



## Certified Nurse Aide Partnership w/ Marcus Daly Memorial Hospital

### *Program & Partnership Timeline*

**2012** Community requests Bitterroot College deliver a Certified Nurse Aide (CNA) program; resources and curriculum flexibility not available for a college credit program; decision to solicit private funding to develop a non-college credit CNA program

**2013** Rob & Terry Ryan Foundation donates \$5,000 in CNA program development funding; first cohort of 10 students completes new CNA program in fall 2013; clinical site is Discovery Care Centre (Hamilton)

**2014** Marcus Daly Memorial Hospital & Discover Care Centre nurses join CNA program to update curriculum and take on didactic (classroom) and clinical teaching roles

**2016** The Living Centre (Stevensville) becomes new clinical site for CNA program

**2019** Marcus Daly Memorial Hospital nurses suggest addition of acute care curriculum to CNA program

**2020** CNA program curriculum updated to include acute care didactic & clinical components; Marcus Daly Memorial Hospital added as acute care clinical site; The Living Centre continues as long-term care clinical site

### *Program Today*

- Didactic (classroom) Instruction: 54 hours, includes First Aid & CPR certification instruction
- Clinical Instruction: 24 hours of acute care clinical experience at Marcus Daly Memorial Hospital; 16 hours of long-term care clinical experience at The Living Centre
- Program Fee: \$1,490 (program not eligible for Federal Student Aid as program is non-college credit bearing)

### *Program Highlights*

- 138 students served in seven years; licensure exam pass rate exceeds 90%
- Program open to high school students since 2016; over 20 high school students enrolled in four years
- Program is a gateway to higher tier healthcare professions; program graduates have moved on from CNA employment to become clinical medical assistants, dental hygienists, phlebotomists, LPNs, and RNs

## Program into the Future

*Non-college credit workforce programs such as the Bitterroot College CNA program require robust staff support for enrollment services (student recruitment, application processing, and payment processing) and delivery (scheduling, supply tracking & purchasing, clinical site coordination, and instructor human resource services). Funding is needed for workforce program administration and workforce program development positions in order to ensure quality outcomes for students and employers. Additionally, program fee assistance partners are needed due to programs' Federal Student Aid ineligibility; managing and cultivating fee assistance partnerships is fundamental to programs' success, but also requires robust staff support.*