



CHILD CARE BUSINESS ACCELERATOR MENTORSHIP

Supporting Child Care Start-Up and Expansion

The Montana Child Care Business Connect Accelerator-Mentorship Program pairs trained peer mentors with new business owners that are either starting or significantly expanding a child care business in Montana. Mentors support their proteges during the challenges of the first year of operations or of a major program expansion. Proteges receive monthly training on critical business topics while they write their own business plan, budget, policy manual, and marketing strategy. Upon successful program completion, each new business owner gets a small mini-grant to help support their new enterprise.

2023-2024 OUTCOMES

5 new child care businesses opened + 1 program expansion across 6 communities

30+ hours of professional development provided

6 mentor-protégé teams successfully working the program

PROGRAM CURRICULUM

- Business Plans
- Budget & Finance
- Facilities & Equipment
- Financial Management
- Human Resources
- Policies & Procedures
- Systems for Efficiency
- Risk Management
- Marketing
- Community Engagement

PARTICIPANT INCENTIVES

*One-on-One Peer Mentoring
for 12 months*

*Expert Content Instruction +
Continuing Education Credit*

DiSC Assessment & Training

*Professional Development
Resource Books
\$6000 mini-grant*

