



# Presentation for Montana “Constitutional Players”

By Michelle Exstrom, Director of Education

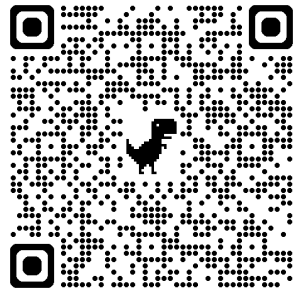
June 17, 2024



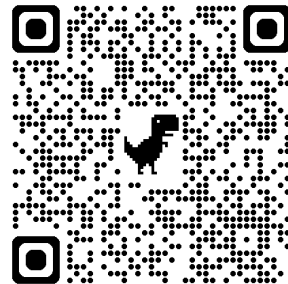
# Early Education and Care



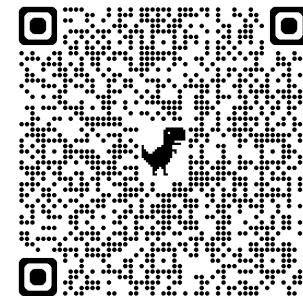
**Legislators and State Board  
Members Discuss What Works**



**Colorado Case Study**

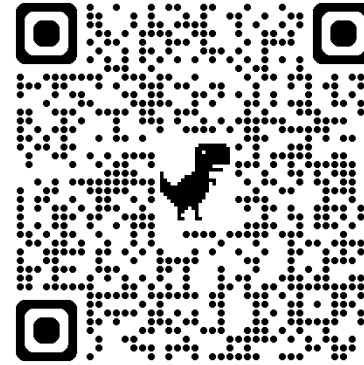


**Early Ed/Reading/Math Bill Tracking**

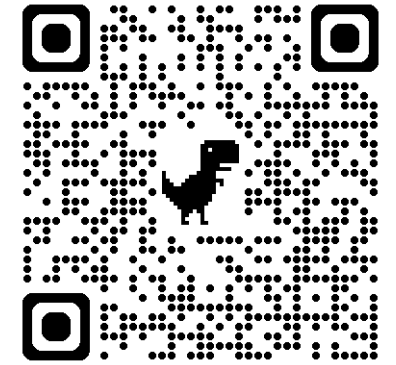




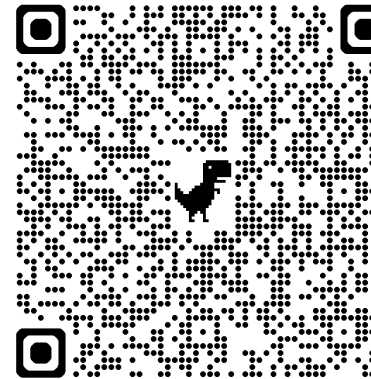
# Strengthening the Teaching Profession



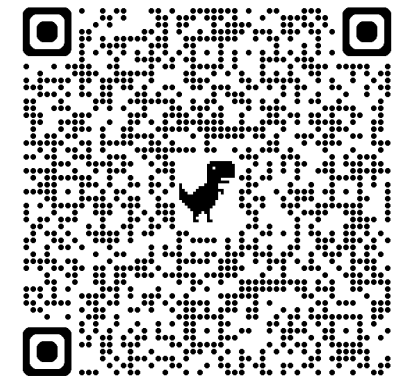
**NCSL Recruiting and Retaining Educators Policy Guide**



**NCSL Educator Policy Online Toolkit**



**NCSL Education Bill Tracker**



**NCSL Teacher Shortage Tracker**



# Shortage Area Information by Year

Use the filters on the left to view state level shortage information by year, grade level and/or subject area. Hover over states on the map to view subject area and location (e.g., statewide, regional, countywide or district) information.

Shortages by State

**School Year**

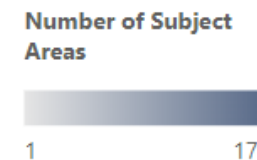
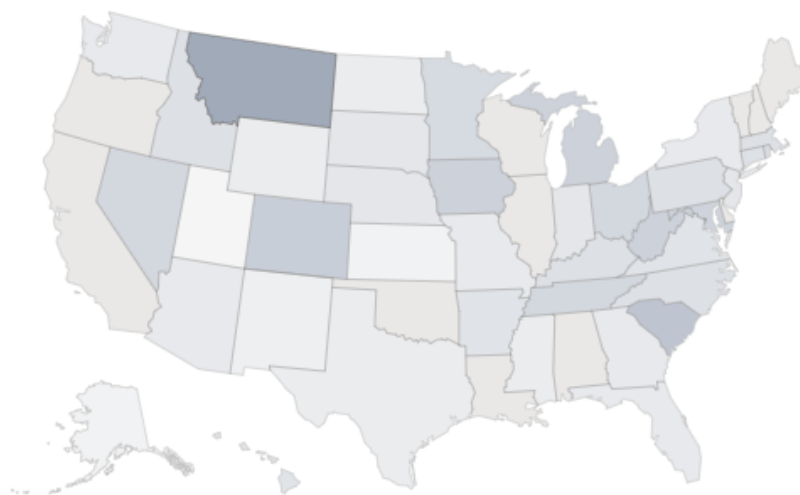
2023-2024 ▼

**Subject Area**

All ▼

**Grade Level**

All ▼



State	Location of Shortage	Subject Area	Grade Levels
Montana	Statewide	Art and Music Education	Early Childhood Grades, Elementary School Grades, Middle School Grades, High School Grades
Montana	Statewide	Career and Technical Education	Early Childhood Grades, Elementary School Grades, Middle School Grades, High School Grades
Montana	Statewide	Language Arts	Early Childhood Grades, Elementary School Grades, Middle School Grades, High School Grades
Montana	Statewide	Mathematics	Early Childhood Grades, Elementary School Grades, Middle School Grades, High School Grades
Montana	Statewide	Science	Early Childhood Grades, Elementary School Grades, Middle School Grades, High School Grades
Montana	Statewide	Social Studies	Early Childhood Grades, Elementary School Grades, Middle School Grades, High School Grades
Montana	Statewide	Special Education	Early Childhood Grades, Elementary School Grades, Middle School Grades, High School Grades
Montana	Statewide	Support Staff	Early Childhood Grades, Elementary School Grades, Middle School Grades, High School Grades
Montana	Statewide	World Languages	Early Childhood Grades, Elementary School Grades, Middle School Grades, High School Grades

NCSL Web Resource: <https://www.ncsl.org/research/education/teacher-shortage-areas-by-state.aspx>

# New Mexico: Strengthening Teaching

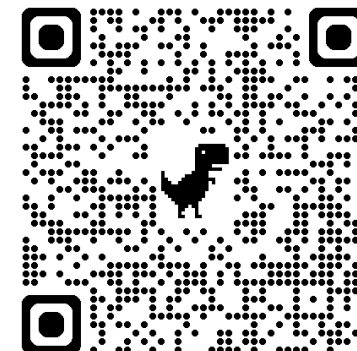


- Long-time Partnership with Teacher Preparation Programs
- Tiered-licensure System with Performance Evals for nearly 20 years
- Cultural Competency and Diverse Teachers – 2022 HB 60
- Grow-Your-Own Scholarship - 2021 HB 22
- Teacher Salaries - \$10k raise – 2022 SB 1
- Teacher Residencies - 2022 HB 13
- Recruiting Retired Teachers – 2022 HB 73
- Teacher Prep/PD on Science of Reading in 2023

# Colorado Career Pathways



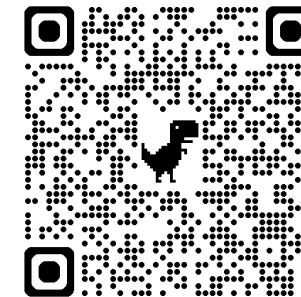
- HB 22-1215 Creates “Big Blur” Taskforce (see QR Code to Case Study below)
- In 2023 and 2024, passed a package of bills to strengthen CO’s school to work pipeline.
  - High school CTE and apprenticeships
  - Partnership with HS and comm colleges for short-term credentials and concurrent enrollment
  - Talent Pipeline Report identifies shortage areas
  - Free community college for shortage areas



# Indiana Career Pathways



- Legislature, Gov, Dept of Education and Workforce Boards Lead Statewide Efforts (see QR Code for case study below)
  - Increased Allowed Assessments for Graduation
  - Partnership with Ivy Tech Community Colleges for HS Students
  - Partnership with Industry
  - Investment from Local Philanthropy
  - Studied Swiss Model (Basis for Apprenticeships)
  - Created Apprenticeships in Shortage Industries





# Thank you for inviting me!

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