Department Updates Interim Budget Committee Section B March 13, 2024



Executive Updates

Charlie Brereton, DPHHS Director



Agenda

- Committee Requests for Information
- Organizational Highlights
- Agency Financial Update
- HB 190 Annual Plan Update
- Medicaid Redetermination Update
- HB 5 Projects Update
- TANF Pathways and SNAP E&T Update
- HEART 1115 Waiver Update
- Healthcare Facilities Update
- HFD Hiring Incentive & Retention Initiative
- Olmstead Plan Update
- Senior and Long-Term Care Division Region Analysis
- Best Beginnings Childcare Subsidies
- HB 872: Behavioral Health System for Future Generations (BHSFG)
- Conclusion



Committee Requests for Information

GREG GIANFORTE GOVERNOR



CHARLIE BRERETON DIRECTOR

02/20/2024

RESPONSE TO INTERIM COMMITTEE REQUESTS

FOR: Interim Budget Committee, Section B (Health and Human Services)

REQUESTED INFORMATION DURING 12/13/23 MEETING:

Representative Gillette:

- "Recovery payments": Request is for a general sense regarding where we are with recoveries and if we are in a normal range for what we would expect?
- Medicaid pharmacy and rebates for traditional and expansion: Request is for general information on pharmacy utilization including unique users between traditional and expanded Medicaid.
- 3. 340B Program: Request is for an understanding of the relationship between 340B program and prescription benefits paid out for members.
- 4. HB 190: Which measures in the HB 190 OGSM have financial implications?

Representative Caferro:

- Child and Family Services Budget: Was the Governor's budget approved at the level requested or was there some reduction during the 2023 Legislative Session? Is there a potential to utilize TANF in other ways in CFSD?
- 6. Child and Family Services Caseload: What is the caseload history for Foster Care, Subsidized Adoption and Subsidized Guardianship? What are the reasons for caseload changes?
- 7. Child and Family Services eligibility requirements: Can legislative action impact the eligibility basis of the 1996 poverty levels?
- Staffing report: Request is for the staffing report to include expenditures along with provided hours and FTE by provider/contractor.
- 9. Redetermination retroactivity: How many of the applications are still in the process of being determined/percentage?
- 10. Disenrollment: Are people being disenrolled that haven't responded to outreach? How are we reaching out to specific populations?
- 11. Redetermination: What is the IT spend on redetermination. What is the investment made in CHIMES for the redetermination process?

Senator Lenz

12. Can the legislature impact the bottom line if we can work on timelines in Guardianship?

RESPONSE:

Representative Gillette:

 Recovery payments": Request is for a general sense regarding where we are with recoveries and if we are in a normal range for what we would expect?

Overall, there has not been a significant change in the recoveries in FY24. Due to the nature of the recoveries process, there can be significant and unpredictable variability in the total amount of recoveries year by year, particularly when looking at specific types of recoveries. The below table reflects recoveries made by the Department for FY24 as of January 17, 2024, as well as an average of recoveries over the prior three fiscal years:

Recovery Type:		3 year average (SFY 2021-2023)			
Tort	\$ 1,177,561	\$	2,418,010		
Medicaid Recoveries	\$ 896,459	\$	2,528,791		
Lien	\$ 270,564	\$	1,283,211		
Estate	\$ 2,025,347	\$	4,966,403		
Conditional Assistance	\$ 1,335,824	\$	793,681		
Total	\$ 5,705,755	\$	11,990,097		

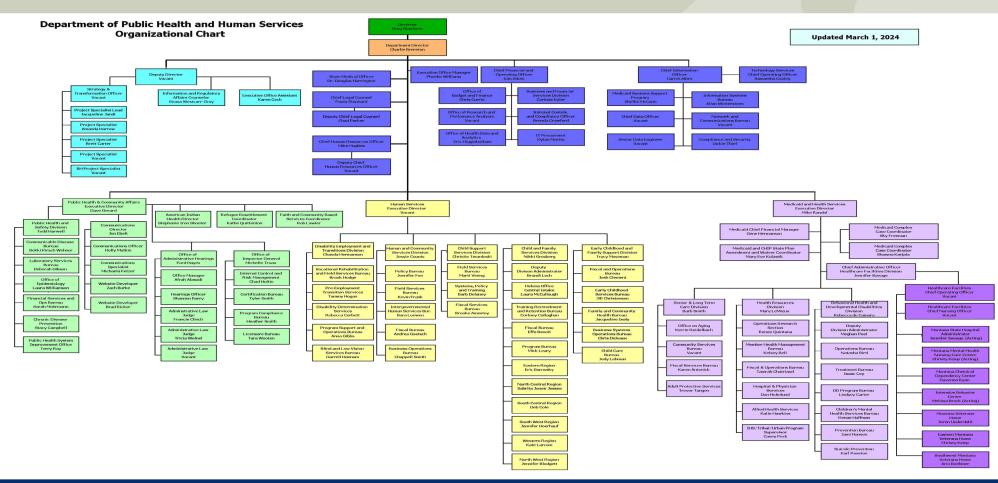
Medicaid pharmacy and rebates for traditional and expansion: Request is for general information on pharmacy utilization including unique users between traditional and expanded Medicaid.

Pharmacy expenditures for Traditional Medicaid are less than Medicaid Expansion. The difference in expenditures between the two groups are driven by demographics. Pharmacy per member costs is much lower for children than adults. While 100% of Medicaid Expansion enrollees are age 19-64, approximately 63% of the traditional Medicaid population are children. For those age 65 or older on Traditional Medicaid, pharmacy coverage is provided by Medicare.

Pharmacy per member per month (PMPM) cost information below indicates that in FY 2023 the average PMPM for a Medicaid child under age six was 11% of that of a Medicaid Expansion adult (\$19 versus \$168). The average PMPM for a Medicaid child ages 6 to 18 was 32% of that of a Medicaid Expansion adult (\$54.50 versus \$168).



Organizational Highlights



Agency Financial Update

Kim Aiken, DPHHS CF00



Agency Financial Update

HB 2 Summary: Agency Projections through 01/31/2024

Funding		FY	2024 Budget	FY	2024 Expense	FY	2024 Projection	FY	2024 Remaining
General Fund		\$	729,887,994	\$	361,142,023	\$	713,466,146	\$	16,421,848
Enhanced FMAP Return		\$	14,224,019					\$	14,224,019
	Total	\$	744,112,013	\$	361,142,023	\$	713,466,146	\$	30,645,867
State Special		\$	256,946,463	\$	71,294,478	\$	243,360,856	\$	13,585,607
Enhanced FMAP Return		\$	905,485	_				\$	905,485
	Total	\$	257,851,948	\$	71,294,478	\$	243,360,856	\$	14,491,092
Federal		\$	2,501,849,426	\$	1,006,675,822	\$	2,348,215,689	\$	153,633,737
Enhanced FMAP Increase						\$	15,129,504		(\$15,129,504)
	Total	\$:	2,501,849,426	\$	1,006,675,822	\$	2,348,215,689	\$	138,504,233
TOTAL		\$:	3,503,813,387	\$	1,439,112,323	\$	3,305,042,691	\$	183,641,192

General Fund Balance Type					
Available	\$ 264,886,521			\$ 271,226,745	\$ (6,340,224)
Restricted - Legislative	\$ 465,001,473			\$ 442,239,401	\$ 22,762,072
Restricted - Budget	\$ 14,224,019			\$ -	\$ 14,224,019
	\$ 744,112,013	\$	-	\$ 713,466,146	\$ 30,645,867

^{1.} Enhanced FMAP is +2.5% for QE 09/30/23 and =1.5% for QE 12/31/23 - Enhanced FMAP ended 12/31/2023.

- 2. Expenses are thru 01/31/2024
- 3. Projection is from published BSR



Medicaid Projections - February Budget Status Report

Summary - Medicaid Traditional							
Fund Type	FY	2024 Budget *	FY	2024 Projection	FY	2024 Remaining	
General Fund	\$	384,655,344	\$	368,398,741	\$	16,256,603	
State Special Funds	\$	118,702,421	\$	115,520,074	\$	3,182,347	
Federal Funds	\$	885,359,404	\$	847,930,940	\$	37,428,464	
TOTAL	\$	1,388,717,169	\$	1,331,849,755	\$	56,867,414	

^{*}Adjusted for Enhanced FMAP

Summary - Medicaid Expansion								
Fund Type	FY	2024 Budget	FY	2024 Projection	FY	2024 Remaining		
General Fund	\$	38,885,303	\$	34,056,709	\$	4,828,594		
State Special Funds	\$	56,610,256	\$	55,060,592	\$	1,549,664		
Federal Funds	\$	971,014,326	\$	886,460,275	\$	84,554,051		
TOTAL	\$	1,066,509,885	\$	975,577,576	\$	90,932,309		

Medicaid Projections from 02/15/2024 BSR

- Projections currently indicate a small surplus at the end of SFY 2024.
- Projections are based on claims processed through 12/31/2024.
- Projections used to create the budget assumed larger utilization due to provider rate increases.
- Impact of provider rates on service provision is yet to be determined but being monitored closely.

State-Run Healthcare Facilities Summary and Projected Shortfall

Montana State Hospital continues its heavy dependence on contracted staffing to ensure patient safety and required admissions. The department implemented historic pay reforms in January 2024 to mitigate contracted expenditures.

			Current			Cu	rrent Expense		
Facility	Fund Type	Α	ppropriation	Cui	rrent Projection		(thru 1/31)	Sur	plus / (Deficit)
IBC	General Fund	\$	8,137,411	\$	7,768,264	\$	3,819,105	\$	369,147
	State Special	\$	1,276	\$	-	\$	-	\$	1,276
	Federal Fund	\$	-	\$	-	\$	-	\$	-
Total		\$	8,138,687	\$	7,768,264	\$	3,819,105	\$	370,423
MCDC	General Fund	\$	-	\$	350,742	\$	-	\$	(350,742)
	State Special	\$	6,552,511	\$	5,503,414	\$	3,106,107	\$	1,049,097
	Federal Fund	\$	-	\$	-	\$	-	\$	-
Total		\$	6,552,511	\$	5,854,156	\$	3,106,107	\$	698,355
MMHNCC	General Fund	\$	14,607,954	\$	15,478,402	\$	7,225,235	\$	(870,448)
	State Special	\$	-	\$	-	\$	-	\$	-
	Federal Fund	\$	-	\$	-	\$	-	\$	-
Total		\$	14,607,954	\$	15,478,402	\$	7,225,235	\$	(870,448)
MSH	General Fund	\$	80,042,261	\$	82,309,626	\$	41,508,393	\$	(2,267,365)
	State Special	\$	3,161,405	\$	1,408,905	\$	1,311,055	\$	1,752,500
	Federal Fund	\$	-					\$	-
Total		\$	83,203,666	\$	83,718,531	\$	42,819,448	\$	(514,865)
MVH	General Fund	\$	-	\$	2,459,598	\$	-	\$	(2,459,598)
	State Special	\$	10,615,633	\$	8,853,013	\$	6,360,836	\$	1,762,620
	Federal Fund	\$	6,286,349	\$	4,785,991	\$	1,998,715	\$	1,500,358
Total		\$	16,901,982	\$	16,098,602	\$	8,359,551	\$	803,380
EMVH	General Fund	\$	-	\$	245,544			\$	(245,544)
	State Special	\$	554,963	\$	574,073	\$	142,947	\$	(19,110)
	Federal Fund	\$	4,296,210	\$	3,391,199	\$	1,435,819	\$	905,011
Total		\$	4,851,173	\$	4,210,816	\$	1,578,766	\$	640,357
SWMVH	General Fund	\$	-	\$	-	\$	-	\$	-
	State Special	\$	1,406,665	\$	914,190	\$	21,097	\$	492,475
	Federal Fund	\$	6,257,638	\$	3,712,251	\$	1,869,123	\$	2,545,387
Total		\$	7,664,303	\$	4,626,441	\$	1,890,220	\$	3,037,862
TOTAL	General Fund		102,787,626	\$	108,612,176	\$	52,552,733	\$	(5,824,550)
	State Special	\$	22,292,453	\$	17,253,595	\$	10,942,042	\$	5,038,858
	Federal Fund	\$	16,840,197	\$	11,889,441	\$	5,303,657	\$	4,950,756
Total		\$	141,920,276	\$	137,755,212	\$	68,798,432	\$	4,165,064

^{*}Projections include \$30 million in contingency funding from 2023 Legislature. The contingency appropriation was allocated to MSH, IBC and MMHNCC.

Summary - Child and Family Services							
Fund Type	F۱	/ 2024 Budget *	FY	2024 Projection	FY	2024 Remaining	
General Fund	\$	65,589,388	\$	71,259,904	\$	(5,670,516)	
State Special Funds	\$	1,541,584	\$	1,558,239	\$	(16,655)	
Federal Funds	\$	47,309,147	\$	41,504,726	\$	5,804,421	
TOTAL	\$	114,440,119	\$	114,322,869	\$	117,250	

^{*}Adjusted for Enhanced FMAP

Child and Family Services Summary and Projected Shortfall

- Foster Care total projection is higher than budgeted. Additionally, federal reimbursement continues to decline:
 - IV-E eligibility is based on 1996 federal poverty levels. Through time fewer children meet financial eligibility requirements. This is recognized at the federal level as "look back" to certain prior law AFDC eligibility provisions (effective July 16, 1996)
- Administrative projections are higher than budgeted for General Fund.
 - Declines in IV-E eligibility impact reimbursement for personal services. As the saturation rate for IV-E continues to drop dependence on General Fund grows.



Current Mitigation Strategies

- Determine allowability of potential additional TANF utilization in CFSD.
 - Maximize TANF transfer to CFSD
 - Potential utilization for eligible guardianship subsidies
 - Potential utilization for eligible direct services
- Pay reform for IBC and MSH as well as hiring incentives in other facilities.
- New master contract staffing model for facilities. New contract awards have the following potential impacts:
 - Increase competition to obtain the lowest possible rates. Included both DOC and DPHHS in the RFP.
 - o Increase availability of services in the facilities, for example dental services and mental health technicians were labor categories added to the bid.
 - Reduction in total number of labor contracts allowing the department to terminate a variety of stand-alone contracts for individual services and strengthen contract oversight.
 - o Clarify contract terms that will ease management and reduce costs (holidays, meal breaks, overtime).



Contracted Staffing and Overtime

OVERTIME Report for March 2024 IBC

HB 2 Over	time Hours by Division	11/01/2023-01/31/2	202	24
Division Name	Hours	FTE Equivalent		Expense
DETD	609.00	1.15	\$	25,669.89
HCSD	9,095.00	17.23	\$	370,233.80
CFSD	2,362.51	4.47	\$	99,174.08
DO	215.93	0.41	\$	16,165.99
CSSD	17.00	0.03	\$	905.89
BFSD	324.00	0.61	\$	17,712.05
PHSD	259.00	0.49	\$	13,221.04
OIG	0.50	0.00	\$	21.65
TSD	903.00	1.71	\$	49,945.81
BHDD	195.50	0.37	\$	10,664.71
HRD	31.00	0.06	\$	1,648.37
OSD	46.50	0.09	\$	2,494.34
SLTC	80.00	0.15	\$	3,919.11
ECFSD	69.00	0.13	\$	3,087.23
HFD	12,112.52	22.94	\$	413,956.30
TOTAL	26,320.47	49.85	•	1,028,820.26

The most overtime hours are concentrated in the following divisions:

HCSD: Overtime hours due to workload associated with redetermination efforts. Primary staff type accruing overtime are Client Service Coordinators.

CFSD: Overtime hours due to workload associated with caseload. Primary staff type accruing overtime are Child Protection Specialists.

TSD: Overtime hours due to workload associated with on-call. Primary staff type accruing overtime are IT Systems Administrators.

HFD: Half of HFD's overtime hours are associated with Psych Techs and Nursing Aides. The other half is split amongst 66 other occupations with higher concentration in food prep and security.

Most overtime hours are associated with vacancies.



Contracted Staffing and Overtime

		Contra	acted Staffing Re	port - 11/01/2023 - 01/31/2024				
Division	Division Acronym	Contractor	Staffing Type	Purpose	Due to Vacancy Y/N	Calculated Hours	FTE Equivalent	Expense
01	DETD	RANDSTAD NORTH AMERICA LP	VR Counseling, etc	Staff difficult to fill vacancy	Yes	312	0.59	\$ 10,934.22
01	DETD	WESTAFF WORKFORCE SOLUTIONS LLC	Administrative	Digitizing/Paperless	No	1,522	2.88	\$ 49,774.37
02	HCSD	GREAT FALLS INTERPRETING SERVICES LLC	Interpreter's	Work is adhoc	No	27	0.05	\$ 350.00
02	HCSD	PUBLIC CONSULTING GROUP INC	Redetermination	Staff Augmentation	No	8,639	16.36	\$ 1,079,832.45
03	CFSD	WESTAFF WORKFORCE SOLUTIONS LLC	Administrative	Digitizing/Paperless	No	284	0.54	\$ 9,951.09
06	BFSD	WESTAFF WORKFORCE SOLUTIONS LLC	Administrative	Food and Consumer - ad hoc	No	466	0.88	\$ 16,308.61
07	PHSD	BRADY CO INC	Administrative	Intern/Data Entry & Cleanup	No	461	0.87	\$ 16,119.91
07	PHSD	WESTAFF WORKFORCE SOLUTIONS LLC	Administrative	Fill vacancy/catch up work from prior vacancies	Yes	1,075	2.04	\$ 37,616.72
09	TSD	BRADY CO INC	Administrative	Intern/Data Entry & Cleanup	No	239	0.45	\$ 8,352.35
10	BHDD	BRADY CO INC	Admin Assistant	Vacation fill	Yes	83	0.16	\$ 2,904.25
22	SLTC	BRADY CO INC	Staff Augmentation	Program Management	Yes	746	1.41	\$ 26,127.20
25	ECFSD	WESTAFF WORKFORCE SOLUTIONS LLC	Admin Assistant	Vacation fill	Yes	408	0.77	\$ 14,273.38
33	HFD	AYA HEALTHCARE INC	Direct Care	Staff 24/7 facilities	Yes	23,594	14.90	\$ 2,005,497.50
33	HFD	MAXIM HEALTHCARE STAFFING SERVICES INC	Direct Care	Staff 24/7 facilities	Yes	20,380	12.87	\$ 1,732,285.97
33	HFD	PRAIRIE TRAVELERS INC	Direct Care	Staff 24/7 facilities	Yes	15,815	9.98	\$ 1,344,282.85
33	HFD	PRIME TIME HEALTHCARE LLC	Direct Care	Staff 24/7 facilities	Yes	77,925	49.20	\$ 6,623,632.22
33	HFD	SHC SERVICES INC	Direct Care	Staff 24/7 facilities	Yes	6,958	4.39	\$ 591,443.00
33	HFD	SUNBELT STAFFING LLC	Direct Care	Staff 24/7 facilities	Yes	17,456	11.02	\$ 1,483,791.72
33	HFD	WESTAFF WORKFORCE SOLUTIONS LLC	Direct Care	Staff 24/7 facilities	Yes	125	0.24	\$ 4,377.41
33	HFD	WORLDWIDE TRAVEL STAFFING LIMITED	Direct Care	Staff 24/7 facilities	Yes	11,997	7.57	\$ 1,019,712.10
33	HFD	MSH Leadership Contract	Direct Care	Staff 24/7 facilities	Yes	449	0.85	\$ 107,038.78
33	HFD	IBC Leadership Contract	Direct Care	Staff 24/7 facilities	Yes	528	1.00	\$ 75,965.10
33	HFD	WESTAFF WORKFORCE SOLUTIONS LLC	Administrative	Vacation fill	Yes	216	0.41	\$ 5,134.98
33	HFD	TRADITIONS - MSH Medical Director	Direct Care	Staff 24/7 facilities	Yes	256	0.48	\$ 68,750.00
33	HFD	Kirby Bates - Behavior Health Clinical Leaders	Direct Care	Staff 24/7 facilities	Yes	1,008	1.91	\$ 233,100.00
TOTAL						190,969	141.83	\$ 16,567,556.18

^{*}Hours are calculated based on average compensation. Actual hours may deviate from calculation



HB 190: DPHHS Annual Plan Update

Charlie Brereton, DPHHS Director

Medicaid Redetermination Update

Charlie Brereton, DPHHS Director

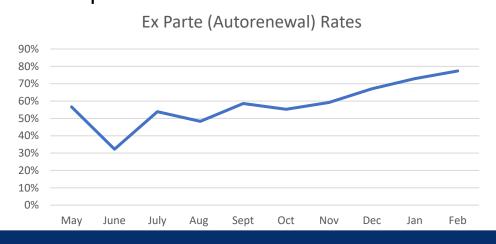
Jessie Counts, Administrator, Human and Community Services Division

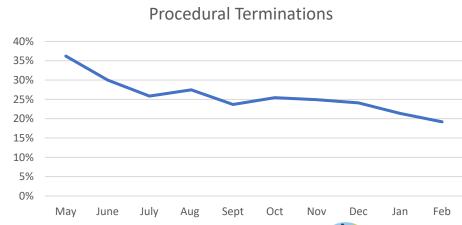


Medicaid Redeterminations

In April 2023, DPHHS began the federally-directed Medicaid redetermination process for over 330k Montanans enrolled in Medicaid. **As of March 2024, the redetermination process has initiated for <u>all individuals</u> covered by Medicaid and the 60-day redetermination cycle has completed. The final procedural disenrollments were March 1, 2024. The progress is being tracked on a public-facing dashboard.**

In general, cases less likely to be eligible were scheduled earlier in the redetermination process. Ex parte (auto renewal) rates **increased** in the final months; procedural disenrollment rates **decreased**, in accordance with Department predictions.





Medicaid Redeterminations (cont.)

What are the next steps for Montanans who believe they are eligible but whose coverage has ended?

- Any Montanan who believes they are eligible for Medicaid can apply/reapply at any time. There are no blackout periods or penalties for losing coverage.
- Submission of redetermination packet within 90 days of termination of coverage will allow for up to three (3) months of retroactive coverage, if the individual was eligible during that period.
- If an individual provided the necessary information to the Department and believes they were redetermined incorrectly, they should request a fair hearing in writing to the Office of Public Assistance.

Why are some cases still pending?

There are a variety of reasons cases may be pending. If a client has returned the necessary information, the Department is committed to not closing the case until it can make an accurate determination of eligibility.

- Further communications with client, including verifications requested from client
- Previously unreported assets that require verification
- Prioritization of cases and caseload balancing across staff and offices
- Complex cases requiring additional verifications



Medicaid Redeterminations (cont.)

Status of individuals due for redetermination through February 2024 based on initial determination

(Note: Pending cases are issuing benefits while a determination is being made)

	All Individuals	Children Only
Renewed	44%	50%
Closed	40%	35%
Pending	16%	15%

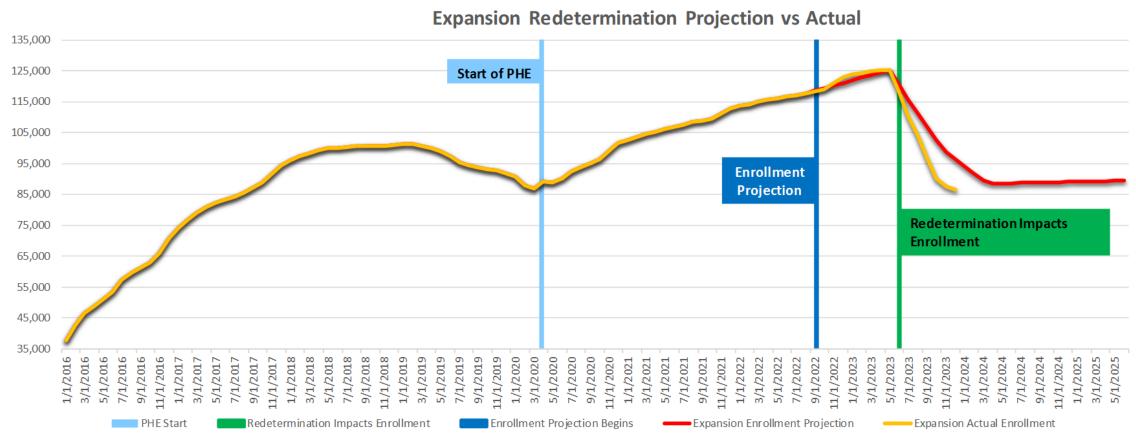
Impact of Redeterminations on Forecasting

The Department utilized the following assumptions regarding redetermination when building the Medicaid budget for the 2025 biennium:

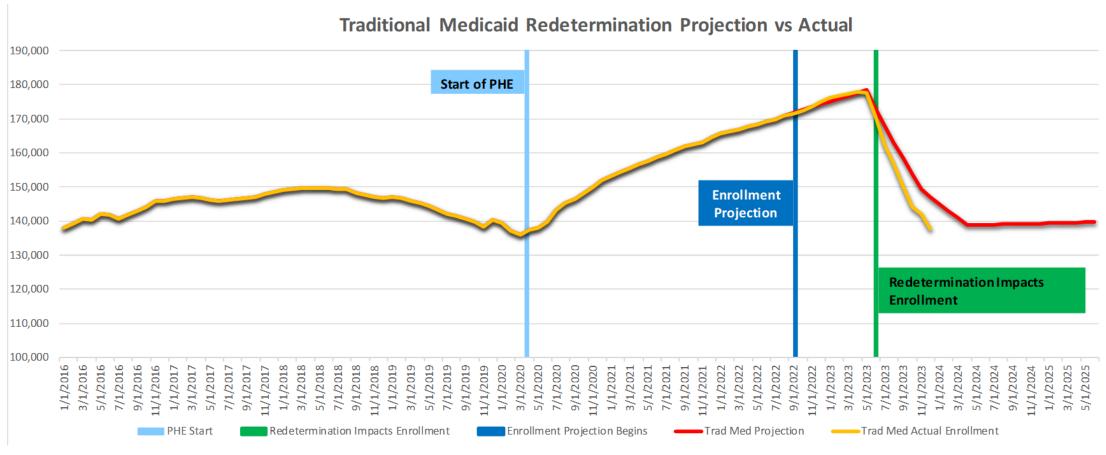
- Assumed 70% of ineligible members would be disenrolled in the first 6 months of the redetermination process (by December 2023), with the remaining ineligible members disenrolled within 12 months (by June 2024).
 - As of December 2023, traditional Medicaid had 137,581 enrollees; this is 9,599 (6.5%) less enrollees than originally projected.
 - As of December 2023, Medicaid expansion had 86,607 enrollees; this is 9,668 (10%) less enrollees than originally projected.
- The projected enrollment utilized for 2025 biennial budget planning assumed a drop in member months
 of 14.6% for Traditional Medicaid and a drop of 19.3% for Expansion Medicaid in SFY 2024.



Impact of Redeterminations on Forecasting (cont.)



Impact of Redeterminations on Forecasting (cont.)



HB 5 Projects Update

Gene Hermanson, Medicaid Chief Financial Manager

HB 5 Update - Long-Range Building Update

Funding in HB 5 will support efforts for the Montana State Hospital (MSH) to obtain Centers for Medicare and Medicaid Services (CMS) recertification and provide supplemental funding required to meet the objectives of projects initiated and approved in previous biennia. **DPHHS received a total of \$35,245,039 in HB 5 funding during the 2023 Legislative Session.**

Facility	Projects	Appropriated Funds	Poi	maining Balance
New Projects	riojects	Tullus	INC	maning Dalance
	Compliance Upgrades for Recertification &			
Montana State Hospital	Deferred Maintenance	\$ 15,903,000	\$	15,760,300.00
Montana Mental Health Nursing Care Center	Key Card Entry System	\$ 125,000	\$	125,000.00
Montana Mental Health Nursing Care Center	Heated Storage Unit	\$ 360,000	\$	360,000.00
Ongoing Projects				
Montana State Hospital	Supplemental Wastewater Treatment	\$ 1,400,000	\$	1,385,329.80
Montana State Hospital	Supplemental Hospital Roof	\$ 800,000	\$	800,000.00
Montana Mental Health Nursing Care Center	Supplemental Roof Replacement	\$ 1,500,000	\$	1,433,173.28
Montana Veterans' Home	Supplemental Roof Replacement	\$ 1,600,000	\$	372,851.64
Montana Veterans' Home	Supplemental Courtyard Improvements	\$ 517,000	\$	80,000.39
Montana Veterans' Home	Supplemental Flooring	\$ 367,000	\$	155,643.47
Montana Veterans' Home	Supplemental ARPA HVAC	\$ 423,039	\$	120,922.73
Southwestern Montana Veterans' Home	Supplemental Cottage Connectors	\$ 5,250,000	\$	1,340,320.00
Montana State Lab	Supplemental State Health Lab Renovation	\$ 7,000,000	\$	-



HB 5 Update - Montana State Hospital

The \$15.9 million approved for MSH upgrades is comprised of 21 identified significant physical plant deficiencies that must be addressed prior to CMS certification survey(s).

Spectrum selected for project design and management of the CMS Recert Work

September 2023

MSH Facility Detailed Walkthrough and Assessment with Contractor

November 2023

Design Drawing Work Began

January 2024

A&E Issued Request for Qualification and Proposal for Construction Work

February 2024

- In November 2023, Spectrum performed a complete on-site review of MSH.
- In January 2024, Spectrum published the list of identified needs and estimated costs based on the on-site review and project schedule.
- In February 2024, A&E issued a request for qualification and proposal for a general contractor to complete the identified construction projects.
- Projects will be prioritized based on client safety, licensure compliance, and CMS Conditions of Participation for certification.

Project	Total Cost
Restore Nurse Call System - fully operational	\$800,000
Provide fencing around facilities to muster points	\$180,000
Baseline Statement of Conditions (SOC) by Healthcare A/E	\$75,000
HVAC Repair/Replacement	\$1,560,000
Med Clinic Upgrade	\$250,000
Various Demolition	\$200,000
Loading Dock Replacement	\$150,000
Kitchen Upgrades	\$150,000
Fix Sally Port relays to make operable	\$3,000
Replace Sliding Sally Port doors	\$35,000
Standardize Restraint Bed Type	\$60,000
Address Ligature Risks and Replace Bumper Guards	\$1,500,000
Replacement of Fire Doors	\$120,000
Replacement of Spraying Faucets	\$10,000
Automated Medication Dispensing Carts (e.g. Pyxis	\$372,000
Regular Air Quality/Industrial Hygiene Air Sampling Support	\$84,000
Replacement of Metal Detectors	\$10,000
Redundant System Option for Emergency Supply Water	
Treatment Backup	\$200,000
Mobile Water Tank for Fire Protection Back-Up	\$144,000
Water Line Project	Up to \$10,000,000
Total	\$15,903,000

TANF Pathways and SNAP E&T Update

Charlie Brereton, DPHHS Director

Jessie Counts, Administrator, Human and Community Services Division



Current State of Employment and Training Programs

- Employment and training programs are intended to provide supportive services, training, and employment opportunities to low-income Montanans to promote sustained healthy independence.
- Participation is expected to grow based on eligibility changes for TANF and expanded service areas for SNAP E&T.

	TANF Pathways	SNAP E&T
Approximate Monthly Avg Participants	700	25
Number of Providers	12	1 intermediary; 6 subrecipients
Program Eligibility (financial)	30% 2023 FPL	200% current year FPL
Average benefit issuance per family (Jan 2024)	\$515	\$332
Monthly program hours required	108-132 hours	80 hours

Employment and Training (E&T) Past and Present

Service delivery prior to RFP:

- SNAP E&T services were delivered in a County-based model through a statewide intermediary (contractor)
- TANF Pathways and Refugee Support Services E&T services were delivered in a regional model with independent providers in each region
- Client facing supports, cost per client, and service delivery models were unique to providers

Unique opportunity to procure E&T Services for three similar programs at the same time to support a consistency in services:

- TANF Pathways E&T services required an RFP to re-procure services
- Refugee Support Services required an RFP to re-procure services
- SNAP E&T had procured a statewide intermediary that was unable to match the expansion plans with the ability to raise 50/50 funding due to limitations of the previous contract/RFP

2023 E&T RFP for Provision of Services Beginning in 2024

RFP Dates

- RFP Posted: October 24, 2023
- RFP Close: December 11, 2023
- Notice of Intent to Award: January 29, 2024
- Contract Start: February 23, 2024
- New Contractor Ready for Clients: April 1, 2024

Key Components of RFP

- Single statewide provider for TANF Pathways, SNAP E&T and Refugee Support Services
- Pay for Performance contract structure
- Emphasis on desired outcomes rather than prescribing details of how work must be done
- Aligning expansion of SNAP E&T with ability to meet 50/50 needs



Summary of Client Journey

- 1. Client applies at Office of Public Assistance and eligibility is determined
- 2. Referral for services is made to Maximus
- 3. Client orientation is completed explaining program requirements and benefits
- 4. Barrier identification and remediation takes place
- 5. Employment Plan, which could include education/training, is developed to meet client needs and outline a path to employment
- 6. Client engages in employment and/or training activities
- 7. Client exits program through employment, non-compliance, time limitations, or voluntarily termination.

Benefits of a Statewide E&T Program

- Contractor and subcontractors ensuring consistent delivery of services and approach to processes
- Streamlined training for all staff
- Leveraging best practices and resources across the state is simplified
- Allows for a data-driven lens into effectiveness of services (with an emphasis on client outcomes)
- Ensures consistent client access statewide (urban vs. rural)
- Decreased redundancy in management and support staff
- State can direct changes to service delivery model more rapidly through one POC

Pay for Performance Contract Model

- Creates shared risk for contractors and agency
- Improves accountability for driving program outcomes
- Incentivizes moving clients to employment and training activities that will result in long-term, sustainable employment
- Allows for stability of services for clients through a fixed fee/performance combination that incentivizes Maximus and other partners to support complex clients who face more barriers to employment

Pay for Performance Plan

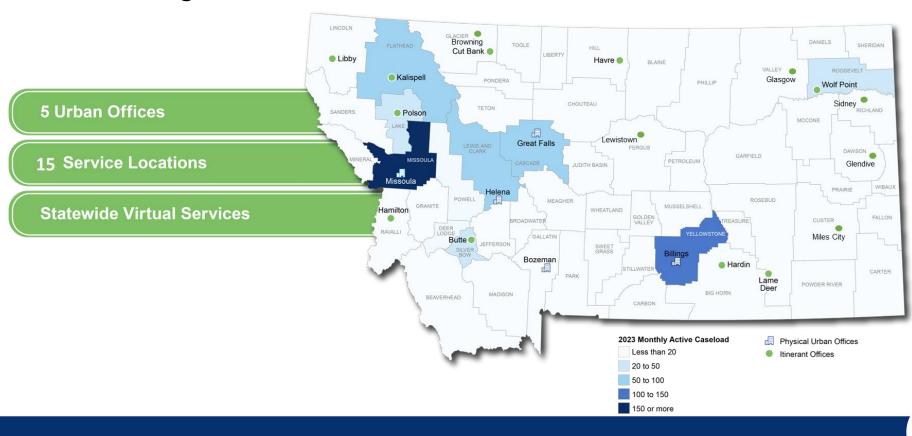
- 14 Day Job Placement
- Job Retention 180 Days
- Job Advancement 180 Days
- Post Secondary Completion
- Completion of GED/HiSET
- Participant Engagement

- Fixed unit rate for achievement of individual milestones
- 20% of contract budget (\$2.8M) earned through achievement of pay points
- Pay points aligned with RFP goals and focused on outcomes

Highlights of the new model

- Service delivery options statewide based upon client choice; DPHHS is committed to meeting clients where and how most convenient
 - In-person
 - Phone
 - Video call
- Expanded access through 20 statewide locations for in-person services, in addition to pop-up locations
- Expanded network of community partners and employers, regardless of SNAP/TANF/RSS
 - Expanded network examples include increased partnerships with community colleges, food banks, etc.
- Participant-facing training/coaching and case management platform
- "One stop shop" program website with web chat
- Mobile enabled engagement (laptop and cell phone functionality)

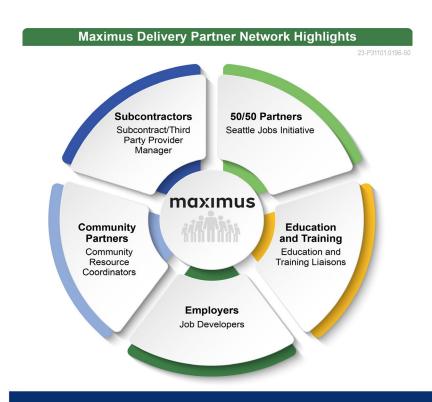
Statewide Coverage Plan for E&T Services



Engagement Tools for Statewide Service



Partnering for Success

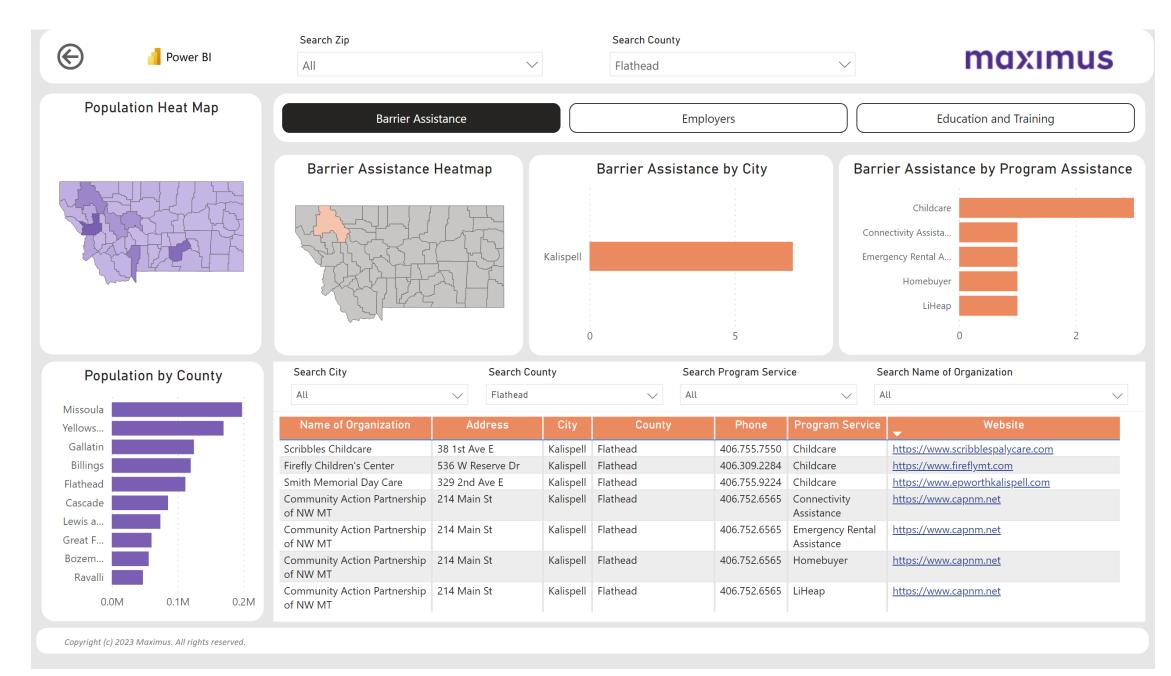


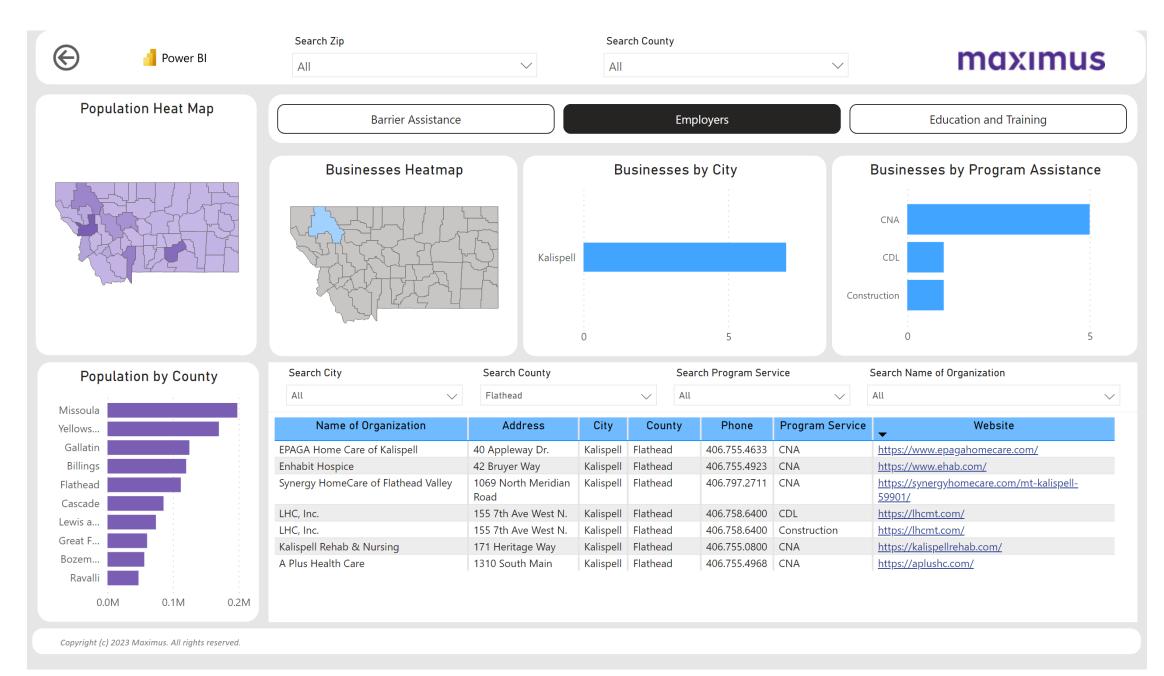
- Strengths-based partnerships
- Local providers to deliver training, supports, and utilization of partner space
- National experts to build out the framework for a sustainable 50/50 program
 - To support future state of SNAP E&T in all counties
- Employer & education partnerships to develop jobs and career pathways for participants

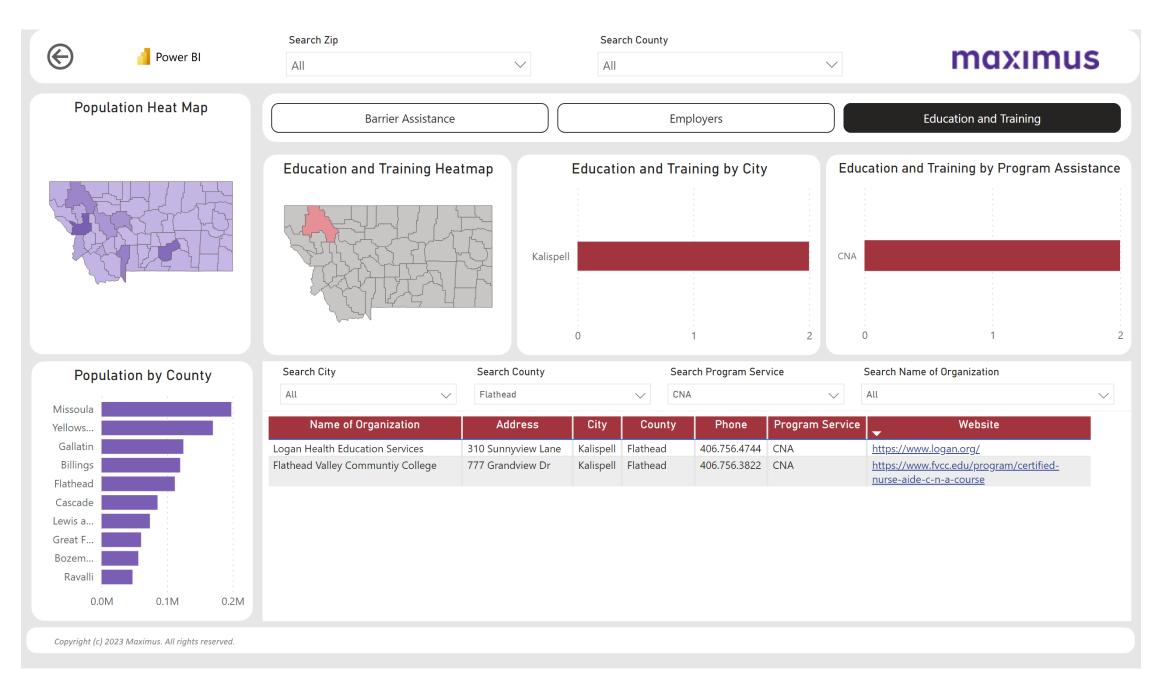
TANF Pathways and SNAP E&T Update (cont.)

Program Overview - Client Experience Enhancements and Example

- Barrier identification and remediation takes place at multiple points from intake through job retention using the MT Family Bridge Assessment
- Supportive Services: leveraging statewide resources to support barriers including housing counseling, financial coaching, mental health and addiction in hard-to-serve areas
- Participants are asked to complete a personal snapshot prior to each appointment
- Additional communication tools allow easy access to supportive services including live chat, "well-check" text messaging and an employment coaching platform







TANF Pathways and SNAP E&T Update (cont.)

Client Transition

- DPHHS is working with Maximus and current providers to develop a transition timeline and plan
 - All current Pathways and SNAP E&T contracts extend through June 30, 2024
- Maximus can accept clients as of April 1, 2024
- Referral and caseloads will be transitioned in partnership with all current providers to meet the needs of the agencies and the clients transitioning
- Some clients will receive a "warm hand off" as part of the transition plan
- Client communication, FAQ, and process documents are being developed to support all providers, in addition to ongoing meetings with DPHHS and Maximus staff

HEART 1115 Waiver Update

Rebecca de Camara, Administrator, Behavioral Health and Developmental Disabilities Division

HEART 1115 Waiver Update

HEART 1115 Demonstration Waiver was approved by CMS on 2/26/24

New services to be provided under the HEART waiver:

- Tenancy Support Services
 - Assist Medicaid members with qualifying behavioral health conditions to find and maintain stable housing
- Contingency Management
 - Evidence-based treatment for Medicaid members with a stimulant use disorder
- Justice-Involved Reentry Services
 - Limited set of services (e.g., case management) to Medicaid-eligible inmates with qualifying behavioral health conditions
 - \$2.3 million in capacity building funds to support DOC and DPHHS planning efforts

HEART 1115 Waiver Update (cont.)

Montana is the third state in the nation to receive CMS approval for contingency management and the reentry initiative.

Tenancy support services and contingency management are expected to become available on October 1, 2024. Reentry services are planned to begin September 2025.

DPHHS is engaging with tenancy providers to inform the policy development for this service. Engagement with continency management providers will begin soon.

Healthcare Facilities Update

Jennifer Savage, Chief Administrative Officer, Healthcare Facilities Division



Facility Highlights

Healthcare Facilities Division (HFD)

- The Healthcare Facilities Division is actively recruiting to staff a Chief Operating Officer and Chief Nursing Officer.
- Additional leadership alterations have occurred across healthcare facilities.
- Efforts are ongoing to get all new and existing employees through new Crisis Prevention Institute training.

Montana Chemical Dependency Center (MCDC)

- Facility remains fully staffed across direct patient care positions; travel staff spend remained zero.
- Continued efforts with community sources to increase referrals to the facility to increase census.

Montana State Hospital (MSH)

- Hired a Chief Operations Officer, starting March 18, 2024.
- Exploring a new clinical leadership model with a contracted medical director (Traditions Behavioral Health)
- Continuous efforts have been initiated to transform the cultural foundation at the Montana State Hospital
- Architecture & Engineering (A&E) is working with Spectrum to continue to finalize project drawings, currently 50% complete, to be in compliance with requirements for CMS certification
- Continuous creation and revision of required policies and procedures to meet federal and state regulations. Seven new policies were approved at Governing Board Meeting February 13, 2024.

Eastern Montana Veterans Home (EMVH)

 Eduro Healthcare assumed operations in March 2023

Intensive Behavior Center (IBC)

- Current Administrator contract expires on March 14, internal interim candidate has been identified. A transition plan has been developed and is being implemented.
- Increase in community outings over the past year with an average of 5-6 monthly outings for each person residing at IBC.
- Development of a new transition plan built around each person's vision of their good life with embedded tools familiar to the community providers.
- One patient discharge set for March 11, 2024.

Southwestern Montana Veteran Home (SWMVH)

- Onboarded new Administrative Officer in January 2024.
- Construction for cottage connectors between cottages 3 and 4 are ongoing.
 Anticipated completion date is Aug 2024.
- Anticipating applying for certification for Cottage 4 and 5 in September 2024.

Montana Mental Health Nursing Care Center (MMHNCC)

- Continued reduction in falls with major injuries and reduction of UTIs
- Ongoing efforts for employee training in deescalation as well as other training programs.
- New employee committee to support newly hired staff as they transition into their new role is active in the facility and engaging all new employees.

Columbia Falls Montana Veterans Home (CFMVH)

- Met goals for quality indicators to continue to reduce UTIs. Worked with medical staff to reduce the number of catheters in use and with the staff to ensure competency in proper technique to minimize infections.
- Comprehensive review of all residents receiving antianxiety medications was done with our pharmacist and physicians to reduce and stop the use of any of these medications that are no longer necessary.



Overview | CMS Recertification Efforts at MSH

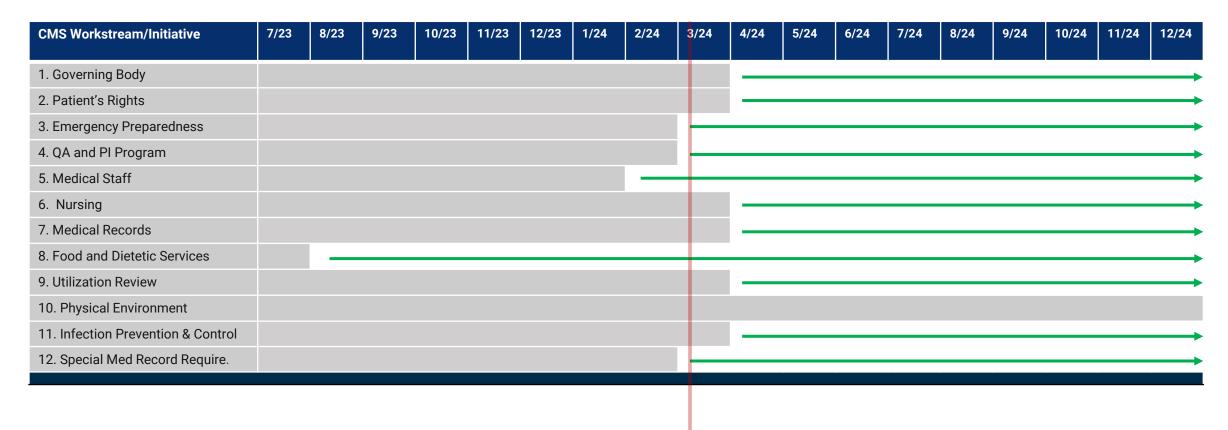
Key Updates Since January 2024

- Governing Body: Continued efforts to create and update policies and procedures for ongoing discussion with Governing Body board members and Medical Executive Committee. Seven new policies were approved at Governing Board Meeting February 13, 2024.
- Patient Rights / Utilization Review: One of the Seven new policies were approved by the Governing Board on February 13, 2024 was specific to patient rights and grievances.
- 3. Emergency Preparedness: Radios and related equipment for Montana State Hospital's emergency communication system are on backorder.
- Quality Assurance and Performance Improvement: The Quality
 Assurance and Improvement Plan has been reviewed, updated, and
 approved by the Medical Executive Board on January 25, 2024.
- Medical Staff: The hospital filled several positions within the social services department to support treatment planning and documentation audits.
- 6. Administrative Staff: Montana State Hospital successfully recruited a new Chief Operating Officer that is joining the team mid of March, also ongoing recruitment efforts for the Chief Executive Officer continue.
- 7. Medical Staff: Medical Staff bylaws were approved February 13, 2024 at the Governing Body meeting.

- 8. Nursing: The positions for Chief Nursing Officer for Healthcare Facilities Division and Director of Nursing at Montana State Hospital are currently in active recruitment. These position will improve leadership and the quality of patient care; the hospital has started recruitment initiatives for these positions
- Medical Records: Health Information Management (HIM) phase-one assessment completed by Savista, third-party consultant facilitated by Mountain-Pacific Quality Health
- **10. Physical Environment:** Architecture and Engineering posted a formal RFP for capital improvements for Montana State Hospital's infrastructure on February 27, 2024.
- **11. Physical Environment:** Spectrum is continuing to revise and align project drawings (50% complete), while prioritizing CMS requirements.
- 12. Discharge Planning: Onboarded three clinically based employees within the Social Services department to facilitate ongoing efforts for treatment and discharge planning, along with other therapeutic needs of the patients.

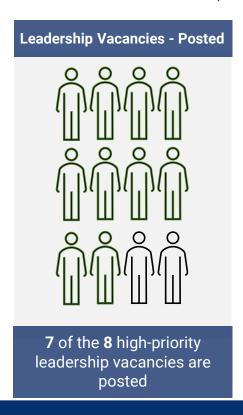


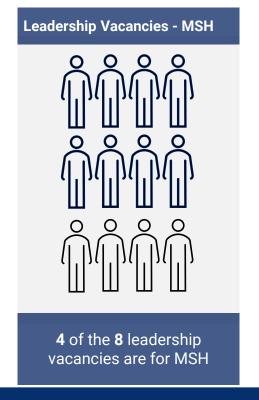
MSH Recertification Project Plan (July 2023 – December 2024)



Vacancies | Leadership

In addition to HFD's efforts to recruit direct-patient-care positions, HFD continues to monitor vacancies to staff skilled, competent leadership at the state-run healthcare facilities. At this time, 12 vacant positions have been prioritized in collaboration with the Office of Human Resources, especially for CMS certification endeavors at MSH. Note: A couple of these positions are filled by interim staff: Facility Administrator (IBC) and Chief Executive Officer (MSH)





FACILITY	POSITION TITLE	ELIGIBLE APPLICANTS
HFD	Chief Nursing Officer	0
HFD	Chief Operations Officer	10
IBC	Facility Administrator	16
MMHNCC	Facility Administrator	3
MSH	Chief Executive Officer	22
MSH	Director of Nursing	0
MSH	Infection Control RN	0
MSH	Assistant Clinical Services Manager	0
MSH	Chief Operations Officer	Starting March 2024
MSH	Quality Improvement Manager	Starting March 2024

^{*}Ongoing efforts to determine eligibility of applicants



HFD Hiring Incentive & Retention Initiative

Charlie Brereton, DPHHS Director

Facility Hiring Incentive Program

Overview

DPHHS has implemented one-time incentive payments and targeted, historic wage increases to recruit and retain employees at Montana's state-run health care facilities. This effort is designed to reduce reliance on contracted clinical staff.

Hiring Incentive for New Clinical Staff

- \$7,500 incentive payments for external candidates hired into targeted clinical positions to be made at the six and 12-month marks of continuous employment
- Incentive payments apply to RNs, CNAs, direct support professionals, psych techs, and forensic mental health techs hired at MSH, IBC, MCDC, MMHNCC, and MVH

New Hires	Screening	Pending Background Check		
MSH † † † † † † †	MSH • • • • • • • • • • • • •	мsн үүүүүү		
IBC •	IBC 🛉 🛉 🛉			
MCDC No vacant positions	MCDC No vacant positions	MCDC No vacant positions		
MVH	MVH	MVH		
ммнисс	ммнисс 🛉	ммнисс		

MSH has hired 4 RNs and 6 full-time Psych Techs since Feb. 1

Facility Hiring Incentive Program (cont.)

Advertising Campaign Overview

- Work4DPHHS.com launched on Jan. 19, 2024
- The campaign is primarily targeting individuals living within a 50-mile radius of each facility location; newly graduated or certified nurses and psych tech staff; experienced clinical professionals looking for a change in their careers or environments; nursing school graduates and nursing home care workers
- Secondary targets are individuals within a 300-mile radius of the facilities
- Reaching targeted individuals via YouTube, TV, social media, online searches, static ads, and video ads

Digital Marketing Campaign Performance

- 7,470 total website visits Jan. 19 to Mar. 4, with increased website visits week-over-week
- 3,122,872 impressions (average of approximately 100,000 per week) from Jan. 19 to Feb. 29
- Data indicates increased progress each week, signifying a gain in momentum with the target audience

Statewide billboard advertising will launch in April



Facility Retention Program

Incentives for existing staff in targeted positions at MSH and IBC

- \$7,500 one-time-only retention incentives being issued to eligible HFD employees (\$3,750 for part-time FTE) hired prior to January 1, 2024
- Applies to currently employed RNs, LPNs, psych techs, forensic mental health techs, and direct support professionals who have worked in an eligible position for at least one year
 - o For example: full-time RN who begins working in April 2023 will receive payment in April 2024
- Payments began in February 2024

Historic wage increases for existing staff in targeted positions

- Direct support professionals, psych techs, and forensic mental health techs have received a permanent \$2/hour increase in their base rate
- LPNs have received a permanent \$1.75/hour increase in their base rate
- RNs have received a permanent \$4/hour increase in their base rate



Facility Hiring Incentive and Retention Initiative: Fiscal Impact

Potential Savings for Hiring Incentive and Retention Initiative at MSH

- The Department projects SFY 2024 spending of just under \$40 million for contracted staffing at the current average utilization.
- The retention program has a projected total cost for existing state staff of approx. \$2 million between SFY 2024 and SFY 2025.
- Projected Scenario
 - MSH has hired 4 RNs and 6 Psych Techs since February 1st. The shift of these resources from contracted staff has a projected savings of \$1 million per year. All future hires will reduce the projected contract staffing cost.
 - If the Department can convert 30 Psych Techs and 10 RNs, the reduction in contracted expenditure would be approx. \$10.3 million a year.

	•		Projected Retention		Projected Retention		Unmitigated	
	Con	tract Spend*	Ехр	ense SFY 24	Exp	ense SFY 25	SF	Y 24 Total
Psych Tech/CNA	\$	23,750,400	\$	741,716	\$	1,030,458	\$	24,492,116
LPN	\$	2,546,762	\$	32,720	\$	44,340	\$	2,579,482
RN	\$	12,988,526	\$	137,260	\$	217,260	\$	13,125,786
TOTAL	\$	39,285,688	\$	911,696	\$	1,292,058	\$	40,197,384

^{*} Projected cost if no contracted staff resources convert to state staff

Potential savings per contract staff conversion

Contract Avg Staff Type Cost Per Year*		New State Staff Avg Cost per Savings per year** conversion			• .	
Psych Tech/CNA	\$	171,401	\$	65,610	\$	105,791
LPN	\$	183,872	\$	78,480	\$	105,392
RN	\$	235,518	\$	121,172	\$	114,346

^{*}based on hourly average



^{**}includes benefits and hiring incentive

Olmstead Plan Update

Barb Smith, Administrator, Senior & Long-Term Care Division



Olmstead Plan Update

In *Olmstead v. LC*, 527 U.S. 581 (1999), the U.S. Supreme Court held that the bar on discrimination may require the placement of persons with disabilities in community settings when:

- treatment professionals have determined that community placement is appropriate;
- the person does not object to placement in a less restrictive setting/in the community; and
- the placement can be reasonably accommodated, taking into account the resources available to the State and the needs of others with disabilities.

HB 922 requires DPHHS to develop an Olmstead Plan that includes:

- An overview of the Olmstead decision;
- An analysis of DPHHS's current efforts to integrate people with disabilities into the community and DPHHSfunded services and supports available to such people;
- · An assessment of the strengths and weaknesses of the system;
- Recommendations for increasing the availability of, and access to, community-based services supports; and
- Incorporation of quality assurance activities to ensure compliance with the principles of Olmstead.

The Plan must take into consideration that community supports be provided when required by Olmstead.

Olmstead Plan Update (cont.)

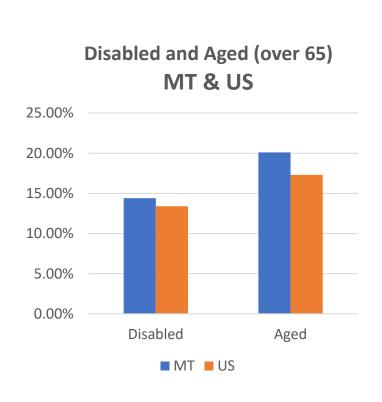
- The development of the Department wide-Olmstead Plan is the result of HB 922 sponsored by Representative Bob Keenan.
- The project is contracted to The Rural Institute of the University of Montana.
- Additional support, at no cost, will be provided by the National Academy of State Health Policy and PHI Inc., a research firm focusing on direct care worker issues.
- The official launch is April 11, 2024, where Department staff and major stakeholders will be educated about the Olmstead decision and the process being adopted to develop the plan.
- Input from stakeholders will be accomplished by on-site community meetings across the state with a focus on creating a plan for comprehensive and integrated community-based services.
- Data analysis will be completed in partnership with the Rural Institute and PHI.
- The timeline allows for a draft plan to be completed within a year and adoption by stakeholders within the following 12 months.

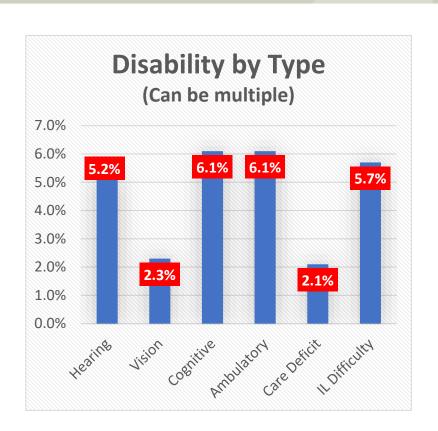
Senior & Long-Term Care Division Region Analysis

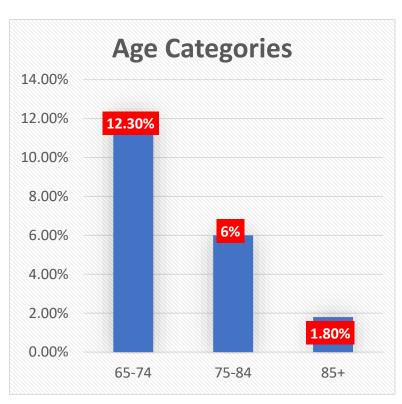
Barb Smith, Administrator, Senior & Long-Term Care Division



Senior and Long-Term Care Division Region Analysis

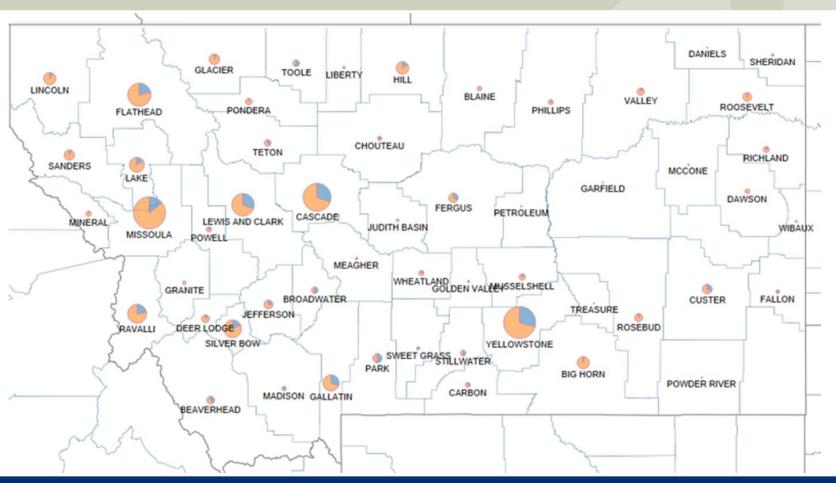






2022 America Community Survey

Senior and Long-Term Care Division Region Analysis – Location of Members



The pie chart size represents a concentration of members. The blue portion of the pie represents those residing in assisted living or group home environment. The pink are those residing at home.

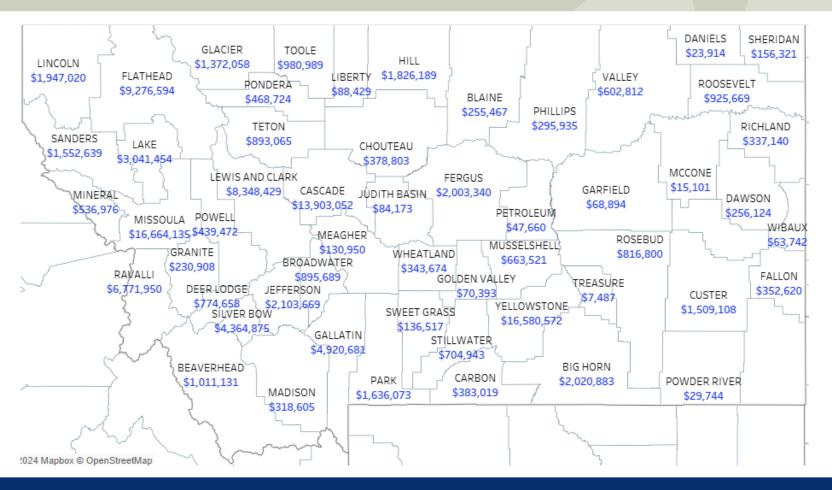


Senior and Long-Term Care Division Region Analysis – Expenditures FY 23

Community First Choice Expenditures by Type in Millions				
Direct Care	\$47.5			
Medical Escort	\$1.1			
Mileage	\$0.4			
Personal Emergency Response	\$ <u>0.65</u>			
Total	\$49.65			

Big Sky Waiver Expenditures for Major Services in Millions				
Assisted Living	\$34.5			
Case Management	\$8.1			
Extended Community First Choice	\$6.7			
Residential Habilitation	\$2.7			
All other Services	<u>\$5.7</u>			
Total	\$57.60			

Senior and Long-Term Care Division Region Analysis – Expenditures by County – FY 23



Total
Expenditures
of Big Sky
Waiver and
Community
First Choice in
each county.



Best Beginnings Childcare Subsidies Update

Tracy Moseman, Administrator, Early Childhood and Family Support Division

Best Beginnings Childcare Subsidies

Prior to March 2020	\$1.5 million average monthly subsidy	Pre-Pandemic
150% FPL/13% Copayment		Actual Attendance
	•	
March & April 2020	\$1.5 million average monthly subsidy	Start of Pandemic
150% FPL/13% Copayment		Full Authorization Regardless of Attendance
	•	
May 2020 to January 2021	\$1.5 million average monthly subsidy	CARES & CRSSA
150% FPL/13% Copayment		Actual Attendance
	•	
July 2021 to December 2022	\$2.8 million average monthly subsidy	Pandemic CCDF Policies in Effect
185% FPL/\$10 Copayment		Full Authorization Regardless of Attendance
	•	
January 2023 to June 2023	\$1.7 million average monthly subsidy	Post Pandemic Policies in Effect
150% FPL/13% Copayment		Actual Attendance
	•	
July 2023 to February 2024	\$1.8 million average monthly subsidy	HB 648 Implemented
185% FPL/9% Copayment		Full Authorization Regardless of Attendance
	-	
March 2024 to Present	Projected \$2.4 million average monthly subsidy	New Market Rates Implemented
185%FPL/8% Copayment		Full Authorization Regardless of attendance

Best Beginnings Child Care Subsidies (cont.)

	Center	
	Infant/Toddler	\$45
	Preschool	\$40
	School Age	\$40
BBS Rates	Group	
	Infant/Toddler	\$35
through 2/29/24	Preschool	\$35
2/25/24	School Age	\$33
	Family	
	Infant/Toddler	\$35
	Preschool	\$35
	School Age	\$30

	Center		
	Infant/Toddler	\$58	
	Preschool	\$55	
	School Age	\$50	
BBS Rates	Group		
as of	Infant/Toddler	\$48	
3/1/24	Preschool	\$45	
3/1/24	School Age	\$45	
	Family		
	Infant/Toddler	\$45	
	Preschool	\$40	
	School Age	\$40	

Best Beginnings Childcare Subsidies (cont.)

15% Additional Premium for High Growth Counties

- Flathead
- Gallatin
- Lewis and Clark
- Missoula
- Ravalli
- Yellowstone



HB 872: Behavioral Health System for Future Generations (BHSFG) Update

Rep. Bob Keenan, Chairman, BHSFG Commission Charlie Brereton, DPHHS Director



Commission Milestones

Past	Key Milestones
July 20, 2023	Meeting #1 Focus: Commission establishment, public comment, priorities, focus areas, and meeting cadence.
September 8, 2023	Meeting #2 Focus: Civil and forensic commitments with panels consisting of Judges, County Attorneys, Sheriffs, Jail Commanders, and family members.
October 13, 2023	Meeting #3 Focus: Comprehensive statewide crisis system with panels consisting of elements of the crisis now model including someone to call, someone to respond, and somewhere to go in crisis situations.
November 30, 2023 December 1, 2023	Meeting #4 Focus: Developmental disabilities and co-occurring populations systems with panels consisting of providers of early childhood services, adult DD and behavioral health services, and crisis/acute services for both children and adults.
January 11, 2024 January 12, 2024	Meeting #5 Focus: Children's mental health system and family and caretaker supports with panels consisting of providers dealing with the system of care, prevention, the continuum of care, and those with lived experience in caretaker support.
March 5, 2024	Meeting #6 Focus: Tribal Health and Urban Indian Health Centers.

Commission Milestones

Future		Upcoming Commission Meetings
July 1, 2024	Commission submits a report on its final recommendations to OBPP and LFD; within 60 days, the Commission will present to the following legislative committees who shall meet jointly: • Legislative Finance Committee; • Health and Human Services Interim Budget Committee • Children, Families, Health, and Human Services Interim Committee	 Thursday/Friday, March 28 and 29, 2024 Tuesday, April 23, 2024 Thursday, May 23, 2024 Thursday, June 27, 2024
Fall 2024 (estimated)	Governor approves and finalizes all Commission recommendations with changes, as required.	

October 13 BHSFG meeting NTIs - Operational

Incentivize community-based court-ordered evaluations

- Problem: Waitlist for evaluations at Montana State Hospital and few local options
- Recommendation: Provide pilot grants to counties to catalyze local evaluations
- Cost: No greater than \$7,500,000

Increase residential bed capacity for BH and/or DD service providers

- Problem: Insufficient access to residential care (in part due to closed settings)
- Recommendation: Provide grants to stabilize and/or increase residential services
- Cost: No greater than \$10,000,000

November 30/December 1 BHSFG meeting NTIs – In process/on track

Support mobile crisis response and crisis receiving and stabilization services

- Problem: Insufficient funding for mobile crisis response and receiving/stabilization services
- Recommendation: Provide grants to stabilize and/or increase crisis services
- Cost: No greater than \$7,500,000

Develop and deploy comprehensive crisis worker curriculum and certification course

- Problem: Gap in availability of standardized training for crisis response staff
- Recommendation: Develop/host a certification course for providers delivering crisis services
- Cost: No greater than \$500,000



January 11/12 BHSFG meeting NTI – In process/on track

Investment in direct care workforce stabilization and healthcare capacity for people with developmental disabilities

- Problem: High vacancy and turnover rates for the direct service provider profession and lack of developmental disabilities training for health care staff
- Recommendation: Provide one-time grants to service providers agencies for direct service providers to become professionally certified and sponsor access to training for healthcare professionals and behavioral health staff working with people with developmental disabilities
- Cost: No greater than \$600,000

March 28th/29th BHSFG meeting pending NTIs

- Upcoming NTIs being considered focused on the children's mental health system and family/caretaker supports
 - o Local public health department investment
 - Increasing respite capacity
 - Expand family peer support



Conclusion

