
Members of the Law and Justice Interim Committee,

The Montana Department of Corrections respectfully submits the following information in response to questions posed by members of the Law and Justice Interim Committee at its June 27, 2022 meeting.

How many inmates are involved with the pheasant program?

Nine inmates are actively involved in the pheasant program, and 10 others have been involved part time to assist with startup and building/remodeling the pheasant structures and enclosures. The number of involved inmates will increase as the program becomes more established with the increase in breeding stock and chicks raised.

How many inmates are involved in the HiSET program?

As of Aug. 16, 2022, 93 inmates are participating in HiSET at Montana State Prison and 32 are involved in vocational education. At Montana Women’s Prison, 16 inmates are participating in HiSET and 14 are involved in vocational education.

How much was the grant for The Last Mile program? Is there a cost breakdown?

The $250,000, two-year grant from the Gianforte Family Foundation to establish The Last Mile in Montana Department of Corrections facilities was awarded directly to The Last Mile. Generally, $150,000 was dedicated to the first year of the program, and included equipment, and $100,000 will be dedicated to the second year. More information about cost breakdown may be obtained from The Last Mile Foundation.

What is current staffing? How many correctional officers have quit since May 10? How many have left voluntarily? How many have you let go? And how many new hires do you have since the May LJIC meeting?

Correctional Officer 1 staffing as of Aug. 12, 2022 is as follows:

257 position numbers
167 position numbers are filled
90 positions are vacant
7 are on light duty
3 are on leave (Medical/Admin/Military)

Please refer to the charts below for answers to the other questions in this section.
Changes In Staff Numbers By Month

MSP  Correctional Officer 1

<table>
<thead>
<tr>
<th>Month</th>
<th>Hire</th>
<th>Termination</th>
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<tbody>
<tr>
<td>May 2022</td>
<td>1</td>
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<tr>
<td>June 2022</td>
<td>3</td>
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<tr>
<td>July 2022</td>
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<tr>
<td>May 2022</td>
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<tr>
<td>June 2022</td>
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<tr>
<td>July 2022</td>
<td>9</td>
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Reason Code Definitions

Career Choice: Employee left to pursue a different line of work or additional education.

Colleagues: Employee left because they were dissatisfied with co-workers.

Death: The employee, retiree, and/or COBRA member passed away.

Family Reasons: Employee left for family-related reasons (example: inability to find care for child or child care, caring for a child or spouse, domestic partner, parent, or other family member, including ill family members or aging parents, seeking a different, flexible, or reduced schedule for child or family care).

For Cause: Employee was terminated for cause.

Job Abandonment: Employee stopped reporting for work.

Lacking in Career Advancement: Employee left because they were dissatisfied with employee development or career advancement opportunities.

Leadership: Employee left because they were dissatisfied with management or leadership.

More Pay: Employee left for more pay.

Personal Reasons: Employee left for personal reasons - non-family, or non-job-related reasons.

Probationary Period: Employee was terminated during the probationary period.

Reduction in Force: Employee was terminated because their position was eliminated through a reduction in force.

Relocation: Employee left because they were moving for a non-job-related reason.

Retirement: Employee retired from the State government.

Retirement Due to RIF: Employee's position was eliminated through a reduction in force and the employee chose the retirement option.

Work Conditions: Employee left because they were dissatisfied with working conditions (example: night shift, extensive travel, hazardous working conditions, on-call conditions, high-cost location).
Please do not hesitate to contact us if you have any additional questions.

Respectfully submitted,

Brian Gootkin, Director