



State Administration and Veterans' Affairs
July 31, 2024

Shawn Graham, Executive Director

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Participation in TRS FY 2022

- Teachers, administrators, specialists and others employed in a teaching or educational services capacity by a public school district, state agency, county, community college, Montana University System or educational cooperative are covered by TRS.

– Active members	19,978
– Inactive members	8,068
– Retirees and Beneficiaries	17,707
– Employers	365



Membership Data FY 2023

- Full Time Active Members
 - Average Salary \$59,667
 - Average Age 44.1
 - Average Years of Service 9.8
 - Average Hire Age 34.3

- Retired Members
 - Average Annual Benefit \$25,204
 - Average Monthly Benefit \$2,100
 - Average Current Age 73.1
 - Average Age at Retirement 59.3
 - Average Service at Retirement 24.9

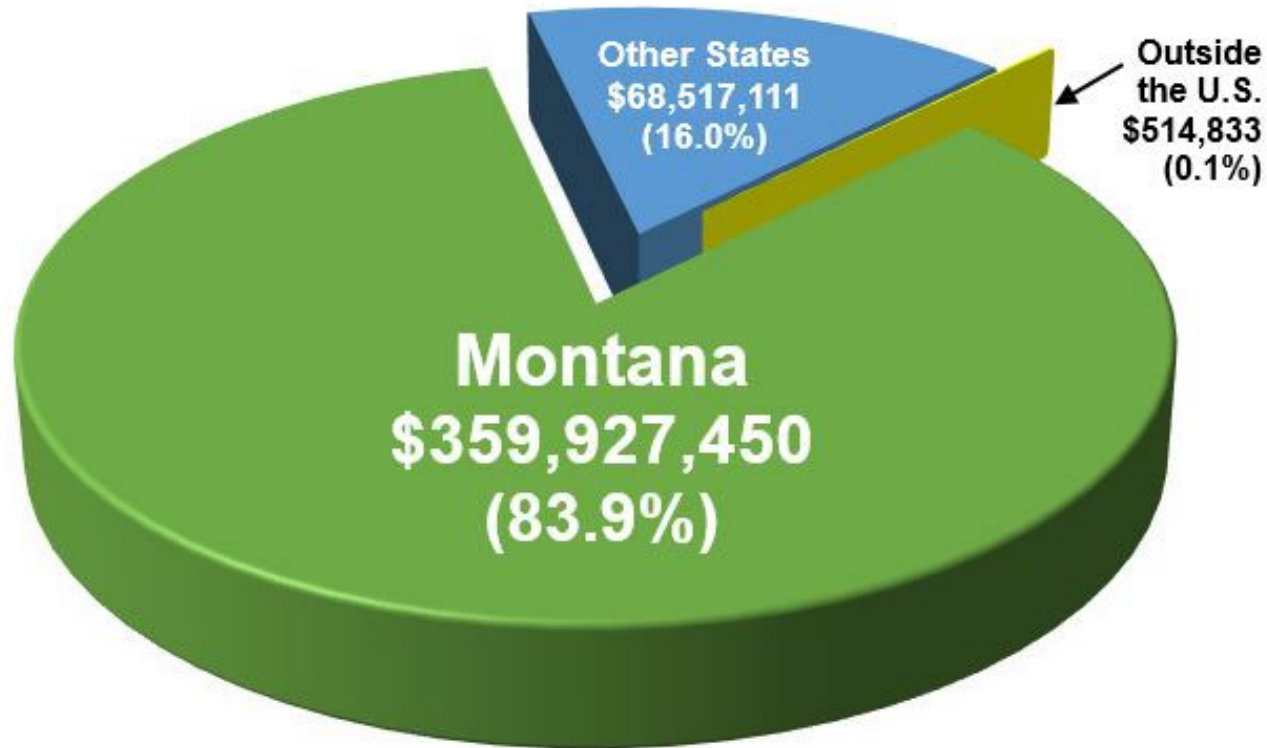


TRS Funding

- Contributions
 - Employee – 8.15%
 - Employer – 9.47%
 - State of Montana – 2.49% plus additional \$25M per yr.
- Total Contributions FY 2023 = \$249M
- Total Benefit Payments FY 2022 = \$429M
- Funded Status as of July 1, 2023
 - 72.49% funded ratio
 - Amortization Period - 24 years

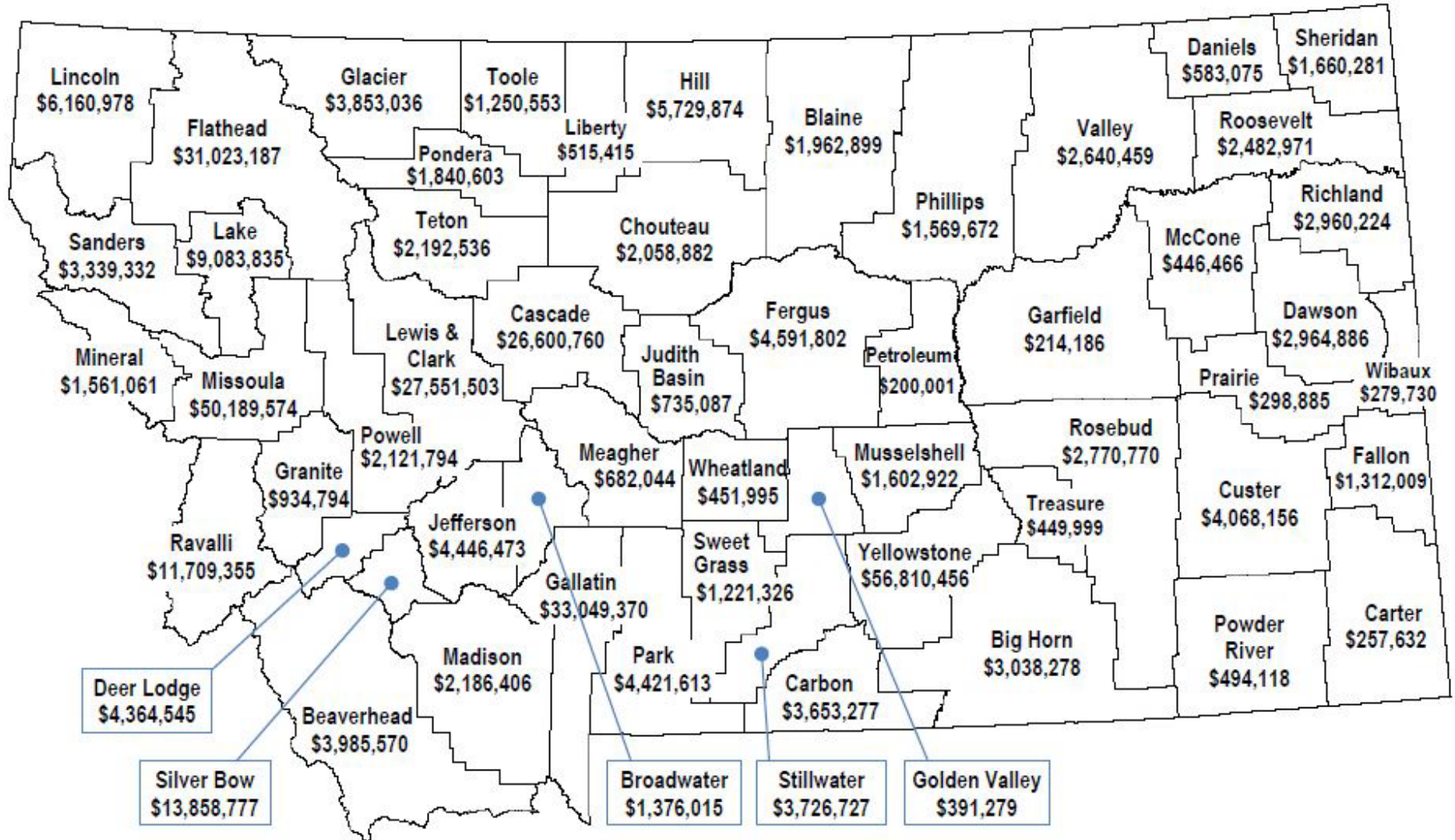


FY 2023 – Distribution of Benefits Paid





FY 2023 – Benefits Paid by County





FY 2024 Highlights

- Market Rate of Return
 - TRS investments earned a 9.06% market rate of return for FY 2024 which is expected to improve the funded status of the plan and reduce the amortization period.
- Actuarial Valuation
 - The results of our July 1, 2024 actuarial valuation will be presented to the TRS Board on October 4, 2024.
- Actuarial Audit
 - Once our actuarial valuation is complete, Milliman Actuarial Services will conduct an actuarial audit of our valuation results which will be presented to the TRS Board in May of 2025.



2025 Legislative Concepts

- Housekeeping Bill
 - To maintain tax qualification status and for administrative efficiencies (see housekeeping summary).

- MUS RP Supplemental Contribution Bill
 - Increase the MUS supplemental contribution rate to pay off the MUS unfunded liability by July 1, 2033 as required in 19-20-621, MCA.
 - Based on 2022 valuation, the current rate needs to increase from 4.72% to 13.53%; however, the actual rate required will not be known until after the July 1, 2024 valuation has been completed.



Questions

