Joint Appropriations Sub-Committee on General Government

<u>Legislative Audit Division – Program 28</u>

January 31st, 2023

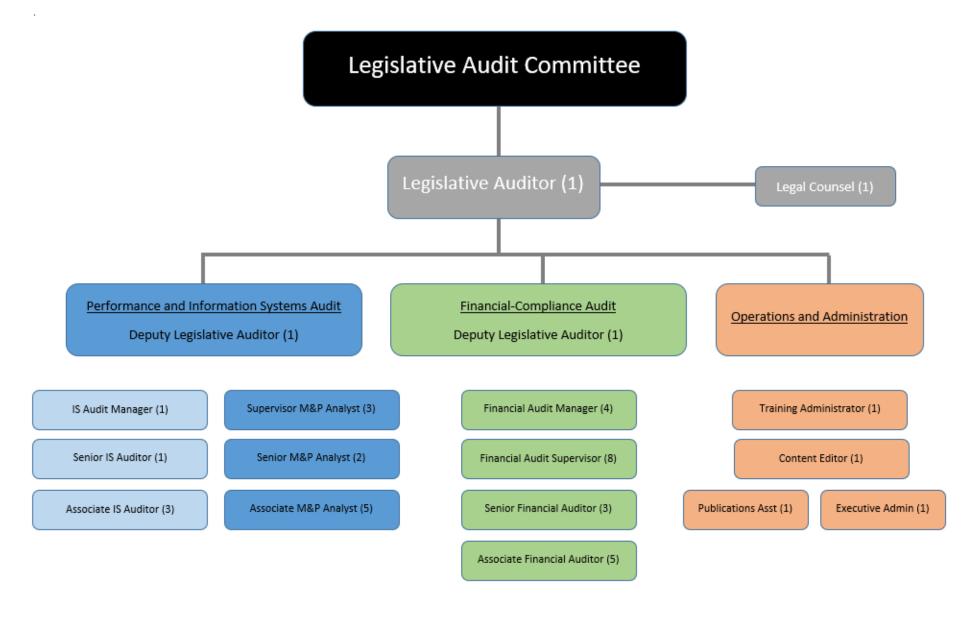
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LAD Organization

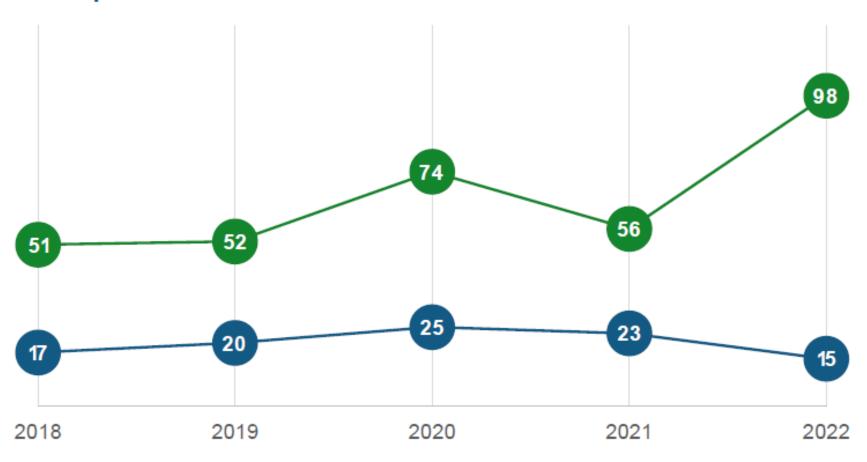


Work in Progress

Performance and Information Systems Audit Thursday, January 19, 2023 **PROJECT STATUS UPDATE Active Projects** MAJOR PHASE OF AUDIT WORK Assessment Planning Fieldwork Reporting Title Report Estimate Job# Project Lead Agency Performance Audit 23P-01 Bonus Point System **FWP** Sarah Carlson January 2023 21P-06 Real Property Tax Exemptions DOR David Singer March 2023 22P-02 **FWP** March 2023 Trends in Enforcement at FWP Jeremy Verhasselt 22P-01 PSC Julia Connelley May 2023 Public Service Regulation Management 23P-03 Judicial Standards Commission JUD Tina Chamberlain November 2023 23P-04 **BOH Affordable Housing** COMM Amber Robbins November 2023 23P-02 Medical Assistance Programs DLI December 2023 Chelsea Rayfield 23P-05 Addition of New Construction to Tax Rolls DOR Austin Powell January 2024 DOC 22P-04 Education and Training of Incarcerated Alyssa Sorenson April 2024 IS Audit 22DP-01 SABHRS FY 2022 DOA January 2023 Tyler Julian February 2023 23DP-01 eGov Series 2: Accountability & Reporting DOA Hunter McClure 22DP-02 Policy and Billing Systems MSF Jemma Hazen April 2024 **Inactive Projects** Fiscal Year Title **Current Status** Agency

Fraud, Waste and Abuse Hotline

Hotline submissions went up significantly in fiscal year 2022 while **penal violations** decreased.



Present Law Adjustments & Change Package

Program 28 2025 Biennium Budget Request For Approval by LAC October, 2022

PG 28 Budget Request, 2021 Bien	2023 Budget Starting Point	
61100 Salaries (Base)	3,588,352	
61133 Salaries (Longevity)	-	
61400 Benefits (incl Taxes)	1,279,969	
61000 Personal Services	4,868,321	
62000 Operating Expenses	249,391	
Total Expenditures	\$ 5,117,712	
01 GENERAL FUND	2,964,400	
02 STATE SPECIAL REV. FUNDS	2,153,312	
Total Funding	\$ 5,117,712	
0 FULL TIME EQUIVALENT	52.75	

	2024 SWPL Change Package	· C	2024 PL hange Package	F	2024 New Proposal NP1	F	2024 New Proposal NP2	024 New oposal NP3	2	2024 Total Budget Request
	212,192				42,553			1		3,843,098
	126,835									126,835
	76,958				7,362					1,364,289
	415,985		-		49,915		-	1		5,334,222
	19,792		31,757							300,940
	\$ 435,777	ş	31,757	\$	49,915	\$		\$ 1	\$	5,635,162
#	252,751		18,419		28,951		126,791	1		3,391,313
#	183,026		13,338		20,964		(126,791)			2,243,849
	\$ 435,777	ş	31,757	\$	49,915	\$	0	\$ 1	\$	5,635,162
								,		52.75

 25 SWPL ge Package	Cha	2025 PL nge Package	2025 New roposal NP1	P	2025 New roposal NP2	2025 N Proposal		2	2025 Total Budget Request
							ď		
226,810			42,553				1		3,857,716
142,100									142,100
82,170			7,362						1,369,501
451,080		-	49,915		-		1		5,369,317
21,025		(9,000)							261,416
\$ 472,105	\$	(9,000)	\$ 49,915	\$		\$	1	\$	5,630,733
273,821		(5,220)	28,951		126,692		1		3,388,644
198,284		(3,780)	20,964		(126,692)				2,242,089
\$ 472,105	\$	(9,000)	\$ 49,915	\$	0	\$	1	\$	5,630,733
									52.75

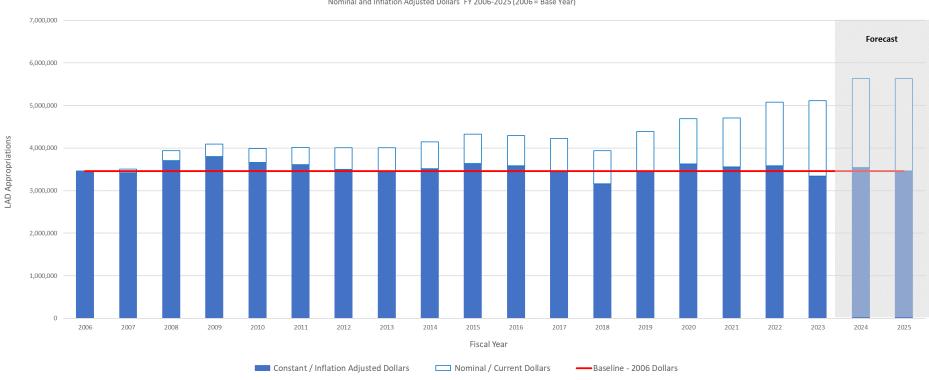
Change in Costs – Long-Term Picture





Change in Costs – Real Dollars / Adjusted for Inflation



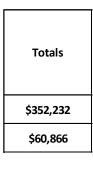


<u>DP1 – SWPL Personal Services</u>

	1. Formula Based					
	<u>Longevity</u>	<u>Statutory</u>				
Salaries	\$13,799	\$54,080				
Benefits/Taxes	\$2,385	\$9,345				
Total	\$16,184	\$63,425				

2. Management Decisions									
<u>Career Ladder</u>	Market Adjustments	Pay-for-Performance							
\$56,531	\$213,979	\$126,560							
\$9,769	\$36,976	\$21,870							
\$66,300	\$250,955	\$148,430							

Turnover
<u>Differential</u>
(\$112,718)
(\$19,478)
(\$132,196)



LAD Totals	\$79,609
LFD Totals	\$79,224

\$465,684	
	-

\$336,761

(\$132,196)

\$413,097

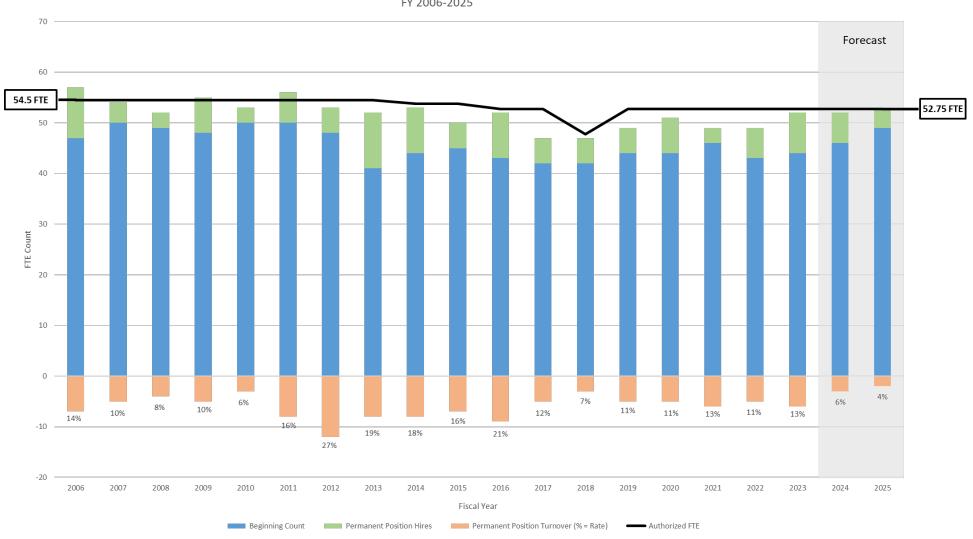
\$415,985



	FY 2021 & 2022 Management Decisions							
	<u>Career Ladder</u>	Market Adjustments	Pay-for-Performance					
Average Percentage	6.1%	4.5%	3.1%					
Average Amount	\$4,032	\$3,042	\$2,184					

DP 1 – LAD FTE Hiring / Turnover Trends



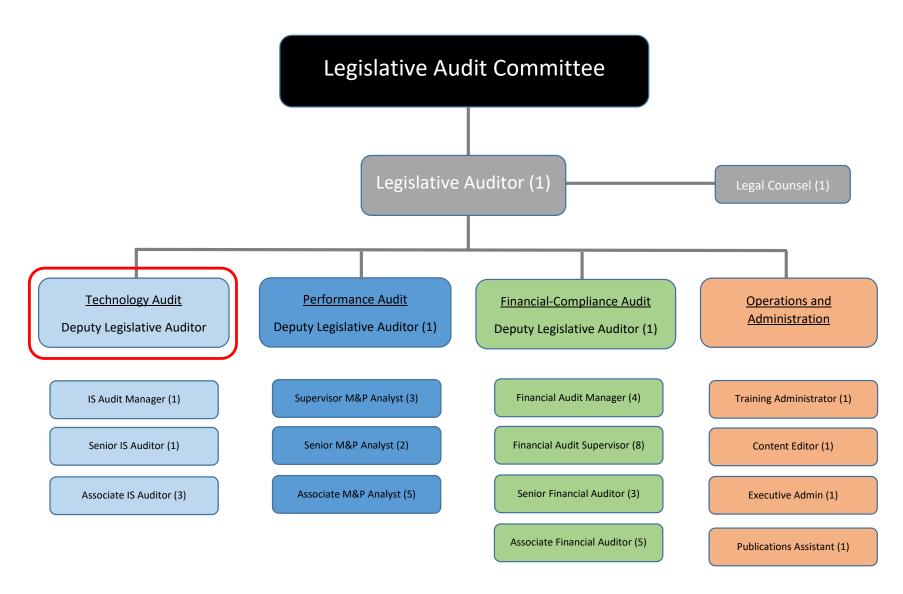


<u>DP4 – Present Law Adjustments – Operating</u>

<u>Description</u>	FY 2024	FY 2025	<u>Reason</u>
Legislative Branch Audit	\$20,757	\$0	Cyclical adjustment to add legislative branch contract audit costs into the base year of the new biennium.
Actuarial Services	\$3,000	\$3,000	Price increase associated with contract actuarial services for audits of the state's pension systems.
Peer Review Services	\$0	(\$20,000)	3-year peer review cycle means these costs do not occur in each fiscal year of every biennium. Removed for FY 2025.
Staff Training Error Adjustment	(\$20,000)	(\$20,000)	See LFD Budget Analysis for explanation of Base/OTO error. Permanent funding of additional training costs is requested in response to a
Staff Training Base Addition	\$20,000	\$20,000	consulting report presented to the Audit Committee that identified a deficit in staff training resources compared with peer states.
Software Licensing	\$3,000	\$3,000	Prices increase associated with contracted software providers.
Staff Professional Certification	\$5,000	\$5,000	Increase in resources available for staff professional certification costs. Also a finding from the LAC consultant's report.

\$31,757 (\$9	,000)
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<u>DP16 – Position Reclassification</u>



<u>DP16 – Position Reclassification</u>

- ✓ This new proposal implements a recommendation from the Audit Committee's consultant report on the future of financial auditing in Montana
- ✓ Report recommended establishing deputy-level leadership for the LAD Information Systems Audit team
- ✓ This team was allocated organizationally to the Performance Audit team at the manager level and the original deputy position was eliminated in FY 2016
- ✓ This new proposal re-instates the deputy position to provide team leadership as we build-out a statewide technology audit and data analytics program
- ✓ Separate technology and data-focused teams are becoming increasingly prevalent amongst our peers
- ✓ Distinct team identity and leadership will build expertise, help with recruitment/retention of highly qualified staff, and focus more time and attention on significant technology risks
- ✓ Cost neutral focus re-purpose existing positions, before we look at adding FTE

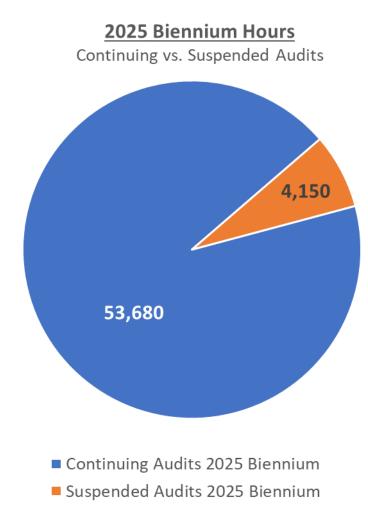
	Salary	Benefits	Total
Entry Level Associate Auditor	\$58,177	\$22,713	\$80,890
Deputy Legislative Auditor	\$99,589	\$29,877	\$129,466
Difference	\$41,412	\$7,164	\$48,576

DP17 – Funding Switch – Risk-Based Audit

- ✓ Audit Committee consultant's report included multiple recommendations addressing a transition to a new financial audit model
- ✓ HB 132 begins the process of shifting us to a more risk-based model
- ✓ Main features include schedule flexibility to address timeliness, annual audits of large federal programs, and an enterprise risk approach to identify agencies, activities and programs requiring more specific financial audit attention
- ✓ Most significant changes expected in the 2027 biennium
- ✓ Interim step for the 2025 biennium is a proposal to suspend regular financial-compliance audits at 7 small agencies
- ✓ We have also elected to outsource the annual financial audit of the Montana State Fund and Facility
 Finance Authority
- ✓ These changes will provide schedule and staffing flexibility for the 2025 biennium
- ✓ Interim changes also illustrate the broader impacts of changing to a more risk-based model
- ✓ Over time, state special revenue fund (required billable hours) will be replaced by general fund (discretionary non-billable hours)
- ✓ Preparatory work in the 2025 biennium will develop these ideas more fully and will involve consideration of more significant changes to the audit funding model
- ✓ This new proposal is contingent on successful passage of HB 132

<u>DP17 – Suspend Small Agency Audits – FTE Impacts</u>

- ✓ Suspend regular audits at 7 of the smallest state agencies for the 2025 biennium
- ✓ No impacts on statewide accounting or financial reporting
- ✓ No impacts on federal Single Audit (no major programs)
- ✓ Total hours removed from the biennial schedule = 4,150
- ✓ Total hours = 1.5 FTE (annual basis) allocated to new deputy position (DP16) and ongoing resource needs for transition planning
- ✓ Strike HB2 general fund appropriations for 7 of the agencies = \$250,000
- ✓ General fund switches to direct LAD resource, rather than billed agency appropriations
- ✓ State special revenue funding (\$120,000) for MSF and FFA is eliminated from LAD budget



<u>DP17 – Suspend Small Agency Audits – Funding Impacts (revised)</u>

	Program 28 Funding Sources	
Agency	State Special Revenue Fund	General Fund
Commissioner of Political Practices	(\$22,392)	\$22,392
Office of the Public Defender	(\$69,415)	\$69,415
Board of Public Education	(\$20,153)	\$20,153
Montana School for the Deaf and Blind	(\$29,110)	\$29,110
Montana Arts Council	(\$31,349)	\$31,349
Montana State Library	(\$29,110)	\$29,110
Montana Historical Society	(\$49,262)	\$49,262
Montana State Fund	(\$98,525)	\$0
Facility Finance Authority	(\$22,392)	\$0
Total by Funding Source	(\$371,708)	\$250,791
Net Impact on Program 28 Budget		(\$120,917)
DP 17 Revenue	FY 2024	FY 2025
General Fund	\$125,396	\$125,396
State Special Revenue Fund	(\$185,854)	(\$185,854)
Total Funds	(\$60,459)	(\$60,459)
DP 17 Expenditure	FY 2024	FY 2025
Personal Services	(\$57,436)	(\$57,436)
Operating	(\$3,023)	(\$3,023)
Total Funds	(\$60,459)	(\$60,459)