	484	Bigfork Public Schools	System	Administrator or Specialist	School Psychologist		1			
15	484	Bigfork Public Schools	System	Teacher	Music and Arts		1			
15	487	Whitefish Public Schools	Elementary	Administrator or Specialist	Psychology		1			
15	487	Whitefish Public Schools	Elementary	Professional	School Nurse - General Education		1			
15	487	Whitefish Public Schools	Elementary	Teacher	Music and Arts		1			
15	487	Whitefish Public Schools	Elementary	Teacher	Special Education		1			
15	487	Whitefish Public Schools	High School	Teacher	Career Tech			1		
15	487	Whitefish Public Schools	High School	Teacher	Elementary				1	
15	487	Whitefish Public Schools	High School	Teacher	English		1		1	
15	487	Whitefish Public Schools	High School	Teacher	Foreign Languages				1	
15	487	Whitefish Public Schools	High School	Teacher	Music and Arts		1	1		
15	487	Whitefish Public Schools	High School	Teacher	Science				1	
15	487	Whitefish Public Schools	High School	Teacher	Special Education		1			
15	487	Whitefish Public Schools	Middle Grades	Teacher	Elementary				1	
15	487	Whitefish Public Schools	Middle Grades	Teacher	English		1			
15	487	Whitefish Public Schools	Middle Grades	Teacher	Foreign Languages				1	
15	487	Whitefish Public Schools	Middle Grades	Teacher	Music and Arts	1		1		
15	487	Whitefish Public Schools	Middle Grades	Teacher	Science		1		1	
15	487	Whitefish Public Schools	Middle Grades	Teacher	Special Education		1			
15	494	Olney-Bissell Elementary	Elementary	Administrator or Specialist	Principal				1	
15	494	Olney-Bissell Elementary	Elementary	Teacher	Health				1	
15	494	Olney-Bissell Elementary	Elementary	Teacher	Music and Arts				1	

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County	System	System Name	Recruitment Level	Recruitment Area	Recruitment Area Specifics	Emergency Authorization	Few in Recruitment Pool	Not Filled By Recruitment	Provisional License	Reemployed Retiree
15	494	Olney-Bissell Elementary	Middle Grades	Administrator or Specialist	Principal				1	
15	494	Olney-Bissell Elementary	Middle Grades	Teacher	Health				1	
15	494	Olney-Bissell Elementary	Middle Grades	Teacher	Music and Arts				1	
15	1065	West Glacier Elementary	Elementary	Administrator or Specialist	School Counselor		1			
15	1065	West Glacier Elementary	Elementary	Teacher	Elementary				1	
15	6176	Flathead County Coop	System	Administrator or Specialist	School Psychologist				1	
15	6176	Flathead Special Ed. Coop	Elementary	Administrator or Specialist	Speech			1		
15	6176	Flathead Special Ed. Coop	System	Administrator or Specialist	School Psychologist		1			
15	6176	Flathead Special Ed. Coop	System	Administrator or Specialist	Speech			1		
16	499	Manhattan Public Schools	High School	Administrator or Specialist	Foreign Languages		1			
16	499	Manhattan Public Schools	High School	Administrator or Specialist	Library		1			
16	499	Manhattan Public Schools	High School	Administrator or Specialist	Principal				1	
16	499	Manhattan Public Schools	High School	Administrator or Specialist	Traffic		1			
16	499	Manhattan Public Schools	High School	Teacher	Career Tech		1		1	
16	499	Manhattan Public Schools	High School	Teacher	Elementary		1			
16	499	Manhattan Public Schools	High School	Teacher	English		1			
16	499	Manhattan Public Schools	High School	Teacher	Health		1			
16	499	Manhattan Public Schools	High School	Teacher	Mathematics		1			
16	499	Manhattan Public Schools	Middle Grades	Teacher	Career Tech		1			
16	499	Manhattan Public Schools	System	Administrator or Specialist	Superintendent		1			
16	499	Manhattan Public Schools	System	Professional	School Nurse - General Education		1			
16	499	Manhattan Public Schools	System	Professional	Speech-Language Pathologist		1			
16	504	Willow Creek Public Schls	Elementary	Teacher	Elementary				1	
16	504	Willow Creek Public Schls	High School	Teacher	Career Tech				1	
16	504	Willow Creek Public Schls	Middle Grades	Teacher	Career Tech				1	
16	504	Willow Creek Public Schls	Middle Grades	Teacher	Elementary				1	
16	506	Springhill Elementary	Elementary	Administrator or Specialist	School Counselor				1	
16	506	Springhill Elementary	Elementary	Teacher	Foreign Languages		1			

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County	System	System Name	Recruitment Level	Recruitment Area	Recruitment Area Specifics	Emergency Authorization	Few in Recruitment Pool	Not Filled By Recruitment	Provisional License	Reemployed Retiree
16	508	Cottonwood Elementary	Elementary	Administrator or Specialist	School Counselor				1	
16	509	Three Forks Public Schls	Elementary	Administrator or Specialist	School Counselor				1	
16	509	Three Forks Public Schls	Elementary	Administrator or Specialist	School Psychologist				1	
16	509	Three Forks Public Schls	Elementary	Teacher	Elementary				1	
16	509	Three Forks Public Schls	High School	Administrator or Specialist	School Counselor				1	
16	509	Three Forks Public Schls	High School	Teacher	Foreign Languages		1		1	
16	509	Three Forks Public Schls	High School	Teacher	Special Education				1	
16	509	Three Forks Public Schls	Middle Grades	Administrator or Specialist	School Counselor				1	
16	509	Three Forks Public Schls	Middle Grades	Administrator or Specialist	School Psychologist				1	
16	509	Three Forks Public Schls	Middle Grades	Teacher	English		1			
16	509	Three Forks Public Schls	Middle Grades	Teacher	Foreign Languages				1	
16	509	Three Forks Public Schls	Middle Grades	Teacher	Health		1			
16	509	Three Forks Public Schls	Middle Grades	Teacher	Special Education				1	
16	520	West Yellowstone K-12 Schls	Elementary	Teacher	Elementary		1		1	
16	520	West Yellowstone K-12 Schls	Elementary	Teacher	Mathematics				1	
16	520	West Yellowstone K-12 Schls	Elementary	Teacher	Music and Arts				1	
16	520	West Yellowstone K-12 Schls	High School	Administrator or Specialist	Principal				1	
16	520	West Yellowstone K-12 Schls	High School	Teacher	Elementary				1	
16	520	West Yellowstone K-12 Schls	High School	Teacher	Foreign Languages			1		
16	520	West Yellowstone K-12 Schls	High School	Teacher	Mathematics		1		1	
16	520	West Yellowstone K-12 Schls	High School	Teacher	Music and Arts				1	

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County	System	System Name	Recruitment Level	Recruitment Area	Recruitment Area Specifics	Emergency Authorization	Few in Recruitment Pool	Not Filled By Recruitment	Provisional License	Reemployed Retiree
16	520	West Yellowstone K-12 Schls	High School	Teacher	Science				1	
16	520	West Yellowstone K-12 Schls	Middle Grades	Administrator or Specialist	Principal				1	
16	520	West Yellowstone K-12 Schls	Middle Grades	Teacher	Elementary				1	
16	520	West Yellowstone K-12 Schls	Middle Grades	Teacher	Mathematics				1	
16	520	West Yellowstone K-12 Schls	Middle Grades	Teacher	Music and Arts				1	
16	520	West Yellowstone K-12 Schls	Middle Grades	Teacher	Science				1	
16	520	West Yellowstone K-12 Schls	System	Administrator or Specialist	Superintendent				1	
16	520	West Yellowstone K-12 Schls	System	Administrator or Specialist	Supervisor				1	
16	520	West Yellowstone K-12 Schls	System	Teacher	Music and Arts		1			
16	521	Big Sky K-12 Schools	Elementary	Administrator or Specialist	School Counselor				1	
16	521	Big Sky K-12 Schools	Elementary	Teacher	Elementary		1		1	
16	521	Big Sky K-12 Schools	Elementary	Teacher	Music and Arts				1	
16	521	Big Sky K-12 Schools	Elementary	Teacher	Special Education		1			
16	521	Big Sky K-12 Schools	High School	Teacher	Foreign Languages	1	1	1		
16	521	Big Sky K-12 Schools	High School	Teacher	Mathematics		1			
16	521	Big Sky K-12 Schools	High School	Teacher	Music and Arts		1		1	
16	521	Big Sky K-12 Schools	Middle Grades	Teacher	Music and Arts				1	
16	521	Big Sky K-12 Schools	System	Teacher	Career Tech			1		
16	522	Amsterdam Elementary	Elementary	Administrator or Specialist	School Counselor				1	
16	522	Amsterdam Elementary	Elementary	Teacher	Health		1			

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16	522	Amsterdam Elementary	Elementary	Teacher	Special Education		1			
16	6177	Gallatin/Madison Coop	System	Administrator or Specialist	School Psychologist			1	1	
16	6177	Gallatin/Madison Coop	System	Administrator or Specialist	Special Education		1			
16	6177	Gallatin/Madison Coop	System	Professional	Occupational Therapist			1		
17	523	Jordan Public Schools	Elementary	Administrator or Specialist	Library				1	
17	523	Jordan Public Schools	Elementary	Teacher	Elementary		1		1	
17	523	Jordan Public Schools	Elementary	Teacher	Health				1	
17	523	Jordan Public Schools	High School	Administrator or Specialist	Library				1	
17	523	Jordan Public Schools	High School	Teacher	Health				1	
17	523	Jordan Public Schools	Middle Grades	Administrator or Specialist	Library				1	
17	523	Jordan Public Schools	Middle Grades	Teacher	Health				1	
17	523	Jordan Public Schools	System	Teacher	Health		1			
17	530	Pine Grove Elementary	Elementary	Teacher	Elementary			1		
17	531	Kester Elementary	Elementary	Teacher	Elementary		1		1	
17	539	Ross Elementary	Elementary	Teacher	Elementary				1	
18	545	Browning Public Schools	Elementary	Administrator or Specialist	Elementary		1			
18	545	Browning Public Schools	Elementary	Administrator or Specialist	School Counselor				1	
18	545	Browning Public Schools	Elementary	Professional	Social Worker - General Education		1			
18	545	Browning Public Schools	Elementary	Professional	Speech-Language Pathologist			1		
18	545	Browning Public Schools	Elementary	Teacher	Elementary	1	1	1	1	
18	545	Browning Public Schools	Elementary	Teacher	Foreign Languages		1			
18	545	Browning Public Schools	Elementary	Teacher	Social Studies				1	
18	545	Browning Public Schools	Elementary	Teacher	Special Education	1	1		1	
18	545	Browning Public Schools	High School	Administrator or Specialist	School Counselor				1	
18	545	Browning Public Schools	High School	Teacher	Elementary				1	
18	545	Browning Public Schools	High School	Teacher	English		1		1	
18	545	Browning Public Schools	High School	Teacher	Health				1	
18	545	Browning Public Schools	High School	Teacher	Mathematics		1	1	1	

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18	545	Browning Public Schools	High School	Teacher	Science			1	1	
18	545	Browning Public Schools	High School	Teacher	Social Studies		1		1	
18	545	Browning Public Schools	High School	Teacher	Special Education		1		1	
18	545	Browning Public Schools	Middle Grades	Administrator or Specialist	Principal				1	
18	545	Browning Public Schools	Middle Grades	Teacher	Career Tech		1		1	
18	545	Browning Public Schools	Middle Grades	Teacher	Elementary				1	
18	545	Browning Public Schools	Middle Grades	Teacher	English				1	
18	545	Browning Public Schools	Middle Grades	Teacher	Mathematics		1			
18	545	Browning Public Schools	Middle Grades	Teacher	Music and Arts		1			
18	545	Browning Public Schools	Middle Grades	Teacher	Science	1				
18	545	Browning Public Schools	Middle Grades	Teacher	Social Studies	1			1	
18	545	Browning Public Schools	Middle Grades	Teacher	Special Education	1	1		1	
18	545	Browning Public Schools	System	Professional	Licensed Psychologist without Educator License			1		
18	545	Browning Public Schools	System	Professional	Speech-Language Pathologist			1		
18	546	Cut Bank Public Schools	Elementary	Administrator or Specialist	Principal				1	1
18	546	Cut Bank Public Schools	Elementary	Teacher	Elementary	1	1	1	1	
18	546	Cut Bank Public Schools	Elementary	Teacher	Music and Arts		1			
18	546	Cut Bank Public Schools	Elementary	Teacher	Special Education			1		
18	546	Cut Bank Public Schools	High School	Teacher	Career Tech				1	
18	546	Cut Bank Public Schools	High School	Teacher	English			1		
18	546	Cut Bank Public Schools	High School	Teacher	Science		1			
18	546	Cut Bank Public Schools	High School	Teacher	Special Education			1		
18	546	Cut Bank Public Schools	Middle Grades	Teacher	Career Tech				1	
18	546	Cut Bank Public Schools	Middle Grades	Teacher	Mathematics	1	1			
18	547	East Glacier Park Elem	Elementary	Administrator or Specialist	School Counselor				1	
18	547	East Glacier Park Elem	Elementary	Professional	Licensed Professional Counselor			1		
18	547	East Glacier Park Elem	Elementary	Teacher	Elementary		1	1	1	
18	547	East Glacier Park Elem	Elementary	Teacher	Special Education			1		

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County	System	System Name	Recruitment Level	Recruitment Area	Recruitment Area Specifics	Emergency Authorization	Few in Recruitment Pool	Not Filled By Recruitment	Provisional License	Reemployed Retiree
18	1056	Mountain View Elementary	Elementary	Teacher	Elementary		1		1	
19	549	Ryegate K-12 Schools	Elementary	Teacher	Elementary		1	1		
19	549	Ryegate K-12 Schools	High School	Teacher	English		1			
19	549	Ryegate K-12 Schools	High School	Teacher	Social Studies		1			
19	549	Ryegate K-12 Schools	Middle Grades	Teacher	Social Studies		1			
19	549	Ryegate K-12 Schools	System	Teacher	Foreign Languages			1		
19	549	Ryegate K-12 Schools	System	Teacher	Health		1			
19	552	Lavina K-12 Schools	Elementary	Administrator or Specialist	Principal				1	
19	552	Lavina K-12 Schools	Elementary	Teacher	Elementary		1			
19	552	Lavina K-12 Schools	High School	Administrator or Specialist	Principal				1	
19	552	Lavina K-12 Schools	High School	Teacher	Career Tech		1			
19	552	Lavina K-12 Schools	High School	Teacher	Health				1	
19	552	Lavina K-12 Schools	High School	Teacher	Mathematics		1			
19	552	Lavina K-12 Schools	Middle Grades	Administrator or Specialist	Principal				1	
19	552	Lavina K-12 Schools	System	Administrator or Specialist	Superintendent				1	
19	552	Lavina K-12 Schools	System	Teacher	Special Education		1			
20	556	Philipsburg K-12 Schools	High School	Teacher	Career Tech		1			
20	558	Hall Elementary	Elementary	Teacher	Elementary		1		1	
20	558	Hall Elementary	Elementary	Teacher	Social Studies				1	
20	558	Hall Elementary	Middle Grades	Teacher	Elementary		1			
20	559	Drummond Public Schools	Elementary	Teacher	Elementary		1		1	
20	559	Drummond Public Schools	Elementary	Teacher	Special Education		1			
20	559	Drummond Public Schools	High School	Teacher	Career Tech		1			
20	559	Drummond Public Schools	Middle Grades	Teacher	Elementary				1	
20	559	Drummond Public Schools	Middle Grades	Teacher	Health		1			
20	559	Drummond Public Schools	System	Administrator or Specialist	School Counselor		1			1
20	559	Drummond Public Schools	System	Professional	School Nurse - General Education		1			

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20	559	Drummond Public Schools	System	Teacher	Music and Arts		1			
21	564	Box Elder Public Schools	Elementary	Teacher	Elementary	1	1		1	
21	564	Box Elder Public Schools	High School	Teacher	Career Tech		1	1		
21	564	Box Elder Public Schools	High School	Teacher	English			1	1	
21	564	Box Elder Public Schools	High School	Teacher	Mathematics	1	1		1	
21	564	Box Elder Public Schools	High School	Teacher	Science		1		1	
21	564	Box Elder Public Schools	High School	Teacher	Special Education		1			
21	564	Box Elder Public Schools	Middle Grades	Teacher	Elementary				1	
21	564	Box Elder Public Schools	System	Teacher	Health		1			
21	565	Havre Public Schools	Elementary	Administrator or Specialist	School Counselor			1	1	
21	565	Havre Public Schools	Elementary	Teacher	Elementary		1			
21	565	Havre Public Schools	Elementary	Teacher	Special Education				1	
21	565	Havre Public Schools	High School	Administrator or Specialist	Principal		1		1	
21	565	Havre Public Schools	High School	Teacher	English				1	
21	565	Havre Public Schools	High School	Teacher	Foreign Languages				1	
21	565	Havre Public Schools	High School	Teacher	Health				1	
21	565	Havre Public Schools	High School	Teacher	Mathematics			1		
21	565	Havre Public Schools	High School	Teacher	Social Studies		1		1	
21	565	Havre Public Schools	High School	Teacher	Special Education				1	
21	565	Havre Public Schools	Middle Grades	Teacher	Foreign Languages				1	
21	565	Havre Public Schools	Middle Grades	Teacher	Health				1	
21	565	Havre Public Schools	Middle Grades	Teacher	Mathematics		1			
21	565	Havre Public Schools	Middle Grades	Teacher	Social Studies				1	
21	565	Havre Public Schools	Middle Grades	Teacher	Special Education			1	1	
21	565	Havre Public Schools	System	Professional	Speech-Language Pathologist			1		
21	565	Havre Public Schools	System	Teacher	Music and Arts		1			
21	565	Havre Public Schools	System	Teacher	Special Education		1			
21	1043	Rocky Boy Public Schools	Elementary	Teacher	Administrative		1			

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21	1043	Rocky Boy Public Schools	Elementary	Teacher	Elementary		1		1	
21	1043	Rocky Boy Public Schools	Elementary	Teacher	Health				1	
21	1043	Rocky Boy Public Schools	Elementary	Teacher	Music and Arts			1		
21	1043	Rocky Boy Public Schools	High School	Administrator or Specialist	Library				1	
21	1043	Rocky Boy Public Schools	High School	Administrator or Specialist	Principal		1			
21	1043	Rocky Boy Public Schools	High School	Teacher	Music and Arts			1		
21	1043	Rocky Boy Public Schools	High School	Teacher	School Service Personnel		1			
21	1043	Rocky Boy Public Schools	High School	Teacher	Science				1	
21	1043	Rocky Boy Public Schools	Middle Grades	Administrator or Specialist	Library				1	
21	1043	Rocky Boy Public Schools	Middle Grades	Administrator or Specialist	Principal		1			
21	1043	Rocky Boy Public Schools	Middle Grades	Teacher	Elementary				1	
21	1043	Rocky Boy Public Schools	Middle Grades	Teacher	Mathematics		1			
21	1043	Rocky Boy Public Schools	Middle Grades	Teacher	Music and Arts			1		
21	1043	Rocky Boy Public Schools	System	Teacher	Music and Arts		1	1		
21	1049	Gildford Colony Elem	Elementary	Teacher	Elementary		1			
21	1071	North Star Public Schools	Elementary	Teacher	Elementary		1			
21	1071	North Star Public Schools	High School	Teacher	English		1		1	
21	1071	North Star Public Schools	High School	Teacher	Social Studies		1			
21	1071	North Star Public Schools	Middle Grades	Teacher	English				1	
21	1071	North Star Public Schools	System	Administrator or Specialist	Library		1			
21	1071	North Star Public Schools	System	Teacher	Music and Arts			1		
21	1071	North Star Public Schools	System	Teacher	Special Education		1			
22	585	Whitehall Public Schools	Elementary	Administrator or Specialist	School Counselor		1			
22	585	Whitehall Public Schools	Elementary	Professional	Licensed Professional Counselor			1		
22	585	Whitehall Public Schools	Elementary	Teacher	Music and Arts				1	
22	585	Whitehall Public Schools	High School	Administrator or Specialist	Principal		1			
22	585	Whitehall Public Schools	High School	Administrator or Specialist	School Counselor		1			
22	585	Whitehall Public Schools	High School	Teacher	Music and Arts				1	

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22	585	Whitehall Public Schools	High School	Teacher	Special Education		1			
22	585	Whitehall Public Schools	Middle Grades	Teacher	English		1			
22	585	Whitehall Public Schools	Middle Grades	Teacher	Music and Arts				1	
22	585	Whitehall Public Schools	System	Administrator or Specialist	Library		1			
22	586	Basin Elementary	Elementary	Teacher	Elementary		1			
22	587	Boulder Elementary	Elementary	Administrator or Specialist	School Counselor		1			
22	587	Boulder Elementary	Elementary	Teacher	Elementary		1		1	
22	587	Boulder Elementary	Elementary	Teacher	Special Education		1			
22	587	Boulder Elementary	Middle Grades	Administrator or Specialist	Elementary				1	
22	587	Boulder Elementary	Middle Grades	Teacher	Elementary				1	
22	589	Cardwell Elementary	Elementary	Teacher	Elementary		1			
22	1033	Jefferson High School	High School	Administrator or Specialist	Family and Consumer Sciences		1			
22	1033	Jefferson High School	High School	Administrator or Specialist	Library				1	
22	1033	Jefferson High School	High School	Teacher	Career Tech				1	
22	1033	Jefferson High School	High School	Teacher	Foreign Languages		1			
23	593	Stanford K-12 Schools	Elementary	Teacher	Elementary		1			
23	593	Stanford K-12 Schools	High School	Teacher	Career Tech		1			
23	593	Stanford K-12 Schools	High School	Teacher	English		1			
23	593	Stanford K-12 Schools	High School	Teacher	Mathematics		1			
23	593	Stanford K-12 Schools	Middle Grades	Teacher	Elementary		1			
23	593	Stanford K-12 Schools	Middle Grades	Teacher	English		1			
23	593	Stanford K-12 Schools	Middle Grades	Teacher	Mathematics		1			
23	593	Stanford K-12 Schools	System	Administrator or Specialist	Library		1			
23	593	Stanford K-12 Schools	System	Administrator or Specialist	School Counselor		1			
23	593	Stanford K-12 Schools	System	Administrator or Specialist	Special Education		1			
23	593	Stanford K-12 Schools	System	Teacher	Special Education		1			
23	597	Hobson K-12 Schools	Elementary	Administrator or Specialist	School Counselor				1	
23	597	Hobson K-12 Schools	Elementary	Teacher	Music and Arts				1	

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23	597	Hobson K-12 Schools	High School	Administrator or Specialist	School Counselor				1	
23	597	Hobson K-12 Schools	High School	Teacher	Career Tech		1			
23	597	Hobson K-12 Schools	High School	Teacher	Health		1			
23	597	Hobson K-12 Schools	High School	Teacher	Music and Arts				1	
23	597	Hobson K-12 Schools	High School	Teacher	Social Studies		1			
23	597	Hobson K-12 Schools	Middle Grades	Administrator or Specialist	School Counselor				1	
23	597	Hobson K-12 Schools	Middle Grades	Teacher	Music and Arts				1	
23	597	Hobson K-12 Schools	System	Teacher	Music and Arts		1			
23	600	Geyser Public Schools	Elementary	Teacher	Health		1		1	
23	600	Geyser Public Schools	High School	Teacher	Career Tech		1		1	
23	600	Geyser Public Schools	High School	Teacher	Health		1		1	
23	600	Geyser Public Schools	High School	Teacher	Science				1	
23	600	Geyser Public Schools	High School	Teacher	Social Studies		1			
23	600	Geyser Public Schools	Middle Grades	Teacher	Career Tech				1	
23	600	Geyser Public Schools	Middle Grades	Teacher	Health		1		1	
23	600	Geyser Public Schools	Middle Grades	Teacher	Social Studies		1			
23	600	Geyser Public Schools	System	Teacher	Music and Arts		1			
23	600	Geyser Public Schools	System	Teacher	Science		1			
24	601	Arlee Public Schools	Elementary	Teacher	Elementary				1	
24	601	Arlee Public Schools	Elementary	Teacher	Special Education				1	
24	601	Arlee Public Schools	High School	Teacher	Career Tech		1			
24	601	Arlee Public Schools	High School	Teacher	Foreign Languages		1		1	
24	601	Arlee Public Schools	High School	Teacher	Music and Arts			1		
24	601	Arlee Public Schools	High School	Teacher	Social Studies				1	
24	601	Arlee Public Schools	High School	Teacher	Special Education		1			
24	601	Arlee Public Schools	Middle Grades	Teacher	Career Tech		1			
24	601	Arlee Public Schools	Middle Grades	Teacher	Music and Arts			1		
24	603	Polson Public Schools	Elementary	Administrator or Specialist	Principal		1		1	

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County	System	System Name	Recruitment Level	Recruitment Area	Recruitment Area Specifics	Emergency Authorization	Few in Recruitment Pool	Not Filled By Recruitment	Provisional License	Reemployed Retiree
24	603	Polson Public Schools	Elementary	Administrator or Specialist	School Counselor		1			
24	603	Polson Public Schools	Elementary	Professional	Speech-Language Pathologist		1	1		
24	603	Polson Public Schools	Elementary	Teacher	Music and Arts		1			
24	603	Polson Public Schools	Elementary	Teacher	Special Education		1			
24	603	Polson Public Schools	High School	Administrator or Specialist	School Psychologist				1	
24	603	Polson Public Schools	High School	Teacher	Career Tech		1			
24	603	Polson Public Schools	High School	Teacher	Elementary				1	
24	603	Polson Public Schools	High School	Teacher	Foreign Languages			1		
24	603	Polson Public Schools	High School	Teacher	Mathematics		1		1	
24	603	Polson Public Schools	High School	Teacher	Science				1	
24	603	Polson Public Schools	Middle Grades	Teacher	Mathematics				1	
24	603	Polson Public Schools	Middle Grades	Teacher	Science		1			
24	603	Polson Public Schools	Middle Grades	Teacher	Special Education			1		
24	603	Polson Public Schools	System	Administrator or Specialist	School Psychologist		1	1	1	
24	603	Polson Public Schools	System	Administrator or Specialist	Speech		1			
24	605	St Ignatius K-12 Schools	Elementary	Teacher	Special Education		1		1	
24	605	St Ignatius K-12 Schools	High School	Teacher	Foreign Languages		1		1	
24	605	St Ignatius K-12 Schools	High School	Teacher	Mathematics		1			
24	605	St Ignatius K-12 Schools	High School	Teacher	Social Studies				1	
24	605	St Ignatius K-12 Schools	Middle Grades	Teacher	Foreign Languages				1	
24	605	St Ignatius K-12 Schools	Middle Grades	Teacher	Social Studies				1	
24	1037	Ronan Public Schools	Elementary	Teacher	Elementary				1	
24	1037	Ronan Public Schools	Elementary	Teacher	Special Education		1	1	1	
24	1037	Ronan Public Schools	High School	Teacher	Career Tech		1			
24	1037	Ronan Public Schools	High School	Teacher	English		1			
24	1037	Ronan Public Schools	High School	Teacher	Music and Arts		1			
24	1037	Ronan Public Schools	High School	Teacher	Science				1	
24	1037	Ronan Public Schools	Middle Grades	Administrator or Specialist	Principal				1	

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County	System	System Name	Recruitment Level	Recruitment Area	Recruitment Area Specifics	Emergency Authorization	Few in Recruitment Pool	Not Filled By Recruitment	Provisional License	Reemployed Retiree
24	1037	Ronan Public Schools	Middle Grades	Administrator or Specialist	School Counselor				1	
24	1037	Ronan Public Schools	Middle Grades	Teacher	English		1			
24	1037	Ronan Public Schools	Middle Grades	Teacher	Science				1	
24	1037	Ronan Public Schools	System	Professional	School Nurse - General Education		1			
24	1042	Charlo Public Schools	Elementary	Administrator or Specialist	School Counselor				1	
24	1042	Charlo Public Schools	Elementary	Teacher	Elementary		1			
24	1042	Charlo Public Schools	High School	Administrator or Specialist	School Counselor				1	
24	1042	Charlo Public Schools	Middle Grades	Administrator or Specialist	School Counselor				1	
24	1046	Upper West Shore Elem	Elementary	Administrator or Specialist	Principal				1	
24	1046	Upper West Shore Elem	Elementary	Teacher	Elementary		1	1	1	
24	1046	Upper West Shore Elem	Elementary	Teacher	Music and Arts		1			
24	1046	Upper West Shore Elem	System	Professional	School Nurse - General Education		1			
25	614	Trinity Elementary	Elementary	Administrator or Specialist	School Counselor				1	
25	614	Trinity Elementary	Elementary	Teacher	Elementary		1			
25	618	Wolf Creek Elementary	Elementary	Administrator or Specialist	School Counselor				1	
25	624	Lincoln K-12 Schools	Elementary	Administrator or Specialist	Business and Marketing				1	
25	624	Lincoln K-12 Schools	Elementary	Teacher	Elementary		1			
25	624	Lincoln K-12 Schools	Elementary	Teacher	Science				1	
25	624	Lincoln K-12 Schools	Elementary	Teacher	Special Education		1			
25	624	Lincoln K-12 Schools	High School	Administrator or Specialist	Business and Marketing				1	
25	624	Lincoln K-12 Schools	High School	Teacher	Career Tech				1	
25	624	Lincoln K-12 Schools	High School	Teacher	English		1			
25	624	Lincoln K-12 Schools	High School	Teacher	Science		1			
25	624	Lincoln K-12 Schools	High School	Teacher	Social Studies		1			
25	624	Lincoln K-12 Schools	Middle Grades	Administrator or Specialist	Business and Marketing				1	
25	624	Lincoln K-12 Schools	Middle Grades	Teacher	Career Tech				1	
25	624	Lincoln K-12 Schools	Middle Grades	Teacher	English		1			
25	624	Lincoln K-12 Schools	Middle Grades	Teacher	Science		1			

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25	624	Lincoln K-12 Schools	Middle Grades	Teacher	Social Studies		1			
25	624	Lincoln K-12 Schools	System	Administrator or Specialist	Principal		1			
25	624	Lincoln K-12 Schools	System	Teacher	Health		1			
25	624	Lincoln K-12 Schools	System	Teacher	Music and Arts			1		
25	625	Augusta Public Schools	Elementary	Teacher	Health				1	
25	625	Augusta Public Schools	Elementary	Teacher	Science				1	
25	625	Augusta Public Schools	High School	Teacher	Health				1	
25	625	Augusta Public Schools	High School	Teacher	Science				1	
25	625	Augusta Public Schools	Middle Grades	Teacher	Science				1	
25	6178	Prickly Pear Coop	System	Administrator or Specialist	Psychology		1			1
25	6178	Prickly Pear Coop	System	Administrator or Specialist	School Psychologist				1	
25	6178	Prickly Pear Coop	System	Professional	Licensed Psychologist without Educator License		1			
25	6178	Prickly Pear Coop	System	Professional	Physical Therapist		1	1		
25	6178	Prickly Pear Coop	System	Professional	Speech-Language Pathologist		1	1		
25	9073	Dept of Corrections-Youth	High School	Teacher	Career Tech		1			
25	9073	Dept of Corrections-Youth	High School	Teacher	Health			1		
25	9073	Dept of Corrections-Youth	High School	Teacher	Mathematics		1			
25	9073	Dept of Corrections-Youth	High School	Teacher	Science			1		
25	9073	Dept of Corrections-Youth	System	Teacher	Career Tech		1			
25	9073	Dept of Corrections-Youth	System	Teacher	Health			1		
25	9073	Dept of Corrections-Youth	System	Teacher	Mathematics		1	1		
25	9073	Dept of Corrections-Youth	System	Teacher	Science			1		
26	1066	Liberty Elementary	Elementary	Teacher	Elementary		1			
26	1066	Liberty Elementary	Elementary	Teacher	Social Studies				1	
26	1073	Chester-Joplin-Inverness PS	Elementary	Administrator or Specialist	School Counselor			1	1	
26	1073	Chester-Joplin-Inverness PS	Elementary	Teacher	Elementary	1	1			

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26	1073	Chester-Joplin-Inverness PS	Elementary	Teacher	Health		1			
26	1073	Chester-Joplin-Inverness PS	Elementary	Teacher	Music and Arts	1	1			
26	1073	Chester-Joplin-Inverness PS	High School	Administrator or Specialist	School Counselor			1	1	
26	1073	Chester-Joplin-Inverness PS	High School	Teacher	English		1			
26	1073	Chester-Joplin-Inverness PS	High School	Teacher	Health		1			
26	1073	Chester-Joplin-Inverness PS	High School	Teacher	Mathematics				1	
26	1073	Chester-Joplin-Inverness PS	High School	Teacher	Music and Arts	1	1	1		
26	1073	Chester-Joplin-Inverness PS	High School	Teacher	Science		1	1		
26	1073	Chester-Joplin-Inverness PS	Middle Grades	Administrator or Specialist	School Counselor			1	1	
26	1073	Chester-Joplin-Inverness PS	Middle Grades	Teacher	English		1			
26	1073	Chester-Joplin-Inverness PS	Middle Grades	Teacher	Health		1			
26	1073	Chester-Joplin-Inverness PS	Middle Grades	Teacher	Mathematics				1	
26	1073	Chester-Joplin-Inverness PS	Middle Grades	Teacher	Music and Arts	1	1			
26	1073	Chester-Joplin-Inverness PS	Middle Grades	Teacher	Science		1	1		

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26	1073	Chester-Joplin-Inverness PS	System	Administrator or Specialist	Superintendent				1	
26	1073	Chester-Joplin-Inverness PS	System	Teacher	Music and Arts		1			
27	639	Troy Public Schools	Elementary	Teacher	Elementary				1	
27	639	Troy Public Schools	High School	Teacher	English				1	
27	640	Libby K-12 Schools	Elementary	Administrator or Specialist	Library			1		
27	640	Libby K-12 Schools	Elementary	Administrator or Specialist	Principal				1	
27	640	Libby K-12 Schools	Elementary	Administrator or Specialist	School Counselor		1			
27	640	Libby K-12 Schools	Elementary	Teacher	Elementary		1			
27	640	Libby K-12 Schools	Elementary	Teacher	Health				1	
27	640	Libby K-12 Schools	Elementary	Teacher	Special Education				1	
27	640	Libby K-12 Schools	High School	Teacher	English		1			
27	640	Libby K-12 Schools	High School	Teacher	Mathematics	1	1			
27	640	Libby K-12 Schools	High School	Teacher	Music and Arts		1			
27	640	Libby K-12 Schools	High School	Teacher	Special Education			1		
27	640	Libby K-12 Schools	Middle Grades	Administrator or Specialist	School Counselor		1			
27	640	Libby K-12 Schools	Middle Grades	Teacher	English		1			
27	640	Libby K-12 Schools	Middle Grades	Teacher	Music and Arts		1			
27	640	Libby K-12 Schools	Middle Grades	Teacher	Special Education		1			
27	640	Libby K-12 Schools	System	Administrator or Specialist	Music			1		
27	645	Eureka Public Schools	Elementary	Administrator or Specialist	Library				1	
27	645	Eureka Public Schools	Elementary	Teacher	Elementary		1		1	
27	645	Eureka Public Schools	High School	Administrator or Specialist	School Counselor		1		1	
27	645	Eureka Public Schools	High School	Teacher	Music and Arts		1			
27	645	Eureka Public Schools	High School	Teacher	Science				1	
27	645	Eureka Public Schools	Middle Grades	Administrator or Specialist	Library				1	

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27	645	Eureka Public Schools	Middle Grades	Administrator or Specialist	School Counselor				1	
27	645	Eureka Public Schools	Middle Grades	Teacher	Elementary				1	
27	645	Eureka Public Schools	Middle Grades	Teacher	Science				1	
27	645	Eureka Public Schools	System	Administrator or Specialist	School Psychologist				1	
27	646	Fortine Elementary	Elementary	Teacher	Elementary		1			
27	646	Fortine Elementary	Elementary	Teacher	Special Education		1			
27	647	McCormick Elementary	Elementary	Teacher	Elementary			1		
27	650	Yaak Elementary	Elementary	Teacher	Elementary		1			
27	651	Trego Elementary	Elementary	Teacher	Elementary		1		1	
27	651	Trego Elementary	Elementary	Teacher	Science				1	
27	651	Trego Elementary	Elementary	Teacher	Special Education		1	1		
28	654	Sheridan Public Schools	Elementary	Teacher	Music and Arts				1	
28	654	Sheridan Public Schools	High School	Teacher	Career Tech		1			
28	654	Sheridan Public Schools	High School	Teacher	Music and Arts				1	
28	654	Sheridan Public Schools	Middle Grades	Teacher	Music and Arts				1	
28	655	Twin Bridges K-12 Schools	Elementary	Administrator or Specialist	Early Childhood		1			
28	655	Twin Bridges K-12 Schools	Elementary	Administrator or Specialist	Principal		1			
28	655	Twin Bridges K-12 Schools	System	Administrator or Specialist	Special Education		1			
28	655	Twin Bridges K-12 Schools	System	Teacher	Music and Arts		1			
28	657	Harrison K-12 Schools	High School	Teacher	English		1			
28	657	Harrison K-12 Schools	High School	Teacher	Mathematics		1			
28	657	Harrison K-12 Schools	High School	Teacher	Music and Arts		1			
28	657	Harrison K-12 Schools	High School	Teacher	Science		1			
28	659	Ennis K-12 Schools	Elementary	Teacher	Science				1	
28	659	Ennis K-12 Schools	High School	Teacher	Career Tech		1		1	
28	659	Ennis K-12 Schools	High School	Teacher	Science		1		1	
28	659	Ennis K-12 Schools	Middle Grades	Teacher	Career Tech				1	
28	659	Ennis K-12 Schools	Middle Grades	Teacher	Science		1		1	

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28	659	Ennis K-12 Schools	System	Teacher	Music and Arts		1			
29	660	Circle Public Schools	Elementary	Administrator or Specialist	Library				1	
29	660	Circle Public Schools	Elementary	Administrator or Specialist	Principal		1		1	
29	660	Circle Public Schools	Elementary	Teacher	Elementary		1		1	
29	660	Circle Public Schools	High School	Administrator or Specialist	Library				1	
29	660	Circle Public Schools	High School	Teacher	Career Tech		1			
29	660	Circle Public Schools	High School	Teacher	Health		1			
29	660	Circle Public Schools	Middle Grades	Administrator or Specialist	Library				1	
29	660	Circle Public Schools	Middle Grades	Administrator or Specialist	Principal				1	
29	660	Circle Public Schools	System	Administrator or Specialist	Superintendent		1			
29	660	Circle Public Schools	System	Administrator or Specialist	Supervisor				1	
29	660	Circle Public Schools	System	Teacher	Music and Arts		1			
29	660	Circle Public Schools	System	Teacher	Science		1			
29	660	Circle Public Schools	System	Teacher	Special Education		1			
29	678	Vida Elementary	Elementary	Teacher	Elementary		1	1		
29	6182	Prairie View Coop	System	Administrator or Specialist	School Psychologist		1	1		
30	681	White Sul Spgs Pub Schls	Elementary	Administrator or Specialist	School Counselor				1	
30	681	White Sul Spgs Pub Schls	Elementary	Teacher	Elementary		1		1	
30	681	White Sul Spgs Pub Schls	Elementary	Teacher	Special Education		1			
30	681	White Sul Spgs Pub Schls	High School	Administrator or Specialist	School Counselor				1	
30	681	White Sul Spgs Pub Schls	High School	Teacher	Science		1			
30	681	White Sul Spgs Pub Schls	Middle Grades	Administrator or Specialist	School Counselor				1	
30	681	White Sul Spgs Pub Schls	Middle Grades	Teacher	Science		1			
30	681	White Sul Spgs Pub Schls	System	Administrator or Specialist	Library		1			
30	681	White Sul Spgs Pub Schls	System	Teacher	Music and Arts		1			
31	687	Alberton K-12 Schools	Elementary	Teacher	Career Tech				1	
31	687	Alberton K-12 Schools	Elementary	Teacher	Elementary		1			
31	687	Alberton K-12 Schools	Elementary	Teacher	Health			1		

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31	687	Alberton K-12 Schools	Elementary	Teacher	Special Education				1	
31	687	Alberton K-12 Schools	High School	Teacher	Career Tech			1	1	
31	687	Alberton K-12 Schools	High School	Teacher	Special Education				1	
31	687	Alberton K-12 Schools	Middle Grades	Teacher	Career Tech			1	1	
31	687	Alberton K-12 Schools	Middle Grades	Teacher	Special Education				1	
31	687	Alberton K-12 Schools	System	Administrator or Specialist	Library		1			
31	687	Alberton K-12 Schools	System	Administrator or Specialist	Superintendent		1			
31	687	Alberton K-12 Schools	System	Teacher	Special Education		1			
31	688	Superior K-12 Schools	Elementary	Teacher	Elementary		1			
31	688	Superior K-12 Schools	System	Teacher	Music and Arts		1			
31	690	St Regis K-12 Schools	Elementary	Administrator or Specialist	Principal				1	
31	690	St Regis K-12 Schools	Elementary	Administrator or Specialist	School Counselor		1		1	
31	690	St Regis K-12 Schools	Elementary	Teacher	Elementary				1	
31	690	St Regis K-12 Schools	Elementary	Teacher	Social Studies				1	
31	690	St Regis K-12 Schools	Elementary	Teacher	Special Education			1	1	
31	690	St Regis K-12 Schools	High School	Administrator or Specialist	Principal				1	
31	690	St Regis K-12 Schools	High School	Administrator or Specialist	School Counselor		1		1	
31	690	St Regis K-12 Schools	High School	Teacher	Career Tech		1	1		
31	690	St Regis K-12 Schools	High School	Teacher	English		1			
31	690	St Regis K-12 Schools	High School	Teacher	Mathematics		1		1	
31	690	St Regis K-12 Schools	High School	Teacher	Music and Arts				1	
31	690	St Regis K-12 Schools	High School	Teacher	Science				1	
31	690	St Regis K-12 Schools	High School	Teacher	Special Education			1	1	
31	690	St Regis K-12 Schools	Middle Grades	Administrator or Specialist	Principal				1	
31	690	St Regis K-12 Schools	Middle Grades	Administrator or Specialist	School Counselor		1		1	
31	690	St Regis K-12 Schools	Middle Grades	Administrator or Specialist	Technology in Education			1		
31	690	St Regis K-12 Schools	Middle Grades	Teacher	Career Tech		1			

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31	690	St Regis K-12 Schools	Middle Grades	Teacher	Mathematics				1	
31	690	St Regis K-12 Schools	Middle Grades	Teacher	Music and Arts				1	
31	690	St Regis K-12 Schools	Middle Grades	Teacher	Science				1	
31	690	St Regis K-12 Schools	Middle Grades	Teacher	Special Education			1	1	
31	690	St Regis K-12 Schools	System	Administrator or Specialist	Library			1		
31	690	St Regis K-12 Schools	System	Administrator or Specialist	School Counselor		1			
31	690	St Regis K-12 Schools	System	Administrator or Specialist	Superintendent				1	
32	692	Missoula Co Public Schls	Elementary	Administrator or Specialist	Principal				1	
32	692	Missoula Co Public Schls	Elementary	Administrator or Specialist	School Psychologist				1	
32	692	Missoula Co Public Schls	Elementary	Teacher	Elementary				1	
32	692	Missoula Co Public Schls	Elementary	Teacher	Social Studies				1	
32	692	Missoula Co Public Schls	Elementary	Teacher	Special Education				1	
32	692	Missoula Co Public Schls	High School	Administrator or Specialist	English as Second Language				1	
32	692	Missoula Co Public Schls	High School	Administrator or Specialist	History				1	
32	692	Missoula Co Public Schls	High School	Administrator or Specialist	Principal				1	
32	692	Missoula Co Public Schls	High School	Teacher	Elementary				1	
32	692	Missoula Co Public Schls	High School	Teacher	English				1	
32	692	Missoula Co Public Schls	High School	Teacher	Foreign Languages				1	
32	692	Missoula Co Public Schls	High School	Teacher	Health				1	
32	692	Missoula Co Public Schls	High School	Teacher	Mathematics				1	
32	692	Missoula Co Public Schls	High School	Teacher	Music and Arts	1				
32	692	Missoula Co Public Schls	High School	Teacher	Social Studies				1	
32	692	Missoula Co Public Schls	High School	Teacher	Special Education				1	
32	692	Missoula Co Public Schls	Middle Grades	Administrator or Specialist	School Psychologist				1	
32	692	Missoula Co Public Schls	Middle Grades	Teacher	Elementary				1	
32	692	Missoula Co Public Schls	Middle Grades	Teacher	Special Education				1	
32	692	Missoula Co Public Schls	System	Administrator or Specialist	English as Second Language				1	
32	692	Missoula Co Public Schls	System	Administrator or Specialist	History				1	

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32	697	Potomac Elementary	Elementary	Teacher	Elementary		1		1	
32	697	Potomac Elementary	Middle Grades	Teacher	Elementary				1	
32	697	Potomac Elementary	Middle Grades	Teacher	Social Studies		1			
32	702	Sunset Elementary	Elementary	Teacher	Special Education		1			
32	703	Clinton Elementary	Elementary	Teacher	Elementary		1		1	
32	703	Clinton Elementary	Middle Grades	Teacher	Elementary		1		1	
32	703	Clinton Elementary	Middle Grades	Teacher	Music and Arts		1			
32	704	Swan Valley Elementary	Elementary	Teacher	Elementary	1				
32	706	Frenchtown K-12 Schools	Elementary	Administrator or Specialist	English				1	
32	706	Frenchtown K-12 Schools	Elementary	Teacher	Special Education		1			
32	706	Frenchtown K-12 Schools	High School	Teacher	Career Tech		1		1	
32	706	Frenchtown K-12 Schools	High School	Teacher	Music and Arts		1			
32	706	Frenchtown K-12 Schools	High School	Teacher	Social Studies				1	
32	706	Frenchtown K-12 Schools	Middle Grades	Teacher	English				1	
32	706	Frenchtown K-12 Schools	Middle Grades	Teacher	Social Studies				1	
32	706	Frenchtown K-12 Schools	Middle Grades	Teacher	Special Education		1			
32	706	Frenchtown K-12 Schools	System	Administrator or Specialist	Psychology		1			
32	706	Frenchtown K-12 Schools	System	Administrator or Specialist	School Psychologist				1	
32	6179	Missoula Area Coop	System	Administrator or Specialist	School Psychologist		1		1	
32	6179	Missoula Area Coop	System	Administrator or Specialist	Speech		1			
32	6179	Missoula Area Coop	System	Professional	Physical Therapist		1			
33	711	Roundup Public Schools	Elementary	Teacher	Career Tech				1	
33	711	Roundup Public Schools	Elementary	Teacher	Elementary		1			
33	711	Roundup Public Schools	Elementary	Teacher	Music and Arts		1		1	
33	711	Roundup Public Schools	High School	Administrator or Specialist	Principal		1			
33	711	Roundup Public Schools	High School	Teacher	Career Tech				1	
33	711	Roundup Public Schools	High School	Teacher	Health		1	1		
33	711	Roundup Public Schools	High School	Teacher	Mathematics		1	1	1	

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County	System	System Name	Recruitment Level	Recruitment Area	Recruitment Area Specifics	Emergency Authorization	Few in Recruitment Pool	Not Filled By Recruitment	Provisional License	Reemployed Retiree
33	711	Roundup Public Schools	High School	Teacher	Music and Arts		1		1	
33	711	Roundup Public Schools	High School	Teacher	Science				1	
33	711	Roundup Public Schools	Middle Grades	Teacher	Career Tech				1	
33	711	Roundup Public Schools	Middle Grades	Teacher	Mathematics			1	1	
33	711	Roundup Public Schools	Middle Grades	Teacher	Music and Arts		1		1	
33	711	Roundup Public Schools	Middle Grades	Teacher	Science				1	
33	712	Melstone Public Schools	Elementary	Teacher	Mathematics				1	
33	712	Melstone Public Schools	High School	Teacher	Career Tech			1		
33	712	Melstone Public Schools	High School	Teacher	Mathematics				1	
33	712	Melstone Public Schools	Middle Grades	Teacher	Career Tech			1		
33	712	Melstone Public Schools	Middle Grades	Teacher	Mathematics				1	
34	716	Livingston Public Schools	Elementary	Administrator or Specialist	Library				1	
34	716	Livingston Public Schools	Elementary	Administrator or Specialist	Principal				1	
34	716	Livingston Public Schools	Elementary	Administrator or Specialist	School Counselor				1	
34	716	Livingston Public Schools	Elementary	Teacher	Health				1	
34	716	Livingston Public Schools	Elementary	Teacher	Music and Arts		1		1	
34	716	Livingston Public Schools	Elementary	Teacher	Special Education		1		1	
34	716	Livingston Public Schools	High School	Teacher	Career Tech		1			
34	716	Livingston Public Schools	High School	Teacher	Mathematics				1	
34	716	Livingston Public Schools	High School	Teacher	Science				1	
34	716	Livingston Public Schools	High School	Teacher	Special Education		1		1	
34	716	Livingston Public Schools	Middle Grades	Teacher	Elementary				1	
34	716	Livingston Public Schools	Middle Grades	Teacher	Mathematics		1			
34	716	Livingston Public Schools	Middle Grades	Teacher	Music and Arts		1			
34	716	Livingston Public Schools	Middle Grades	Teacher	Special Education		1		1	
34	716	Livingston Public Schools	System	Administrator or Specialist	Superintendent				1	
34	716	Livingston Public Schools	System	Administrator or Specialist	Supervisor				1	
34	718	Gardiner Public Schools	Elementary	Teacher	Foreign Languages			1		

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34	718	Gardiner Public Schools	Elementary	Teacher	Music and Arts				1	
34	718	Gardiner Public Schools	High School	Teacher	Career Tech			1		
34	718	Gardiner Public Schools	High School	Teacher	Foreign Languages			1		
34	718	Gardiner Public Schools	High School	Teacher	Music and Arts				1	
34	718	Gardiner Public Schools	Middle Grades	Teacher	Music and Arts				1	
34	718	Gardiner Public Schools	System	Teacher	Music and Arts			1		
34	1047	Arrowhead Elementary	Elementary	Teacher	Elementary				1	
34	1068	Shields Valley Pub Schls	High School	Teacher	Career Tech		1			
34	1068	Shields Valley Pub Schls	High School	Teacher	Mathematics		1	1		
34	1068	Shields Valley Pub Schls	High School	Teacher	Science		1			
34	1068	Shields Valley Pub Schls	High School	Teacher	Special Education		1		1	
34	1068	Shields Valley Pub Schls	Middle Grades	Teacher	Special Education				1	
34	1068	Shields Valley Pub Schls	System	Administrator or Specialist	School Counselor		1			
34	1068	Shields Valley Pub Schls	System	Teacher	Music and Arts		1			
34	6181	Park County Coop	System	Administrator or Specialist	Psychology		1			
34	6181	Park County Coop	System	Administrator or Specialist	School Psychologist				1	
35	743	Winnett K-12 Schools	Elementary	Teacher	Elementary		1			
35	743	Winnett K-12 Schools	Elementary	Teacher	Health	1			1	
35	743	Winnett K-12 Schools	High School	Teacher	Health	1			1	
35	743	Winnett K-12 Schools	High School	Teacher	Mathematics			1		
35	743	Winnett K-12 Schools	High School	Teacher	Social Studies		1			
35	743	Winnett K-12 Schools	Middle Grades	Teacher	Health	1			1	
35	743	Winnett K-12 Schools	System	Teacher	Health		1			
36	748	Dodson K-12	Elementary	Teacher	Career Tech	1				
36	748	Dodson K-12	Elementary	Teacher	Elementary				1	
36	748	Dodson K-12	High School	Teacher	Career Tech	1	1			
36	748	Dodson K-12	High School	Teacher	Elementary				1	
36	748	Dodson K-12	High School	Teacher	English		1			

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County	System	System Name	Recruitment Level	Recruitment Area	Recruitment Area Specifics	Emergency Authorization	Few in Recruitment Pool	Not Filled By Recruitment	Provisional License	Reemployed Retiree
36	748	Dodson K-12	High School	Teacher	Mathematics				1	
36	748	Dodson K-12	Middle Grades	Teacher	Career Tech	1				
36	748	Dodson K-12	Middle Grades	Teacher	Elementary				1	
36	748	Dodson K-12	Middle Grades	Teacher	Mathematics				1	
36	756	Saco Public Schools	Elementary	Teacher	Elementary		1			
36	756	Saco Public Schools	Elementary	Teacher	Music and Arts	1				
36	756	Saco Public Schools	High School	Teacher	Music and Arts	1				
36	756	Saco Public Schools	Middle Grades	Teacher	Music and Arts	1				
36	757	Malta K-12 Schools	Elementary	Teacher	Elementary		1	1		
36	757	Malta K-12 Schools	High School	Administrator or Specialist	Principal		1			
36	757	Malta K-12 Schools	High School	Teacher	Career Tech			1		
36	757	Malta K-12 Schools	High School	Teacher	Foreign Languages			1		
36	757	Malta K-12 Schools	High School	Teacher	Science				1	
36	757	Malta K-12 Schools	Middle Grades	Teacher	Elementary		1			
36	757	Malta K-12 Schools	Middle Grades	Teacher	Health		1			
36	757	Malta K-12 Schools	Middle Grades	Teacher	Social Studies		1			
36	757	Malta K-12 Schools	Middle Grades	Teacher	Special Education		1			
36	757	Malta K-12 Schools	System	Administrator or Specialist	Library			1		
36	757	Malta K-12 Schools	System	Administrator or Specialist	School Counselor		1			
36	757	Malta K-12 Schools	System	Teacher	Career Tech		1			
36	757	Malta K-12 Schools	System	Teacher	Music and Arts			1		1
36	760	Whitewater K-12 Schools	High School	Teacher	Science			1		
37	767	Heart Butte K-12 Schools	Elementary	Administrator or Specialist	Principal				1	
37	767	Heart Butte K-12 Schools	Elementary	Administrator or Specialist	School Counselor				1	
37	767	Heart Butte K-12 Schools	Elementary	Teacher	Career Tech				1	
37	767	Heart Butte K-12 Schools	Elementary	Teacher	Elementary		1			
37	767	Heart Butte K-12 Schools	Elementary	Teacher	English				1	
37	767	Heart Butte K-12 Schools	Elementary	Teacher	Health				1	

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County	System	System Name	Recruitment Level	Recruitment Area	Recruitment Area Specifics	Emergency Authorization	Few in Recruitment Pool	Not Filled By Recruitment	Provisional License	Reemployed Retiree
37	767	Heart Butte K-12 Schools	Elementary	Teacher	Music and Arts				1	
37	767	Heart Butte K-12 Schools	Elementary	Teacher	Science				1	
37	767	Heart Butte K-12 Schools	Elementary	Teacher	Social Studies				1	
37	767	Heart Butte K-12 Schools	Elementary	Teacher	Special Education				1	
37	767	Heart Butte K-12 Schools	High School	Administrator or Specialist	Principal				1	
37	767	Heart Butte K-12 Schools	High School	Administrator or Specialist	School Counselor				1	
37	767	Heart Butte K-12 Schools	High School	Teacher	Career Tech				1	
37	767	Heart Butte K-12 Schools	High School	Teacher	English		1		1	
37	767	Heart Butte K-12 Schools	High School	Teacher	Health		1		1	
37	767	Heart Butte K-12 Schools	High School	Teacher	Mathematics				1	
37	767	Heart Butte K-12 Schools	High School	Teacher	Music and Arts				1	
37	767	Heart Butte K-12 Schools	High School	Teacher	Science				1	
37	767	Heart Butte K-12 Schools	High School	Teacher	Social Studies		1		1	
37	767	Heart Butte K-12 Schools	High School	Teacher	Special Education				1	
37	767	Heart Butte K-12 Schools	Middle Grades	Administrator or Specialist	Principal				1	
37	767	Heart Butte K-12 Schools	Middle Grades	Administrator or Specialist	School Counselor				1	
37	767	Heart Butte K-12 Schools	Middle Grades	Teacher	Career Tech				1	
37	767	Heart Butte K-12 Schools	Middle Grades	Teacher	English		1		1	
37	767	Heart Butte K-12 Schools	Middle Grades	Teacher	Health				1	
37	767	Heart Butte K-12 Schools	Middle Grades	Teacher	Mathematics				1	
37	767	Heart Butte K-12 Schools	Middle Grades	Teacher	Music and Arts				1	
37	767	Heart Butte K-12 Schools	Middle Grades	Teacher	Science				1	
37	767	Heart Butte K-12 Schools	Middle Grades	Teacher	Social Studies				1	
37	767	Heart Butte K-12 Schools	Middle Grades	Teacher	Special Education				1	
37	767	Heart Butte K-12 Schools	System	Administrator or Specialist	Superintendent		1		1	
37	767	Heart Butte K-12 Schools	System	Administrator or Specialist	Supervisor				1	
37	767	Heart Butte K-12 Schools	System	Teacher	Health		1			
37	768	Dupuyer Elementary	Elementary	Teacher	Elementary		1			

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37	771	Conrad Public Schools	Elementary	Administrator or Specialist	Library			1		
37	771	Conrad Public Schools	Elementary	Teacher	Elementary	1	1		1	
37	771	Conrad Public Schools	Elementary	Teacher	Music and Arts			1		
37	771	Conrad Public Schools	Elementary	Teacher	School Service Personnel		1			
37	771	Conrad Public Schools	Elementary	Teacher	Special Education		1	1	1	
37	771	Conrad Public Schools	High School	Administrator or Specialist	School Counselor				1	
37	771	Conrad Public Schools	High School	Administrator or Specialist	Supervisor		1			
37	771	Conrad Public Schools	High School	Teacher	Career Tech		1	1		
37	771	Conrad Public Schools	High School	Teacher	Elementary				1	
37	771	Conrad Public Schools	High School	Teacher	English		1	1	1	
37	771	Conrad Public Schools	High School	Teacher	Health		1			
37	771	Conrad Public Schools	High School	Teacher	Music and Arts			1	1	
37	771	Conrad Public Schools	High School	Teacher	School Service Personnel		1			
37	771	Conrad Public Schools	High School	Teacher	Social Studies		1			
37	771	Conrad Public Schools	High School	Teacher	Special Education		1			
37	771	Conrad Public Schools	Middle Grades	Administrator or Specialist	School Counselor				1	
37	771	Conrad Public Schools	Middle Grades	Teacher	Career Tech		1	1		
37	771	Conrad Public Schools	Middle Grades	Teacher	Elementary		1		1	
37	771	Conrad Public Schools	Middle Grades	Teacher	Health		1			
37	771	Conrad Public Schools	Middle Grades	Teacher	School Service Personnel		1			
37	771	Conrad Public Schools	Middle Grades	Teacher	Special Education			1	1	
37	775	Valier Public Schools	Elementary	Teacher	Elementary		1			
37	775	Valier Public Schools	Elementary	Teacher	Music and Arts	1				
37	775	Valier Public Schools	High School	Teacher	Health				1	
37	775	Valier Public Schools	High School	Teacher	Mathematics				1	
37	775	Valier Public Schools	High School	Teacher	Music and Arts	1				
37	775	Valier Public Schools	High School	Teacher	Social Studies	1	1			
37	775	Valier Public Schools	Middle Grades	Teacher	Health				1	

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37	775	Valier Public Schools	Middle Grades	Teacher	Mathematics				1	
37	775	Valier Public Schools	Middle Grades	Teacher	Music and Arts	1				
37	775	Valier Public Schools	Middle Grades	Teacher	Social Studies	1				
37	775	Valier Public Schools	System	Teacher	Music and Arts		1	1		
37	6194	Big Sky Special Needs Coop	System	Administrator or Specialist	Psychology			1		
38	786	Biddle Elementary	Elementary	Teacher	Elementary		1			
38	799	Broadus Public Schools	Elementary	Administrator or Specialist	Principal				1	
38	799	Broadus Public Schools	Elementary	Teacher	Elementary		1			
38	799	Broadus Public Schools	High School	Administrator or Specialist	Principal				1	
38	799	Broadus Public Schools	High School	Teacher	Career Tech		1	1		
38	799	Broadus Public Schools	High School	Teacher	Health		1		1	
38	799	Broadus Public Schools	Middle Grades	Administrator or Specialist	Principal				1	
38	799	Broadus Public Schools	Middle Grades	Teacher	Health				1	
39	805	Deer Lodge Elementary	Elementary	Administrator or Specialist	School Counselor			1		
39	805	Deer Lodge Elementary	Elementary	Administrator or Specialist	Special Education			1		
39	805	Deer Lodge Elementary	Elementary	Teacher	Elementary	1	1			
39	805	Deer Lodge Elementary	Middle Grades	Professional	Licensed Professional Counselor		1			
39	805	Deer Lodge Elementary	Middle Grades	Teacher	Science		1			
39	806	Powell County High School	High School	Administrator or Specialist	School Counselor		1	1		
39	806	Powell County High School	High School	Teacher	English		1			
39	806	Powell County High School	High School	Teacher	Health		1			
39	806	Powell County High School	High School	Teacher	Mathematics				1	
39	806	Powell County High School	High School	Teacher	Science				1	
39	806	Powell County High School	High School	Teacher	Social Studies		1			
39	810	Helmville Elementary	Elementary	Teacher	Elementary				1	
39	812	Elliston Elementary	Elementary	Teacher	Elementary		1	1		
39	813	Avon Elementary	Elementary	Teacher	Elementary		1			

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39	6184	Great Divide Educ Serv	Elementary	Administrator or Specialist	Special Education		1			
39	6184	Great Divide Educ Serv	Elementary	Professional	Speech-Language Pathologist			1		
39	6184	Great Divide Educ Serv	Elementary	Teacher	Special Education		1			
39	6184	Great Divide Educ Serv	System	Administrator or Specialist	School Psychologist		1		1	
39	6184	Great Divide Educ Serv	System	Administrator or Specialist	Special Education		1			
39	6184	Great Divide Educ Serv	System	Professional	Speech-Language Pathologist		1			
40	818	Terry K-12 Schools	Elementary	Administrator or Specialist	Library				1	
40	818	Terry K-12 Schools	Elementary	Administrator or Specialist	School Counselor	1			1	
40	818	Terry K-12 Schools	Elementary	Teacher	Elementary		1		1	
40	818	Terry K-12 Schools	High School	Administrator or Specialist	Library				1	
40	818	Terry K-12 Schools	High School	Administrator or Specialist	School Counselor	1			1	
40	818	Terry K-12 Schools	High School	Teacher	Career Tech	1	1		1	
40	818	Terry K-12 Schools	High School	Teacher	Health		1			
40	818	Terry K-12 Schools	High School	Teacher	Science		1			
40	818	Terry K-12 Schools	Middle Grades	Administrator or Specialist	Library				1	
40	818	Terry K-12 Schools	Middle Grades	Administrator or Specialist	School Counselor	1			1	
40	818	Terry K-12 Schools	Middle Grades	Teacher	Career Tech	1			1	
41	822	Corvallis K-12 Schools	Elementary	Teacher	Elementary		1		1	
41	822	Corvallis K-12 Schools	Elementary	Teacher	English				1	
41	822	Corvallis K-12 Schools	Elementary	Teacher	Mathematics				1	
41	822	Corvallis K-12 Schools	Elementary	Teacher	Science				1	
41	822	Corvallis K-12 Schools	Elementary	Teacher	Special Education		1		1	
41	822	Corvallis K-12 Schools	High School	Professional	Speech-Language Pathologist		1			
41	822	Corvallis K-12 Schools	High School	Teacher	Career Tech		1			
41	822	Corvallis K-12 Schools	High School	Teacher	Science		1		1	
41	822	Corvallis K-12 Schools	High School	Teacher	Special Education				1	
41	822	Corvallis K-12 Schools	Middle Grades	Professional	Licensed Professional Counselor		1			
41	822	Corvallis K-12 Schools	Middle Grades	Teacher	English				1	

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County	System	System Name	Recruitment Level	Recruitment Area	Recruitment Area Specifics	Emergency Authorization	Few in Recruitment Pool	Not Filled By Recruitment	Provisional License	Reemployed Retiree
41	822	Corvallis K-12 Schools	Middle Grades	Teacher	Mathematics				1	
41	822	Corvallis K-12 Schools	Middle Grades	Teacher	Special Education				1	
41	822	Corvallis K-12 Schools	System	Administrator or Specialist	Supervisor		1			
41	823	Stevensville Public Schls	Elementary	Teacher	Elementary				1	
41	823	Stevensville Public Schls	Elementary	Teacher	Special Education		1		1	
41	823	Stevensville Public Schls	High School	Teacher	Career Tech		1			
41	823	Stevensville Public Schls	Middle Grades	Teacher	Elementary				1	
41	823	Stevensville Public Schls	Middle Grades	Teacher	Mathematics				1	
41	823	Stevensville Public Schls	Middle Grades	Teacher	Social Studies				1	
41	823	Stevensville Public Schls	Middle Grades	Teacher	Special Education				1	
41	824	Hamilton K-12 Schools	Elementary	Administrator or Specialist	School Psychologist				1	
41	824	Hamilton K-12 Schools	Elementary	Teacher	Elementary				1	
41	824	Hamilton K-12 Schools	Elementary	Teacher	English				1	
41	824	Hamilton K-12 Schools	Elementary	Teacher	Special Education				1	
41	824	Hamilton K-12 Schools	High School	Teacher	Career Tech				1	
41	824	Hamilton K-12 Schools	High School	Teacher	Health				1	
41	824	Hamilton K-12 Schools	High School	Teacher	Special Education		1		1	
41	824	Hamilton K-12 Schools	Middle Grades	Administrator or Specialist	Elementary				1	
41	824	Hamilton K-12 Schools	Middle Grades	Teacher	Music and Arts				1	
41	824	Hamilton K-12 Schools	System	Professional	Licensed Psychologist without Educator License			1		
41	826	Victor K-12 Schools	Elementary	Teacher	Elementary		1			
41	826	Victor K-12 Schools	High School	Teacher	Health				1	
41	826	Victor K-12 Schools	High School	Teacher	Social Studies		1			
41	826	Victor K-12 Schools	High School	Teacher	Special Education			1		
41	826	Victor K-12 Schools	Middle Grades	Teacher	Health				1	
41	826	Victor K-12 Schools	System	Teacher	Career Tech			1		
41	826	Victor K-12 Schools	System	Teacher	Foreign Languages		1			
41	826	Victor K-12 Schools	System	Teacher	Health		1	1		

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41	826	Victor K-12 Schools	System	Teacher	Music and Arts		1			
41	827	Darby K-12 Schools	Elementary	Administrator or Specialist	Library			1		
41	827	Darby K-12 Schools	Elementary	Teacher	Elementary		1			
41	827	Darby K-12 Schools	Elementary	Teacher	Health			1		
41	827	Darby K-12 Schools	Elementary	Teacher	Science				1	
41	827	Darby K-12 Schools	Elementary	Teacher	Special Education		1		1	
41	827	Darby K-12 Schools	High School	Teacher	Mathematics		1			
41	827	Darby K-12 Schools	High School	Teacher	Science				1	
41	827	Darby K-12 Schools	High School	Teacher	Special Education				1	
41	827	Darby K-12 Schools	Middle Grades	Teacher	Elementary		1			
41	827	Darby K-12 Schools	Middle Grades	Teacher	Mathematics		1			
41	827	Darby K-12 Schools	Middle Grades	Teacher	Science				1	
41	827	Darby K-12 Schools	Middle Grades	Teacher	Special Education			1	1	
41	827	Darby K-12 Schools	System	Administrator or Specialist	Superintendent		1			
41	828	Lone Rock Elementary	Elementary	Administrator or Specialist	Principal				1	
41	828	Lone Rock Elementary	Elementary	Teacher	Elementary				1	
41	828	Lone Rock Elementary	Elementary	Teacher	Music and Arts		1			
41	828	Lone Rock Elementary	Middle Grades	Administrator or Specialist	Elementary				1	
41	828	Lone Rock Elementary	Middle Grades	Administrator or Specialist	Principal				1	
41	828	Lone Rock Elementary	Middle Grades	Teacher	Music and Arts		1			
41	828	Lone Rock Elementary	System	Administrator or Specialist	Supervisor				1	
41	829	Florence-Carlton K-12 Schls	Elementary	Teacher	Music and Arts				1	
41	829	Florence-Carlton K-12 Schls	High School	Teacher	Mathematics				1	
41	829	Florence-Carlton K-12 Schls	High School	Teacher	Music and Arts				1	

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County	System	System Name	Recruitment Level	Recruitment Area	Recruitment Area Specifics	Emergency Authorization	Few in Recruitment Pool	Not Filled By Recruitment	Provisional License	Reemployed Retiree
41	829	Florence-Carlton K-12 Schls	Middle Grades	Teacher	Mathematics				1	
41	829	Florence-Carlton K-12 Schls	Middle Grades	Teacher	Music and Arts				1	
41	829	Florence-Carlton K-12 Schls	System	Administrator or Specialist	Superintendent				1	
41	6171	Bitterroot Valley Coop	Elementary	Professional	Occupational Therapist		1			
41	6171	Bitterroot Valley Coop	Elementary	Professional	Speech-Language Pathologist		1			
41	6171	Bitterroot Valley Coop	Elementary	Teacher	Special Education		1			
41	6171	Bitterroot Valley Coop	System	Administrator or Specialist	School Psychologist				1	
42	831	Sidney Public Schools	Elementary	Administrator or Specialist	Library		1	1		
42	831	Sidney Public Schools	Elementary	Teacher	Elementary		1	1	1	
42	831	Sidney Public Schools	Elementary	Teacher	Music and Arts		1			
42	831	Sidney Public Schools	Elementary	Teacher	Special Education	1		1	1	
42	831	Sidney Public Schools	High School	Administrator or Specialist	Culinary Arts			1		
42	831	Sidney Public Schools	High School	Teacher	Career Tech		1		1	
42	831	Sidney Public Schools	High School	Teacher	English		1		1	
42	831	Sidney Public Schools	High School	Teacher	Health		1			
42	831	Sidney Public Schools	High School	Teacher	Mathematics		1	1		
42	831	Sidney Public Schools	High School	Teacher	Music and Arts	1	1	1	1	
42	831	Sidney Public Schools	High School	Teacher	Science		1			
42	831	Sidney Public Schools	High School	Teacher	Special Education			1	1	
42	831	Sidney Public Schools	Middle Grades	Teacher	Mathematics		1	1	1	
42	831	Sidney Public Schools	Middle Grades	Teacher	Music and Arts	1		1		
42	831	Sidney Public Schools	Middle Grades	Teacher	Science				1	
42	831	Sidney Public Schools	Middle Grades	Teacher	Special Education			1	1	
42	831	Sidney Public Schools	System	Administrator or Specialist	School Psychologist				1	
42	831	Sidney Public Schools	System	Administrator or Specialist	Superintendent		1			

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County	System	System Name	Recruitment Level	Recruitment Area	Recruitment Area Specifics	Emergency Authorization	Few in Recruitment Pool	Not Filled By Recruitment	Provisional License	Reemployed Retiree
42	831	Sidney Public Schools	System	Teacher	Special Education		1			
42	832	Savage Public Schools	Elementary	Administrator or Specialist	School Counselor			1		
42	832	Savage Public Schools	High School	Administrator or Specialist	School Counselor			1		
42	832	Savage Public Schools	High School	Teacher	Career Tech		1	1		
42	832	Savage Public Schools	High School	Teacher	Social Studies	1		1		
42	832	Savage Public Schools	Middle Grades	Administrator or Specialist	School Counselor			1		
42	832	Savage Public Schools	Middle Grades	Teacher	Career Tech		1	1		
42	832	Savage Public Schools	Middle Grades	Teacher	Social Studies	1				
42	834	Fairview Public Schools	High School	Teacher	Career Tech				1	
42	834	Fairview Public Schools	High School	Teacher	English		1			
42	834	Fairview Public Schools	High School	Teacher	Mathematics		1			
42	834	Fairview Public Schools	High School	Teacher	Social Studies		1			
42	834	Fairview Public Schools	System	Teacher	Career Tech		1			
42	834	Fairview Public Schools	System	Teacher	Health		1			
42	834	Fairview Public Schools	System	Teacher	Music and Arts		1			
42	837	Rau Elementary	Elementary	Teacher	Elementary		1			
42	851	Lambert Public Schools	Elementary	Teacher	Elementary		1	1	1	
42	851	Lambert Public Schools	Elementary	Teacher	Music and Arts	1				
42	851	Lambert Public Schools	Elementary	Teacher	Special Education				1	
42	851	Lambert Public Schools	High School	Teacher	Mathematics		1		1	
42	851	Lambert Public Schools	High School	Teacher	Music and Arts	1				
42	851	Lambert Public Schools	High School	Teacher	Science		1		1	
42	851	Lambert Public Schools	High School	Teacher	Special Education				1	
42	851	Lambert Public Schools	Middle Grades	Teacher	Mathematics		1		1	
42	851	Lambert Public Schools	Middle Grades	Teacher	Music and Arts	1				
42	851	Lambert Public Schools	Middle Grades	Teacher	Science		1		1	
42	851	Lambert Public Schools	Middle Grades	Teacher	Special Education				1	
42	851	Lambert Public Schools	System	Administrator or Specialist	Principal		1			

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County	System	System Name	Recruitment Level	Recruitment Area	Recruitment Area Specifics	Emergency Authorization	Few in Recruitment Pool	Not Filled By Recruitment	Provisional License	Reemployed Retiree
42	851	Lambert Public Schools	System	Teacher	Music and Arts		1	1		
43	856	Frontier Elementary	Elementary	Administrator or Specialist	Principal			1		
43	856	Frontier Elementary	Elementary	Teacher	Elementary		1	1	1	
43	856	Frontier Elementary	Elementary	Teacher	Mathematics	1				
43	856	Frontier Elementary	Elementary	Teacher	Science	1				
43	856	Frontier Elementary	Middle Grades	Teacher	English		1			
43	856	Frontier Elementary	Middle Grades	Teacher	Mathematics	1	1			
43	856	Frontier Elementary	Middle Grades	Teacher	Science	1				
43	857	Poplar Public Schools	Elementary	Administrator or Specialist	Elementary			1		
43	857	Poplar Public Schools	Elementary	Administrator or Specialist	Special Education			1		
43	857	Poplar Public Schools	Elementary	Professional	Physical Therapist			1		
43	857	Poplar Public Schools	Elementary	Teacher	Elementary				1	
43	857	Poplar Public Schools	Elementary	Teacher	Foreign Languages				1	
43	857	Poplar Public Schools	Elementary	Teacher	Health	1				
43	857	Poplar Public Schools	Elementary	Teacher	Music and Arts			1		
43	857	Poplar Public Schools	Elementary	Teacher	Special Education		1			
43	857	Poplar Public Schools	High School	Administrator or Specialist	School Counselor				1	
43	857	Poplar Public Schools	High School	Professional	Licensed Professional Counselor			1		
43	857	Poplar Public Schools	High School	Teacher	Career Tech	1		1		
43	857	Poplar Public Schools	High School	Teacher	English			1	1	
43	857	Poplar Public Schools	High School	Teacher	Mathematics				1	
43	857	Poplar Public Schools	Middle Grades	Professional	Licensed Professional Counselor			1		
43	857	Poplar Public Schools	Middle Grades	Teacher	Elementary		1		1	
43	857	Poplar Public Schools	Middle Grades	Teacher	Mathematics				1	
43	857	Poplar Public Schools	Middle Grades	Teacher	Social Studies				1	
43	857	Poplar Public Schools	System	Professional	Licensed Psychologist without Educator License			1		
43	857	Poplar Public Schools	System	Teacher	Special Education			1		
43	858	Culbertson Public Schools	Elementary	Administrator or Specialist	School Counselor				1	

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County	System	System Name	Recruitment Level	Recruitment Area	Recruitment Area Specifics	Emergency Authorization	Few in Recruitment Pool	Not Filled By Recruitment	Provisional License	Reemployed Retiree
43	858	Culbertson Public Schools	Elementary	Teacher	Elementary	1	1	1	1	
43	858	Culbertson Public Schools	Elementary	Teacher	Music and Arts	1			1	
43	858	Culbertson Public Schools	Elementary	Teacher	Special Education				1	
43	858	Culbertson Public Schools	High School	Administrator or Specialist	School Counselor				1	
43	858	Culbertson Public Schools	High School	Teacher	Career Tech		1			
43	858	Culbertson Public Schools	High School	Teacher	Music and Arts	1			1	
43	858	Culbertson Public Schools	Middle Grades	Administrator or Specialist	School Counselor				1	
43	858	Culbertson Public Schools	Middle Grades	Teacher	Music and Arts	1			1	
43	858	Culbertson Public Schools	Middle Grades	Teacher	Science			1		
43	858	Culbertson Public Schools	System	Teacher	Foreign Languages			1		
43	858	Culbertson Public Schools	System	Teacher	Music and Arts		1	1		
43	860	Wolf Point Public Schools	Elementary	Administrator or Specialist	Health		1			
43	860	Wolf Point Public Schools	Elementary	Administrator or Specialist	Library	1		1		
43	860	Wolf Point Public Schools	Elementary	Administrator or Specialist	Principal		1		1	
43	860	Wolf Point Public Schools	Elementary	Administrator or Specialist	School Counselor	1		1	1	
43	860	Wolf Point Public Schools	Elementary	Administrator or Specialist	Special Education		1			
43	860	Wolf Point Public Schools	Elementary	Teacher	Elementary	1	1	1	1	
43	860	Wolf Point Public Schools	Elementary	Teacher	English		1	1		
43	860	Wolf Point Public Schools	Elementary	Teacher	Foreign Languages				1	
43	860	Wolf Point Public Schools	Elementary	Teacher	Mathematics		1			
43	860	Wolf Point Public Schools	Elementary	Teacher	School Service Personnel			1		
43	860	Wolf Point Public Schools	Elementary	Teacher	Science		1	1		
43	860	Wolf Point Public Schools	Elementary	Teacher	Social Studies	1				
43	860	Wolf Point Public Schools	Elementary	Teacher	Special Education		1	1	1	
43	860	Wolf Point Public Schools	High School	Administrator or Specialist	Business and Marketing		1			
43	860	Wolf Point Public Schools	High School	Administrator or Specialist	Family and Consumer Sciences		1			
43	860	Wolf Point Public Schools	High School	Administrator or Specialist	Library		1	1		
43	860	Wolf Point Public Schools	High School	Administrator or Specialist	School Counselor		1		1	

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County	System	System Name	Recruitment Level	Recruitment Area	Recruitment Area Specifics	Emergency Authorization	Few in Recruitment Pool	Not Filled By Recruitment	Provisional License	Reemployed Retiree
43	860	Wolf Point Public Schools	High School	Teacher	Career Tech				1	
43	860	Wolf Point Public Schools	High School	Teacher	Foreign Languages				1	
43	860	Wolf Point Public Schools	High School	Teacher	Science				1	
43	860	Wolf Point Public Schools	High School	Teacher	Special Education		1			
43	860	Wolf Point Public Schools	Middle Grades	Administrator or Specialist	Library			1		
43	860	Wolf Point Public Schools	Middle Grades	Teacher	Career Tech				1	
43	860	Wolf Point Public Schools	Middle Grades	Teacher	English			1	1	
43	860	Wolf Point Public Schools	Middle Grades	Teacher	Foreign Languages				1	
43	860	Wolf Point Public Schools	Middle Grades	Teacher	Mathematics			1		
43	860	Wolf Point Public Schools	Middle Grades	Teacher	Science			1		
43	860	Wolf Point Public Schools	Middle Grades	Teacher	Social Studies				1	
43	860	Wolf Point Public Schools	Middle Grades	Teacher	Special Education			1		
43	860	Wolf Point Public Schools	System	Administrator or Specialist	Library		1			
43	860	Wolf Point Public Schools	System	Administrator or Specialist	School Psychologist			1		
43	861	Brockton Public Schools	Elementary	Administrator or Specialist	Principal		1		1	
43	861	Brockton Public Schools	Elementary	Administrator or Specialist	School Counselor				1	
43	861	Brockton Public Schools	Elementary	Teacher	Elementary	1	1			
43	861	Brockton Public Schools	Elementary	Teacher	Health				1	
43	861	Brockton Public Schools	High School	Administrator or Specialist	Music			1		
43	861	Brockton Public Schools	High School	Administrator or Specialist	Principal		1		1	
43	861	Brockton Public Schools	High School	Administrator or Specialist	School Counselor				1	
43	861	Brockton Public Schools	High School	Teacher	Career Tech		1			
43	861	Brockton Public Schools	High School	Teacher	English	1			1	
43	861	Brockton Public Schools	High School	Teacher	Health				1	
43	861	Brockton Public Schools	High School	Teacher	Mathematics		1		1	
43	861	Brockton Public Schools	High School	Teacher	Music and Arts		1	1		
43	861	Brockton Public Schools	High School	Teacher	Science	1	1		1	
43	861	Brockton Public Schools	High School	Teacher	Social Studies		1			

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County	System	System Name	Recruitment Level	Recruitment Area	Recruitment Area Specifics	Emergency Authorization	Few in Recruitment Pool	Not Filled By Recruitment	Provisional License	Reemployed Retiree
43	861	Brockton Public Schools	Middle Grades	Administrator or Specialist	Principal				1	
43	861	Brockton Public Schools	Middle Grades	Administrator or Specialist	School Counselor				1	
43	861	Brockton Public Schools	Middle Grades	Teacher	Elementary				1	
43	861	Brockton Public Schools	Middle Grades	Teacher	English	1			1	
43	861	Brockton Public Schools	Middle Grades	Teacher	Health				1	
43	861	Brockton Public Schools	Middle Grades	Teacher	Mathematics				1	
43	861	Brockton Public Schools	Middle Grades	Teacher	Science	1			1	
43	861	Brockton Public Schools	System	Administrator or Specialist	Principal		1			
43	861	Brockton Public Schools	System	Administrator or Specialist	School Counselor		1			
43	861	Brockton Public Schools	System	Administrator or Specialist	Superintendent		1			
43	861	Brockton Public Schools	System	Teacher	Music and Arts			1		
43	862	Bainville K-12 Schools	Elementary	Administrator or Specialist	School Counselor	1				
43	862	Bainville K-12 Schools	Elementary	Teacher	Career Tech				1	
43	862	Bainville K-12 Schools	Elementary	Teacher	Elementary		1	1	1	
43	862	Bainville K-12 Schools	High School	Administrator or Specialist	School Counselor	1				
43	862	Bainville K-12 Schools	High School	Teacher	Career Tech		1		1	
43	862	Bainville K-12 Schools	High School	Teacher	English			1		
43	862	Bainville K-12 Schools	High School	Teacher	Mathematics		1		1	
43	862	Bainville K-12 Schools	High School	Teacher	Science				1	
43	862	Bainville K-12 Schools	Middle Grades	Administrator or Specialist	School Counselor	1				
43	862	Bainville K-12 Schools	Middle Grades	Teacher	Career Tech				1	
43	862	Bainville K-12 Schools	Middle Grades	Teacher	Mathematics				1	
43	862	Bainville K-12 Schools	Middle Grades	Teacher	Science				1	
43	862	Bainville K-12 Schools	System	Administrator or Specialist	Art			1		
43	862	Bainville K-12 Schools	System	Administrator or Specialist	History			1		
43	862	Bainville K-12 Schools	System	Administrator or Specialist	School Counselor			1		
43	862	Bainville K-12 Schools	System	Teacher	Foreign Languages			1		
43	862	Bainville K-12 Schools	System	Teacher	Health			1		

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County	System	System Name	Recruitment Level	Recruitment Area	Recruitment Area Specifics	Emergency Authorization	Few in Recruitment Pool	Not Filled By Recruitment	Provisional License	Reemployed Retiree
43	862	Bainville K-12 Schools	System	Teacher	Special Education			1		
43	863	Froid Public Schools	Elementary	Teacher	Elementary	1				
43	863	Froid Public Schools	Elementary	Teacher	Special Education				1	
43	863	Froid Public Schools	High School	Teacher	Science		1			
43	863	Froid Public Schools	High School	Teacher	Special Education				1	
43	863	Froid Public Schools	Middle Grades	Teacher	Science		1			
43	863	Froid Public Schools	Middle Grades	Teacher	Special Education				1	
43	863	Froid Public Schools	System	Administrator or Specialist	School Counselor			1		
43	863	Froid Public Schools	System	Teacher	Career Tech			1		
43	863	Froid Public Schools	System	Teacher	Music and Arts		1			
43	863	Froid Public Schools	System	Teacher	Special Education		1			
44	866	Forsyth Public Schools	Elementary	Administrator or Specialist	School Counselor				1	
44	866	Forsyth Public Schools	Elementary	Teacher	Elementary			1		
44	866	Forsyth Public Schools	High School	Administrator or Specialist	School Counselor				1	
44	866	Forsyth Public Schools	High School	Teacher	English	1		1		
44	866	Forsyth Public Schools	High School	Teacher	Foreign Languages			1		
44	866	Forsyth Public Schools	High School	Teacher	Science		1			
44	866	Forsyth Public Schools	High School	Teacher	Special Education	1		1		
44	866	Forsyth Public Schools	Middle Grades	Administrator or Specialist	School Counselor				1	
44	866	Forsyth Public Schools	Middle Grades	Teacher	Elementary		1		1	
44	866	Forsyth Public Schools	Middle Grades	Teacher	English	1		1		
44	866	Forsyth Public Schools	Middle Grades	Teacher	Foreign Languages			1		
44	866	Forsyth Public Schools	Middle Grades	Teacher	Special Education	1		1		
44	866	Forsyth Public Schools	System	Administrator or Specialist	School Counselor		1			
44	866	Forsyth Public Schools	System	Teacher	English		1			
44	866	Forsyth Public Schools	System	Teacher	Music and Arts		1			
44	866	Forsyth Public Schools	System	Teacher	Science		1			

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44	866	Forsyth Public Schools	System	Teacher	Special Education		1			
44	867	Lame Deer Public Schools	Elementary	Administrator or Specialist	Library			1	1	
44	867	Lame Deer Public Schools	Elementary	Teacher	Elementary			1	1	
44	867	Lame Deer Public Schools	Elementary	Teacher	Special Education				1	
44	867	Lame Deer Public Schools	High School	Administrator or Specialist	Library		1		1	
44	867	Lame Deer Public Schools	High School	Administrator or Specialist	Principal		1			
44	867	Lame Deer Public Schools	High School	Teacher	Career Tech				1	
44	867	Lame Deer Public Schools	High School	Teacher	English			1		
44	867	Lame Deer Public Schools	High School	Teacher	Health			1		
44	867	Lame Deer Public Schools	High School	Teacher	Mathematics		1			
44	867	Lame Deer Public Schools	High School	Teacher	Science		1			
44	867	Lame Deer Public Schools	Middle Grades	Administrator or Specialist	Library				1	
44	867	Lame Deer Public Schools	Middle Grades	Teacher	Elementary				1	
44	867	Lame Deer Public Schools	Middle Grades	Teacher	Health			1		
44	867	Lame Deer Public Schools	Middle Grades	Teacher	Mathematics		1			
44	867	Lame Deer Public Schools	Middle Grades	Teacher	Science		1	1		
44	867	Lame Deer Public Schools	System	Administrator or Specialist	Special Education		1			
44	867	Lame Deer Public Schools	System	Administrator or Specialist	Superintendent				1	
44	867	Lame Deer Public Schools	System	Professional	Licensed Psychologist without Educator License			1		
44	867	Lame Deer Public Schools	System	Professional	School Nurse - General Education			1		
44	867	Lame Deer Public Schools	System	Teacher	Music and Arts			1		
44	869	Rosebud Public Schools	Elementary	Administrator or Specialist	Principal				1	
44	869	Rosebud Public Schools	Elementary	Teacher	Elementary	1	1			
44	869	Rosebud Public Schools	High School	Administrator or Specialist	Principal				1	
44	869	Rosebud Public Schools	High School	Teacher	Mathematics			1		
44	869	Rosebud Public Schools	High School	Teacher	Science			1	1	
44	869	Rosebud Public Schools	Middle Grades	Administrator or Specialist	Principal				1	

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County	System	System Name	Recruitment Level	Recruitment Area	Recruitment Area Specifics	Emergency Authorization	Few in Recruitment Pool	Not Filled By Recruitment	Provisional License	Reemployed Retiree
44	869	Rosebud Public Schools	Middle Grades	Teacher	Mathematics			1		
44	869	Rosebud Public Schools	Middle Grades	Teacher	Science			1	1	
44	869	Rosebud Public Schools	System	Administrator or Specialist	School Counselor			1		
44	869	Rosebud Public Schools	System	Administrator or Specialist	Superintendent		1		1	
44	869	Rosebud Public Schools	System	Teacher	Career Tech		1	1		
44	869	Rosebud Public Schools	System	Teacher	Health		1			
44	869	Rosebud Public Schools	System	Teacher	Mathematics		1	1		
44	869	Rosebud Public Schools	System	Teacher	Music and Arts		1			
44	870	Colstrip Public Schools	Elementary	Administrator or Specialist	Library	1			1	
44	870	Colstrip Public Schools	Elementary	Administrator or Specialist	Principal		1			
44	870	Colstrip Public Schools	Elementary	Teacher	Elementary		1	1	1	
44	870	Colstrip Public Schools	High School	Administrator or Specialist	Culinary Arts		1			
44	870	Colstrip Public Schools	High School	Teacher	Career Tech		1		1	
44	870	Colstrip Public Schools	High School	Teacher	Health				1	
44	870	Colstrip Public Schools	High School	Teacher	Mathematics				1	
44	870	Colstrip Public Schools	High School	Teacher	Science		1			
44	870	Colstrip Public Schools	High School	Teacher	Social Studies		1			
44	870	Colstrip Public Schools	Middle Grades	Administrator or Specialist	Special Education		1			
44	870	Colstrip Public Schools	Middle Grades	Professional	Licensed Professional Counselor		1			
44	870	Colstrip Public Schools	Middle Grades	Teacher	Career Tech		1			
44	870	Colstrip Public Schools	Middle Grades	Teacher	Elementary				1	
44	870	Colstrip Public Schools	Middle Grades	Teacher	English		1			
44	870	Colstrip Public Schools	Middle Grades	Teacher	Mathematics		1			
44	870	Colstrip Public Schools	Middle Grades	Teacher	Music and Arts		1			
44	870	Colstrip Public Schools	Middle Grades	Teacher	Science		1	1		
44	870	Colstrip Public Schools	Middle Grades	Teacher	Social Studies		1			
44	870	Colstrip Public Schools	System	Administrator or Specialist	Special Education		1			
44	870	Colstrip Public Schools	System	Professional	School Nurse - General Education		1			

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44	870	Colstrip Public Schools	System	Teacher	Administrative		1			
44	872	Ashland Elementary	Elementary	Administrator or Specialist	Principal				1	
44	872	Ashland Elementary	Elementary	Teacher	Elementary		1	1		
44	872	Ashland Elementary	Middle Grades	Administrator or Specialist	Principal				1	
44	872	Ashland Elementary	Middle Grades	Teacher	Elementary		1	1		
44	872	Ashland Elementary	Middle Grades	Teacher	English			1		
44	872	Ashland Elementary	Middle Grades	Teacher	Science		1			
44	872	Ashland Elementary	System	Administrator or Specialist	Principal			1		
44	872	Ashland Elementary	System	Administrator or Specialist	Superintendent			1	1	
44	872	Ashland Elementary	System	Administrator or Specialist	Supervisor				1	
45	874	Plains Public Schools	Elementary	Administrator or Specialist	Library				1	
45	874	Plains Public Schools	Elementary	Administrator or Specialist	School Counselor		1			
45	874	Plains Public Schools	Elementary	Teacher	Elementary		1			
45	874	Plains Public Schools	Elementary	Teacher	Health				1	
45	874	Plains Public Schools	High School	Administrator or Specialist	Library				1	
45	874	Plains Public Schools	High School	Administrator or Specialist	Traffic		1			
45	874	Plains Public Schools	High School	Teacher	Career Tech		1		1	
45	874	Plains Public Schools	High School	Teacher	Foreign Languages		1	1		
45	874	Plains Public Schools	High School	Teacher	Health				1	
45	874	Plains Public Schools	High School	Teacher	Mathematics		1		1	
45	874	Plains Public Schools	Middle Grades	Administrator or Specialist	Library				1	
45	874	Plains Public Schools	Middle Grades	Teacher	Career Tech				1	
45	874	Plains Public Schools	Middle Grades	Teacher	Health		1		1	
45	874	Plains Public Schools	Middle Grades	Teacher	Science		1			
45	874	Plains Public Schools	System	Administrator or Specialist	Computer Information Systems		1			
45	874	Plains Public Schools	System	Administrator or Specialist	Library		1			
45	874	Plains Public Schools	System	Professional	School Nurse - General Education		1			
45	875	Thompson Falls Pub Schls	Elementary	Teacher	Elementary		1		1	

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County	System	System Name	Recruitment Level	Recruitment Area	Recruitment Area Specifics	Emergency Authorization	Few in Recruitment Pool	Not Filled By Recruitment	Provisional License	Reemployed Retiree
45	875	Thompson Falls Pub Schls	Elementary	Teacher	English				1	
45	875	Thompson Falls Pub Schls	Elementary	Teacher	Music and Arts		1			
45	875	Thompson Falls Pub Schls	Elementary	Teacher	Special Education		1			
45	875	Thompson Falls Pub Schls	High School	Teacher	Career Tech		1			
45	875	Thompson Falls Pub Schls	High School	Teacher	English		1		1	
45	875	Thompson Falls Pub Schls	High School	Teacher	Music and Arts		1			
45	875	Thompson Falls Pub Schls	Middle Grades	Teacher	English				1	
45	875	Thompson Falls Pub Schls	Middle Grades	Teacher	Special Education		1			
45	875	Thompson Falls Pub Schls	System	Administrator or Specialist	Superintendent		1			
45	877	Trout Creek Elementary	Elementary	Administrator or Specialist	Principal				1	
45	877	Trout Creek Elementary	Elementary	Teacher	Elementary	1	1		1	
45	877	Trout Creek Elementary	Elementary	Teacher	Special Education	1	1		1	
45	877	Trout Creek Elementary	Middle Grades	Administrator or Specialist	Principal				1	
45	877	Trout Creek Elementary	Middle Grades	Teacher	Elementary				1	
45	877	Trout Creek Elementary	Middle Grades	Teacher	Special Education	1	1			
45	879	Dixon Elementary	Elementary	Administrator or Specialist	School Counselor				1	
45	879	Dixon Elementary	Middle Grades	Administrator or Specialist	School Counselor				1	
45	880	Noxon Public Schools	Elementary	Administrator or Specialist	School Counselor	1			1	
45	880	Noxon Public Schools	Elementary	Teacher	Elementary	1	1	1	1	
45	880	Noxon Public Schools	Elementary	Teacher	Music and Arts	1				
45	880	Noxon Public Schools	High School	Administrator or Specialist	Elementary				1	
45	880	Noxon Public Schools	High School	Administrator or Specialist	Reading				1	
45	880	Noxon Public Schools	High School	Administrator or Specialist	School Counselor	1			1	
45	880	Noxon Public Schools	High School	Teacher	English				1	
45	880	Noxon Public Schools	High School	Teacher	Music and Arts	1				
45	880	Noxon Public Schools	High School	Teacher	Science		1			
45	880	Noxon Public Schools	Middle Grades	Administrator or Specialist	School Counselor	1			1	
45	880	Noxon Public Schools	Middle Grades	Teacher	English				1	

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45	880	Noxon Public Schools	Middle Grades	Teacher	Music and Arts	1				
45	880	Noxon Public Schools	System	Administrator or Specialist	Elementary				1	
45	880	Noxon Public Schools	System	Administrator or Specialist	Principal		1			
45	880	Noxon Public Schools	System	Administrator or Specialist	Reading				1	
45	880	Noxon Public Schools	System	Administrator or Specialist	School Counselor		1			
45	880	Noxon Public Schools	System	Teacher	English		1			
45	880	Noxon Public Schools	System	Teacher	Foreign Languages			1		
45	880	Noxon Public Schools	System	Teacher	Music and Arts			1		
45	882	Hot Springs K-12	Elementary	Teacher	Elementary		1			
45	882	Hot Springs K-12	High School	Teacher	Career Tech		1			
45	882	Hot Springs K-12	High School	Teacher	English		1			
45	882	Hot Springs K-12	High School	Teacher	Foreign Languages			1		
45	882	Hot Springs K-12	High School	Teacher	Science		1			
45	882	Hot Springs K-12	Middle Grades	Teacher	Career Tech		1			
45	882	Hot Springs K-12	Middle Grades	Teacher	English		1			
45	882	Hot Springs K-12	Middle Grades	Teacher	Foreign Languages			1		
45	882	Hot Springs K-12	System	Teacher	Health		1			
45	882	Hot Springs K-12	System	Teacher	Special Education		1			
45	6183	Sanders County Coop	System	Administrator or Specialist	Speech		1			
46	885	Westby K-12 Schools	Elementary	Teacher	Career Tech				1	
46	885	Westby K-12 Schools	Elementary	Teacher	Music and Arts	1				
46	885	Westby K-12 Schools	Elementary	Teacher	Science				1	
46	885	Westby K-12 Schools	High School	Teacher	Career Tech				1	
46	885	Westby K-12 Schools	High School	Teacher	English				1	
46	885	Westby K-12 Schools	High School	Teacher	Music and Arts	1				
46	885	Westby K-12 Schools	High School	Teacher	Science				1	
46	885	Westby K-12 Schools	Middle Grades	Teacher	Career Tech				1	
46	885	Westby K-12 Schools	Middle Grades	Teacher	Music and Arts	1				

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County	System	System Name	Recruitment Level	Recruitment Area	Recruitment Area Specifics	Emergency Authorization	Few in Recruitment Pool	Not Filled By Recruitment	Provisional License	Reemployed Retiree
46	885	Westby K-12 Schools	Middle Grades	Teacher	Science				1	
46	885	Westby K-12 Schools	System	Teacher	Music and Arts		1	1		
46	885	Westby K-12 Schools	System	Teacher	Science			1		
46	887	Medicine Lake K-12 Schools	Elementary	Administrator or Specialist	Principal				1	
46	887	Medicine Lake K-12 Schools	Elementary	Administrator or Specialist	School Counselor			1		
46	887	Medicine Lake K-12 Schools	Elementary	Teacher	Elementary		1	1	1	
46	887	Medicine Lake K-12 Schools	Elementary	Teacher	Music and Arts	1	1			
46	887	Medicine Lake K-12 Schools	High School	Administrator or Specialist	Business and Marketing		1			
46	887	Medicine Lake K-12 Schools	High School	Administrator or Specialist	Culinary Arts			1		
46	887	Medicine Lake K-12 Schools	High School	Administrator or Specialist	Principal				1	
46	887	Medicine Lake K-12 Schools	High School	Administrator or Specialist	School Counselor			1		
46	887	Medicine Lake K-12 Schools	High School	Teacher	Career Tech		1			
46	887	Medicine Lake K-12 Schools	High School	Teacher	Elementary				1	
46	887	Medicine Lake K-12 Schools	High School	Teacher	English	1	1	1	1	
46	887	Medicine Lake K-12 Schools	High School	Teacher	Health		1			
46	887	Medicine Lake K-12 Schools	High School	Teacher	Mathematics	1	1			

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County	System	System Name	Recruitment Level	Recruitment Area	Recruitment Area Specifics	Emergency Authorization	Few in Recruitment Pool	Not Filled By Recruitment	Provisional License	Reemployed Retiree
46	887	Medicine Lake K-12 Schools	High School	Teacher	Music and Arts	1	1	1		
46	887	Medicine Lake K-12 Schools	Middle Grades	Administrator or Specialist	Principal				1	
46	887	Medicine Lake K-12 Schools	Middle Grades	Administrator or Specialist	School Counselor			1		
46	887	Medicine Lake K-12 Schools	Middle Grades	Teacher	Elementary				1	
46	887	Medicine Lake K-12 Schools	Middle Grades	Teacher	English	1	1	1	1	
46	887	Medicine Lake K-12 Schools	Middle Grades	Teacher	Health		1			
46	887	Medicine Lake K-12 Schools	Middle Grades	Teacher	Mathematics	1	1			
46	887	Medicine Lake K-12 Schools	Middle Grades	Teacher	Music and Arts	1		1		
46	887	Medicine Lake K-12 Schools	System	Administrator or Specialist	Superintendent				1	
46	891	Plentywood K-12 Schools	Elementary	Administrator or Specialist	School Counselor				1	
46	891	Plentywood K-12 Schools	Elementary	Teacher	Career Tech				1	
46	891	Plentywood K-12 Schools	Elementary	Teacher	Elementary		1		1	
46	891	Plentywood K-12 Schools	Elementary	Teacher	Music and Arts				1	
46	891	Plentywood K-12 Schools	Elementary	Teacher	Social Studies				1	
46	891	Plentywood K-12 Schools	High School	Administrator or Specialist	School Counselor				1	
46	891	Plentywood K-12 Schools	High School	Teacher	Social Studies		1		1	
46	891	Plentywood K-12 Schools	High School	Teacher	Special Education				1	
46	891	Plentywood K-12 Schools	Middle Grades	Administrator or Specialist	School Counselor				1	
46	891	Plentywood K-12 Schools	System	Administrator or Specialist	Principal		1			

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46	891	Plentywood K-12 Schools	System	Administrator or Specialist	Superintendent		1			
47	906	Melrose Elementary	Elementary	Teacher	Elementary			1	1	
48	908	Park City Public Schools	Elementary	Teacher	Elementary		1		1	
48	908	Park City Public Schools	Elementary	Teacher	Mathematics				1	
48	908	Park City Public Schools	Elementary	Teacher	Special Education		1			
48	908	Park City Public Schools	High School	Teacher	English		1			
48	908	Park City Public Schools	High School	Teacher	Foreign Languages		1			
48	908	Park City Public Schools	High School	Teacher	Music and Arts			1		
48	908	Park City Public Schools	High School	Teacher	Science		1			
48	908	Park City Public Schools	High School	Teacher	Social Studies		1			
48	909	Columbus Public Schools	Elementary	Teacher	Elementary		1			
48	909	Columbus Public Schools	Elementary	Teacher	Special Education		1			
48	909	Columbus Public Schools	High School	Teacher	Career Tech		1			
48	909	Columbus Public Schools	High School	Teacher	English		1			
48	909	Columbus Public Schools	High School	Teacher	Foreign Languages		1			
48	909	Columbus Public Schools	High School	Teacher	Mathematics		1			
48	909	Columbus Public Schools	Middle Grades	Administrator or Specialist	Principal		1			
48	909	Columbus Public Schools	Middle Grades	Teacher	English		1			
48	910	Reed Point Public Schools	Elementary	Teacher	Elementary		1			
48	910	Reed Point Public Schools	Elementary	Teacher	Music and Arts		1			
48	910	Reed Point Public Schools	Elementary	Teacher	Social Studies				1	
48	910	Reed Point Public Schools	High School	Teacher	Science		1			
48	910	Reed Point Public Schools	High School	Teacher	Social Studies				1	
48	910	Reed Point Public Schools	Middle Grades	Teacher	Science		1			
48	910	Reed Point Public Schools	System	Administrator or Specialist	Superintendent		1			
48	910	Reed Point Public Schools	System	Teacher	Career Tech		1	1		
48	910	Reed Point Public Schools	System	Teacher	Music and Arts		1			
48	910	Reed Point Public Schools	System	Teacher	Special Education		1	1		

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County	System	System Name	Recruitment Level	Recruitment Area	Recruitment Area Specifics	Emergency Authorization	Few in Recruitment Pool	Not Filled By Recruitment	Provisional License	Reemployed Retiree
48	917	Rapelje Public Schools	Elementary	Administrator or Specialist	Library				1	
48	917	Rapelje Public Schools	Elementary	Teacher	Elementary		1			
48	917	Rapelje Public Schools	Elementary	Teacher	Music and Arts	1		1		
48	917	Rapelje Public Schools	High School	Administrator or Specialist	Library				1	
48	917	Rapelje Public Schools	High School	Teacher	English			1		
48	917	Rapelje Public Schools	High School	Teacher	Music and Arts	1		1		
48	917	Rapelje Public Schools	Middle Grades	Administrator or Specialist	Library				1	
48	917	Rapelje Public Schools	Middle Grades	Teacher	English			1		
48	917	Rapelje Public Schools	Middle Grades	Teacher	Music and Arts	1		1		
48	917	Rapelje Public Schools	System	Administrator or Specialist	Library			1		
48	917	Rapelje Public Schools	System	Administrator or Specialist	Music			1		
48	917	Rapelje Public Schools	System	Administrator or Specialist	School Counselor			1		
48	917	Rapelje Public Schools	System	Administrator or Specialist	Superintendent			1		1
48	917	Rapelje Public Schools	System	Teacher	Health			1		
48	917	Rapelje Public Schools	System	Teacher	Mathematics		1			
48	917	Rapelje Public Schools	System	Teacher	Social Studies		1			
48	919	Absarokee Public Schools	Elementary	Teacher	Elementary		1			
48	919	Absarokee Public Schools	High School	Administrator or Specialist	Principal		1			
48	919	Absarokee Public Schools	High School	Teacher	Career Tech	1	1	1		
48	919	Absarokee Public Schools	Middle Grades	Teacher	Career Tech	1				
48	919	Absarokee Public Schools	System	Teacher	Music and Arts		1			
48	6185	Stillwater/Swt Grass Coop	System	Professional	Occupational Therapist		1			
48	6185	Stillwater/Swt Grass Coop	System	Professional	Speech-Language Pathologist		1			
49	922	Big Timber Elementary	Elementary	Administrator or Specialist	Library			1		
49	922	Big Timber Elementary	Elementary	Administrator or Specialist	School Counselor		1			
49	922	Big Timber Elementary	Elementary	Teacher	Elementary		1			
49	922	Big Timber Elementary	Elementary	Teacher	Music and Arts				1	
49	922	Big Timber Elementary	Middle Grades	Teacher	Music and Arts				1	

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County	System	System Name	Recruitment Level	Recruitment Area	Recruitment Area Specifics	Emergency Authorization	Few in Recruitment Pool	Not Filled By Recruitment	Provisional License	Reemployed Retiree
49	925	Melville Elementary	Elementary	Teacher	Elementary				1	
49	925	Melville Elementary	Elementary	Teacher	Special Education				1	
49	939	Sweet Grass County HS	High School	Administrator or Specialist	Superintendent		1			
49	939	Sweet Grass County HS	High School	Teacher	Career Tech		1			
49	939	Sweet Grass County HS	High School	Teacher	Health				1	
49	939	Sweet Grass County HS	High School	Teacher	Mathematics		1			
49	939	Sweet Grass County HS	High School	Teacher	Music and Arts		1		1	
49	939	Sweet Grass County HS	High School	Teacher	Special Education		1			
50	940	Choteau Public Schools	Elementary	Administrator or Specialist	Principal				1	
50	940	Choteau Public Schools	Elementary	Teacher	Elementary				1	
50	940	Choteau Public Schools	Elementary	Teacher	Special Education				1	
50	940	Choteau Public Schools	High School	Administrator or Specialist	Principal				1	
50	940	Choteau Public Schools	High School	Teacher	English		1		1	
50	940	Choteau Public Schools	Middle Grades	Administrator or Specialist	Principal				1	
50	940	Choteau Public Schools	Middle Grades	Teacher	English				1	
50	946	Fairfield Public Schools	Elementary	Teacher	Music and Arts		1		1	
50	946	Fairfield Public Schools	High School	Teacher	Career Tech		1			
50	946	Fairfield Public Schools	High School	Teacher	Mathematics				1	
50	946	Fairfield Public Schools	High School	Teacher	Music and Arts		1		1	
50	946	Fairfield Public Schools	Middle Grades	Teacher	Career Tech		1			
50	946	Fairfield Public Schools	Middle Grades	Teacher	Mathematics				1	
50	946	Fairfield Public Schools	Middle Grades	Teacher	Music and Arts		1		1	
50	948	Power Public Schools	Elementary	Administrator or Specialist	School Counselor				1	
50	948	Power Public Schools	Elementary	Teacher	Music and Arts		1			
50	948	Power Public Schools	High School	Administrator or Specialist	School Counselor				1	
50	948	Power Public Schools	High School	Teacher	Music and Arts		1			
50	948	Power Public Schools	Middle Grades	Administrator or Specialist	School Counselor				1	
50	948	Power Public Schools	Middle Grades	Teacher	Music and Arts		1			

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50	948	Power Public Schools	Middle Grades	Teacher	Social Studies			1		
50	949	Golden Ridge Elementary	Elementary	Teacher	Elementary		1		1	
50	953	Greenfield Elementary	Elementary	Teacher	Music and Arts		1			
50	1072	Dutton/Brady K-12 Schools	Elementary	Teacher	Career Tech				1	
50	1072	Dutton/Brady K-12 Schools	Elementary	Teacher	Elementary		1		1	
50	1072	Dutton/Brady K-12 Schools	Elementary	Teacher	Special Education		1		1	
50	1072	Dutton/Brady K-12 Schools	High School	Teacher	Career Tech		1	1	1	
50	1072	Dutton/Brady K-12 Schools	High School	Teacher	English		1			
50	1072	Dutton/Brady K-12 Schools	Middle Grades	Teacher	Career Tech				1	
50	1072	Dutton/Brady K-12 Schools	System	Teacher	Career Tech			1		
50	1072	Dutton/Brady K-12 Schools	System	Teacher	Special Education		1			
51	955	Sunburst K-12 Schools	Elementary	Administrator or Specialist	Library				1	
51	955	Sunburst K-12 Schools	Elementary	Teacher	Elementary		1			
51	955	Sunburst K-12 Schools	Elementary	Teacher	Special Education		1			
51	955	Sunburst K-12 Schools	High School	Administrator or Specialist	Library				1	
51	955	Sunburst K-12 Schools	High School	Professional	Licensed Professional Counselor		1			
51	955	Sunburst K-12 Schools	Middle Grades	Administrator or Specialist	Library				1	
51	962	Shelby Public Schools	Elementary	Teacher	Elementary		1		1	
51	962	Shelby Public Schools	Elementary	Teacher	Music and Arts		1			
51	962	Shelby Public Schools	Elementary	Teacher	Special Education		1			
51	962	Shelby Public Schools	High School	Administrator or Specialist	School Counselor		1			
51	962	Shelby Public Schools	High School	Teacher	Mathematics		1		1	
51	962	Shelby Public Schools	High School	Teacher	Music and Arts		1			
51	962	Shelby Public Schools	High School	Teacher	Science		1			
51	962	Shelby Public Schools	Middle Grades	Administrator or Specialist	School Counselor		1			
51	962	Shelby Public Schools	Middle Grades	Teacher	Mathematics				1	
51	962	Shelby Public Schools	Middle Grades	Teacher	Music and Arts		1			
51	962	Shelby Public Schools	Middle Grades	Teacher	Special Education		1			

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51	966	Galata Elementary	Elementary	Teacher	Elementary			1	1	
52	973	Hysham K-12 Schools	Elementary	Administrator or Specialist	Principal	1	1			
52	973	Hysham K-12 Schools	Elementary	Teacher	Elementary		1		1	
52	973	Hysham K-12 Schools	Elementary	Teacher	Mathematics		1			
52	973	Hysham K-12 Schools	Elementary	Teacher	Special Education		1			
52	973	Hysham K-12 Schools	High School	Administrator or Specialist	Principal	1	1			
52	973	Hysham K-12 Schools	High School	Teacher	Career Tech		1			
52	973	Hysham K-12 Schools	High School	Teacher	Mathematics	1	1			
52	973	Hysham K-12 Schools	High School	Teacher	Science	1	1		1	
52	973	Hysham K-12 Schools	High School	Teacher	Special Education		1			
52	973	Hysham K-12 Schools	Middle Grades	Administrator or Specialist	Principal	1	1			
52	973	Hysham K-12 Schools	Middle Grades	Teacher	Career Tech		1			
52	973	Hysham K-12 Schools	Middle Grades	Teacher	Mathematics	1	1			
52	973	Hysham K-12 Schools	Middle Grades	Teacher	Science	1	1		1	
52	973	Hysham K-12 Schools	Middle Grades	Teacher	Special Education		1			
52	973	Hysham K-12 Schools	System	Administrator or Specialist	Superintendent	1	1			
52	973	Hysham K-12 Schools	System	Teacher	Special Education			1		
53	975	Glasgow K-12 Schools	Elementary	Administrator or Specialist	Special Education		1			
53	975	Glasgow K-12 Schools	Elementary	Teacher	Elementary	1	1	1	1	
53	975	Glasgow K-12 Schools	Elementary	Teacher	Special Education			1		
53	975	Glasgow K-12 Schools	High School	Teacher	Career Tech		1			
53	975	Glasgow K-12 Schools	High School	Teacher	English		1	1		
53	975	Glasgow K-12 Schools	High School	Teacher	Mathematics		1		1	
53	975	Glasgow K-12 Schools	High School	Teacher	Music and Arts		1			
53	975	Glasgow K-12 Schools	High School	Teacher	Science		1			
53	975	Glasgow K-12 Schools	Middle Grades	Administrator or Specialist	School Counselor	1	1	1	1	
53	975	Glasgow K-12 Schools	System	Administrator or Specialist	School Psychologist		1	1		
53	976	Frazer Public Schools	Elementary	Administrator or Specialist	School Counselor			1		

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53	976	Frazer Public Schools	Elementary	Teacher	Elementary	1	1		1	
53	976	Frazer Public Schools	Elementary	Teacher	Health		1			
53	976	Frazer Public Schools	Elementary	Teacher	Special Education		1			
53	976	Frazer Public Schools	High School	Administrator or Specialist	School Counselor			1		
53	976	Frazer Public Schools	High School	Teacher	Career Tech	1	1			
53	976	Frazer Public Schools	High School	Teacher	English		1		1	
53	976	Frazer Public Schools	High School	Teacher	Health		1			
53	976	Frazer Public Schools	High School	Teacher	Science		1			
53	976	Frazer Public Schools	High School	Teacher	Social Studies		1			
53	976	Frazer Public Schools	High School	Teacher	Special Education		1			
53	976	Frazer Public Schools	Middle Grades	Administrator or Specialist	School Counselor			1		
53	976	Frazer Public Schools	Middle Grades	Teacher	Career Tech	1	1			
53	976	Frazer Public Schools	Middle Grades	Teacher	Elementary		1			
53	976	Frazer Public Schools	Middle Grades	Teacher	Health		1			
53	976	Frazer Public Schools	Middle Grades	Teacher	Special Education		1			
53	976	Frazer Public Schools	System	Teacher	Career Tech		1	1		
53	976	Frazer Public Schools	System	Teacher	Social Studies		1			
53	980	Hinsdale Public Schools	Elementary	Teacher	Music and Arts				1	
53	980	Hinsdale Public Schools	Elementary	Teacher	Science				1	
53	980	Hinsdale Public Schools	Elementary	Teacher	Social Studies				1	
53	980	Hinsdale Public Schools	High School	Administrator or Specialist	Traffic					1
53	980	Hinsdale Public Schools	High School	Teacher	English				1	
53	980	Hinsdale Public Schools	High School	Teacher	Mathematics		1		1	
53	980	Hinsdale Public Schools	High School	Teacher	Music and Arts				1	
53	980	Hinsdale Public Schools	High School	Teacher	Science				1	
53	980	Hinsdale Public Schools	High School	Teacher	Social Studies				1	
53	980	Hinsdale Public Schools	Middle Grades	Teacher	English				1	
53	980	Hinsdale Public Schools	Middle Grades	Teacher	Mathematics				1	

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County	System	System Name	Recruitment Level	Recruitment Area	Recruitment Area Specifics	Emergency Authorization	Few in Recruitment Pool	Not Filled By Recruitment	Provisional License	Reemployed Retiree
53	980	Hinsdale Public Schools	Middle Grades	Teacher	Music and Arts				1	
53	980	Hinsdale Public Schools	Middle Grades	Teacher	Science				1	
53	980	Hinsdale Public Schools	Middle Grades	Teacher	Social Studies				1	
53	980	Hinsdale Public Schools	System	Administrator or Specialist	School Counselor					1
53	981	Opheim K-12 Schools	Elementary	Teacher	Elementary				1	
53	981	Opheim K-12 Schools	Elementary	Teacher	Health	1				
53	981	Opheim K-12 Schools	Elementary	Teacher	Music and Arts	1				
53	981	Opheim K-12 Schools	Elementary	Teacher	Social Studies	1				
53	981	Opheim K-12 Schools	High School	Teacher	Elementary				1	
53	981	Opheim K-12 Schools	High School	Teacher	Health	1	1	1		
53	981	Opheim K-12 Schools	High School	Teacher	Music and Arts	1		1		
53	981	Opheim K-12 Schools	High School	Teacher	Science			1		
53	981	Opheim K-12 Schools	High School	Teacher	Social Studies	1	1			
53	981	Opheim K-12 Schools	High School	Teacher	Special Education			1		
53	981	Opheim K-12 Schools	Middle Grades	Teacher	Elementary				1	
53	981	Opheim K-12 Schools	Middle Grades	Teacher	Health	1				
53	981	Opheim K-12 Schools	Middle Grades	Teacher	Music and Arts	1				
53	981	Opheim K-12 Schools	Middle Grades	Teacher	Social Studies	1				
53	981	Opheim K-12 Schools	System	Administrator or Specialist	Superintendent		1			
53	981	Opheim K-12 Schools	System	Teacher	Music and Arts		1			
53	981	Opheim K-12 Schools	System	Teacher	Science		1			
53	981	Opheim K-12 Schools	System	Teacher	Special Education		1	1		
53	982	Nashua K-12 Schools	Elementary	Administrator or Specialist	Principal				1	
53	982	Nashua K-12 Schools	Elementary	Teacher	Elementary				1	
53	982	Nashua K-12 Schools	Elementary	Teacher	Health		1		1	
53	982	Nashua K-12 Schools	Elementary	Teacher	Music and Arts	1				
53	982	Nashua K-12 Schools	High School	Administrator or Specialist	Principal				1	
53	982	Nashua K-12 Schools	High School	Teacher	English		1			

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53	982	Nashua K-12 Schools	High School	Teacher	Health		1		1	
53	982	Nashua K-12 Schools	High School	Teacher	Mathematics		1			
53	982	Nashua K-12 Schools	High School	Teacher	Music and Arts	1	1			
53	982	Nashua K-12 Schools	Middle Grades	Administrator or Specialist	Principal				1	
53	982	Nashua K-12 Schools	Middle Grades	Teacher	English		1			
53	982	Nashua K-12 Schools	Middle Grades	Teacher	Health		1		1	
53	982	Nashua K-12 Schools	Middle Grades	Teacher	Mathematics		1			
53	982	Nashua K-12 Schools	Middle Grades	Teacher	Music and Arts	1				
53	982	Nashua K-12 Schools	System	Administrator or Specialist	Health				1	
53	982	Nashua K-12 Schools	System	Administrator or Specialist	Superintendent		1		1	1
53	982	Nashua K-12 Schools	System	Professional	Licensed Psychologist without Educator License			1		
53	986	Lustre Elementary	Elementary	Teacher	Elementary	1	1			
53	986	Lustre Elementary	Middle Grades	Teacher	Elementary			1		
54	990	Harlowton Public Schools	Elementary	Teacher	Elementary		1			
54	990	Harlowton Public Schools	High School	Teacher	English		1			
54	990	Harlowton Public Schools	High School	Teacher	Health		1			
54	990	Harlowton Public Schools	High School	Teacher	Mathematics	1	1	1		
54	990	Harlowton Public Schools	Middle Grades	Teacher	Elementary			1		
54	990	Harlowton Public Schools	Middle Grades	Teacher	Health		1			
54	990	Harlowton Public Schools	Middle Grades	Teacher	Mathematics	1	1	1		
54	990	Harlowton Public Schools	System	Teacher	Career Tech		1			
54	990	Harlowton Public Schools	System	Teacher	Music and Arts		1			
54	992	Judith Gap Public Schools	Elementary	Teacher	Music and Arts	1				
54	992	Judith Gap Public Schools	High School	Teacher	English		1			
54	992	Judith Gap Public Schools	High School	Teacher	Mathematics		1			
54	992	Judith Gap Public Schools	High School	Teacher	Music and Arts	1				
54	992	Judith Gap Public Schools	High School	Teacher	Science		1			
54	992	Judith Gap Public Schools	Middle Grades	Teacher	Music and Arts	1				

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County	System	System Name	Recruitment Level	Recruitment Area	Recruitment Area Specifics	Emergency Authorization	Few in Recruitment Pool	Not Filled By Recruitment	Provisional License	Reemployed Retiree
54	992	Judith Gap Public Schools	System	Teacher	Music and Arts			1		
55	997	Wibaux K-12 Schools	Elementary	Administrator or Specialist	School Counselor				1	
55	997	Wibaux K-12 Schools	Elementary	Teacher	Elementary		1	1		
55	997	Wibaux K-12 Schools	Elementary	Teacher	Special Education			1		
55	997	Wibaux K-12 Schools	High School	Administrator or Specialist	Principal		1			
55	997	Wibaux K-12 Schools	High School	Teacher	Career Tech				1	
55	997	Wibaux K-12 Schools	High School	Teacher	Mathematics			1		
55	997	Wibaux K-12 Schools	Middle Grades	Administrator or Specialist	School Counselor				1	
55	997	Wibaux K-12 Schools	Middle Grades	Teacher	Career Tech				1	
55	997	Wibaux K-12 Schools	Middle Grades	Teacher	Elementary		1			
55	997	Wibaux K-12 Schools	System	Administrator or Specialist	Superintendent				1	
56	1011	Laurel Public Schools	Elementary	Teacher	Music and Arts			1		
56	1011	Laurel Public Schools	Elementary	Teacher	Special Education				1	
56	1011	Laurel Public Schools	High School	Administrator or Specialist	Library				1	
56	1011	Laurel Public Schools	High School	Teacher	Career Tech		1			
56	1011	Laurel Public Schools	High School	Teacher	Mathematics				1	
56	1011	Laurel Public Schools	High School	Teacher	Science				1	
56	1011	Laurel Public Schools	High School	Teacher	Special Education			1	1	
56	1011	Laurel Public Schools	Middle Grades	Administrator or Specialist	Library				1	
56	1011	Laurel Public Schools	System	Administrator or Specialist	Supervisor				1	
56	1014	Custer K-12 Schools	Elementary	Teacher	Elementary		1			
56	1014	Custer K-12 Schools	High School	Teacher	English		1			
56	1014	Custer K-12 Schools	High School	Teacher	Music and Arts		1			
56	1014	Custer K-12 Schools	High School	Teacher	Science		1			
56	1014	Custer K-12 Schools	Middle Grades	Teacher	Music and Arts		1			
56	1014	Custer K-12 Schools	Middle Grades	Teacher	Science		1			
56	1014	Custer K-12 Schools	System	Administrator or Specialist	School Counselor			1		
56	1014	Custer K-12 Schools	System	Administrator or Specialist	Special Education		1			

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County	System	System Name	Recruitment Level	Recruitment Area	Recruitment Area Specifics	Emergency Authorization	Few in Recruitment Pool	Not Filled By Recruitment	Provisional License	Reemployed Retiree
56	1014	Custer K-12 Schools	System	Teacher	Health		1			
56	1017	Broadview Public Schools	Elementary	Administrator or Specialist	Library			1		
56	1017	Broadview Public Schools	Elementary	Teacher	Elementary		1	1	1	
56	1017	Broadview Public Schools	Elementary	Teacher	Health				1	
56	1017	Broadview Public Schools	High School	Administrator or Specialist	Library			1		
56	1017	Broadview Public Schools	High School	Teacher	Health				1	
56	1017	Broadview Public Schools	High School	Teacher	Social Studies		1			
56	1017	Broadview Public Schools	Middle Grades	Administrator or Specialist	Library			1		
56	1017	Broadview Public Schools	Middle Grades	Teacher	Elementary		1			
56	1017	Broadview Public Schools	Middle Grades	Teacher	Health				1	
56	1017	Broadview Public Schools	System	Administrator or Specialist	Library		1			
56	1017	Broadview Public Schools	System	Teacher	Special Education		1	1		
56	1020	Huntley Project K-12 Schls	Elementary	Teacher	Elementary		1		1	
56	1020	Huntley Project K-12 Schls	Elementary	Teacher	Special Education		1			
56	1020	Huntley Project K-12 Schls	High School	Teacher	Mathematics		1			
56	1020	Huntley Project K-12 Schls	High School	Teacher	Music and Arts		1			
56	1020	Huntley Project K-12 Schls	System	Administrator or Specialist	Supervisor				1	
56	1022	Shepherd Public Schools	Elementary	Teacher	Elementary		1			
56	1022	Shepherd Public Schools	Elementary	Teacher	School Service Personnel		1			
56	1022	Shepherd Public Schools	High School	Teacher	English		1			
56	1022	Shepherd Public Schools	High School	Teacher	Health		1		1	
56	1022	Shepherd Public Schools	High School	Teacher	Mathematics		1			
56	1022	Shepherd Public Schools	High School	Teacher	Science		1			
56	1022	Shepherd Public Schools	High School	Teacher	Social Studies				1	
56	1022	Shepherd Public Schools	High School	Teacher	Special Education		1			
56	1022	Shepherd Public Schools	Middle Grades	Teacher	English		1			
56	1022	Shepherd Public Schools	Middle Grades	Teacher	Science		1			
56	1022	Shepherd Public Schools	Middle Grades	Teacher	Social Studies		1			

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County	System	System Name	Recruitment Level	Recruitment Area	Recruitment Area Specifics	Emergency Authorization	Few in Recruitment Pool	Not Filled By Recruitment	Provisional License	Reemployed Retiree
56	1022	Shepherd Public Schools	System	Administrator or Specialist	Superintendent				1	
56	6175	Eastern Yellowstone Coop	System	Administrator or Specialist	School Psychologist		1			
56	6175	Eastern Yellowstone Coop	System	Administrator or Specialist	Special Education		1			
56	6188	Yellowstone/W Carbon Coop	Elementary	Teacher	Special Education		1			
56	6188	Yellowstone/W Carbon Coop	Middle Grades	Teacher	Special Education				1	
56	6188	Yellowstone/W Carbon Coop	System	Professional	Occupational Therapist		1			
56	6188	Yellowstone/W Carbon Coop	System	Professional	Speech-Language Pathologist		1	1		

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