



Montana Public Employee Retirement Administration
Montana Public Employee Retirement Administration

State Administration and Veterans' Affairs

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Agency Profile

- The Montana Public Employee Retirement Administration serves active and retired public employees and public safety officers throughout the State of Montana. Its primary purpose is to administer their pension plan, which includes (but is not limited to) payment of retirement benefits, collection of member contributions and enrollment of new members.
- MPERA was established by state law in 1945. The system has grown from its initial enrollment of 1,677 members to nearly 43,279 active members, and now has assets in excess of \$9.9 billion. MPERA pays over \$500 million in retirement, disability, survivor, and minor child benefits to over 30,000 members and beneficiaries each year.



MPERA Participation FY2022

- State, local governments, and certain employees of the Montana University system, & school districts are covered by MPERA.

- 43,279 Active Employees Including DC and 457 Members
- 32,513 Retirees & Beneficiaries (all DB systems)
- 39,557 Inactive (all DB systems)

- 563 Employers (DB)
- 225 Volunteer Fire Departments



PERS Participation FY2022

- Full Time Active Members
 - Average Salary \$47,351
 - Average Age 47
 - Average Years of Service 9
 - Average Hire Age 39

- Retired Members
 - Average Annual Benefit \$20,573
 - Average Monthly Benefit \$1714.41
 - Average Current Age 72
 - Average Age at Retirement 61
 - Average Service at Retirement 22

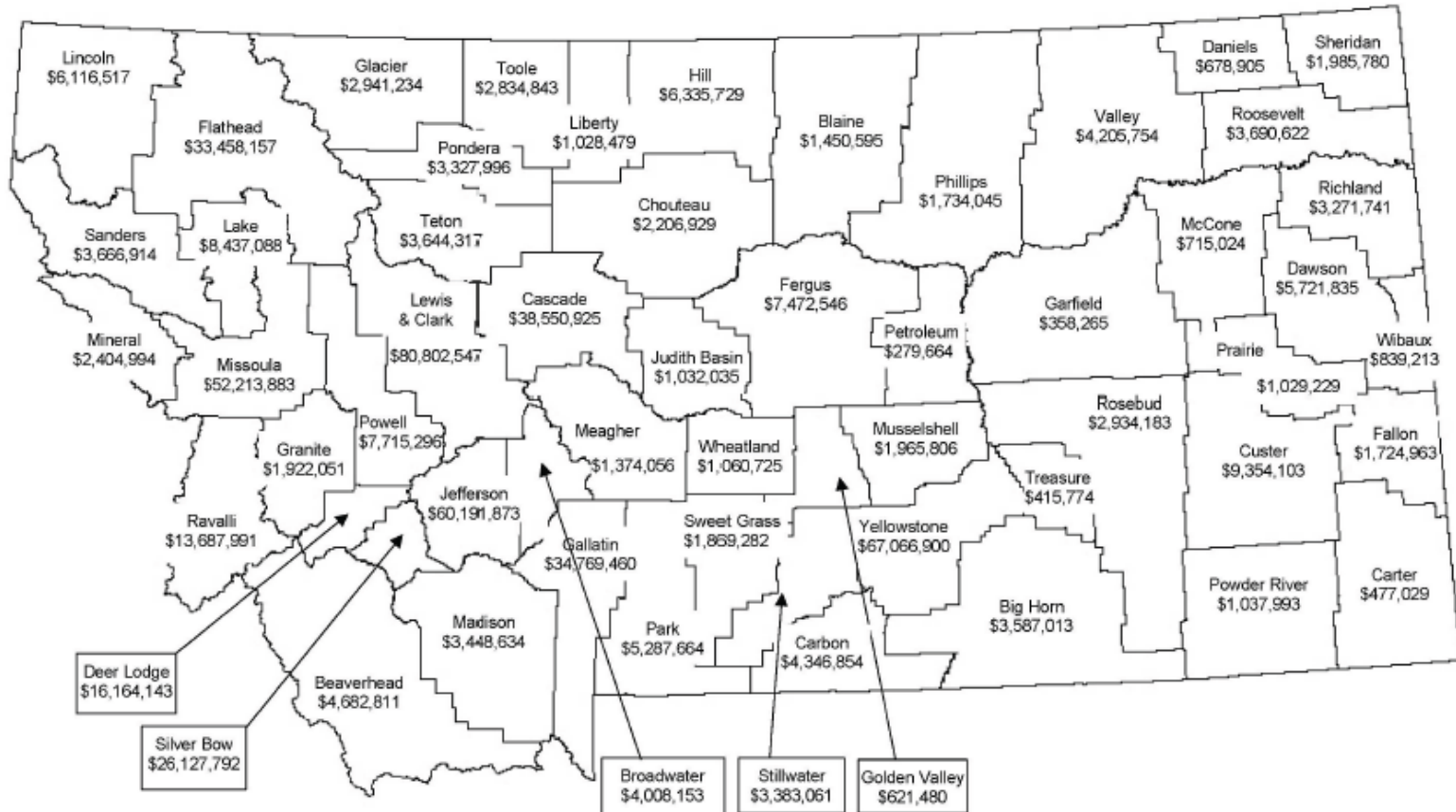


PERS Funding

- Contributions
 - Employee – 7.9%
 - Employer – 9.17%
 - State of Montana – 0.1% for local government and 0.27% for schools plus additional \$35.9M with 1% increase each year.
- Total Contributions FY 2022 = \$251M
- Total Benefit Payments FY 2022 = \$509M
- Funded Status as of July 1, 2022
 - 75.01% funded ratio
 - Amortization Period - 32 years

FY 2022 – Benefits Paid by County

Montana Public Employees Retirement Administration Retirement Benefits Paid Out – Fiscal Year 2022



Total Benefits Paid in Montana: \$561,680,895
Total Recipients in Montana: 28,094

Other States \$66,044,068
International \$ 590,397

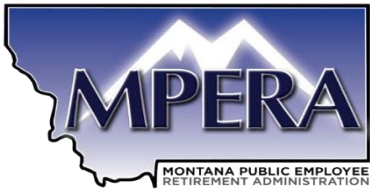
The total benefits on this schedule differ from those on the Defined Benefit Plan Benefits on the *Statement of Changes in Fiduciary Net Position* on page 40 due to prior year adjustments.



FY 2022 – Total Benefits Paid

Benefits Paid in Montana	\$ 561,680,894.74	28,094	86.6% recipients
Benefits Paid in Other States:	\$ 66,044,068.10	4,374	13.2% recipients
Benefits Paid Outside the US:	\$ 590,396.50	45	0.2% recipients
TOTAL BENEFITS PAID:	\$ 628,315,359.34	32,513	recipients

County	# of Recipients	Gross Benefits Paid	County	# of Recipients	Gross Benefits Paid	County	# of Recipients	Gross Benefits Paid
BEAVERHEAD	316	\$ 4,682,810.91	GRANITE	132	\$ 1,922,050.81	POWELL	402	\$ 7,715,295.59
BIG HORN	200	\$ 3,587,013.04	HILL	351	\$ 6,355,728.93	PRAIRIE	76	\$ 1,029,229.26
BLAINE	87	\$ 1,450,594.70	JEFFERSON	2,339	\$ 60,191,873.23	RAVALLI	862	\$ 13,687,990.65
BROADWATER	227	\$ 4,008,152.89	JUDITH BASIN	85	\$ 1,032,035.01	RICHLAND	172	\$ 3,271,741.41
CARBON	256	\$ 4,346,853.65	LAKE	571	\$ 8,437,088.05	ROOSEVELT	211	\$ 3,690,622.20
CARTER	28	\$ 477,029.26	LEWIS & CLARK	3,060	\$ 80,802,547.03	ROSEBUD	189	\$ 2,934,183.37
CASCADE	2,077	\$ 38,550,925.45	LIBERTY	66	\$ 1,028,479.17	SANDERS	268	\$ 3,666,913.68
CHOUTEAU	176	\$ 2,206,928.90	LINCOLN	427	\$ 6,116,516.88	SHERIDAN	151	\$ 1,985,780.07
CUSTER	412	\$ 9,354,102.61	MADISON	259	\$ 3,448,634.42	SILVER BOW	1,340	\$ 26,127,792.36
DANIELS	43	\$ 678,905.40	MCCONE	47	\$ 715,024.23	STILLWATER	234	\$ 3,383,060.92
DAWSON	352	\$ 5,721,835.22	MEAGHER	69	\$ 1,374,056.09	SWEET GRASS	136	\$ 1,869,282.31
DEER LODGE	809	\$ 16,164,142.52	MINERAL	160	\$ 2,404,993.78	TETON	247	\$ 3,644,317.46
FALLON	101	\$ 1,724,962.65	MISSOULA	2,360	\$ 52,213,883.18	TOOLE	161	\$ 2,834,842.70
FERGUS	450	\$ 7,472,545.57	MUSSELSHELL	142	\$ 1,965,805.51	TREASURE	28	\$ 415,773.69
FLATHEAD	1,808	\$ 33,458,156.95	PARK	320	\$ 5,287,664.24	VALLEY	240	\$ 4,205,753.69
GALLATIN	1,746	\$ 34,769,460.24	PETROLEUM	19	\$ 279,663.71	WHEATLAND	72	\$ 1,060,724.94
GARFIELD	27	\$ 358,264.59	PHILLIPS	114	\$ 1,734,045.49	WIBAUX	68	\$ 839,213.26
GLACIER	179	\$ 2,941,233.99	PONDERA	232	\$ 3,327,995.79	YELLOWSTONE	3,097	\$ 67,066,900.23
GOLDEN VALLEY	34	\$ 621,480.29	POWDER RIVER	59	\$ 1,037,992.57	Grand Total	28,094	\$ 561,680,894.74



Governance

- **MPERA is governed by a seven-member Board appointed by the Governor:**
 - 2 members at large;
 - 1 member with investment management experience;
 - 1 retired public employee;
 - 1 active Defined Contribution member;
 - 2 active public employees.

(Mont. Code Ann. § 2-15-1009)

- **Board Meetings**
 - The MPERA Board meets bi-monthly (Feb, April, June, Aug, Oct, Dec)

- **The Board is responsible for the administration of the system and hires a staff of 47 to carry out these duties on a daily basis.**



Funding and Benefits Policy

➤ Purpose

- The purpose of MPERA's Funding and Benefit Policy is to record the funding objectives and general principles governing the funding and benefits as set by the Montana Public Employees' Retirement Board (the Board) for the retirement systems under its jurisdiction.

➤ Constitutional Requirements

- Pursuant to Article VIII, Section 15, of the Constitution of Montana, the Board members administer the retirement system, including making actuarial determinations, as fiduciaries of system participants and their beneficiaries.

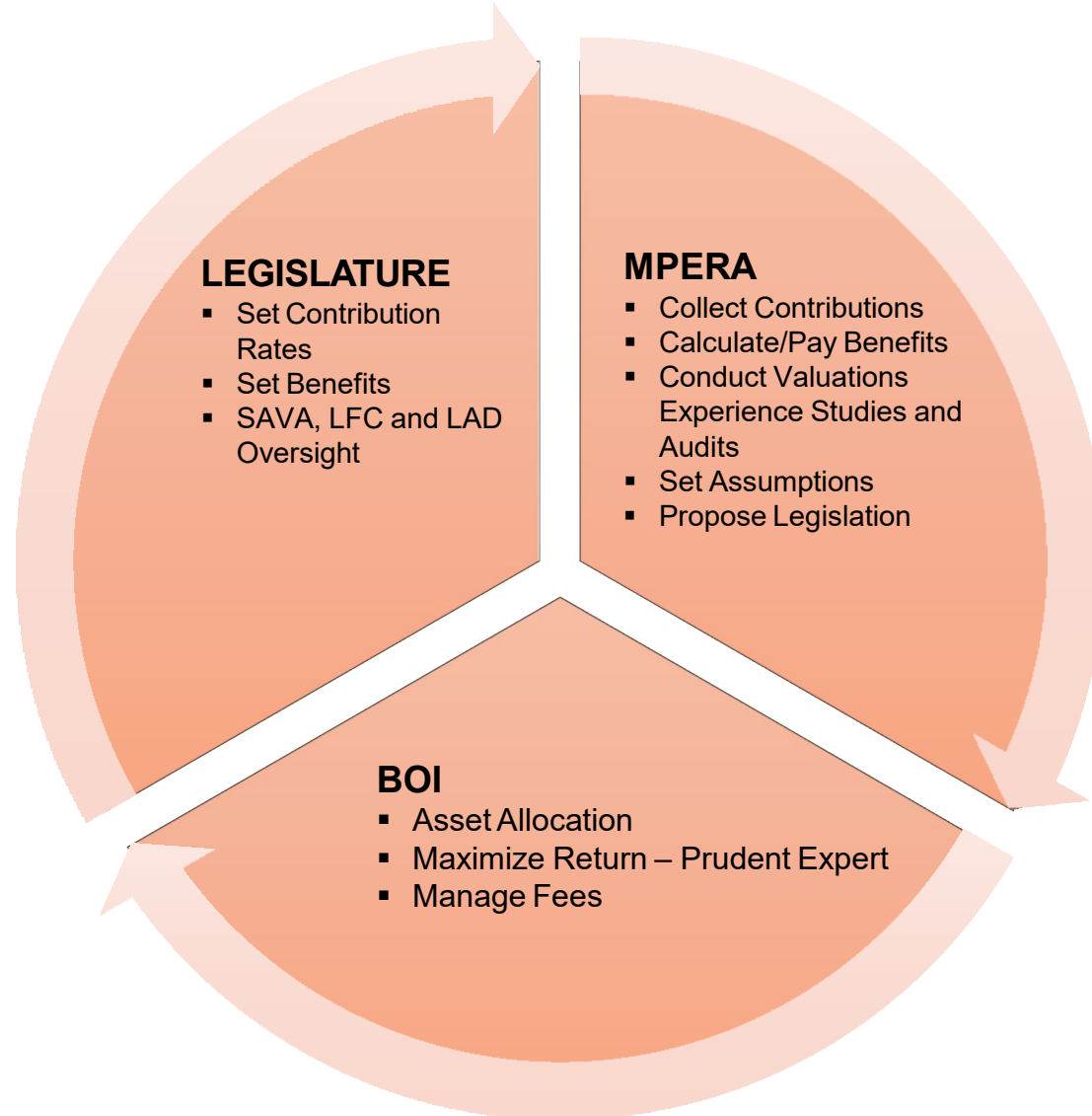


Funding and Benefits Policy

➤ Policy

- Prescribes actuarial cost, smoothing and amortization methods
- Provides for annual actuarial valuations
- Provides for an experience study
- Provides for an actuarial audit
- Board will recommend a funding increase to the legislature if amortization period is projected to exceed 30 years for two consecutive valuations and the Board cannot reasonably anticipate that the amortization period would decline without an increase in funding sources. Actuary will determine the actuarially recommended contribution rate necessary to fund the system in 30 years or less.
- Board will not support a benefit enhancement unless it includes additional funding or other benefit reductions to pay for the enhancement.

Roles





MPERA Resources

- Website: mpera.mt.gov
 - Board and Committee Meetings and Minutes
 - Board Policies
 - 2023 Legislative Tracking Reports
 - Actuarial Valuations, Experience Studies, Actuarial Audits, Annual Comprehensive Financial Reports
 - Educational Videos, Employer Education and Webinar Schedules
 - Organizational Chart
 - Active Member Handbook for each System

Questions

