



# HB143(2021) INCENTIVIZING INCREASES IN BASE PAY

2/29/2024

QEC Rate 20-9-306, MCA	3,472	3,566	3,673
Count of Districts	109	99	50

County	LE	LE Name	Teacher Incentive FTE FY2023	Teacher Incentive FTE FY2024	Teacher Incentive FTE FY2025	QEC Incentive Entitlement FY2023	QEC Incentive Entitlement FY2024	QEC Incentive Entitlement FY2025
			488.352	498.703	288.622	1,695,558	1,778,375	1,060,109
Beaverhead	0005	Dillon Elem	1.5			5,208		
Beaverhead	0006	Beaverhead County H S	2.1			7,291		
Big Horn	0023	Hardin Elem	4	14.5		13,888	51,707	
Big Horn	1189	Hardin H S	3			10,416		
Blaine	0028	Chinook Elem		2.18	4.24		7,774	15,574
Blaine	0029	Chinook H S		1.82	2.76		6,490	10,137
Blaine	0030	Harlem Elem	2.125	2.24		7,378	7,988	
Blaine	0031	Harlem H S	0.875	2.74		3,038	9,771	
Blaine	0034	Zurich Elem	1	1		3,472	3,566	
Blaine	1216	North Harlem Colony Elem	1	1		3,472	3,566	
Carbon	0059	Bridger K-12	3	1		10,416	3,566	
Carbon	0069	Roberts K-12 Schools	1.33	3.66	3	4,618	13,052	11,019
Carbon	0072	Fromberg K-12	5.9			20,485		
Carbon	1231	Luther Elem		1.5			5,349	
Cascade	0101	Cascade Elem	1.2	1.45		4,166	5,171	
Cascade	0102	Cascade H S	1.8	1.8		6,250	6,419	
Cascade	0127	Vaughn Elem		4	1		14,264	3,673
Cascade	0131	Ulm Elem	3	1		10,416	3,566	
Chouteau	0146	Highwood K-12	1			3,472		
Custer	0172	Miles City Elem	7.57			26,283		
Custer	0192	Custer County H S	2.43			8,437		
Daniels	0194	Scobey K-12 Schools		1			3,566	
Fallon	0244	Baker K-12 Schools	3	6	8	10,416	21,396	29,384
Fergus	0258	Lewistown Elem	7.576	7.43		26,304	26,495	
Fergus	0259	Fergus H S	2.424			8,416		
Flathead	0308	Fair-Mont-Egan Elem	4		3	13,888		11,019
Flathead	0317	Cayuse Prairie Elem	1	0.44		3,472	1,569	
Flathead	0320	Helena Flats Elem	4			13,888		
Flathead	0327	Somers Elem	8	6		27,776	21,396	
Flathead	0330	Bigfork Elem	5.85	4.5	3.5	20,311	16,047	12,856
Flathead	0331	Bigfork H S	3.149	3.5	3.5	10,933	12,481	12,856
Flathead	0339	Evergreen Elem	1			3,472		

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Gallatin	0347	Manhattan School	4.14	2	5	14,374	7,132	18,365
Gallatin	0348	Manhattan High School	0.86	3.714	3	2,986	13,244	11,019
Gallatin	0350	Bozeman Elem		29.4			104,840	
Gallatin	0351	Bozeman H S		26.4			94,142	
Gallatin	0357	Springhill Elem		1			3,566	
Gallatin	0359	Cottonwood Elem	1			3,472		
Gallatin	0360	Three Forks Elem	8.858		6.92	30,755		25,417
Gallatin	0361	Three Forks H S	3.142		2.08	10,909		7,640
Gallatin	0364	Gallatin Gateway Elem		1.61			5,741	
Gallatin	0366	Anderson Elem	3.7	2.7	1.5	12,846	9,628	5,510
Gallatin	0367	LaMotte Elem	0.4	2.2	3.114	1,389	7,845	11,438
Gallatin	0368	Belgrade Elem		37			131,942	
Gallatin	0369	Belgrade H S		13			46,358	
Gallatin	0370	Malmborg Elem	1			3,472		
Glacier	0402	Cut Bank Elem	8.29	10.86		28,783	38,727	
Glacier	0403	Cut Bank H S	2.71	3.71		9,409	13,230	
Glacier	0404	East Glacier Park Elem	2.5	0.5		8,680	1,783	
Golden Valley	0407	Ryegate K-12 Schools	2	1		6,944	3,566	
Granite	0416	Philipsburg K-12 Schools		3			10,698	
Hill	0427	Havre Elem	10.2	4	12.5	35,414	14,264	45,913
Hill	0428	Havre H S	3.8			13,194		
Jefferson	0452	Clancy Elem	7			24,304		
Jefferson	0453	Whitehall Elem	4.35		4	15,103		14,692
Jefferson	0454	Whitehall H S	2		2	6,944		7,346
Jefferson	0456	Boulder Elem		1	2		3,566	7,346
Jefferson	0458	Cardwell Elem	3			10,416		
Jefferson	0460	Montana City Elem		5			17,830	
Judith Basin	0473	Geyser K-12 Schools	5.333			18,516		
Lake	0481	St Ignatius K-12 Schools	18.2	11.1	9	63,190	39,583	33,057
Lake	1199	Ronan Elem	11.5	11	9.428	39,928	39,226	34,629
Lake	1200	Ronan H S		2	2.572		7,132	9,447
Lewis & Clark	1221	Lincoln K-12 Schools	5	3.999		17,360	14,260	
Lewis & Clark	1240	East Helena K-12	20	23.57	28.5	69,440	84,051	104,681
Lincoln	0519	Troy Elem	3	1		10,416	3,566	
Lincoln	0522	Libby K-12 Schools	8.67			30,102		
Lincoln	0527	Eureka Elem	2.4			8,333		
Lincoln	0528	Lincoln County H S	0.6			2,083		
Madison	0537	Sheridan EL			1.57			5,767
Madison	0538	Sheridan HS			0.428			1,572
Mineral	0577	Alborton K-12 Schools	7	6		24,304	21,396	

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Missoula	0586	Hellgate Elem	19.6	18	20	68,051	64,188	73,460
Missoula	0588	Lolo Elem		7	7		24,962	25,711
Missoula	0589	Potomac Elem	1			3,472		
Missoula	0590	Bonner Elem	7	6		24,304	21,396	
Missoula	0591	Woodman Elem	1.14	2	1	3,958	7,132	3,673
Missoula	0592	DeSmet Elem	4	1		13,888	3,566	
Missoula	0593	Target Range Elem		2	3		7,132	11,019
Missoula	0594	Sunset Elem	1	1	1	3,472	3,566	3,673
Missoula	0597	Seeley Lake Elem		4			14,264	
Missoula	0599	Frenchtown K-12 Schools	15	21	17	52,080	74,886	62,441
Musselshell	0607	Melstone Elem	0.143			496		
Musselshell	0608	Melstone H S	0.857			2,976		
Park	0612	Livingston EL			13.2			48,484
Pondera	0674	Conrad Elem	6.58	5.125		22,846	18,276	
Pondera	0675	Conrad H S	4.42	1.875		15,346	6,686	
Pondera	0679	Valier Elem		3			10,698	
Pondera	1226	Heart Butte K-12 Schools	16.4			56,941		
Powder River	0705	Broadus Elem		1.08			3,851	
Powder River	0706	Powder River Co Dist H S		0.67			2,389	
Powell	0712	Deer Lodge Elem	2		9	6,944		33,057
Powell	0715	Ovando Elem		1			3,566	
Ravalli	0731	Corvallis K-12 Schools	9			31,248		
Ravalli	0732	Stevensville Elem	6.5		13.3	22,568		48,851
Ravalli	0733	Stevensville H S	7.5		5.7	26,040		20,936
Ravalli	0735	Hamilton K-12 Schools	10	8	13	34,720	28,528	47,749
Ravalli	0740	Darby K-12			4.21			15,463
Ravalli	0743	Florence-Carlton K-12 Schls	4.34			15,068		
Richland	0745	Sidney Elem	7.5	5		26,040	17,830	
Richland	0746	Sidney H S	2.59	3		8,992	10,698	
Richland	0747	Savage Elem	2.9	0.2		10,069	713	
Richland	0748	Savage H S	2.1	0.8		7,291	2,853	

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Richland	0750	Fairview Elem	3.4	3.1	3	11,805	11,055	11,019
Richland	0751	Fairview H S	1.32	1.9	1	4,583	6,775	3,673
Rodebud	0789	Birney Elem	1	1		3,472	3,566	
Roosevelt	0774	Frontier Elem	1	3		3,472	10,698	
Roosevelt	0775	Poplar Elem	7.25	5		25,172	17,830	
Roosevelt	0776	Poplar H S	1	3		3,472	10,698	
Roosevelt	0780	Wolf Point Elem	2		4.15	6,944		15,243
Roosevelt	0781	Wolf Point H S			2.85			10,468
Rosebud	0795	Rosebud K-12	2			6,944		
Rosebud	0796	Colstrip Elem	4	3		13,888	10,698	
Rosebud	0797	Colstrip H S	1			3,472		
Sanders	0803	Plains K-12	2.5	4.71	7	8,680	16,796	25,711
Sanders	0809	Dixon Elem	5	4		17,360	14,264	
Sheridan	0828	Plentywood K-12 Schools	5	4	7	17,360	14,264	25,711
Stillwater	0846	Park City Elem	6.4	3.7	5.1	22,221	13,194	18,732
Stillwater	0847	Park City H S	3.6	2.8	0.9	12,499	9,985	3,306
Stillwater	0861	Absarokee Elem		2.15			7,667	
Stillwater	0862	Absarokee H S		0.85			3,031	
Sweet Grass	0865	Big Timber Elem	2	1		6,944	3,566	
Sweet Grass	0882	Sweet Grass County H S	1			3,472		
Teton	0890	Fairfield Elem	1.5	2.64		5,208	9,414	
Teton	0891	Fairfield H S	0.5	1.12		1,736	3,994	
Teton	0900	Greenfield Elem	0.72			2,500		
Toole	0910	Shelby Elem	2	4.7		6,944	16,760	
Toole	0911	Shelby H S	2.13	2.3		7,395	8,202	
Treasure	0923	Hysham K-12 Schools		1			3,566	
Valley	0926	Glasgow K-12 Schools	4	2	5	13,888	7,132	18,365
Valley	0927	Frazer Elem		6.66			23,750	
Valley	0928	Frazer H S		1.3			4,636	
Wibaux	0964	Wibaux K-12			3			11,019
Yellowstone	0970	Laurel Elem	5	9		17,360	32,094	
Yellowstone	0971	Laurel H S	4	5		13,888	17,830	
Yellowstone	0975	Custer K-12 Schools	3.98	1		13,819	3,566	
Yellowstone	0981	Elysian Elem	3	2		10,416	7,132	
Yellowstone	0983	Huntley Project K-12 Schools	5	6	5	17,360	21,396	18,365
Yellowstone	0985	Shepherd Elem	5	7	8	17,360	24,962	29,384
Yellowstone	0986	Shepherd H S	2	1	1	6,944	3,566	3,673
Yellowstone	0987	Pioneer Elem		2			7,132	
Yellowstone	0989	Independent Elem	5	2.5	5.6	17,360	8,915	20,569
Yellowstone	1241	Lockwood K-12	30	31		104,160	110,546	