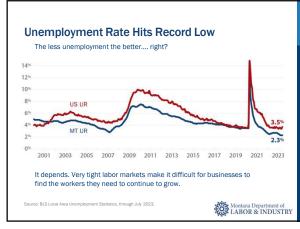


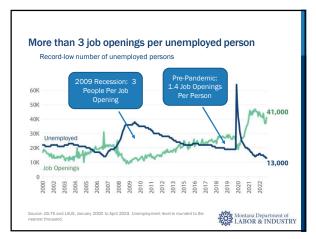
More Workers and People than Ever Before Over 20,000 jobs added in 2022 - the most of any year in Montana's history 1,200K 650K 2023 population is projected. 1,100K 600K Labor 1,000K 550K MT Labor Force For 900k 500K 8008 MT Employme 450K 700 600k 400K Montana Department of LABOR & INDUSTRY



2



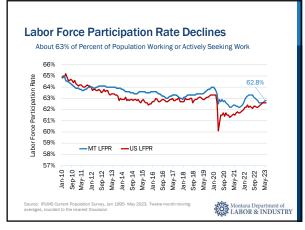


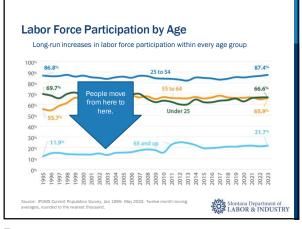




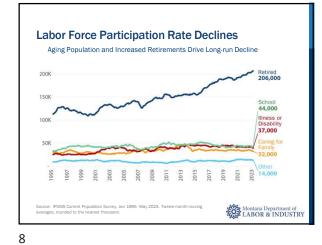




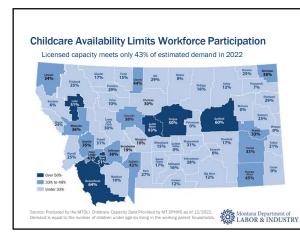








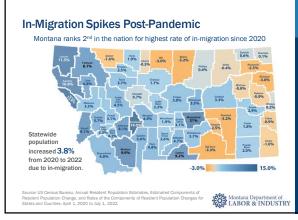




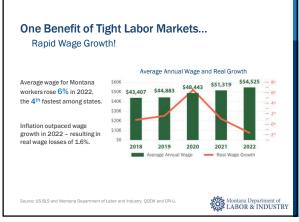




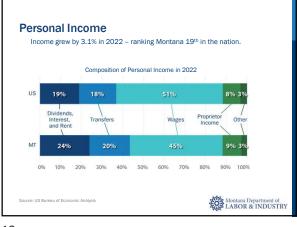


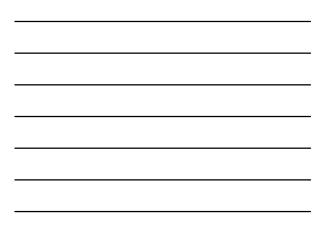






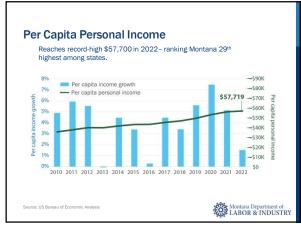




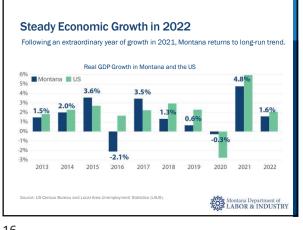




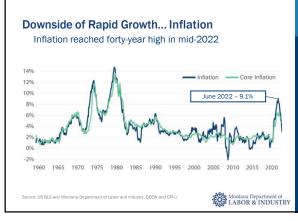






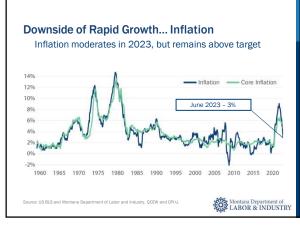




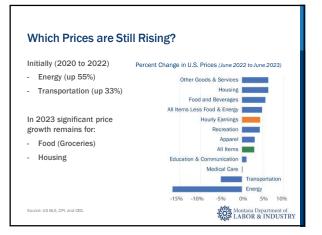




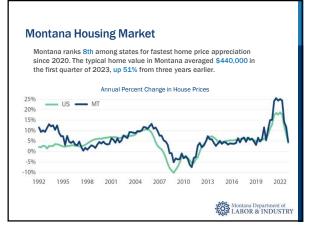




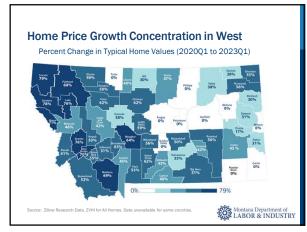














Looking forward to 2023 and beyond...

- Continued Economic Growth supported by

 - Strong labor market
 Healthy household balance sheets
 Continued business growth and innovation

Addressing Headwinds to Economic Growth

Inflation moderating
 Productivity enhancements and continued population growth



