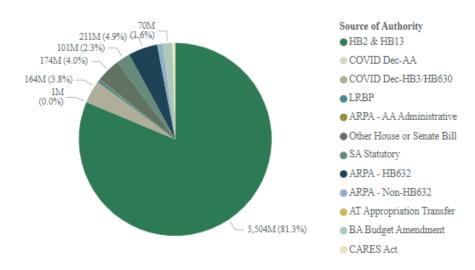
DEPARTMENT OF PUBLIC HEALTH AND HUMAN SERVICES

TOTAL APPROPRIATION AUTHORITY

The total appropriation authority for the Department of Public Health and Human Services (DPHHS) is shown in the pie chart below. HB 2 and HB 13 provide 81.3% of the total authority for this agency. All types of appropriation authority for this agency are described below, including total budget and the percent expended by source of authority.

Total Modified Budget by Source of Authority



Source of Authority	Modified Budget	Expended Budget	% Expended	
HB2 & HB13	3,503,813,387	1,075,651,589	30.7%	
AT Appropriation Transfer	1,720,988	0	0.0%	
BA Budget Amendment	69,519,261	11,137,376	16.0%	
LRBP	18,447,253	156,860	0.9%	
Other House or Senate Bill	173,548,842	5,041,383	2.9%	
SA Statutory	101,154,194	46,711,495	46.2%	
CARES	20,726,863	2,308,389	11.1%	
CARES II	164,606,139	4,956,377	3.0%	
ARPA	255,063,150	23,134,841	9.1%	
Total	4,308,600,078	1,169,098,310	27.1%	_

Other Bills

Other house or senate bills make up 4.0%, or \$173.5 million, of total appropriations. Of that total, \$102.7 million comes from federal special revenue funds, \$41.2 million comes from state special revenue funds, and \$7.0 million comes from general fund. There is another \$22.7 million that comes from capital development funds. Significant portions of this funding include:

• \$143.5 million to the Director's Office as a result of the passage of HB 872 for the Behavioral Health for Future Generations fund. This appropriation is broken up into three parts, as outlined by HB 872. There is \$40.0 million in state special revenue appropriated for uses outlined in [section 3] of the

bill, as well as operational costs of the commission. These uses include Children's Health Insurance program (CHIP) and Medicaid matching funds, as well as studying, planning and operational expenses for certain types of behavioral health settings and solutions. There is an appropriation of \$83.5 million in federal special revenue authority to provide for federal match. Lastly, there is \$20.0 million in capital development funds for statewide behavioral health infrastructure investments. Of this appropriation, \$6,433 has been spent on operating expenses for commission meetings

- \$7.0 million general fund in the Early Childhood and Family Support Division to the child care discretionary fund for benefits and claims. None of this appropriation has been spent
- \$21.8 million to Technology Services Division (TSD) for the HB 10 long range information technology projects. Federeal special revenue authority accounts for \$19.1 million of this total and capital development funds account for \$2.7 million. Of the FY 2024 appropriation, \$5.0 million has been expended with \$4.5 million federal special revenue fund having been expended and the rest being capital development funds

Statutory Appropriations

Statutory appropriations make up 2.3% of total appropriations, or \$101.2 million in FY 2024. Medicaid Indian Health Services is the largest portion accounting for \$94.6 million, or 93.5% of total statutory appropriations in DPHHS. Other statutory appropriations include the Alcohol Tax Program which accounts for \$5.1 million dollars, Title X Family Planning federal funding, Montana State Hospital statutory bond debt transfer, and adoption service fees.

Budget Amendments

Budget amendment (BA) authority totaled \$69.5 million and accounts for 1.6% of the total FY 2024 budget. Of this total, 16.0% has been expended, or \$11.1 million. The largest area of authority was indirect activity funding for the Health Information Exchange in the TSD: this authority totals \$19.6 million with expenditures currently around \$1.6 million. Note that BAs involving COVID-19 are labeled as such in the graphic above and are discussed separately in the COVID-19 section below. Other major sources of BA authority existed in the following divisions:

- Early Childhood and Family Support Division (ECFSD) spending of \$2.1 million from a budget of \$16.8 million. The budget is largely allocated to maternal/infant home visiting, the preschool development grant Birth through Five, pediatric mental health care access, and the maternal health innovations program
- Behavioral Health and Developmental Disabilities Division (BHDD) spending of \$3.5 million from a budget of \$12.1 million. The budget is largely comprised of opioid response, crisis counseling, the Partnerships for Success grant, and suicide prevention activities. Other notable authority includes \$1.0 million for the Certified Community Behavior Health Clinic (CCBHC) planning grant
- Public Health and Safety Division (PHSD) spending of \$2.7 million from a budget of \$11.7 million. The budget is largely allocated to prescription drug overdose activities, the public health infrastructure grant program, diabetes/heart health/stroke activities, and epidemiology and laboratory capacity
- Director's Office (DO) spending of \$417,000 on a budget of \$3.5 million for refugee cash and medical assistance and social security

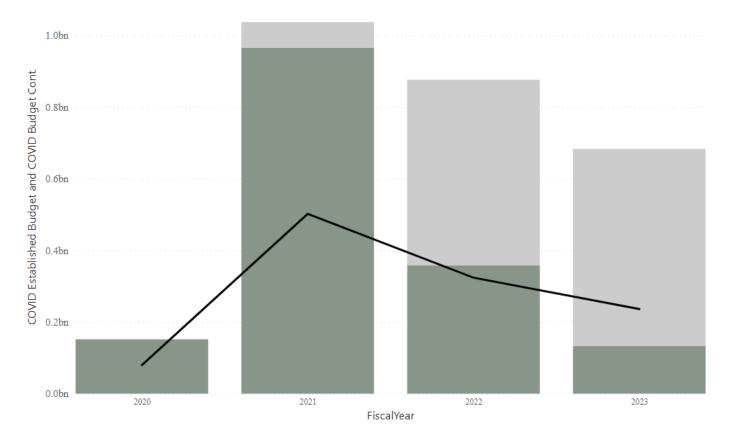
- Human and Community Services Division (HCSD) spending of \$270,000 on a budget of \$2.6 million.
 The budget is largely allocated to food stamp performance bonuses, income verification, and emergency food assistance
- Senior and Long Term Care Services Division (SLTC) spending of \$185,000 from a budget of \$1.4 million. The budget is largely allocated to elder abuse prevention and adult protective services systems, lifespan respite, and Medicare improvements for patients and providers programs

COVID-19 Authority

The following chart is provided to allow the legislature to examine the funding that is available to the agency for COVID-19 impacts.

COVID Established Budget, COVID Continuing Budget. and COVID Expenditures by Fiscal Year

■ COVID Established Budget
 ■ COVID Budget Cont.
 ■ COVID Expenditures



The FY 2024 established COVID budget was \$8.8 million and the continuing authority from previous fiscal years amounts to \$431.6 million for an overall authority of \$440.4 million. Of the total authority, \$31.0 million or 7.0% has been expended to date in FY 2024. This authority is tied to three different pieces of federal legislation: the American Rescue Plan Act of 2021 (ARPA), and then the Coronavirus Aid, Relief and Economic Security Acts (CARES) I and II.

Long Range Building and Planning

There is \$18.4 million appropriated to long range building and planning in DPHHS. This funding is all federal special revenue funding located in the Human and Community Services Division. Of that funding \$17.9 million comes from the federal Infrastructure Investment and Jobs Act (2021). There is also \$592,000 allocated to the Low Income Housing and Energy Assistance Program, of which \$157,000 was expended.

HB 2 BUDGET MODIFICATIONS

The following chart shows the HB 2 budget as passed by the legislature, including the pay plan, and the HB 2 modified budget from July 1, 2023 through November 30, 2023. Net modifications to the budget include operating plan changes from one expenditure account to another, program transfers, reorganizations, and agency transfers of authority. The positive modifications and negative modifications are shown by program, expenditure account, and fund type.

Legislative Budget Compared to Modified Budget - HB 2 Only

Agency Name	Starting Budget	Prior Period Modification	ns Legislative Budg	et Net Modification	s Modified Budge	t
□ Public Health & Human Services	3,503,813,387		3,503,813,38	37	0 3,503,813,38	7
DIRECTORS OFFICE	15,706,714		15,706,71	1,902,	537 17,609,25	1
TECHNOLOGY SERVICES DIVISION	73,618,173		73,618,17	73 435,	622 74,053,79	5
SENIOR & LONG TERM CARE SVCS	377,992,291		377,992,29	91 131,	629 378,123,926)
HEALTH RESOURCES DIVISION	1,759,831,898		1,759,831,89	98 72,	699 1,759,904,59	7
MEDICAID & HEALTH SVCS MNGMT	5,103,493		5,103,49	-18,	043 5,085,450)
BUSINESS & FINANCIAL SERVICES	12,526,459		12,526,45	59 -18,	090 12,508,369)
OPERATIONS SERVICES DIVISION	1,403,598		1,403,59	98 -34,	972 1,368,620	5
EARLY CHILDHOOD & FAM SUPPORT	85,674,985		85,674,98	35 -84,	396 85,590,589)
DISABILITY EMPLYMNT &TRANSITNS	31,211,039		31,211,03	39 -125,	195 31,085,84	4
PUBLIC HEALTH & SAFETY DIV	40,142,225		40,142,22	25 -125,	350 40,016,87	5
CHILD SUPPORT SERVICES	12,018,619		12,018,61	19 -148,	353 11,870,26	5
HUMAN AND COMMUNITY SERVICES	291,482,031		291,482,03	-160,	417 291,321,61	4
HEALTH CARE FACILITIES	141,443,922		141,443,92	22 -388,	502 141,055,420)
CHILD & FAMILY SERVICES	115,173,207		115,173,20	.432,	803 114,740,40	4
BEHAVIORAL HTH & DEV DISABILITY	530,544,436		530,544,43	-450,	639 530,093,79	7
OFFICE OF INSPECTOR GENERAL	9,940,297		9,940,29	-555,	727 9,384,570)
Total	3,503,813,387		3,503,813,38	37	0 3,503,813,38	7
Acet & Lvl 1 DESC	Starting Budget	Prior Period Modifications	Legislative Budget	Net Modifications	Modified Budget	
61000 Personal Services	230,224,095		230,224,095	419,455	230,643,550	
62000 Operating Expenses	211,158,950		211,158,950	-4,225,131	206,933,819	
63000 Equipment & Intangible Assets	541,850		541,850	277,189	819,039	
66000 Grants	89,722,686		89,722,686	1,696,647	91,419,333	
67000 Benefits & Claims	2,968,184,941		2,968,184,941	-6,180,315	2,962,004,626	
68000 Transfers-out	3,672,021		3,672,021	1,730,182	5,402,203	
69000 Debt Service	308,844		308,844	6,281,973	6,590,817	
Fund Type	Starting Budget	Prior Period Modifications	Legislative Budget	Net Modifications	Modified Budget	
01 General	744,112,013		744,112,013	0	744,112,013	
02 State/Other Spec Rev	257,851,948		257,851,948	0	257,851,948	
03 Fed/Other Spec Rev	2,501,849,426		2,501,849,426	0	2,501,849,426	

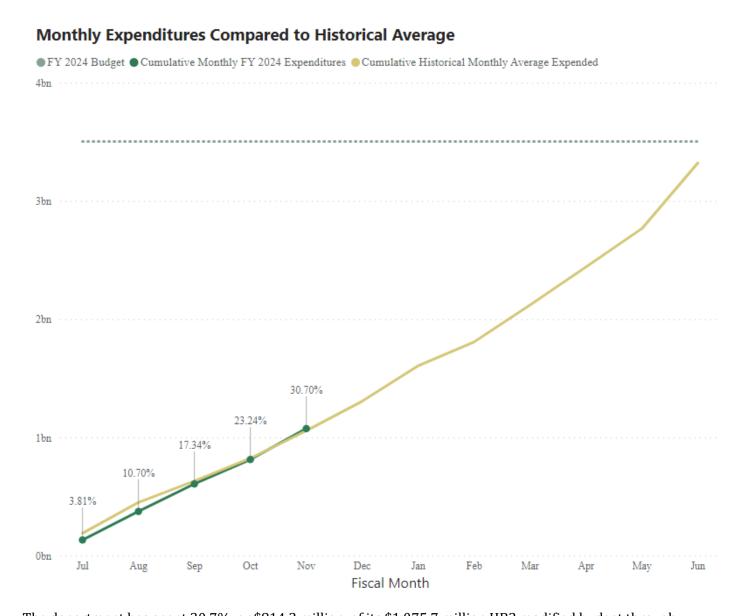
A program transfer from all divisions in DPHHS to the Office of Human Resources located in the Director's Office accounts for the majority of funds moved in this past quarter. These funds will be used to pay for lump-sum termination payouts for staff. Federal regulations require that termination payouts be charged through an agency-wide cost allocation plan executed by the Office of Human Resources. Because personal service costs are originally budgeted in the division the position is assigned to, part of the personal service budgets is now being moved to the Office of Human Resources where the termination payout expenditures will be charged.

A few other smaller program transfers occurred. One adjusted funding placement for HB 449, moving it from HRD to SLTC. Another moves some Healing and Ending Addiction through Recovery and Treatment (HEART) funding from BHDD to HRD to allow HRD some HEART budget going forward to cover the Healthy Montana Kids portions of HEART. Lastly, excess state special revenue funds leftover after the transfer of the marijuana program were moved from the Office of the Inspector General (OIG) to the TSD for anticipated FY 2024 operations expenditures. This program transfer also realigned funds within TSD to reflect anticipated exspense activities, IT contract payments, and to cover cost allocation movements.

Overall, the net modifications in the department amounted to \$0.

HB 2 Appropriation Authority

The following chart shows the appropriated budget for the agency compared to expenditures through November 30, 2023.



The department has spent 30.7%, or \$814.2 million, of its \$1,075.7 million HB2 modified budget through

November 30, 2023. DPHHS's spending up to this point in the fiscal year is on trend compared to the five-year average of 30.2%.

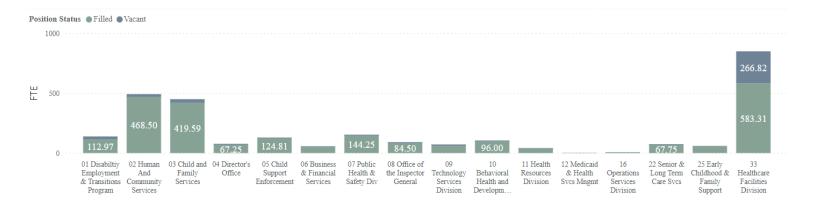
The tables below show the modified budget compared to the expended budget in dollar amounts and percentages by various categories: fund type, account level, and program.

Fund Type	Modified Budget	Expended Budget	% Expended
01 General	744,112,013	256,975,426	34.5%
02 State/Other Spec Rev	257,851,948	32,220,546	12.5%
03 Fed/Other Spec Rev	2,501,849,426	786,455,618	31.4%
Total	3,503,813,387	1,075,651,589	30.7%
Expenditure Type	Modified Budget	Expended Budget	•
Personal Services	230,643,550	83,605,362	36.2%
Operating Expenses	206,933,819	63,294,798	30.6%
Equipment & Intangible Assets	819,039	9,995	1.2%
Grants	91,419,333		30.4%
Benefits & Claims	2,962,004,626	896,108,946	30.3%
Transfers-out	5,402,203	433,395	8.0%
Debt Service	6,590,817	4,398,380	66.7%
Total	3,503,813,387	1,075,651,589	30.7%
Program Name	Modified Budget	Expended Budget	% Expended
01 DISABILITY EMPLYMNT &TRANSITNS	31,085,844	9,089,118	29.2%
02 HUMAN AND COMMUNITY SERVICES	291,321,614	103,635,778	35.6%
03 CHILD & FAMILY SERVICES	114,740,404	43,301,274	37.7%
04 DIRECTORS OFFICE	17,609,251	4,391,154	24.9%
05 CHILD SUPPORT SERVICES	11,870,266	4,962,233	41.8%
06 BUSINESS & FINANCIAL SERVICES	12,508,369	7,425,955	59.4%
07 PUBLIC HEALTH & SAFETY DIV	40,016,875	11,454,136	28.6%
08 OFFICE OF INSPECTOR GENERAL	9,384,570	3,581,634	38.2%
09 TECHNOLOGY SERVICES DIVISION	74,053,795	21,276,613	28.7%
10 BEHAVIORAL HTH & DEV DISABILITY	530,093,797	173,487,152	32.7%
11 HEALTH RESOURCES DIVISION	1,759,904,597	507,624,695	28.8%
12 MEDICAID & HEALTH SVCS MNGMT	5,085,450	1,147,549	22.6%
16 OPERATIONS SERVICES DIVISION	1,368,626	382,856	28.0%
22 SENIOR & LONG TERM CARE SVCS	378,123,920	113,476,435	30.0%
25 EARLY CHILDHOOD & FAM SUPPORT	85,590,589	28,498,895	33.3%
33 HEALTH CARE FACILITIES	141,055,420	41,916,113	29.7%
Total	3,503,813,387	1,075,651,589	30.7%

Personal Services

Appropriations for personal services in the DPHHS total \$230.6 million and are 36.2% expended through November 30, 2023. The department has 2,804.90 HB 2 non-aggregate FTE and 85.0% of these positions are filled as of November 1, 2023. The following chart shows the filled and vacant FTE by program within the agency.

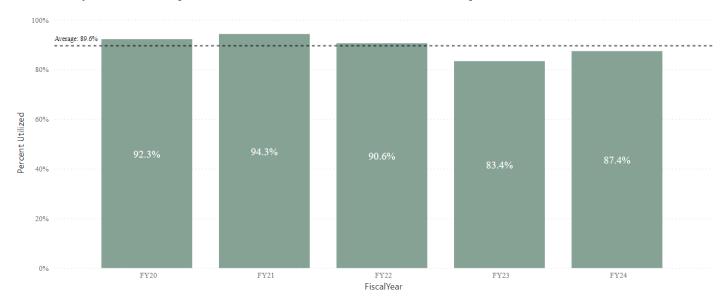
DPHHS Vacancies by Program



Since July 1st, 2023 there has been turnover in 158 positions: of those voluntary resignations, 133 individuals left state employment, 11 individuals retired, and 14 individuals transferred to a new agency. There is a chart in the appendix of this report showing the vacant FTE in each division, the number of months each position has been vacant, and the midpoint hourly pay rate. Of the 443.73 FTE that are vacant, the median number of months vacant is 5.26 months.

From July 1, 2023 through November 1, 2023 the largest annual pay rate change category within the agency is statutory adjustments. These annualized adjustments total \$12.0 million and include the HB 13 pay plan ongoing wage adjustment passed during the 2023 Session.

The chart below shows the hourly utilization percentage for the DPPHS between July 1 and November 1 for each fiscal year when compared to the available hours for the same time period.



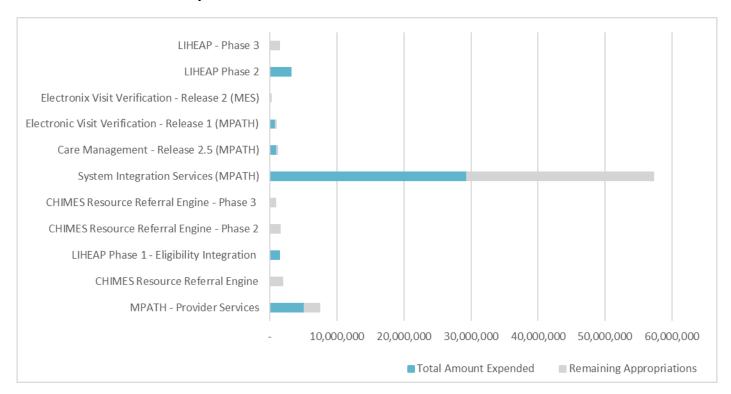
Overall, DPHHS has utilized 87.4% of its hours budgeted for this quarter. The five-year historical average for first quarter usage is 89.6%; DPHHS is slightly below trend in FY 2024. There are multiple divisions contributing to the lower utilization. Healthcare Facilities Division has lower utilization primarily due to

Montana State Hospital vacancies but also vacancies in the Intensive Behavior Center and the Montana Veterans Home. The Disability and Employment Transitions Division, the Director's Office and the Technology Services Division received FTE in this past session that have not been filled yet causing lower utilization rates in those divisions.

OTHER ISSUES

Information Technology Project Expenditures

The following long-range information technology projects have been reported by the State Information Technology Services Division (SITSD). Though modules included in the Montana Program for Automating and Transforming Healthcare (MPATH) are being reported on by SITSD the overall project is not included in the SITSD reporting dashboard. The funding for the projects listed below totals \$40.9 million. Of that total, \$35.9 million or 88.0% has been expended to date.



Provider Rates

The 2023 Session resulted in significant provider rate increases for both Medicaid and non-Medicaid providers. Provider rate increases for Medicaid providers totaled \$339.4 million over the 2025 biennium, with an additional \$31.6 million appropriated for non-Medicaid providers over the 2025 biennium. In addition, both Medicaid and non-Medicaid providers who were not included in the provider rate studies conducted in the previous interim received a 4.0% increase in each year of the biennium.

The legislature may wish to review the impact of these provider rates during the course of the 2025 biennium: in many cases, these rates were intended to stabilize providers and increase the supply of critical services for vulnerable populations and broadly improve access to those services. As of the publication of this document (December 2023) this analysis may be premature, but will be achievable later in the 2025 biennium.

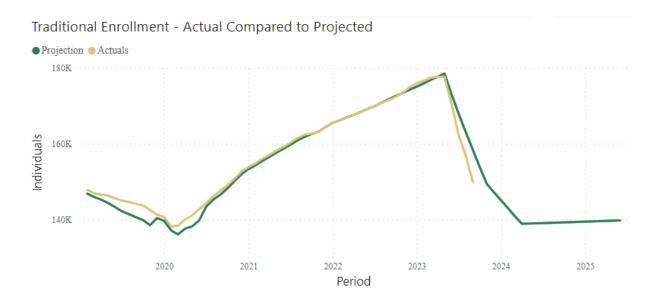
Retroactive Adjustments

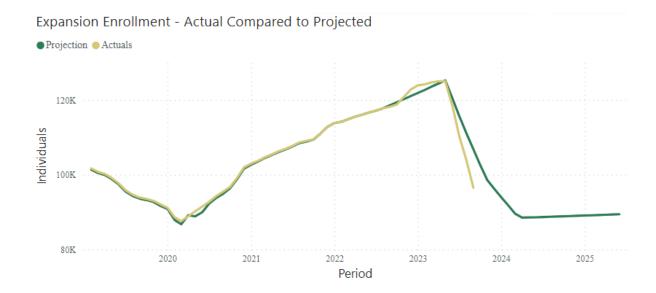
All Medicaid rates were updated in the Medicaid Management Information System (MMIS) in September 2023 after the rule review process with a July 1, 2023 effective date. At the request of the IBC in September, the department has been reporting on their progress making retroactive adjustments for claims that fell between July 1 and the September approval date. There were 322,282 claims that required retroactive adjustments but given the MMIS caseload limitations, this is expected to take several months. As of the report received from DPHHS in November, 186,426 claims have been adjusted and paid leaving 135,856 total claims remaining to be adjusted.

Medicaid Redetermination

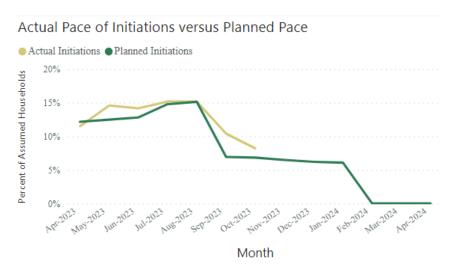
DPHHS started the redetermination of Medicaid enrollees in April 2023 after a pause in Medicaid eligibility determination associated with the federal Families First Coronavirus Response Act (FFCRA, 2020). The agency is maintaining a Medicaid redetermination dashboard with a variety of metrics at: https://dphhs.mt.gov/InteractiveDashboards/MontanaMedicaidRedetermination

The graphics below illustrate the projected change in the Traditional Medicaid and Medicaid Expansion populations after the redetermination process is applied along with actual population movement. These projections were shared by the agency in August 2023 and consist of 70.0% of the projected decrease applied evenly across the first six months, making the projection a steady decline. The actual results were not expected to follow this path but the ending total is still expected to be comparable. As of September 2023, traditional Medicaid had 8,503 less enrollees than originally projected and Medicaid expansion had 10,254 less enrollees than originally projected. Due to a lag in application processing, enrollment data has a 90-day lag time.





Below is the department's redetermination planned initiation pace that was sent to CMS in February, 2023 as compared to the actual department case initiations. The projected number of initiations through October, 2023 was 130,000 households and the actual initiations totaled 143,000 households.



HB 872

HB 872 of the 2023 Session creates the behavioral health system for future generations fund and transfers \$225.0 million into the fund along with \$75.0 million into the capital development fund for the purpose of stabilizing, studying, and continuing to develop a viable and comprehensive statewide behavioral health and developmental disabilities care system. The Legislative Finance Committee is the administrative rule review committee for the administrative rules regarding the allocation and expenditure of the appropriation for capital projects (\$55.0 million).

HB 872 also created a commission to study and recommend how the funds are to be used. Before these recommendations can be implemented, various reporting requirements and rule-making hurdles must be cleared to ensure that the funds are used for their specified purpose and used effectively. This commission is

staffed by DPHHS and more information, as well as past meeting materials and recordings can be found on the commission website.

Past meeting dates are as follows:

- Thursday, July 20, 2023, Helena
- Friday, September 8, 2023, Helena
- Friday, October 13, 2023, Missoula
- Thursday, November 30, 2023 and Friday, December 1, 2023 in Kalispell

Future meeting dates are as follows:

- Thursday, January 11, 2024, 12 p.m. to 5 p.m. and Friday, January 12, 2024, 9 a.m. to 1 p.m. in Billings
- Thursday, February 22, 2024, 9 a.m. to 6 p.m., location TBD
- Thursday, March 21, 2024, 12 p.m. to 5 p.m. and Friday, March 22, 2024, 9 a.m. to 1 p.m. in Great Falls
- Thursday, April 18, 2024, 12 p.m. to 5 p.m. and Friday, April 19, 2024, 9 a.m. to 1 p.m., location TBD
- Thursday, May 23, 2024, time and location TBD
- Thursday, June 27, 2024, time and location TBD
- Thursday August 8, 2024, time and location TBD
- Thursday, September 26, 2024, time and location TBD

MEDICAID MONITORING

The state Medicaid program involves appropriations and expenditures by three different DPHHS divisions: Health Resources Division (HRD), Senior and Long-Term Care Division (SLTC), and the Behavioral Health and Developmental Disabilities (BHDD) Division. Medicaid expansion is discussed in the second half of this report. This report covers Medicaid benefits only: the administrative costs of the state Medicaid program are not included in this report.

SUMMARY

In the first of their statutorily required Budget Status Reports (BSR), using data through October 31, 2023, DPHHS is projecting a surplus of in the Medicaid budget of \$49.1 million of all fund types combined. This projected surplus is made up of \$14.2 million general fund, \$6.3 million dollars in state special revenue funds, and \$28.7 million in federal special revenue funds. The majority of this surplus, \$43.1 million, is projected to occur in Medicaid Expansion.

Note that this projected surplus does not account for the requirement that DPHHS reduce its general fund budget (and increase its federal fund budget) for federal medical assistance percentage (FMAP) enhancements. When this general fund budget reduction is taken into account, the projected general fund budget for Medicaid no longer has a surplus.

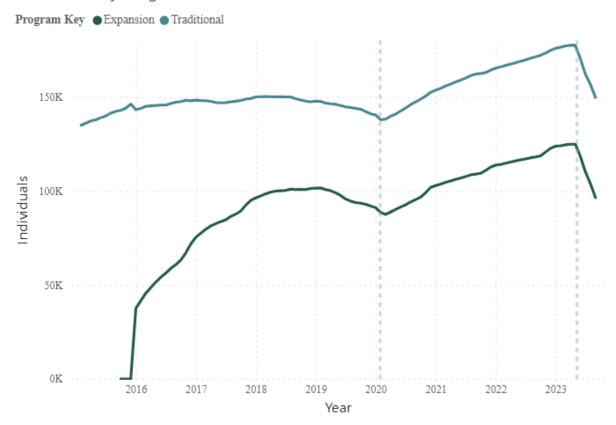
The phase out of enhanced federal medical assistance percentage (FMAP) rates as a result of the COVID-19 public health emergency ends at the end of December of this year. This quarter, the state received a match rate increased by 1.5 percentage points for traditional Medicaid. This enhanced rate does not apply to Medicaid expansion.

ENROLLMENT UPDATE

In the month of Septemebr 2023, DPHHS reported a total of 96,569 individuals covered by Medicaid expansion and 149,900 indiviuals covered by traditional Medicaid. Though enrollment had been trending downward leading up to the early months of 2020, the subsequent increase aligns closely with the COVID-19 pandemic and corresponding impacts on enrollment linked to the Families First Coronavirus Response Act (FFCRA). The public health emergency officially ended on May 11, 2023 and DPHHS has started the redetermination process for Medicaid rolls. The dashed lines in the chart below correspond with the declaration and termination of the COVID-19 public health emergency. The enrollment reporting for DPHHS has changed to a 90-day look back

period to allow for application processing lag. Enrollment numbers below are as of December 12, 2023, with the most recent month of data being September, 2023.

Enrollment by Program



TRADITIONAL MEDICAID

FINANCIAL UPDATE

The table below illustrates the total Medicaid expansion benefits and claims appropriation for FY 2024. As of November 15, 2023, two modifications occurred. The first transferred HEART state special revenue funding from BHDD to HRD to cover the Healthy Montana Kids portion of HEART. The second moved funding for HB 449 from HRD to SLTC to adjust the initial appropriation placement.

Traditional Medicaid Benefits & Claims Appropriations Compared to Expenditures

Division and Fund Type	FY 2024 Legislative Appropriation*	Executive Changes in Appropriation**	FY 2024 Modified Appropriation	FY 2024 Projected Expenditures***	Projected Surplus/Deficit	Surplus/Deficit as a % of Modified Budget
	- 11 1			· ·	<u>'</u>	
10 Behavioral Health and Developmen	ntal Disabilities Div	<u>ision</u>				
General Fund	108,087,658		108,087,658	104,077,914	4,009,744	3.7%
State Special Revenue	30,373,549	(315,000)	30,058,549	27,124,476	2,934,073	9.8%
Federal Funds	249,082,673	(45,000)	249,037,673	245,115,398	3,922,275	1.6%
Subtotal	387,543,880	(360,000)	387,183,880	376,317,788	10,866,092	2.8%
11 Health Resources Division						
General Fund	203,070,665	(90,345)	202,980,320	202,028,718	951,602	0.5%
State Special Revenue	56,696,943	315,000	57,011,943	56,116,447	895,496	1.6%
Federal Funds	509,822,863	(114,988)	509,707,875	530,703,472	(20,995,597)	-4.1%
Subtotal	769,590,471	109,667	769,700,138	788,848,637	(19,148,499)	-2.5%
22 Senior and Long Term Care						
General Fund	85,507,530	90,345	85,597,875	78,198,071	7,399,804	8.6%
State Special Revenue	31,494,377		31,494,377	31,470,958	23,419	0.1%
Federal Funds	221,258,751	159,988	221,418,739	214,539,138	6,879,601	3.1%
Subtotal	338,260,658	250,333	338,510,991	324,208,167	14,302,824	4.2%
Grand Total All Medicaid Services						
General Fund	396,665,853	-	396,665,853	384,304,703	12,361,150	3.1%
State Special Revenue	118,564,869	-	118,564,869	114,711,881	3,852,988	3.2%
Federal Funds	980,164,287	-	980,164,287	990,358,008	(10, 193, 721)	-1.0%
Grand Total All Funds	1,495,395,009	-	1,495,395,009	1,489,374,592	6,020,417	0.4%

^{*} As originally established in IBARS, based on legislative appropriations.

MAJOR SERVICE CATEGORIES

Data in the following table are taken from the November 15, 2023 DPHHS BSR. The largest projected expenditure categories are hospital services (inpatient, outpatient, hospital utilization fees/supplemental payments, and other), nursing facilities, pharmacy, the developmental disability waiver, mental health services,

^{**} Changes in approporiation authority include: reorganizations, transfer of authority among Medicaid programs, transfers to/from other DPHHS programs, or additional federal authority as authorized in statute. Modifications listed here are as of November 15th, 2023.

^{***} Expenditure projections are based on the November 15th, 2023 DPHHS Budget Status Report.

and physician services. Totals vary slightly from the table on the previous page due to timing of LFD versus agency processing.

Category		Category		24 Initial Budget	FY2	4 Current Budget	F	Y24 Expenditure Estimates	FY24 Projected Balance
Hospital Services	\$	67,556,391	\$	67,556,391	\$	68,270,520	\$ (714,129		
Hospital Utilization Fees / DSH	\$	77,227,852	\$	77,227,852	\$	82,246,650	\$ (5,018,798		
Inpatient Services	\$	69,850,312	\$	69,850,312	\$	83,055,277	\$ (13,204,96		
Outpatient Services	\$	46,468,459	\$	46,468,459	\$	57,853,231	\$ (11,384,77)		
Physician and Professional Services	\$	130,813,152	\$	130,813,152	\$	112,015,772	\$ 18,797,380		
Pharmacy and Rebates	\$	-			\$	-	\$ -		
Pharmacy	\$	149,397,136	\$	149,397,136	\$	172,205,396	\$ (22,808,26		
Pharmacy Rebates	\$	(114,551,872)	\$	(114,551,872)	\$	(132,524,783)	\$ 17,972,91		
Part D Clawback	\$	28,319,359	\$	28,319,359	\$	32,762,597	\$ (4,443,239		
Dental	\$	63,623,916	\$	63,623,916	\$	55,056,390	\$ 8,567,520		
Health Centers and Clinics	\$	43,612,411	\$	43,612,411	\$	44,640,818	\$ (1,028,40)		
Medical Equipment and Supplies	\$	25,097,485	\$	25,097,485	\$	24,740,364	\$ 357,12		
Laboratory and Imaging Services	\$	6,161,365	\$	6,161,365	\$	6,285,737	\$ (124,37)		
Medical Transportation	\$	10,812,750	\$	10,812,750	\$	7,873,109	\$ 2,939,64		
Other Services	\$	3,486,248	\$	3,486,248	\$	2,617,978	\$ 868,270		
Nursing Facility	\$	193,704,344	\$	193,704,344	\$	187,045,665	\$ 6,658,679		
Home and Community Based - Other Services	\$	7,709,574	\$	7,709,574	\$	5,247,609	\$ 2,461,965		
Home and Community Based - Community First Choice	\$	67,772,844	\$	67,772,844	\$	65,964,900	\$ 1,807,944		
Home and Community Based - Big Sky Waiver	\$	69,359,937	\$	69,359,937	\$	65,949,993	\$ 3,409,944		
Care and Case Management	\$	17,118,449	\$	17,118,449	\$	17,528,516	\$ (410,067		
Substance Use Disorder Services	\$	4,866,433	\$	4,866,433	\$	4,380,340	\$ 486,093		
Mental Health Services	\$	148,900,429	\$	148,900,429	\$	148,426,735	\$ 473,694		
Home and Community Based - SDMI Waiver	\$	22,313,872	\$	22,313,872	\$	23,108,792	\$ (794,920		
Mental Health Services - HIFA Waiver	\$	7,888,840	\$	7,888,840	\$	6,801,999	\$ 1,086,84		
Developmental Disability Services	\$	1,861,572	\$	1,861,572	\$	2,488,812	\$ (627,24)		
Home and Community Based - DD Waiver	\$	165,675,103	\$	165,675,103	\$	161,018,541	\$ 4,656,562		
Indian and Tribal Health Services	\$	94,556,231	\$	94,556,231	\$	103,380,784	\$ (8,824,553		
School Based - Physical Health	\$	5,175,573	\$	5,175,573	\$	4,847,105	\$ 328,46		
School Based - Mental Health	\$	23,343,723	\$	23,343,723	\$	16,679,792	\$ 6,663,93		
Medicare Buy-In	\$	57,162,507	\$	57,162,507	\$	59,405,950	\$ (2,243,44		
Total		1,495,284,395		1,495,284,395		1,489,374,592	5,909,80		
Change from Initial Budget									

MEDICAID EXPANSION

FINANCIAL UPDATE

The table below illustrates the total Medicaid expansion benefits and claims appropriation for FY 2024. As of November 15, 2023, there were no executive modifications to the legislative appropriation.

Medicaid Expansion Benefits & Claims Appropriations Compared to Expenditures

	FY 2024	Executive	FY 2024	FY 2024		Surplus/Deficit as
	Legislative	Changes in	Modified	Projected	Projected	a % of Modified
Division and Fund Type	Appropriation*	Appropriation**	Appropriation	Expenditures***	Surplus/Deficit	Budget
40.00	(D)					
10 Behavioral Health and Developme		<u>ISION</u>	0.400.004	0.000.045	00.070	0.70/
General Fund	8,120,394	-	8,120,394	8,060,315	60,079	0.7%
State Special Revenue	1,749,845	-	1,749,845	1,299,836	450,009	
Federal Funds	93,055,786	-	93,055,786	84,241,361	8,814,425	9.5%
Subtotal	102,926,025	-	102,926,025	93,601,512	9,324,513	9.1%
11 Health Resources Division						
General Fund	30,949,906	_	30,949,906	29,105,563	1,844,343	6.0%
State Special Revenue	56,504,718	-	56,504,718	54,517,769	1,986,949	3.5%
Federal Funds	863,892,978	-	863,892,978	833,673,480	30,219,498	3.5%
Subtotal	951,347,602	-	951,347,602	917,296,812	34,050,790	3.6%
22 Senior and Long Term Care						
General Fund	1,240,498	_	1,240,498	1,329,551	(89,053)	-7.2%
State Special Revenue	, , , , , ,		-	-	-	
Federal Funds	14,065,562	_	14,065,562	14,244,012	(178,450)	-1.3%
Subtotal	15,306,060	-	15,306,060	15,573,563	(267,503)	-1.7%
Grand Total All Medicaid Services						
General Fund	40,310,798	-	40,310,798	38,495,429	1,815,369	4.5%
State Special Revenue	58,254,563	_	58,254,563	55,817,605	2,436,958	4.2%
Federal Funds	971,014,326	-	971,014,326	932,158,853	38,855,473	4.0%
Grand Total All Funds	1,069,579,687	-	1,069,579,687	1,026,471,887	43,107,800	4.0%

^{*} As originally established in IBARS, based on legislative appropriations.

Major Service Categories

Data in the following table are taken from the November 15, 2023 DPHHS BSR. The largest expenditure category for major services is hospital utilization fees/supplemental payments, followed by other types of hospital services, pharmacy, physician services, Indian and tribal health services, and mental health services.

^{**} Changes in approporiation authority include: reorganizations, transfer of authority among Medicaid programs, transfers to/from other DPHHS programs, or additional federal authority as authorized in statute. Modifications listed here are as of November 15th, 2023.

^{***} Expenditure projections are based on the November 15th, 2023 DPHHS Budget Status Report.

Hospital Services Hospital Utilization Fees / DSH Inpatient Services Outpatient Services Physician and Professional Services Pharmacy and Rebates Pharmacy Pharmacy Rebates Dental Health Centers and Clinics Medical Equipment and Supplies Laboratory and Imaging Services Medical Transportation Other Services Nursing Facility Home and Community Based - Other Services Home and Community Based - Community First Choice Home and Community Based - Big Sky Waiver Care and Case Management Substance Use Disorder Services Mental Health Services Mental Health Services	83,555,604 304,891,418 85,710,798 72,555,220 100,439,852 - 242,253,860 (129,519,791) 19,893,616 41,973,915 10,679,472 17,123,242 3,595,179 535,117 8,732,318 1,933,311 4,391,573 248,858	5555555555555555	83,555,604 304,891,418 85,710,798 72,555,220 100,439,852 - 242,253,860 (129,519,791) 19,893,616 41,973,915 10,679,472 17,123,242 3,595,179 535,117 8,732,318 1,933,311 4,391,573	5555555555555555	75,766,039 286,021,927 81,676,795 69,140,388 97,132,106 - 245,227,497 (131,109,631) 20,197,182 40,755,984 13,805,421 19,002,230 8,110,519 758,364 10,037,321 1,464,173	************	7,789,565 18,869,491 4,034,003 3,414,832 3,307,746 - (2,973,637) 1,589,840 (303,566) 1,217,931 (3,125,949) (1,878,988) (4,515,340) (223,247) (1,305,003) 469,138
Inpatient Services Outpatient Services Physician and Professional Services Pharmacy and Rebates Pharmacy Pharmacy Rebates Pharmacy Rebates Dental Health Centers and Clinics Medical Equipment and Supplies Laboratory and Imaging Services Medical Transportation Other Services Nursing Facility Home and Community Based - Other Services Home and Community Based - Community First Choice Home and Community Based - Big Sky Waiver Care and Case Management Substance Use Disorder Services	85,710,798 72,555,220 100,439,852 - 242,253,860 (129,519,791) 19,893,616 41,973,915 10,679,472 17,123,242 3,595,179 535,117 8,732,318 1,933,311 4,391,573	555555555555555	85,710,798 72,555,220 100,439,852 - 242,253,860 (129,519,791) 19,893,616 41,973,915 10,679,472 17,123,242 3,595,179 535,117 8,732,318 1,933,311	555555555555555	81,676,795 69,140,388 97,132,106 - 245,227,497 (131,109,631) 20,197,182 40,755,984 13,805,421 19,002,230 8,110,519 758,364 10,037,321 1,464,173	555555555555555	4,034,003 3,414,832 3,307,746 - (2,973,637) 1,589,840 (303,566) 1,217,931 (3,125,949) (1,878,988) (4,515,340) (223,247) (1,305,003)
Outpatient Services Physician and Professional Services Pharmacy and Rebates Pharmacy Pharmacy Pharmacy Rebates Dental Health Centers and Clinics Medical Equipment and Supplies Laboratory and Imaging Services Medical Transportation Other Services Nursing Facility Home and Community Based - Other Services Home and Community Based - Community First Choice Home and Case Management Substance Use Disorder Services	72,555,220 100,439,852 - 242,253,860 (129,519,791) 19,893,616 41,973,915 10,679,472 17,123,242 3,595,179 535,117 8,732,318 1,933,311 4,391,573	****	72,555,220 100,439,852 - 242,253,860 (129,519,791) 19,893,616 41,973,915 10,679,472 17,123,242 3,595,179 535,117 8,732,318 1,933,311	5555555555555	69,140,388 97,132,106 - 245,227,497 (131,109,631) 20,197,182 40,755,984 13,805,421 19,002,230 8,110,519 758,364 10,037,321 1,464,173	55555555555555	3,414,832 3,307,746 - (2,973,637) 1,589,840 (303,566) 1,217,931 (3,125,949) (1,878,988) (4,515,340) (223,247) (1,305,003)
Physician and Professional Services Pharmacy and Rebates Pharmacy Pharmacy Pharmacy Rebates Dental Health Centers and Clinics Medical Equipment and Supplies Laboratory and Imaging Services Medical Transportation Starboratory Medical Transportation Starboratory Star	100,439,852 - 242,253,860 (129,519,791) 19,893,616 41,973,915 10,679,472 17,123,242 3,595,179 535,117 8,732,318 1,933,311 4,391,573	5555555555555	100,439,852 242,253,860 (129,519,791) 19,893,616 41,973,915 10,679,472 17,123,242 3,595,179 535,117 8,732,318 1,933,311	555555555555	97,132,106 	5 5 5 5 5 5 5 5 5 5 5 5	3,307,746 - (2,973,637) 1,589,840 (303,566) 1,217,931 (3,125,949) (1,878,988) (4,515,340) (223,247) (1,305,003)
Pharmacy and Rebates Pharmacy Pharmacy Pharmacy Rebates Services Pharmacy Rebates Services Medical Equipment and Supplies Laboratory and Imaging Services Medical Transportation Services Mursing Facility Home and Community Based - Other Services Home and Community Based - Community First Choice Home and Community Based - Big Sky Waiver Services Substance Use Disorder Services	242,253,860 (129,519,791) 19,893,616 41,973,915 10,679,472 17,123,242 3,595,179 535,117 8,732,318 1,933,311 4,391,573	\$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$	242,253,860 (129,519,791) 19,893,616 41,973,915 10,679,472 17,123,242 3,595,179 535,117 8,732,318 1,933,311	5 5 5 5 5 5 5 5 5 5	245,227,497 (131,109,631) 20,197,182 40,755,984 13,805,421 19,002,230 8,110,519 758,364 10,037,321 1,464,173	5 5 5 5 5 5 5 5 5 5 5 5 5 5 5 5 5 5 5 5	(2,973,637) 1,589,840 (303,566) 1,217,931 (3,125,949) (1,878,988) (4,515,340) (223,247) (1,305,003)
Pharmacy Pharmacy Rebates Sentral Phealth Centers and Clinics Medical Equipment and Supplies Laboratory and Imaging Services Medical Transportation Sentral Other Services Nursing Facility Home and Community Based - Other Services Home and Community Based - Community First Choice Home and Community Based - Big Sky Waiver Care and Case Management Substance Use Disorder Services	(129,519,791) 19,893,616 41,973,915 10,679,472 17,123,242 3,595,179 535,117 8,732,318 1,933,311 4,391,573	\$ \$ \$ \$ \$ \$ \$ \$ \$ \$	242,253,860 (129,519,791) 19,893,616 41,973,915 10,679,472 17,123,242 3,595,179 535,117 8,732,318 1,933,311	\$ \$ \$ \$ \$ \$ \$ \$ \$ \$	(131,109,631) 20,197,182 40,755,984 13,805,421 19,002,230 8,110,519 758,364 10,037,321 1,464,173	\$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$	1,589,840 (303,566) 1,217,931 (3,125,949) (1,878,988) (4,515,340) (223,247) (1,305,003)
Pharmacy Rebates \$ Dental \$ Health Centers and Clinics \$ Medical Equipment and Supplies \$ Laboratory and Imaging Services \$ Medical Transportation \$ Other Services \$ Nursing Facility \$ Home and Community Based - Other Services \$ Home and Community Based - Community First Choice \$ Home and Community Based - Big Sky Waiver \$ Care and Case Management \$ Substance Use Disorder Services \$	(129,519,791) 19,893,616 41,973,915 10,679,472 17,123,242 3,595,179 535,117 8,732,318 1,933,311 4,391,573	\$ \$ \$ \$ \$ \$ \$	(129,519,791) 19,893,616 41,973,915 10,679,472 17,123,242 3,595,179 535,117 8,732,318 1,933,311	\$ \$ \$ \$ \$ \$ \$ \$	(131,109,631) 20,197,182 40,755,984 13,805,421 19,002,230 8,110,519 758,364 10,037,321 1,464,173	\$ \$ \$ \$ \$ \$ \$ \$ \$	1,589,840 (303,566) 1,217,931 (3,125,949) (1,878,988) (4,515,340) (223,247) (1,305,003)
Dental \$ Health Centers and Clinics \$ Medical Equipment and Supplies \$ Laboratory and Imaging Services \$ Medical Transportation \$ Other Services \$ Nursing Facility \$ Home and Community Based - Other Services \$ Home and Community Based - Community First Choice \$ Home and Community Based - Big Sky Waiver \$ Care and Case Management \$ Substance Use Disorder Services \$	19,893,616 41,973,915 10,679,472 17,123,242 3,595,179 535,117 8,732,318 1,933,311 4,391,573	\$ \$ \$ \$ \$ \$ \$ \$	19,893,616 41,973,915 10,679,472 17,123,242 3,595,179 535,117 8,732,318 1,933,311	\$ \$ \$ \$ \$ \$ \$ \$	20,197,182 40,755,984 13,805,421 19,002,230 8,110,519 758,364 10,037,321 1,464,173	\$ \$ \$ \$ \$ \$ \$ \$	(303,566 1,217,931 (3,125,949 (1,878,988 (4,515,340 (223,247 (1,305,003
Health Centers and Clinics Medical Equipment and Supplies Laboratory and Imaging Services Medical Transportation Other Services Nursing Facility Home and Community Based - Other Services Home and Community Based - Community First Choice Home and Community Based - Big Sky Waiver Care and Case Management Substance Use Disorder Services \$	41,973,915 10,679,472 17,123,242 3,595,179 535,117 8,732,318 1,933,311 4,391,573	\$ \$ \$ \$ \$ \$ \$ \$	41,973,915 10,679,472 17,123,242 3,595,179 535,117 8,732,318 1,933,311	\$ \$ \$ \$ \$ \$	40,755,984 13,805,421 19,002,230 8,110,519 758,364 10,037,321 1,464,173	\$ \$ \$ \$ \$ \$	1,217,931 (3,125,949) (1,878,988) (4,515,340) (223,247) (1,305,003)
Medical Equipment and Supplies Laboratory and Imaging Services Medical Transportation Sther Services Sursing Facility Home and Community Based - Other Services Home and Community Based - Community First Choice Home and Community Based - Big Sky Waiver Care and Case Management Substance Use Disorder Services	10,679,472 17,123,242 3,595,179 535,117 8,732,318 1,933,311 4,391,573	\$ \$ \$ \$ \$	10,679,472 17,123,242 3,595,179 535,117 8,732,318 1,933,311	\$ \$ \$ \$ \$	13,805,421 19,002,230 8,110,519 758,364 10,037,321 1,464,173	\$ \$ \$ \$	(3,125,949) (1,878,988) (4,515,340) (223,247) (1,305,003)
Laboratory and Imaging Services \$ Medical Transportation \$ Other Services \$ Nursing Facility \$ Home and Community Based - Other Services \$ Home and Community Based - Community First Choice \$ Home and Community Based - Big Sky Waiver \$ Care and Case Management \$ Substance Use Disorder Services \$	17,123,242 3,595,179 535,117 8,732,318 1,933,311 4,391,573	\$ \$ \$ \$	17,123,242 3,595,179 535,117 8,732,318 1,933,311	\$ \$ \$ \$	19,002,230 8,110,519 758,364 10,037,321 1,464,173	\$ \$ \$ \$	(1,878,988) (4,515,340) (223,247) (1,305,003)
Medical Transportation \$ Other Services \$ Nursing Facility \$ Home and Community Based - Other Services \$ Home and Community Based - Community First Choice \$ Home and Community Based - Big Sky Waiver \$ Care and Case Management \$ Substance Use Disorder Services \$	3,595,179 535,117 8,732,318 1,933,311 4,391,573	\$ \$ \$	3,595,179 535,117 8,732,318 1,933,311	\$ \$ \$	8,110,519 758,364 10,037,321 1,464,173	\$ \$ \$ \$	(4,515,340) (223,247) (1,305,003)
Other Services \$ Nursing Facility \$ Home and Community Based - Other Services \$ Home and Community Based - Community First Choice \$ Home and Community Based - Big Sky Waiver \$ Care and Case Management \$ Substance Use Disorder Services \$	535,117 8,732,318 1,933,311 4,391,573	\$ \$ \$	535,117 8,732,318 1,933,311	\$ \$ \$	758,364 10,037,321 1,464,173	\$ \$ \$	(223,247 (1,305,003
Nursing Facility \$ Home and Community Based - Other Services \$ Home and Community Based - Community First Choice \$ Home and Community Based - Big Sky Waiver \$ Care and Case Management \$ Substance Use Disorder Services \$	8,732,318 1,933,311 4,391,573	\$	8,732,318 1,933,311	\$	10,037,321 1,464,173	\$	(1,305,003
Home and Community Based - Other Services \$ Home and Community Based - Community First Choice \$ Home and Community Based - Big Sky Waiver \$ Care and Case Management \$ Substance Use Disorder Services \$	1,933,311 4,391,573	\$	1,933,311	\$	1,464,173	\$	
Home and Community Based - Community First Choice \$ Home and Community Based - Big Sky Waiver \$ Care and Case Management \$ Substance Use Disorder Services \$	4,391,573						469,138
Home and Community Based - Big Sky Waiver \$ Care and Case Management \$ Substance Use Disorder Services \$		\$	4.391.573				
Care and Case Management \$ Substance Use Disorder Services \$	248,858			\$	3,796,754	\$	594,819
Substance Use Disorder Services \$		\$	248,858	\$	275,316	\$	(26,458)
•	8,443,397	\$	8,443,397	\$	6,340,247	\$	2,103,150
Mental Health Services \$	17,895,752	\$	17,895,752	\$	15,167,641	\$	2,728,111
	82,434,036	\$	82,434,036	\$	76,608,131	\$	5,825,905
Home and Community Based - SDMI Waiver \$	158,058	\$	158,058	\$	103,188	\$	54,870
Mental Health Services - HIFA Waiver \$	-	\$	-	\$	-	\$	-
Developmental Disability Services \$	-	\$	-	\$	-	\$	-
Home and Community Based - DD Waiver \$	-	\$	-	\$	-	\$	-
Indian and Tribal Health Services \$	91,654,601	\$	91,654,601	\$	86,194,028	\$	5,460,573
School Based - Physical Health \$	279	\$	279	\$	268	\$	11
School Based - Mental Health \$	2	\$	2	\$	-	\$	2
Medicare Buy-In \$	-	\$	-	\$	-	\$	-
Total	1,069,579,687		1,069,579,687	\$	1,026,471,888	\$	43,107,799

APPENDIX: VACANT POSITIONS

		Median	Average		
	Vacant	Months	Days	#	#
Job Code Desc	FTE	Vacant	Advertised	Openings	Submissions
Accountant	1.00	4.03	14.00	1	5
Accountant 1	1.00	1.21			
Accountant 2	1.00	1.31		1	9
Accounting Technician 1	1.00	0.59			
Accounting Technician 2	1.00	5.87			
Administrative Law Judge 2	2.00	21.84			
Administrative Assistant 1	1.00	5.87			
Administrative Assistant 2	5.00	0.82	41.50	5	39
Administrative Assistant 3	3.00	4.00	60.00	1	54
Administrative Law Judge	1.00	16.43			
Administrative Specialist 1			14.00	1	8
Administrative Specialist 2	1.00	1.97	28.00	1	44
Administrative Specialist 3	2.00	8.89			
Assistant Director of Nursing	1.00	1.67		3	4
Budget Analyst	6.58	3.23	36.00	3	27
Budget Analyst Supervisor	0.91	10.07		1	14
Business Analyst 2	2.00	5.41	13.00	2	39
Business Analyst/Project Mgr	4.00	4.49			
Business Executive	1.00	0.03		1	14
Business Manager	3.00	3.18			
Business Operations Sup	1.00	0.82			
Central Intake Manager	7.00	3.11	_	3	26
Central Intake Specialist	4.25	1.05	57.33	7	46
Child Support Investigator 2	2.00	1.16	14.00	1	16
Child Support Supervisor	1.00	0.36			
Claims Technician	3.00	1.74		3	23
Clinical Lab Practitioner 2	2.50	10.92			
Clinical Psychologist 1	0.60	18.95			
Clinical Therapist 1	4.75	8.69	83.00	2	3
Clinical Therapist Supervisor	1.00	6.10			
Compliance Manager	1.00	4.33		1	5
Compliance Specialist 2	2.00	10.92	38.00	1	16
Compliance Supervisor	1.00	0.82			
Contracts Officer			63.00	2	9
Cook 3	2.00	7.56			
CSD Medical Bureau Chief	4.00	6.28		1	4
Custodian 1	7.80	6.33	181.00	3	8
Data Processor 3	2.00	2.89			
Direct Support Professional	76.31	5.97	97.50	63	38
Division Policy Analyst	5.00	15.51	69.00	1	9
Emergency Specialist 2	2.00	2.20			
Facility Inspector 1	1.00	10.92			
Field Support Specialist	1.00	1.51			
Fish Health Coordinator	2.00	7.25			
Food Preparer 1	3.30	8.93	90.00	2	12
Grants Contracts Coordinator 1	I	3.30	14.00	1	11
Health Educator 1	1.25	4.61	60.00	1	7
HROS Administrator	1.20	4.01	00.00	1	16
Human Resource Manager	1.00	3.05			.0
Human Resources Manager	1.00	9.77			
Infection Prevention Spec	1.00	1.97			
Internal Auditor	7.00	4.03	21.00	3	16
internal Additor	7.00	7.00	21.00		10

		Median	Average		
	Vacant	Months	Days	#	#
Job Code Desc	FTE	Vacant	Advertised	Openings	Submissions
IT Operations Manager	1.00	3.11			
IT Security Specialist 3	1.00	0.98	17.00	1	13
IT Systems Coordinator	1.00	4.03			
IT Systems Support 1	3.00	6.13	21.00	1	24
Laundry Worker 1	0.80	16.13	90.00	2	8
Lawyer 1	3.00	0.89		3	3
Licensed Practical Nurse 2	4.30	19.08		12	1
Maintenance Worker Superviso	r		20.00	1	2
Medical Practitioner All Other	1.00	11.46			
Medical Records Technician	1.00	2.49		1	3
Medical Technician	11.00	4.49			
Nurse Consultant 1	4.90	16.95	1.00	2	1
Nurse Practitioner 1	2.00	10.89		1	1
Nursing Aide 2	51.50	12.87	139.25	43	10
Onboarding and Security Spc	1.00	4.03			
OSH Manager	1.00	15.05			
Paralegal 1	0.50	4.03	88.00	2	20
Parks Maintenance Supervisor		8.16	20.00	_	
Payroll Specialist		00	14.00	1	14
Physician 1	1.00	12.72	11.00	•	
Plumber	2.00	21.48			
Post Residential	22.50	1.18			
Program Manager	4.00	7.82		1	7
Program Officer 1	3.00	5.41	14.00	1	15
Program Officer 2	3.00	3.31	14.00		10
Program Specialist 1	6.50	4.03	31.00	4	64
Program Specialist 2	8.98	4.03	43.33	5	52
Project Management Specialis	J	4.00	40.00	1	7
Psychiatrist 1	2.00	9.79		•	,
Recreation Therapist 1	6.00	7.39			
Registered Nurse 2	45.65	18.98	131.50	59	5
Registered Nurse 3	7.00	16.79	101.00	00	3
Rehabilitation Counselor 1	14.00	4.03		5	21
Rehabilitation Supervisor	3.00	2.13		1	5
Research Analyst 2	1.00	2.10	89.50	2	18
Residential Advisor	1.00	_	181.00	10	2
Safety Officer 1	1.00	1.05	101.00	10	_
Security Guard 1	1.00	15.77			
Senior Data Operations Analys		4.03	34.00	2	33
Service Truck Driver	1.00	2.66	14.00	1	3
Shift Supervisor	1.00	0.75	21.00	1	5
Shipping Supply Assistant 1	2.00	1.18	7.00	1	5
Social Services Coordinator 2	2.00	1.74	60.00	3	25
Social Services Manager	2.00	0.70	28.00	1	23
Social Worker 2	15.10	1.74	56.18	31	113
Spl Project & Consumer Outrol		1.74	50.16	1	10
State Veterinarian	2.00	7.25		1	11
Trainer 2	2.00	3.77		1	11
	2.00	3.77		1	10
VP Operations	442 72	E 26	E0 24		
Total	443.73	5.26	58.21	318	1,035