

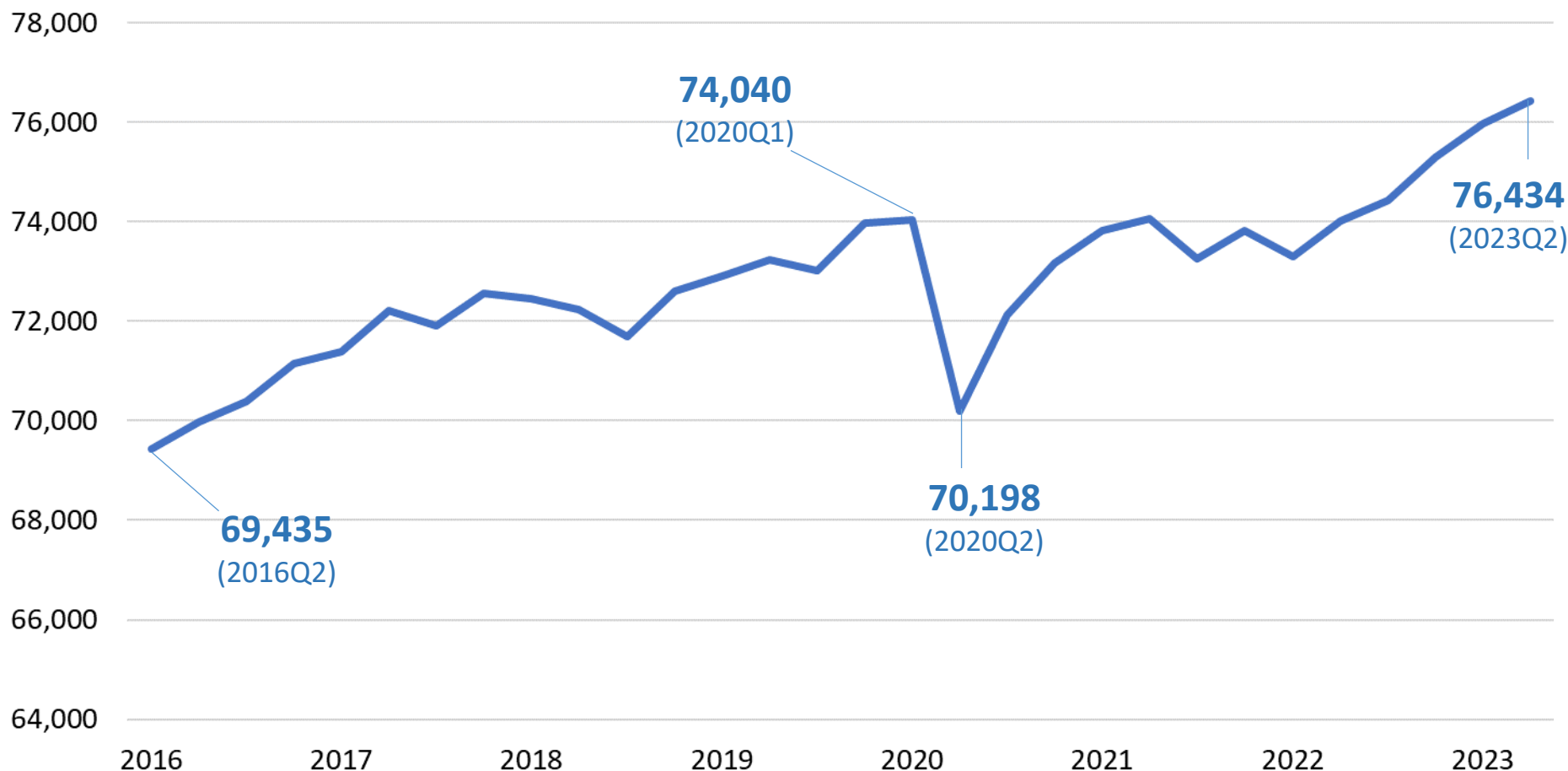


# Montana's Healthcare Workforce

March 2024

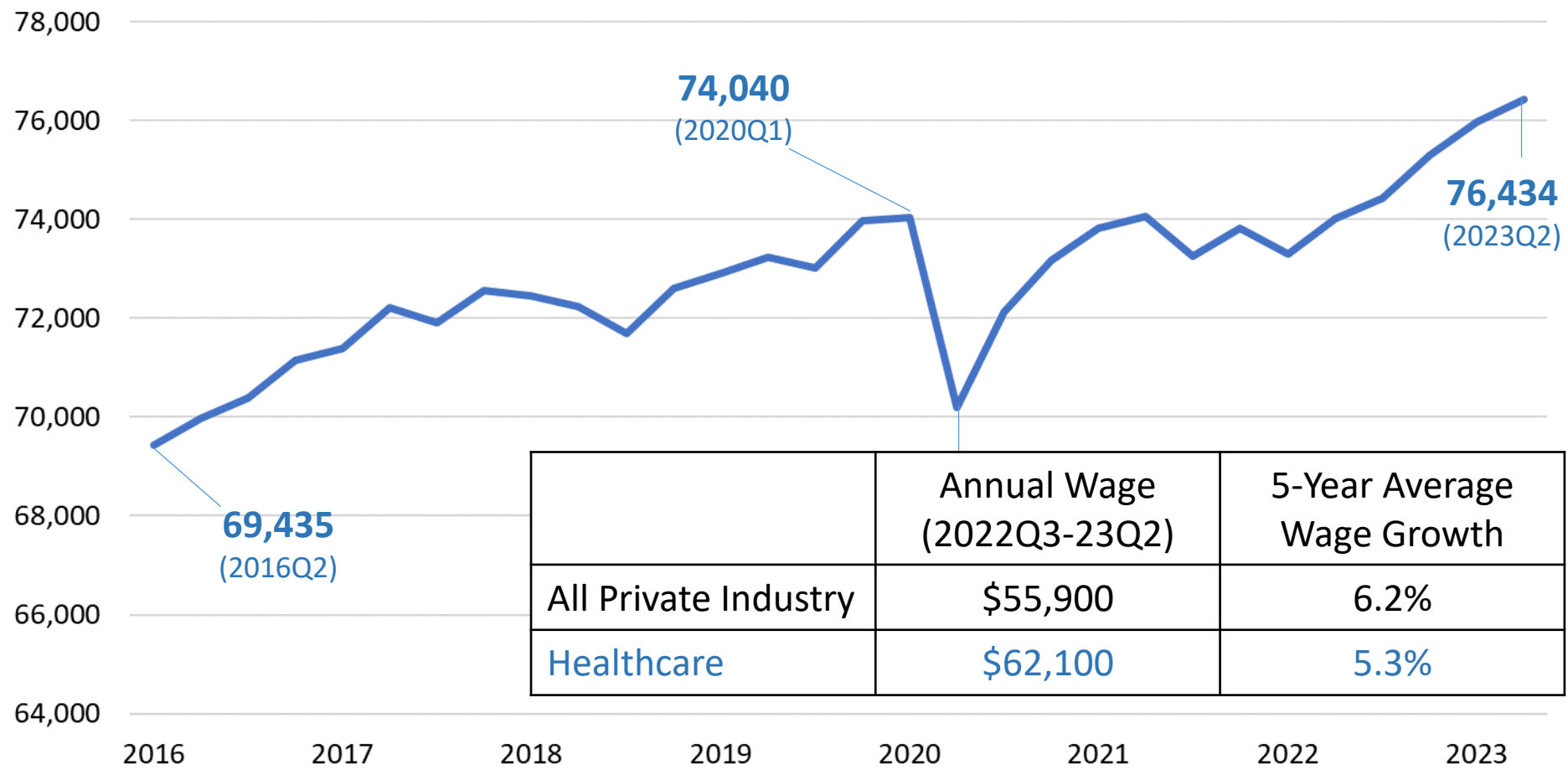


# Jobs in Montana's Healthcare Industry



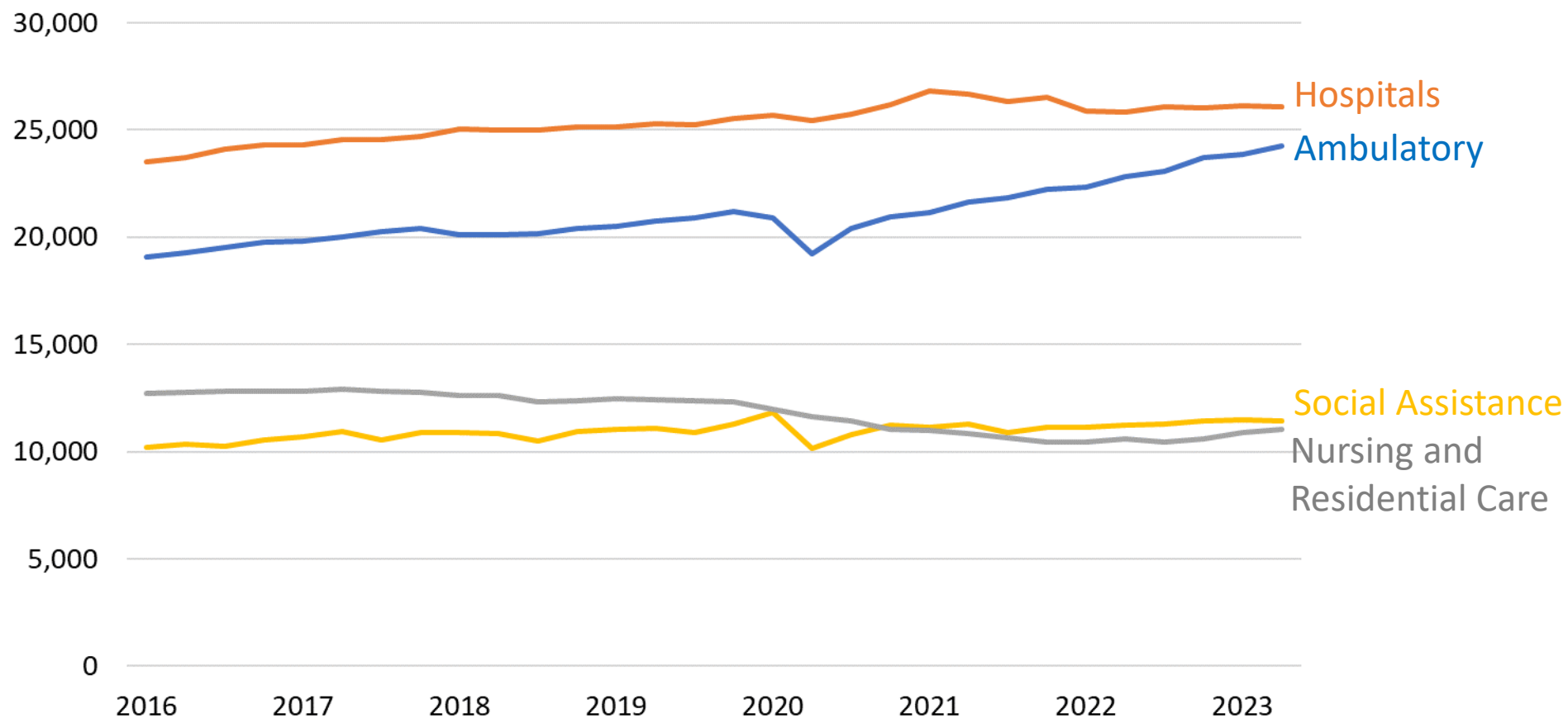


# Jobs in Montana's Healthcare Industry



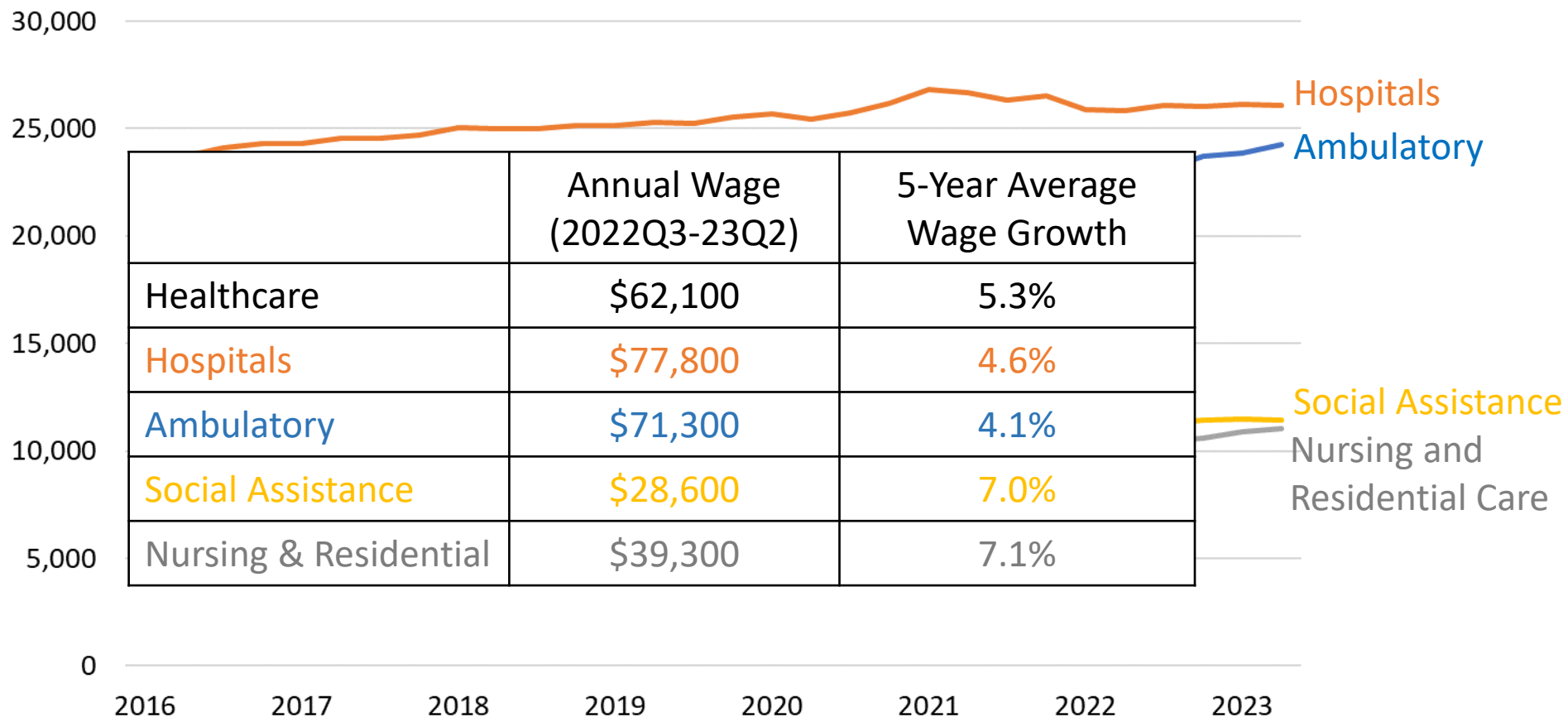


# Healthcare Jobs by Subindustry





# Healthcare Jobs by Subindustry





# Top 10 Healthcare Jobs with the Most Projected Openings

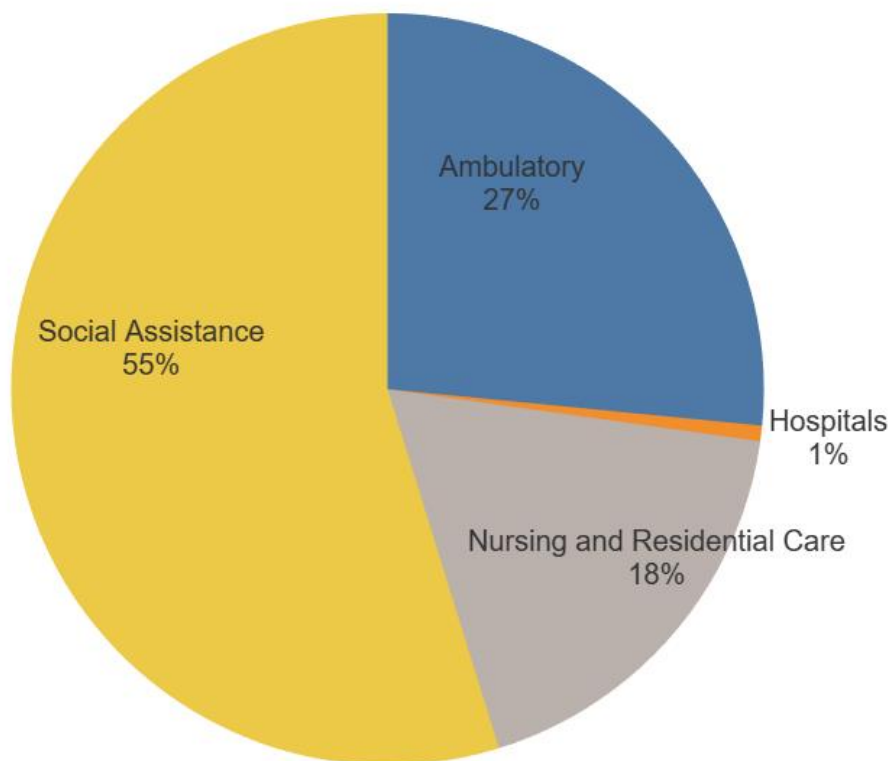
	Total Openings	Exits	Transfers	New Jobs	Median Wage
<b>Healthcare Occupations</b>	<b>6,062</b>	<b>2,606</b>	<b>2,787</b>	<b>670</b>	
Home Health and Personal Care Aides	1,952	901	779	272	\$29,140
Nursing Assistants	746	316	409	21	\$35,540
Registered Nurses	638	331	256	51	\$76,550
Medical Assistants	305	93	186	25	\$40,130
Dental Assistants	224	83	132	10	\$38,390
Licensed Practical and Licensed Vocational Nurses	160	74	76	11	\$51,740
Pharmacy Technicians	132	47	71	14	\$39,070
Veterinary Assistants and Laboratory Animal Caretakers	115	31	71	14	\$28,710
Veterinary Technologists and Technicians	97	26	51	20	\$36,160
Nurse Practitioners	87	22	28	37	\$127,350



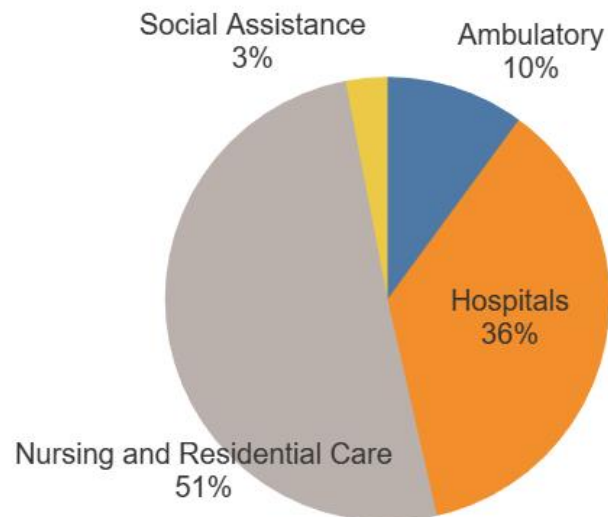


# Home Health and CNAs within the Healthcare Industry (national estimates)

Home Health and Personal Care Aides



Nursing Assistants





# Top 10 Healthcare Jobs with the Most Projected Openings

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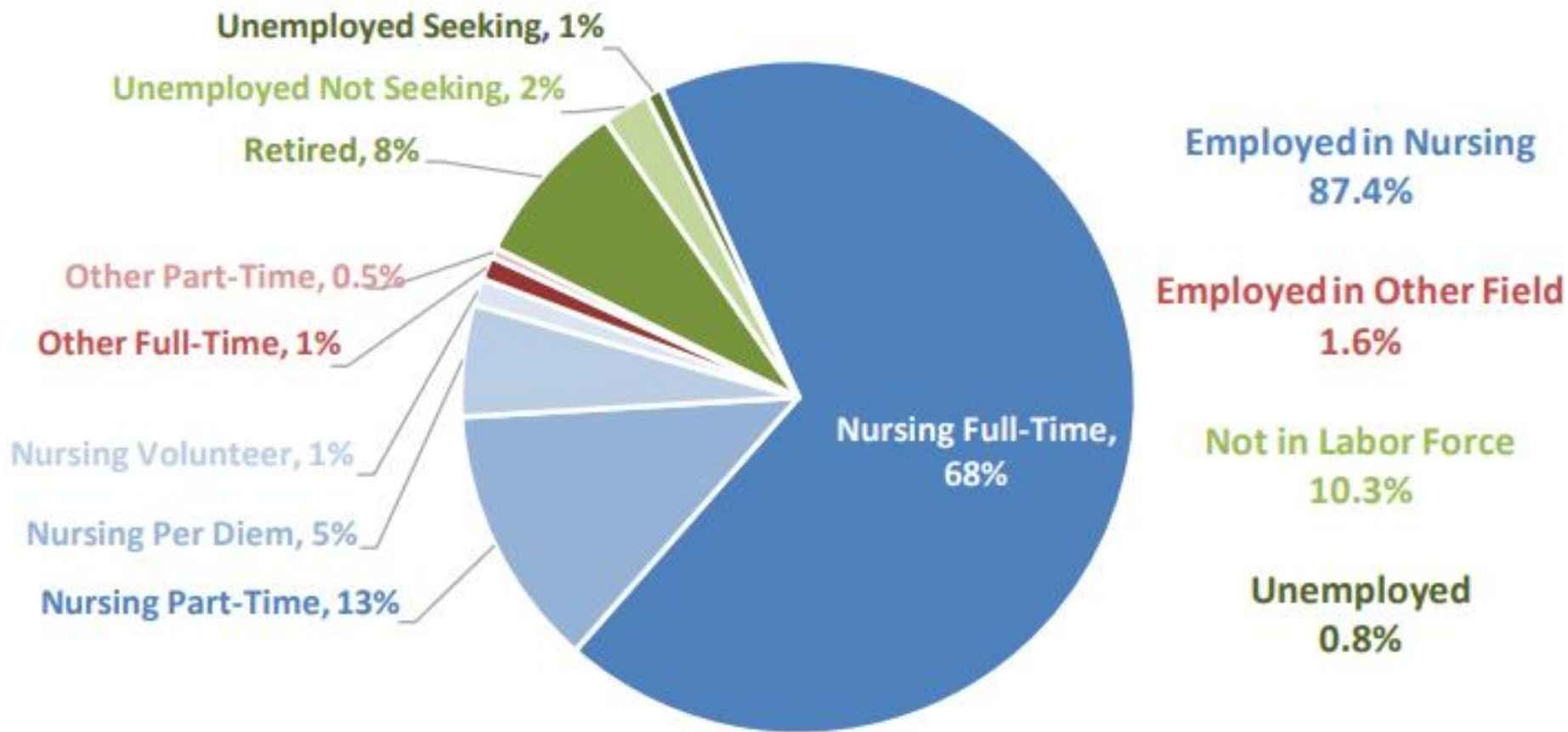


# 2022 NCSBN Survey

- Provides information about the characteristics of LPNs and RNs in Montana
  - Age
  - Education
  - Employment
- About the survey
  - Random sample of individuals that hold either an active RN license or active LPN/LVN license
- Timeline
  - 2020 Survey - collected between Feb 19, 2020 and June 30, 2020
  - 2022 Survey - collected between Apr 11, 2022 and Sep 30, 2022

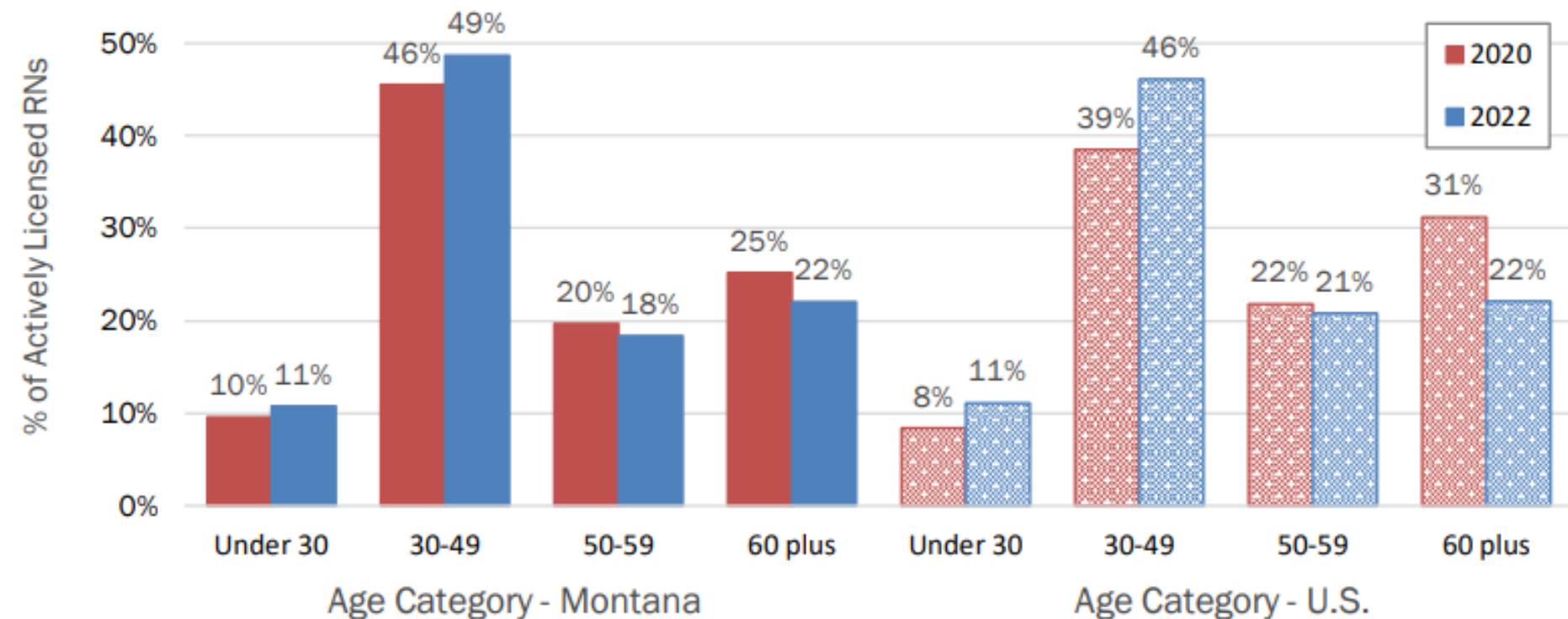


# Employment Status of Actively Licensed RNs in Montana



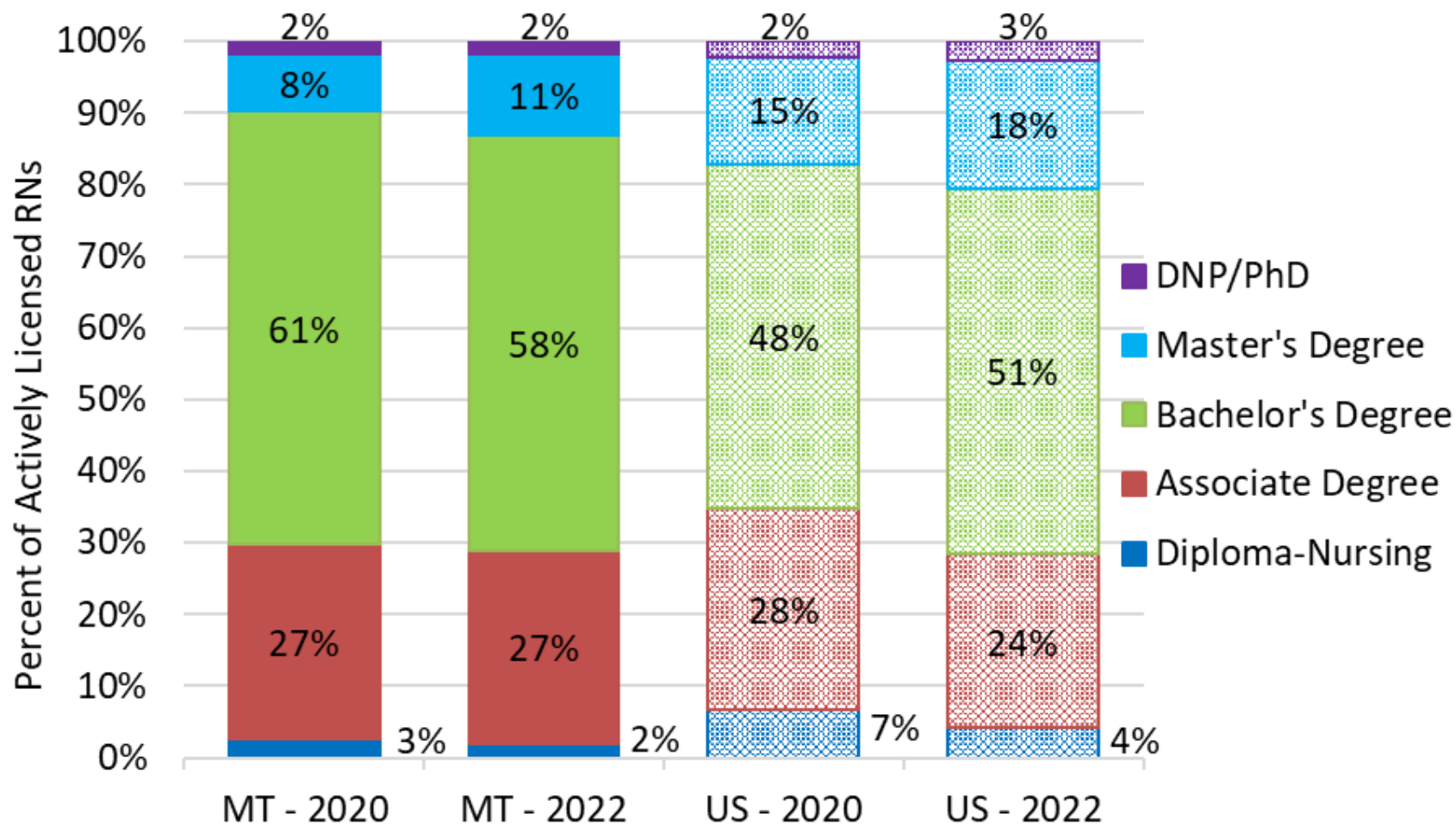


# Age Distribution of Actively Licensed RNs in Montana and U.S.





# Highest Degree Earned by RNs





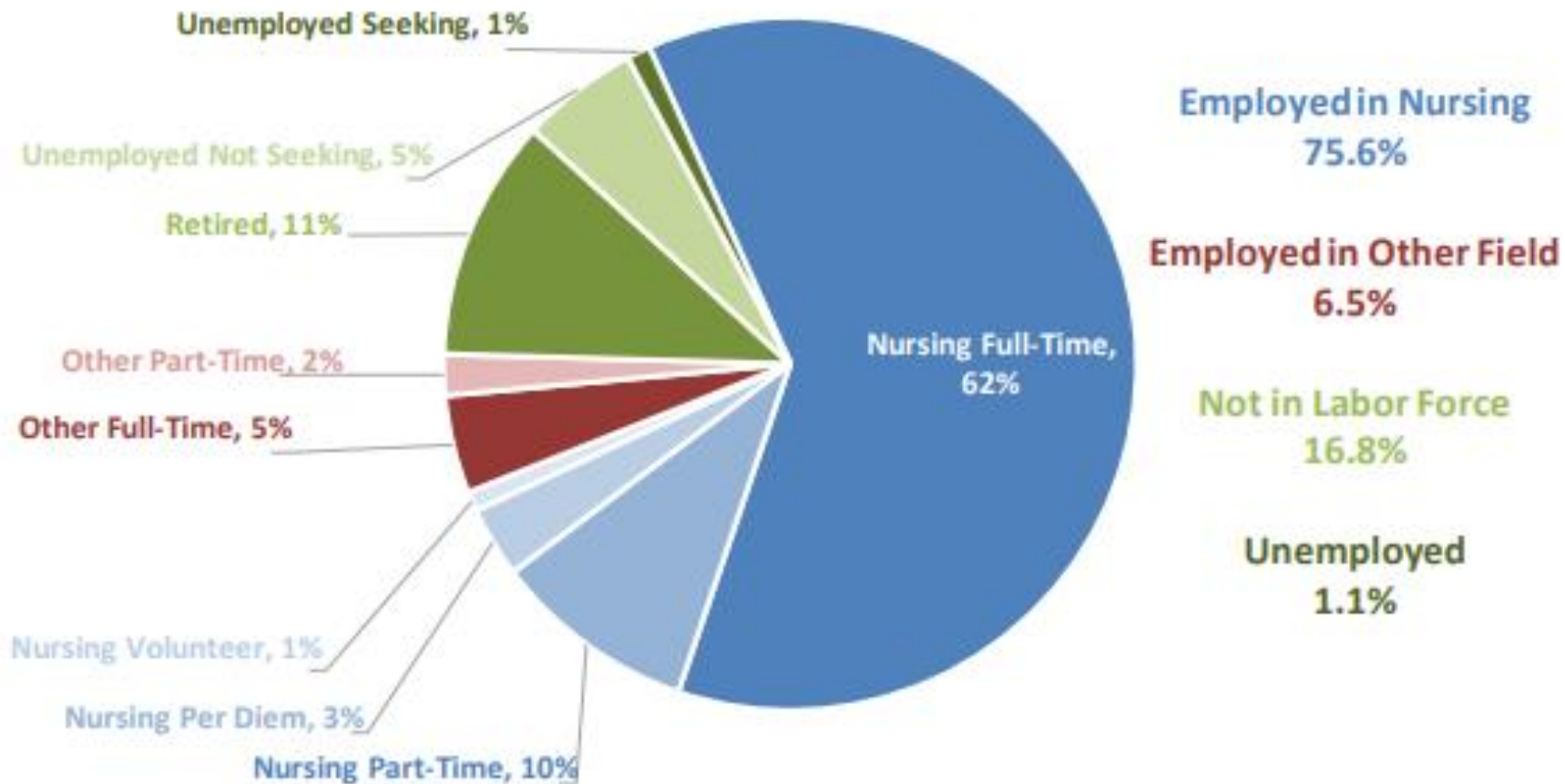
# Occupation and Wages of Licensed RNs in Montana by Highest Degree

	<b>Associate RN</b>	<b>Bachelor's RN</b>	<b>Master's RN</b>
Median Wage	\$70,000	\$68,000	\$105,000
Top 4 Occupations (% Employed) Median Wage	Staff Nurse (68%) \$69,000	Staff Nurse (73%) \$65,000	APRN (57%) \$120,000
	Nurse Manager (10%) \$80,000	Nurse Manager (10%) \$84,000	Staff Nurse (19%) \$72,000
	Case Manager (7%) \$62,000	Case Manager (6%) \$67,000	Nurse Manager (7%) \$110,000
	Other Health (7%) \$78,000	Other Health (6%) \$68,000	Other Health (7%) \$80,000



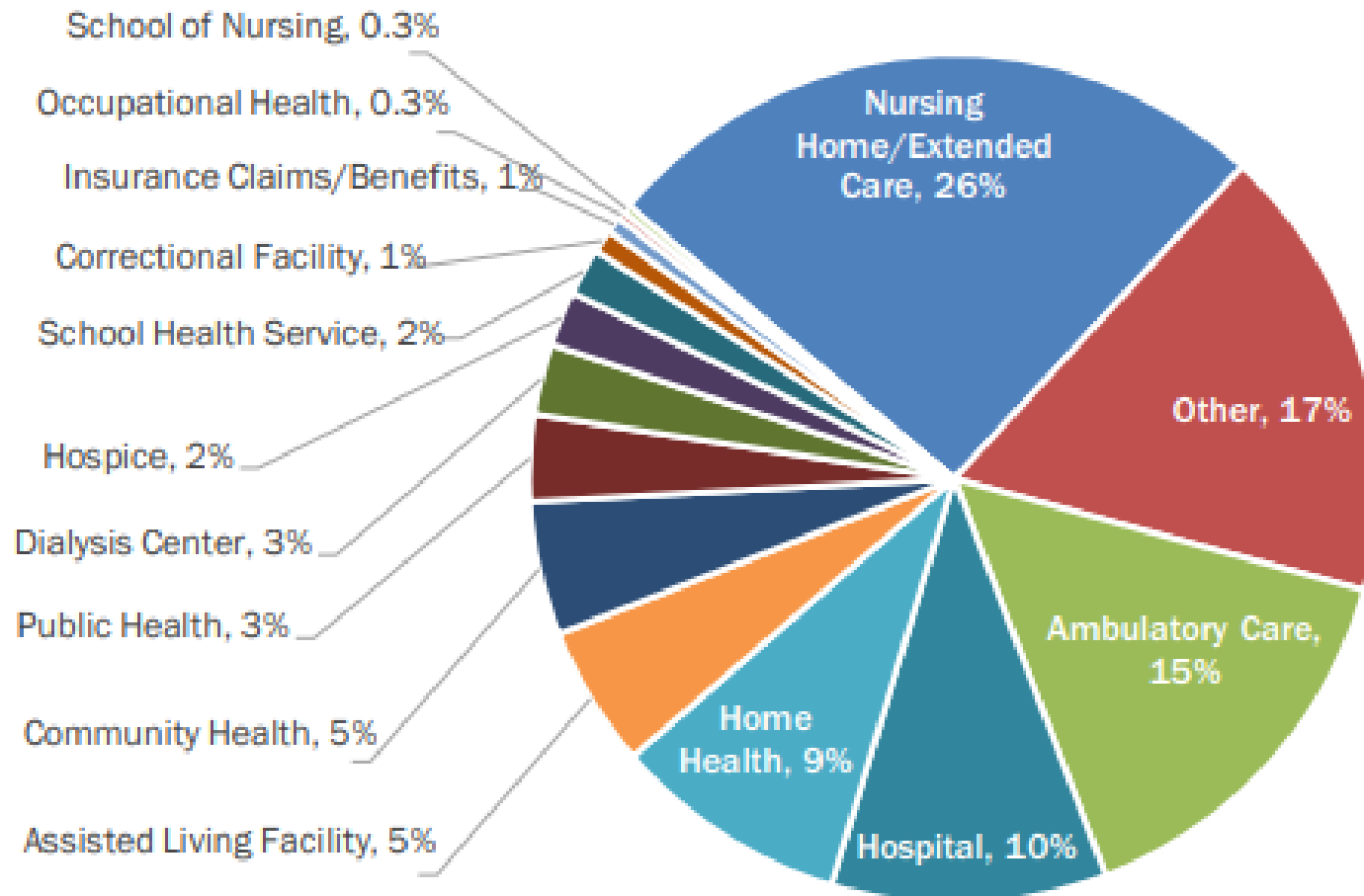


# Employment Status of Actively Licensed LPNs in Montana



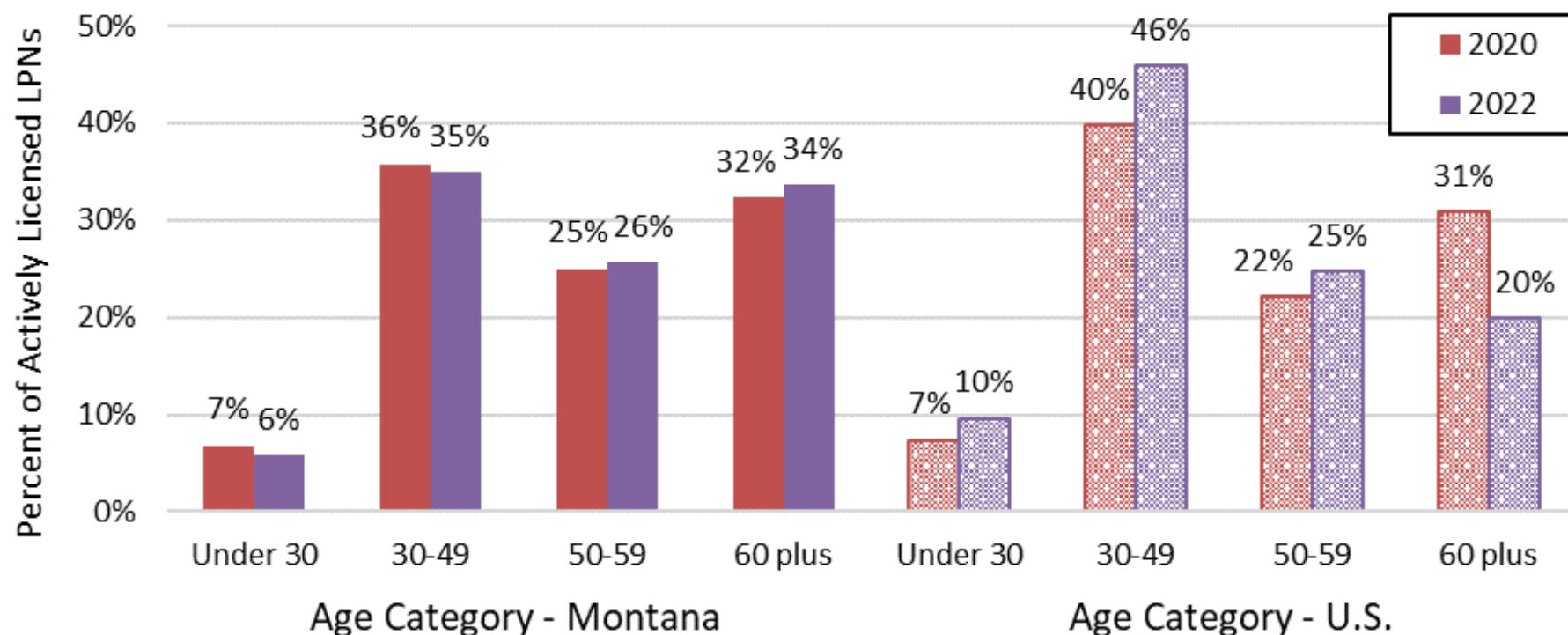


# LPN Primary Employment Setting

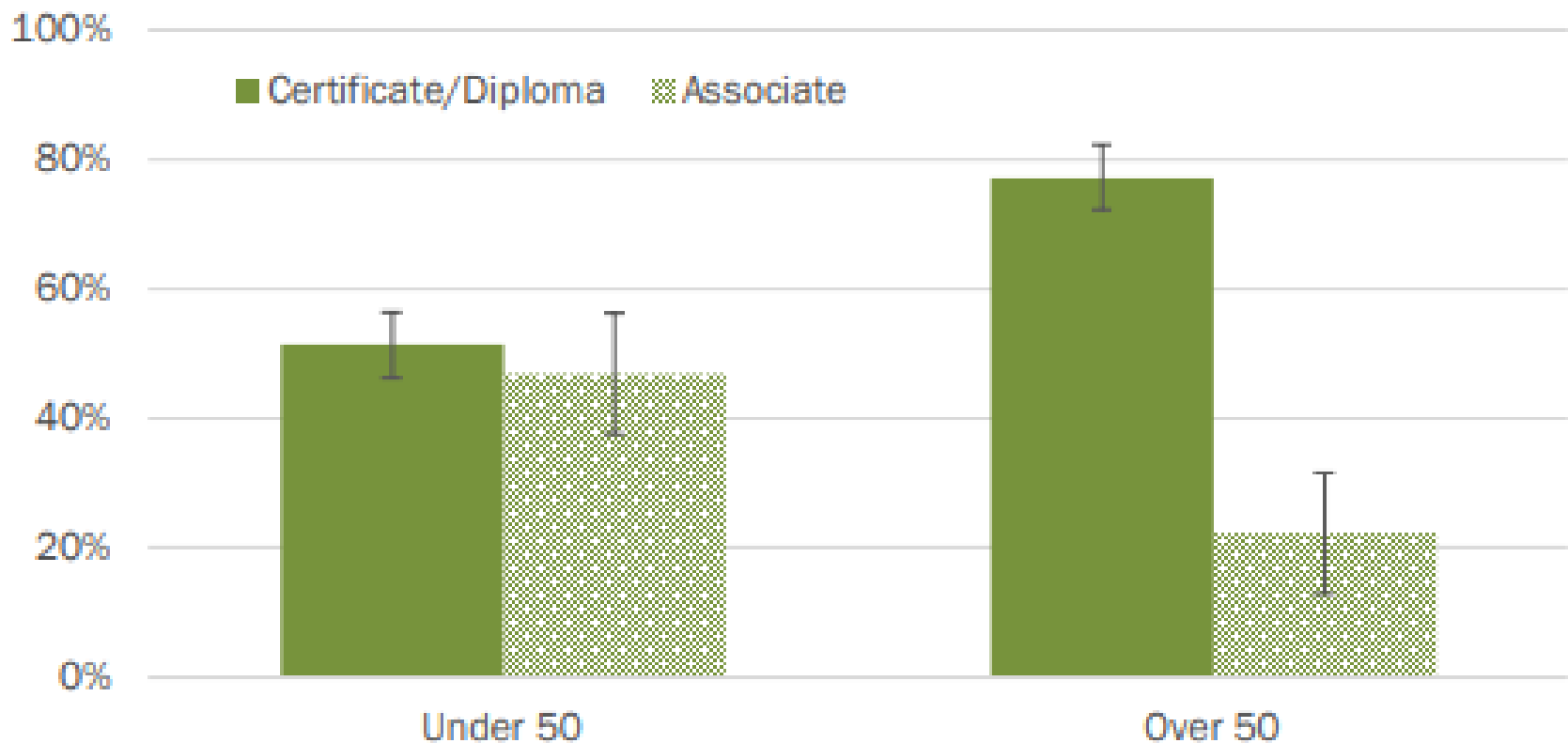




# Age Distribution of Actively Licensed LPNs in Montana and the U.S.



# Highest Nursing Education for Montana's LPNs by Age



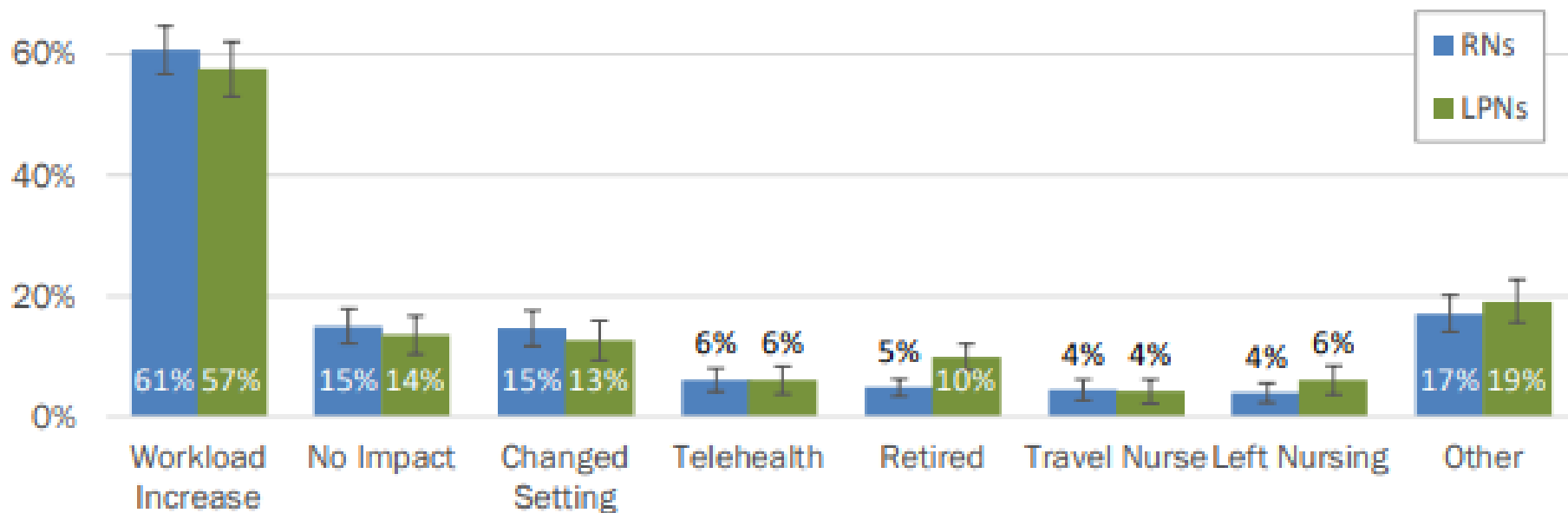


# Salary and Hours Worked of Primary Job for LPNs in Montana

<i>Primary Job Title</i>	<i>Percent Employed</i>		<i>Median Salary</i>	<i>Median Hours Worked</i>
<i>Staff Nurse</i>	79.7%	+/-4.6%	\$45,000	40
<i>Other-Health Related</i>	9.3%	+/-3.3%	\$53,000	40
<i>Nurse Manager</i>	5.6%	+/-2.8%	\$51,000	40
<i>Case Manager</i>	3.8%	+/-2.2%	\$50,000	40

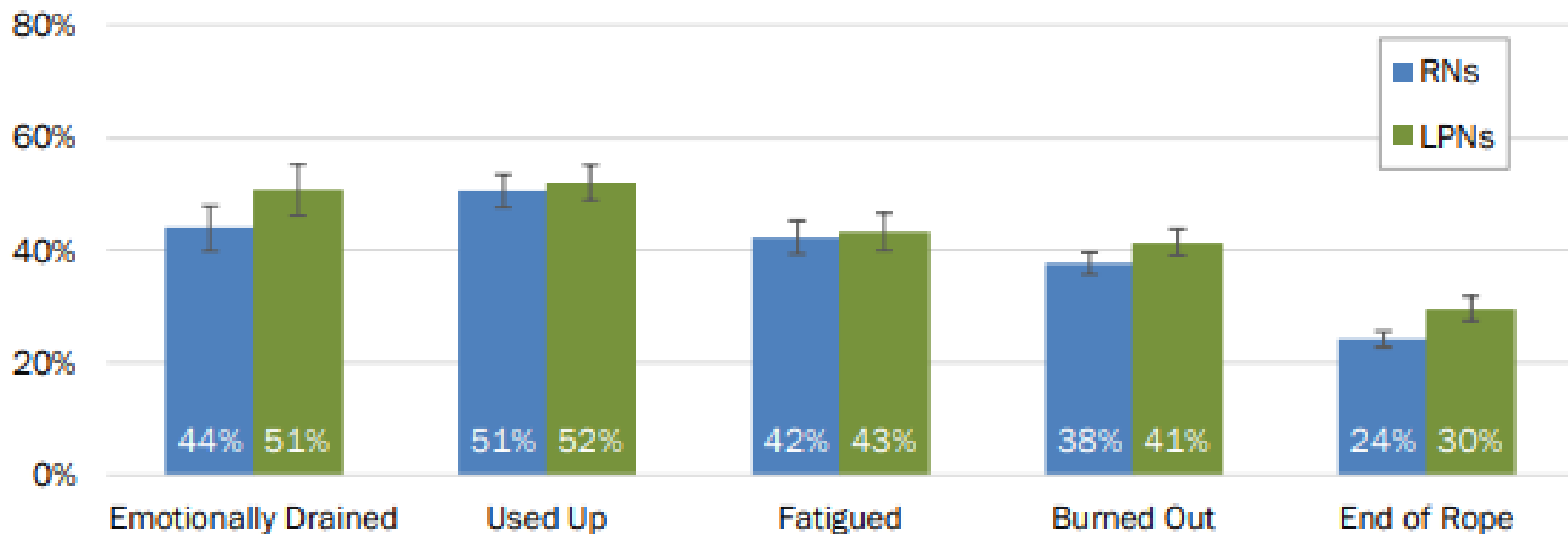


# How did COVID-19 Impact Montana Nursing Employment?





# Share of Nurses with Described Feeling at Least a Few Times a Week





# More information at LMI.MT.GOV

- Montana's Healthcare Workforce
  - [https://lmi.mt.gov/docs/Publications/EAG-Articles/0124\\_MontanasHealthcareWorkforce.pdf](https://lmi.mt.gov/docs/Publications/EAG-Articles/0124_MontanasHealthcareWorkforce.pdf)
- The Status of the Nursing Workforce in Montana
  - <https://lmi.mt.gov/docs/Publications/EAG-Articles/0222-HealthcareMT.pdf>
- Montana Postsecondary Workforce Report
  - <https://lmi.mt.gov/docs/Publications/LMI-Pubs/Special-Reports-and-Studies/MTCollegeReport2022.pdf>



# More Information at [Imi.mt.gov](http://Imi.mt.gov)

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