

**Handout: Rep. John LaHood, Georgia**

<b>Minimum Level of Trained Staff Authorized to Provide Services</b>																
<b>Services Provided</b>	<b>PCH</b>				<b>PCH Memory Care</b>				<b>ALC</b>				<b>ALC Memory Care</b>			
	Any	PC	CMA	Nurse	Any	PC	CMA	Nurse	Any	PC	CMA	Nurse	Any	PC	CMA	Nurse
<b>ADL tasks</b>	X				X				X				X			
<b>Health maintenance activities (non-medication)</b>		X				X				X				X		
<b>Medication assistance</b>	X				n/a				X				n/a			
<b>Medication administration</b>		X	*			X	X			X	X			X	X	
<b>Morphine (hospice)</b>	Not allowed						X				X				X	
<b>Limited nursing services</b>	Not allowed											X				X
<b>Continuous nursing services</b>	Not allowed															
<b>Assistance with self-preservation</b>	Only minimal assistance; maximum of 3 residents in entire licensed facility, including memory care unit, who require more than minimal help								Yes, with adequate staffing							

Any = any trained staff    PC = Proxy Caregiver    CMA = Certified Medication Aide    Nurse = LPN or RN with current Georgia license

\*CMAs working in the memory care center of a personal care home may assist other non-memory care residents located in the building.

Minimum Number of Trained Staff (subject to the needs of the residents)						
	PCH		ALC		Memory Care	
<b>Ratios</b> <i>average monthly minimum</i>	1 to 15 waking 1 to 20 non-waking		1 to 15 waking 1 to 20 non-waking		1 to 12 waking 1 to 15 non-waking	
<b>On-site at all times</b>	1 direct care on each floor		2 direct care w/1 on each floor		2 direct care w/1 on each floor <i>and 1 RN, LPN or CMA</i>	
<b>RN/LPN Coverage</b>	n/a		1-30 residents	8 hrs/week	1-12 residents	8 hrs/week
			31-60 residents	16 hrs/week	13-20 residents	16 hrs/week
			61-90 residents	24 hrs/week	31-40 residents	24 hrs/week
			Over 90 residents	40 hrs/week	Over 40 residents	40 hrs/week

Minimum Hours of Staff Training						
	PCH		ALC		Memory Care	
Staff	All	Direct Care	All	Direct Care	All	Direct Care
<b>Initial Orientation</b>	General training w/ 60 days	None specified	General training w/60 days	Training in hands-on care w/60 days	General training w/60 days + 4 hours on dementia care w/30 days	General training + 16 hours on dementia care w/30 days of caring for residents independently
<b>First Year</b>	None specified	Same as ongoing requirements	None specified	24 hours relevant to assigned duties	None specified	24 hours relevant to assigned duties + 8 hours in dementia care
<b>Ongoing Annual</b> (after first year)	None specified	16 hours relevant to assigned duties	None specified	16 hours in hands-on care	None specified	16 hours in hands-on care + 8 hours in dementia care
<b>Hospice Training on Morphine Administration</b>	n/a	n/a	n/a	If applicable: Prior to first administration of morphine and annually thereafter	n/a	If applicable: Prior to first administration of morphine and annually thereafter