



Board of Public Education

Board of Public Education Mentorship and Induction

June 17, 2024

10.55.723 MENTORSHIP AND INDUCTION

(1) The local board of trustees shall implement a mentorship and induction program as outlined in the integrated strategic action plan described in ARM [10.55.601](#) that:

- (a) is research-based to ensure inclusion of high-impact professional learning strategies;
- (b) is implemented to assist initial licensed and incoming educators in meeting teaching standards embedded in the district evaluation framework outlined in ARM [10.55.724](#);
- (c) supports initial licensed and incoming teachers' planning, implementation, and assessment of instruction aligned to the program area and content standards and content-specific learning progressions;
- (d) supports initial licensed and incoming teachers to establish and maintain a positive classroom climate; and
- (e) encourages continuous learning, reflection, and growth.

(2) The mentorship and induction program may include the following criteria:

- (a) provide training for mentors through the Montana Teacher Learning Hub, professional organizations, or other professional development opportunities;
- (b) prioritize mentor-mentee matches that are grade and subject-level aligned;
- (c) focus on research-based instructional practice;
- (d) engage with mentoring partners in professional collaboration; and
- (e) establish effective coaching for learning methods.