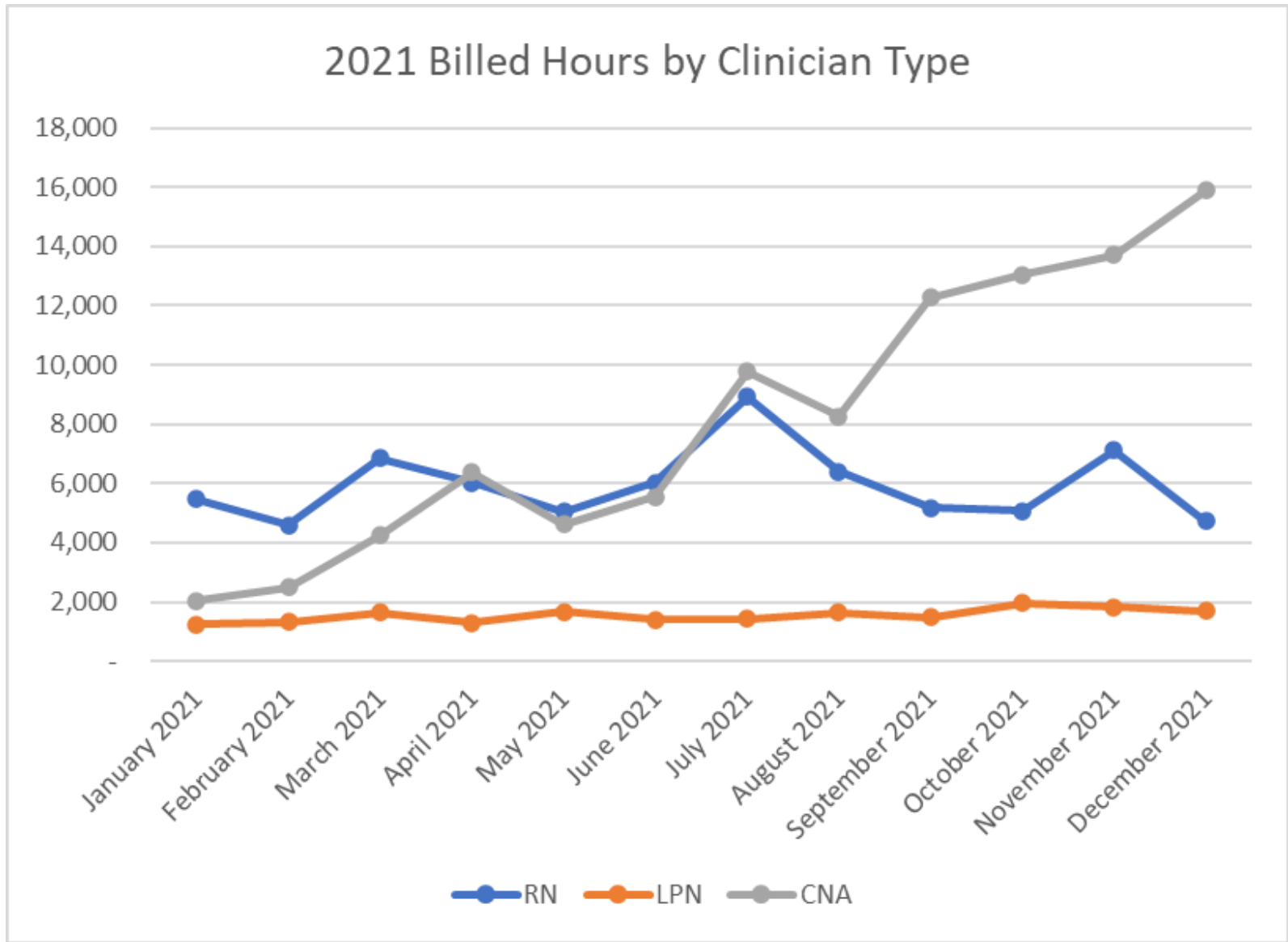
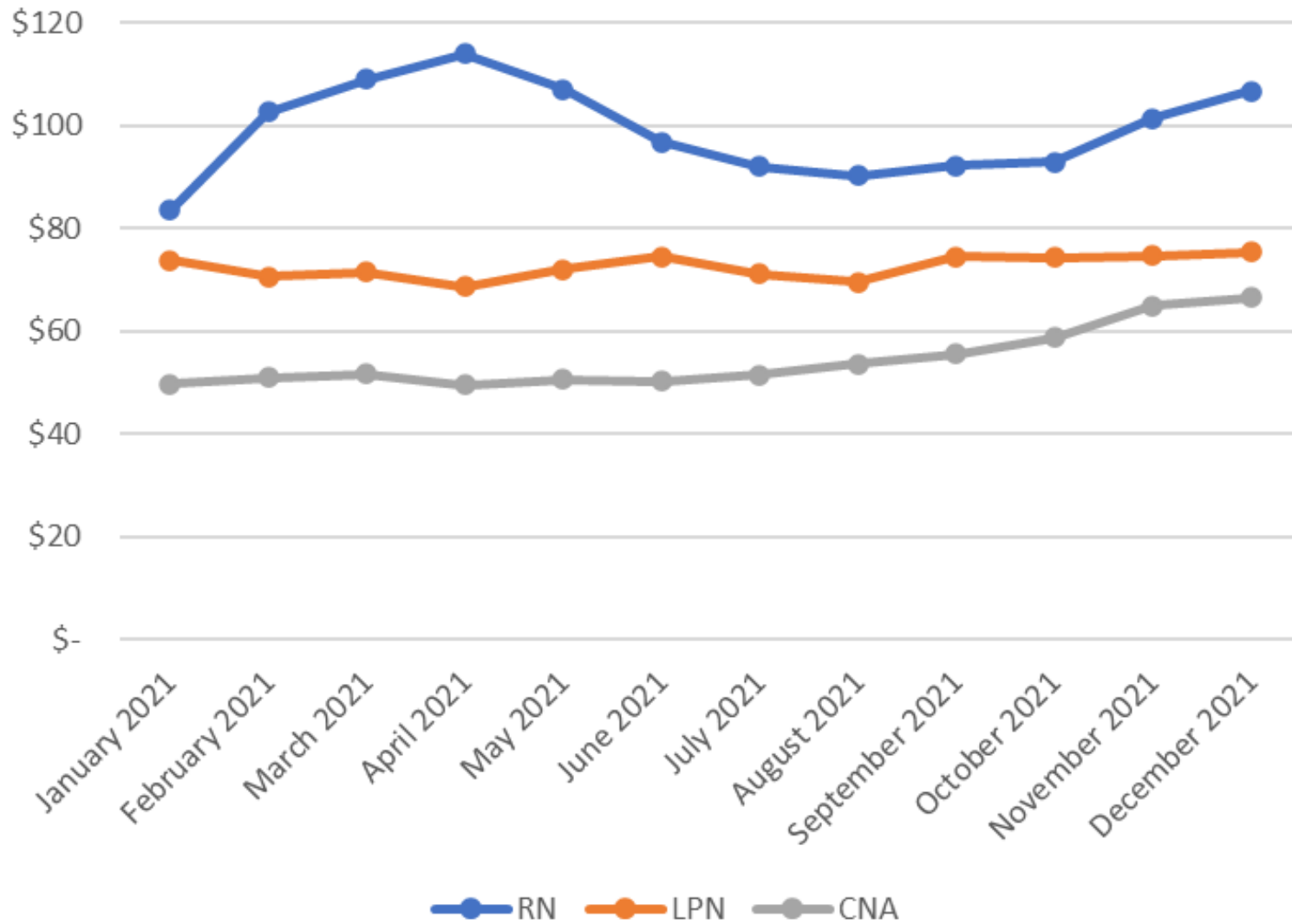


## Average Billed Hours and Rate for Contracted Staffing at the Montana State Hospital



### 2021 Avg Billed Rate by Clinician Type



- Total number of MSH employees that received a pay increase since 06/25/2021 – **169**
  - Average Dollar Amount of Increases – **\$2.58**
  - Average Percent Increase – **11.18%**
- Total number of MSH positions that received an increase in starting wage - **362**
  - Average Dollar Increase for Entry Pay - **\$2.75**
  - Average Percent Increase for Entry Pay – **16.8%**

Summary of Position Specific Wage Increases:

*For the Below Tables:*

- *Impacted Employees – the number of employees that received an increase*
- *Impacted Positions – total number of positions with increased base pay*

MSH RN Wage Increases (013) --- Effective 06/25/2021

Previous Entry Pay	New Entry Pay – RNs with 2+ Years' Experience	New Entry Pay – RNs with 0-2 Years' Experience	Impacted Employees	Avg Dollar Increase	Avg % Increase	Impacted Positions
\$32.00	\$38.70	\$37.65	14	\$6.03	18.54%	51

MSH RN Manager Increases --- Effective 06/25/2021

Previous Entry Pay	New Entry Pay	Impacted Employees	Average Dollar Increase	Average % Increase	Impacted Positions
\$37.38	\$42.57	6	\$5.19	13.86%	13

MSH Food Preparer Pay Increases (103) --- Effective 01/29/2022

Previous Entry Pay	New Entry Pay	Impacted Employees	Average Dollar Increase	Average % Increase	Impacted Positions
\$11.50	\$15.00	12	\$2.74	22.85%	18

MSH Pay Increases (023) --- Effective 02/12/2022

Position Title	Previous Entry Pay	New Entry Pay	Impacted Employees	Average Dollar Increase	Average % Increase	Impacted Positions
Psychiatric Technician	\$14.57	\$18.30	63	\$3.16	21.23%	161
Forensic Mental Health Technician	\$14.57	\$18.30	23	\$3.33	22.86%	50
Custodian	\$11.69	\$15.00	11	\$2.69	22.17%	24
Recreation Therapy Aide	\$14.57	\$18.00	14	\$3.23	21.97%	16
Ward Clerk	\$15.23	\$18.55	7	\$3.17	20.64%	8
Administrative Assistant 1	\$13.09	\$15.00	6	\$1.85	14.07%	7
File Clerk	\$14.19	\$15.00	5	\$0.76	5.32%	6
Cosmetologist	\$12.80	\$15.00	1	\$2.20	17.19%	1
Accounting Technician	\$16.52	\$17.00	3	\$0.48	2.91%	3
Data Processor	\$14.23	\$15.00	2	\$0.77	5.41%	2
Physical Property Technician	\$19.49	\$19.99	1	\$.50	2.57%	1

Notable MSH Position Specific Vacancy Rates as of 03/08/2022

- Overall Vacancy Rate at MSH – 39.3%
- RN – 72.5%
- RN Manager – 46.2%
- Psychiatric Technician – 62.1%
- Forensic Mental Health Technician – 54%
- Recreation Therapy Aide – 6.25%
- Custodian – 54%
- Food Preparer – 22%
  - Currently, there is a strong applicant pool and pending background checks, it is anticipated the kitchen will be fully staffed by the end of March.

State Position Type	Hourly Rate	Regular				Unemploym WC					TOTAL Annual Cost	Loaded Hourly Rate
		Earnings	Vacation	Sick Leave	Holiday	Retirement	FICA	Insurance	ent	Insurance		
<b>Average Hours</b>		<b>1816</b>	<b>80.00</b>	<b>40.00</b>	<b>144.00</b>							
Psychiatric Technician	\$ 21.88	\$ 39,734	\$ 1,750	\$ 875	\$ 3,151	\$ 5,655	\$ 4,534	\$ 11,594	\$ 215	\$ 2,809	\$ 70,317	\$ 33.81
Psychiatric Nurse Practitioner	\$ 64.22	\$ 116,624	\$ 5,138	\$ 2,569	\$ 9,248	\$ 13,615	\$ 11,187	\$ 11,594	\$ 531	\$ 7,939	\$ 178,444	\$ 85.79
LPN	\$ 27.29	\$ 49,559	\$ 2,183	\$ 1,092	\$ 3,930	\$ 6,045	\$ 5,112	\$ 11,594	\$ 236	\$ 3,351	\$ 83,101	\$ 39.95
RN	\$ 54.10	\$ 98,246	\$ 4,328	\$ 2,164	\$ 7,790	\$ 10,535	\$ 8,951	\$ 11,594	\$ 411	\$ 6,143	\$ 150,162	\$ 72.19

Contracted Position TYPE	Average Hourly	Travel	Lodging	Food
CNA	\$ 66.48	\$ -	\$ -	\$ -
LPN	\$ 75.48	\$ -	\$ -	\$ -
RN	\$ 106.81	\$ -	\$ -	\$ -

\* Contracted Rates are average of contractors by position type for December 2021

\*\* Invoiced Rates for contracted staff are all inclusive (include travel, lodging and food)

Position	Working title	Job Code	Location	Previous Base	New Base	Increase	% Increase	Effective Date	Union Code	Notes
69132378	Storekeeper	P42011	WAR0001	\$15.642442	\$15.750000	\$0.107558	0.69%	1/29/2022	103	
69131737	Food Preparer	M21021	WAR0001	\$12.731150	\$15.000000	\$2.268850	17.82%	1/29/2022	103	
69132044	Food Preparer	M21021	WAR0001	\$12.221100	\$15.000000	\$2.778900	22.74%	1/29/2022	103	
69132049	Food Preparer	M21021	WAR0001	\$12.160250	\$15.000000	\$2.839750	23.35%	1/29/2022	103	
69132050	Food Preparer	M21021	WAR0001	N/A	\$15.000000	N/A	N/A	N/A	103	Hired After Increase
69132053	Food Preparer	M21021	WAR0001	\$14.022772	\$15.000000	\$0.977228	6.97%	1/29/2022	103	
69132056	Food Preparer	M21021	WAR0001	N/A	\$15.000000	N/A	N/A	N/A	103	Hired After Increase
69132057	Food Preparer	M21021	WAR0001	\$12.516929	\$15.000000	\$2.483071	19.84%	1/29/2022	103	
69132060	Food Preparer	M21021	WAR0001	\$11.500000	\$15.000000	\$3.500000	30.43%	1/29/2022	103	
69132072	Food Preparer	M21021	WAR0001	\$11.605000	\$15.000000	\$3.395000	29.25%	1/29/2022	103	
69132128	Food Preparer	M21021	WAR0001	\$11.500000	\$15.000000	\$3.500000	30.43%	1/29/2022	103	
69132260	Food Preparer	M21021	WAR0001	\$11.500000	\$15.000000	\$3.500000	30.43%	1/29/2022	103	
69132401	Food Preparer	M21021	WAR0001	\$13.515872	\$15.000000	\$1.484128	10.98%	1/29/2022	103	
69132656	Food Preparer	M21021	WAR0001	\$11.605000	\$15.000000	\$3.395000	29.25%	1/29/2022	103	
69132052	Food Preparer	M21021	WAR0001		\$0.000000				103	
69132061	Food Preparer	M21021	WAR0001		\$0.000000				103	
69132062	Food Preparer	M21021	WAR0001		\$0.000000				103	
69132406	Food Preparer	M21021	WAR0001		\$0.000000				103	
69193203	Food Preparer	M21021	WAR0001		\$0.000000				103	

Position	Working title	Job Code	Location	Previous Base	New Base	Increase	% Increase	Effective Date	Union Code	Notes
69132272	Accounting Technician 1	Q33021	WAR0001	\$16.520000	\$17.000000	\$0.480000	2.91%	2/12/2022	023	
69132275	Accounting Technician 1	Q33021	WAR0001	\$16.520000	\$17.000000	\$0.480000	2.91%	2/12/2022	023	
69132282	Accounting Technician 1	Q33021	WAR0001	\$16.520000	\$17.000000	\$0.480000	2.91%	2/12/2022	023	
69132286	Admin Assistant 1 HOS	Q61021	WAR0001	\$13.090000	\$15.000000	\$1.910000	14.59%	2/12/2022	023	
69151550	Admin Assistant 1 HOS	Q61021	WAR0001	\$13.090000	\$15.000000	\$1.910000	14.59%	2/12/2022	023	
69132344	Admin Assistant 1 Dietary	Q61021	WAR0001	\$13.460000	\$15.000000	\$1.540000	11.44%	2/12/2022	023	
69132288	Admin Assistant 1 HOS	Q61021	WAR0001	\$13.090000	\$15.000000	\$1.910000	14.59%	2/12/2022	023	
69132287	Admin Assistant 1 HOS	Q61021	WAR0001	\$13.090000	\$15.000000	\$1.910000	14.59%	2/12/2022	023	
69132415	Admin Assistant 1 Maintenance	Q61021	WAR0001		\$0.000000				023	
69132177	Admin Assistant 1 HOS	Q61021	WAR0001	\$13.090000	\$15.000000	\$1.910000	14.59%	2/12/2022	023	
69131726	Ward Clerk 2	Q61022	WAR0001	\$15.230000	\$18.550000	\$3.320000	21.80%	2/12/2022	023	
69132860	Ward Clerk 2	Q61022	WAR0001	\$15.247926	\$18.550000	\$3.302074	21.66%	2/12/2022	023	
69132453	Ward Clerk 2	Q61022	WAR0001	\$15.230000	\$18.550000	\$3.320000	21.80%	2/12/2022	023	
69132668	Ward Clerk 2	Q61022	WAR0001	\$15.763050	\$18.550000	\$2.786950	17.68%	2/12/2022	023	
69132564	Ward Clerk 2	Q61022	WAR0001	\$15.230000	\$18.550000	\$3.320000	21.80%	2/12/2022	023	
69132739	Admin Assistant 2 VOC	Q61022	WAR0001		\$0.000000				023	
69131736	Ward Clerk 2	Q61022	WAR0001		\$0.000000				023	
69132030	Admin Assistant 2 Admissions	Q61022	WAR0001	\$19.452626	\$19.452626	\$0.000000	0.00%	N/A	023	No Increase
69132090	Cosmetologist	O51011	WAR0001	\$12.800000	\$15.000000	\$2.200000	17.19%	2/12/2022	023	
69132188	Custodian	N21011	WAR0001	\$11.690000	\$15.000000	\$3.310000	28.31%	2/12/2022	023	
69132196	Custodian	N21011	WAR0001	\$11.690000	\$15.000000	\$3.310000	28.31%	2/12/2022	023	
69131744	Custodian	N21011	WAR0001	\$13.266703	\$15.000000	\$1.733297	13.07%	2/12/2022	023	
69132512	Custodian	N21011	WAR0001	\$13.266703	\$15.000000	\$1.733297	13.07%	2/12/2022	023	
69132101	Custodian	N21011	WAR0001	\$11.690000	\$15.000000	\$3.310000	28.31%	2/12/2022	023	
69132195	Custodian	N21011	WAR0001	\$11.711050	\$15.000000	\$3.288950	28.08%	2/12/2022	023	
69132819	Custodian	N21011	WAR0001	\$12.221100	\$15.000000	\$2.778900	22.74%	2/12/2022	023	
69131720	Custodian	N21011	WAR0001		\$0.000000				023	
69131741	Custodian	N21011	WAR0001		\$0.000000				023	
69132182	Custodian	N21011	WAR0001		\$0.000000				023	
69132184	Custodian	N21011	WAR0001		\$0.000000				023	
69132185	Custodian	N21011	WAR0001		\$0.000000				023	
69132186	Custodian	N21011	WAR0001		\$0.000000				023	
69132187	Custodian	N21011	WAR0001		\$0.000000				023	
69132189	Custodian	N21011	WAR0001		\$0.000000				023	
69132917	Custodian	N21011	WAR0001		\$0.000000				023	
69132918	Custodian	N21011	WAR0001		\$0.000000				023	
69193205	Custodian	N21011	WAR0001		\$0.000000				023	
69132191	Custodian	N21011	WAR0001	\$13.266703	\$15.000000	\$1.733297	13.07%	2/12/2022	023	
69132190	Custodian	N21011	WAR0001	\$11.690000	\$15.000000	\$3.310000	28.31%	2/12/2022	023	
69132194	Custodian	N21011	WAR0001	\$12.731150	\$15.000000	\$2.268850	17.82%	2/12/2022	023	

69132674	Data Processor 1 HIM MTs	Q92011	WAR0001	\$14.230000	\$15.000000	\$0.770000	5.41%	2/12/2022	023	
69132598	Data Processor 1 HIM MTs	Q92011	WAR0001	\$15.494601	\$15.494601	\$0.000000	0.00%	N/A	023	No Increase
69132011	Physical Property Technician	S52211	WAR0001	\$19.490000	\$19.990000	\$0.500000	2.57%	2/12/2022	023	
69132023	File Clerk 1 HIM	Q47011	WAR0001	\$14.190000	\$15.000000	\$0.810000	5.71%	2/12/2022	023	
69131738	File Clerk 1 HIM	Q47011	WAR0001	\$14.400000	\$15.000000	\$0.600000	4.17%	2/12/2022	023	
69132020	File Clerk 1 HIM	Q47011	WAR0001		\$0.000000				023	
69193206	File Clerk 1	Q47011	WAR0001		\$0.000000				023	
69132237	Medical Assistant	K99J01	WAR0001	\$17.330000	\$17.330000	\$0.000000	0.00%	N/A	023	No Increase
69132022	Medical Coder	J27011	WAR0001	\$19.230000	\$19.230000	\$0.000000	0.00%	N/A	023	No Increase
69132146	Psychiatric Technician	K11032	WAR0001	\$14.570000	\$18.300000	\$3.730000	25.60%	2/12/2022	023	
69131713	Recreation Therapy Aide	K11032	WAR0001	\$15.998127	\$18.000000	\$2.001873	12.51%	2/12/2022	023	
69132520	Psychiatric Technician	K11032	WAR0001	\$14.570000	\$18.300000	\$3.730000	25.60%	2/12/2022	023	
69132846	Recreation Therapy Aide	K11032	WAR0001	\$14.570000	\$18.000000	\$3.430000	23.54%	2/12/2022	023	
69132796	Psychiatric Technician	K11032	WAR0001	\$15.998127	\$18.300000	\$2.301873	14.39%	2/12/2022	023	
69132915	Recreation Therapy Aide	K11032	WAR0001	\$14.570000	\$18.000000	\$3.430000	23.54%	2/12/2022	023	
69151790	Psychiatric Technician	K11032	WAR0001	\$14.570000	\$18.300000	\$3.730000	25.60%	2/12/2022	023	
69132503	Recreation Therapy Aide	K11032	WAR0001	\$14.570000	\$18.000000	\$3.430000	23.54%	2/12/2022	023	
69132532	Psychiatric Technician FMHT	K11032	WAR0001	\$14.570000	\$18.300000	\$3.730000	25.60%	2/12/2022	023	
69132690	Psychiatric Technician	K11032	WAR0001	\$14.570000	\$18.300000	\$3.730000	25.60%	2/12/2022	023	
69132908	Recreation Therapy Aide	K11032	WAR0001	\$14.570000	\$18.000000	\$3.430000	23.54%	2/12/2022	023	
69151254	Psychiatric Technician	K11032	WAR0001	\$18.285824	\$18.300000	\$0.014176	0.08%	2/12/2022	023	
69132650	Psychiatric Technician	K11032	WAR0001	\$14.570000	\$18.300000	\$3.730000	25.60%	2/12/2022	023	
69151565	Psychiatric Technician	K11032	WAR0001	\$15.998127	\$18.300000	\$2.301873	14.39%	2/12/2022	023	
69132488	Psychiatric Technician	K11032	WAR0001	\$15.998127	\$18.300000	\$2.301873	14.39%	2/12/2022	023	
69132526	Psychiatric Technician	K11032	WAR0001	\$18.214576	\$18.300000	\$0.085424	0.47%	2/12/2022	023	
69132916	Recreation Therapy Aide	K11032	WAR0001	\$14.570000	\$18.000000	\$3.430000	23.54%	2/12/2022	023	
69151192	Psychiatric Technician	K11032	WAR0001	\$14.570000	\$18.300000	\$3.730000	25.60%	2/12/2022	023	
69132777	Psychiatric Technician	K11032	WAR0001	\$15.998127	\$18.300000	\$2.301873	14.39%	2/12/2022	023	
69132517	Psychiatric Technician	K11032	WAR0001	\$14.570000	\$18.300000	\$3.730000	25.60%	2/12/2022	023	
69132499	Psychiatric Technician	K11032	WAR0001	\$15.170699	\$18.300000	\$3.129301	20.63%	2/12/2022	023	
69132126	Psychiatric Technician	K11032	WAR0001	\$15.998127	\$18.300000	\$2.301873	14.39%	2/12/2022	023	
69132775	Psychiatric Technician	K11032	WAR0001	\$15.998127	\$18.300000	\$2.301873	14.39%	2/12/2022	023	
69132040	Psychiatric Technician	K11032	WAR0001	\$14.570000	\$18.300000	\$3.730000	25.60%	2/12/2022	023	
69132707	Recreation Therapy Aide	K11032	WAR0001	\$14.570000	\$18.000000	\$3.430000	23.54%	2/12/2022	023	
69132811	Psychiatric Technician	K11032	WAR0001	\$14.787672	\$18.300000	\$3.512328	23.75%	2/12/2022	023	
69151460	Psychiatric Technician	K11032	WAR0001	\$14.570000	\$18.300000	\$3.730000	25.60%	2/12/2022	023	
69132719	Psychiatric Technician	K11032	WAR0001	\$14.570000	\$18.300000	\$3.730000	25.60%	2/12/2022	023	
69132645	Psychiatric Technician	K11032	WAR0001	\$14.570000	\$18.300000	\$3.730000	25.60%	2/12/2022	023	
69132716	Psychiatric Technician	K11032	WAR0001	\$14.570000	\$18.300000	\$3.730000	25.60%	2/12/2022	023	
69151505	Psychiatric Technician	K11032	WAR0001	\$14.570000	\$18.300000	\$3.730000	25.60%	2/12/2022	023	
69132527	Psychiatric Technician	K11032	WAR0001	\$15.998127	\$18.300000	\$2.301873	14.39%	2/12/2022	023	



69151697	Psychiatric Technician	K11032	WAR0001	\$14.570000	\$18.300000	\$3.730000	25.60%	2/12/2022	023	
69151180	Psychiatric Technician	K11032	WAR0001	\$14.570000	\$18.300000	\$3.730000	25.60%	2/12/2022	023	
69170405	Psychiatric Technician	K11032	WAR0001	\$15.998127	\$18.300000	\$2.301873	14.39%	2/12/2022	023	
69132695	Psychiatric Technician	K11032	WAR0001	\$14.570000	\$18.300000	\$3.730000	25.60%	2/12/2022	023	
69132905	Psychiatric Technician	K11032	WAR0001	\$14.570000	\$18.300000	\$3.730000	25.60%	2/12/2022	023	
69132827	Psychiatric Technician	K11032	WAR0001	\$14.787672	\$18.300000	\$3.512328	23.75%	2/12/2022	023	
69131719	Psychiatric Technician	K11032	WAR0001	\$14.570000	\$14.570000	\$0.000000	0.00%	N/A	023	No Increase
69170406	Psychiatric Technician	K11032	WAR0001	\$15.998127	\$18.300000	\$2.301873	14.39%	2/12/2022	023	
69131727	Psychiatric Technician	K11032	WAR0001	\$14.570000	\$18.300000	\$3.730000	25.60%	2/12/2022	023	
69132487	Psychiatric Technician	K11032	WAR0001	\$15.998127	\$18.300000	\$2.301873	14.39%	2/12/2022	023	
69151661	Psychiatric Technician	K11032	WAR0001	\$14.570000	\$18.300000	\$3.730000	25.60%	2/12/2022	023	
69132655	Psychiatric Technician	K11032	WAR0001	\$14.570000	\$18.300000	\$3.730000	25.60%	2/12/2022	023	
69151553	Psychiatric Technician	K11032	WAR0001	\$14.570000	\$18.300000	\$3.730000	25.60%	2/12/2022	023	
69151843	Psychiatric Technician	K11032	WAR0001	\$15.591000	\$18.300000	\$2.709000	17.38%	2/12/2022	023	
69132536	Psychiatric Technician	K11032	WAR0001	\$14.570000	\$18.300000	\$3.730000	25.60%	2/12/2022	023	
69132822	Psychiatric Technician	K11032	WAR0001	\$14.570000	\$18.300000	\$3.730000	25.60%	2/12/2022	023	
69131730	Psychiatric Technician	K11032	WAR0001	\$17.884287	\$18.300000	\$0.415713	2.32%	2/12/2022	023	
69132721	Psychiatric Technician	K11032	WAR0001	\$15.170699	\$18.300000	\$3.129301	20.63%	2/12/2022	023	
69132649	Recreation Therapy Aide	K11032	WAR0001	\$14.570000	\$18.000000	\$3.430000	23.54%	2/12/2022	023	
69132720	Psychiatric Technician	K11032	WAR0001	\$14.570000	\$18.300000	\$3.730000	25.60%	2/12/2022	023	
69132534	Psychiatric Technician	K11032	WAR0001	\$15.998127	\$18.300000	\$2.301873	14.39%	2/12/2022	023	
69151760	Psychiatric Technician	K11032	WAR0001	\$14.570000	\$18.300000	\$3.730000	25.60%	2/12/2022	023	
69132530	Psychiatric Technician	K11032	WAR0001	\$15.998127	\$18.300000	\$2.301873	14.39%	2/12/2022	023	
69132562	Recreation Therapy Aide	K11032	WAR0001	\$15.998127	\$18.000000	\$2.001873	12.51%	2/12/2022	023	
69151716	Psychiatric Technician	K11032	WAR0001	\$14.570000	\$18.300000	\$3.730000	25.60%	2/12/2022	023	
69132725	Psychiatric Technician	K11032	WAR0001	\$14.570000	\$18.300000	\$3.730000	25.60%	2/12/2022	023	
69151551	Psychiatric Technician	K11032	WAR0001	\$14.570000	\$18.300000	\$3.730000	25.60%	2/12/2022	023	
69132492	Psychiatric Technician	K11032	WAR0001	\$14.570000	\$18.300000	\$3.730000	25.60%	2/12/2022	023	
69131732	Psychiatric Technician	K11032	WAR0001	\$14.570000	\$18.300000	\$3.730000	25.60%	2/12/2022	023	
69132518	Psychiatric Technician	K11032	WAR0001	\$15.170699	\$18.300000	\$3.129301	20.63%	2/12/2022	023	
69132539	Psychiatric Technician	K11032	WAR0001	\$14.570000	\$18.300000	\$3.730000	25.60%	2/12/2022	023	
69132561	Recreation Therapy Aide	K11032	WAR0001	\$14.570000	\$18.000000	\$3.430000	23.54%	2/12/2022	023	
69132422	Psychiatric Technician	K11032	WAR0001	\$14.570000	\$18.300000	\$3.730000	25.60%	2/12/2022	023	
69151256	Psychiatric Technician	K11032	WAR0001	\$14.570000	\$18.300000	\$3.730000	25.60%	2/12/2022	023	
69132701	Recreation Therapy Aide	K11032	WAR0001		\$0.000000				023	
69131316	Psychiatric Technician	K11032	WAR0001		\$0.000000				023	
69131708	Psychiatric Technician	K11032	WAR0001		\$0.000000				023	
69131714	Psychiatric Technician	K11032	WAR0001		\$0.000000				023	
69131717	Psychiatric Technician	K11032	WAR0001		\$0.000000				023	
69131718	Psychiatric Technician	K11032	WAR0001		\$0.000000				023	
69131721	Psychiatric Technician	K11032	WAR0001		\$0.000000				023	





69151816	Psychiatric Technician	K11032	WAR0001		\$0.000000				023	
69151830	Psychiatric Technician	K11032	WAR0001		\$0.000000				023	
69151832	Psychiatric Technician	K11032	WAR0001		\$0.000000				023	
69151841	Psychiatric Technician	K11032	WAR0001		\$0.000000				023	
69151874	Psychiatric Technician	K11032	WAR0001		\$0.000000				023	
69151876	Psychiatric Technician	K11032	WAR0001		\$0.000000				023	
69170408	Psychiatric Technician	K11032	WAR0001		\$0.000000				023	
69193204	Psychiatric Technician	K11032	WAR0001		\$0.000000				023	
69132545	Psychiatric Technician	K11032	WAR0001		\$0.000000				023	
69132813	Psychiatric Technician	K11032	WAR0001		\$0.000000				023	
69170404	Psychiatric Technician	K11032	WAR0001		\$0.000000				023	
69170407	Psychiatric Technician	K11032	WAR0001		\$0.000000				023	
69170409	Psychiatric Technician	K11032	WAR0001		\$0.000000				023	
69170410	Psychiatric Technician	K11032	WAR0001		\$0.000000				023	
69132700	Psychiatric Technician	K11032	WAR0001	\$14.787672	\$18.300000	\$3.512328	23.75%	2/12/2022	023	Hired After Increase
69132441	Psychiatric Technician	K11032	WAR0001	\$15.998127	\$18.300000	\$2.301873	14.39%	2/12/2022	023	
69132636	Psychiatric Technician	K11032	WAR0001	\$14.570000	\$18.300000	\$3.730000	25.60%	2/12/2022	023	
69132475	Psychiatric Technician	K11032	WAR0001	\$15.998127	\$18.300000	\$2.301873	14.39%	2/12/2022	023	
69132451	Recreation Therapy Aide	K11032	WAR0001	\$14.570000	\$18.000000	\$3.430000	23.54%	2/12/2022	023	
69132741	Recreation Therapy Aide	K11032	WAR0001	\$14.570000	\$18.000000	\$3.430000	23.54%	2/12/2022	023	
69132292	Purchasing & Supply Spec	B12011	WAR0001	\$20.422112	\$20.422112	\$0.000000	0.00%	N/A	023	No Increase
69132010	Stock Clerk Lead	Q58011	WAR0001	\$18.540000	\$18.540000	\$0.000000	0.00%	N/A	023	No Increase
69132693	Admission/Discharge Coord	F12111	WAR0001	\$17.340000	\$17.340000	\$0.000000	0.00%	N/A	023	No Increase
69132012	Stock Clerk	V76011	WAR0001		\$0.000000				023	

Position	Working title	Job Code	Location	Previous Base	New Base	Increase	% Increase	Effective Date	Union Code	Notes
69131707	Registered Nurse	J1E012	WAR0001	\$32.000000	\$38.700000	\$6.700000	20.938%	6/5/2021	013	
69132456	Registered Nurse	J1E012	WAR0001	\$32.000000	\$38.700000	\$6.700000	20.938%	6/5/2021	013	
69132571	Registered Nurse	J1E012	WAR0001	\$32.000000	\$38.700000	\$6.700000	20.938%	6/5/2021	013	
69132577	Registered Nurse	J1E012	WAR0001	\$32.000000	\$38.700000	\$6.700000	20.938%	6/5/2021	013	
69132614	Registered Nurse	J1E012	WAR0001	\$32.000000	\$38.700000	\$6.700000	20.938%	6/5/2021	013	
69132615	Registered Nurse	J1E012	WAR0001	\$33.190000	\$38.700000	\$5.510000	16.601%	6/5/2021	013	
69132675	Registered Nurse	J1E012	WAR0001	\$33.190000	\$38.700000	\$5.510000	16.601%	6/5/2021	013	
69132678	Registered Nurse	J1E012	WAR0001	\$33.190000	\$38.700000	\$5.510000	16.601%	6/5/2021	013	
69180018	Registered Nurse	J1E012	WAR0001	\$32.000000	\$38.700000	\$6.700000	20.938%	6/5/2021	013	
69170402	Registered Nurse	J1E012	WAR0001	\$33.190000	\$38.700000	\$5.510000	16.601%	6/5/2021	013	
69131743	Registered Nurse	J1E012	WAR0001	N/A	\$37.650000	N/A	N/A	N/A	013	Hired After Increase
69132457	Registered Nurse	J1E012	WAR0001	N/A	\$37.650000	N/A	N/A	N/A	013	Hired After Increase
69131709	Registered Nurse	J1E012	WAR0001		\$0.000000				013	
69132001	Registered Nurse	J1E012	WAR0001		\$0.000000				013	
69132175	Registered Nurse	J1E012	WAR0001		\$0.000000				013	
69132274	Registered Nurse	J1E012	WAR0001		\$0.000000				013	
69132402	Registered Nurse	J1E012	WAR0001		\$0.000000				013	
69132405	Registered Nurse	J1E012	WAR0001		\$0.000000				013	
69132410	Registered Nurse	J1E012	WAR0001		\$0.000000				013	
69132411	Registered Nurse	J1E012	WAR0001		\$0.000000				013	
69132412	Registered Nurse	J1E012	WAR0001		\$0.000000				013	
69132455	Registered Nurse	J1E012	WAR0001		\$0.000000				013	
69132459	Registered Nurse	J1E012	WAR0001		\$0.000000				013	
69132460	Registered Nurse	J1E012	WAR0001		\$0.000000				013	
69132465	Registered Nurse	J1E012	WAR0001		\$0.000000				013	
69132574	Registered Nurse	J1E012	WAR0001		\$0.000000				013	
69132578	Registered Nurse	J1E012	WAR0001		\$0.000000				013	
69132579	Registered Nurse	J1E012	WAR0001		\$0.000000				013	
69132610	Registered Nurse	J1E012	WAR0001		\$0.000000				013	
69132611	Registered Nurse	J1E012	WAR0001		\$0.000000				013	
69132612	Registered Nurse	J1E012	WAR0001		\$0.000000				013	
69132623	Registered Nurse	J1E012	WAR0001		\$0.000000				013	
69132676	Registered Nurse	J1E012	WAR0001		\$0.000000				013	
69132680	Registered Nurse	J1E012	WAR0001		\$0.000000				013	
69132681	Registered Nurse	J1E012	WAR0001		\$0.000000				013	
69132686	Registered Nurse	J1E012	WAR0001		\$0.000000				013	
69132696	Registered Nurse	J1E012	WAR0001		\$0.000000				013	
69132747	Registered Nurse	J1E012	WAR0001		\$0.000000				013	

69132763	Registered Nurse	J1E012	WAR0001		\$0.000000				013	
69132784	Registered Nurse	J1E012	WAR0001		\$0.000000				013	
69132912	Registered Nurse	J1E012	WAR0001		\$0.000000				013	
69132913	Registered Nurse	J1E012	WAR0001		\$0.000000				013	
69180013	Registered Nurse	J1E012	WAR0001		\$0.000000				013	
69180056	Registered Nurse	J1E012	WAR0001		\$0.000000				013	
69180071	Registered Nurse	J1E012	WAR0001		\$0.000000				013	
69192007	RN Short Term Worker	000956	WAR0001		\$0.000000				013	
69170403	Registered Nurse	J1E012	WAR0001		\$0.000000				013	

Position	Working title	Job Code	Location	Previous Base	New Base	Increase	% Increase	Effective Date	Union Code	Notes
69132391	Registered Nurse Lead	J1E013	WAR0001	\$37.380000	\$42.570000	\$5.190000	13.88%	6/5/2021	000	
69132576	Registered Nurse Lead	J1E013	WAR0001	\$37.380000	\$42.570000	\$5.190000	13.88%	6/5/2021	000	
69132902	Registered Nurse Lead	J1E013	WAR0001	\$37.380000	\$42.570000	\$5.190000	13.88%	6/5/2021	000	
69132570	Registered Nurse Lead	J1E013	WAR0001	\$37.388000	\$42.570000	\$5.182000	13.86%	6/5/2021	000	
69132891	Assistant Director of Nursing	J1E01M	WAR0001	\$40.703515	\$45.760000	\$5.056485	12.42%	6/5/2021	000	
69132575	Registered Nurse Lead	J1E013	WAR0001	N/A	\$42.570000	N/A	N/A	N/A	000	Hired After Increase
69132677	Infection Control RN Lead	J1E013	WAR0001	N/A	\$42.570000	N/A	N/A	N/A	000	Hired After Increase
69132230	Registered Nurse Lead	J1E013	WAR0001		\$0.000000				000	
69132458	Registered Nurse Lead	J1E013	WAR0001		\$0.000000				000	
69132497	Registered Nurse Lead	J1E013	WAR0001		\$0.000000				000	
69132679	Registered Nurse Lead	J1E013	WAR0001		\$0.000000				000	
69132900	Registered Nurse Lead	J1E013	WAR0001		\$0.000000				000	
69132901	Registered Nurse Lead	J1E013	WAR0001		\$0.000000				000	