

Positions in Bold translate directly across (in terms of name, if not duties). In some places, names change or duties change with the names being the same. For example, a compliance specialist may still be a compliance specialist but have more duties. A licensing technician may now be called an application specialist, with similar duties or expanded duties that include licensing.

A partial explanation of pay grade salaries and pay band salaries is at the end. Grade classifications are under 2-18-312(2). Polly Boyer at Human Resources in DOLI provided pay band equivalents and pay band salary information for various positions. The table shows entry level for grade and band for illustrative purposes only.

2002 BOLB Pay Positions and Funding				2005 BOLB Pay Bands and Funding			
Position	Grade	Pro rata	Direct	Position	Band	Recharge	Direct
<b>Bureau Chief</b>	18 \$42,425	x		<b>Bureau Chief</b>	7 \$48,960	x	
Administrative Officer/License Specialist + Priv. Sec Off./ Invest'rs	13 \$26,874			Administrative Officer + Private Security Officers & Investigators Board	6 \$34,330	0.5x	0.5x
License Clerk	8 \$17,426						
Investigator	14 \$29,391						
Exec. Dir. <b>Board:</b> Outfitters	15 \$32,173		x	Exec. Officer <b>Boards:</b> Outfitters, Sanitarians, Athletics <b>Programs:</b> Fire Prev., Athletic Agents	6 \$36,720		x
<b>Compl. Spcl -2</b> Outfitters	13 \$24,611		x	<b>Lic Cmplnce Sp2</b> <b>Boards:</b> Outfitters, Sanitarians, Athletics <b>Programs:</b> Fire Prev., Athletic Agents	5 \$29,934		x
				Compliance/Tech Writer unit – 4 <b>Boards:</b> Outfitters, Sanitarians, Athletics <b>Programs:</b> Fire Prev., Athletic Agents	5 \$29,934	x	
Lic. Specialist Outfitters	12 \$24,611						
Lic. Tech Outfitters	11 \$22,535						
Lic. Tech Outfitters	9 \$18,961						
Program Specialist – <b>Boards:</b> Athletics, Sanitarians <b>Programs:</b> Boilers, Blasters & Crane Operators; Fire Prevention	14 \$29,391			Program Specialist - <b>Boards:</b> Outfitters, Sanitarians, Athletics <b>Programs:</b> Fire Prevention, Athletic Agents	5 \$29,934		x

2002 BOLB Pay Positions and Funding				2005 BOLB Pay Bands and Funding			
Position	Grade	Pro rata	Direct	Position	Band	Recharge	Direct
Crane Inspector	14 \$29,391						
Lic. Tech	9 \$18,961						
				Executive Officer <b>Boards:</b> Architects, Landscape Arch'cts, Plumbers, Prof. Engineers & Land Surveyors, State Electrical Board <b>Programs:</b> Boilers, Blasters, Crane Op.	6 \$36,720		x
				Occupational Safety & Hazard Specialist	5 \$29,934		x
				Program Specialists – 3 <b>Boards:</b> Architects, Landscape Arch'ts, Plumbers, Prof. Engineers & Land Surveyors, State Electrical Brd <b>Programs:</b> Boilers, Blasters, Crane Op.	5 \$29,934		x
License Spc – 1 <b>Boards:</b> Architects, Landscape Architects, Real Estate Appraisers	12 \$24,611			Applicat'n Spc-6 <b>Boards:</b> Architects, Landscape Arch'cts, Plumbers, Prof. Engineers & Land Surveyors, State Electrical Board <b>Programs:</b> Boilers, Blasters, Crane Op.	4 \$22,655	x	
License Spc – 1 <b>Boards:</b> Electrical, Plumbers	13 \$26,874			License Compl. Specialists – 2 <b>Boards:</b> Architects, Landscape Arch., Plumbers, Prof. Engineers & Land Surveyors, State Electrical Board <b>Programs:</b> Boilers, Blasters, Crane Ops.	4 \$22,655		x
Compl Spcl – 2 <b>Boards:</b> Electrical, Plumbers	12 \$24,611						
License Tech-1 <b>Boards:</b> Electrical, Plumbers	9 \$18,961						

2002 BOLB Pay Positions and Funding				2005 BOLB Pay Bands and Funding			
Position	Grade	Pro rata	Direct	Position	Band	Recharge	Direct
Compl Spcl – 1 <b>Board:</b> Prof. Eng. & Land Surveyors	15 \$32,173						
License Tech–1 <b>Board:</b> Prof. Eng. & Land Surveyors	9 \$18,961						
License Spec.-1 <b>Board:</b> Public Accountants	13 \$26,874						
License Tech -1 <b>Board:</b> Public Accountants	10 \$20,666						
Executive Dir. <b>Board:</b> Realty Regulation	16 \$35,282			Exec. Officer <b>Boards:</b> Barbers & Cosmetologists, Public Accountants, Real Estate App'rs, Realty Regulation	6 \$36,720		x
Prog. Manager <b>Boards:</b> Barbers, Cosmetologists	14 \$29,391						
Compliance Sp. – 2 <b>Boards:</b> Barbers, Cosmetologists	12 \$24,611			Program Spec –3 <b>Boards:</b> Barbers & Cosmetologists, Public Accountants, Real Estate App., Realty Regulation	5 \$29,934		x
Licensing Tech <b>Boards:</b> Barbers, Cosmetologists	10 \$20,666			Lic Comp Spc- 2 <b>Boards:</b> Barbers & Cosmetologists, Public Accountants, Real Est Appraisers, Realty Regulation	4 \$22,655		x
Licensing Tech <b>Boards:</b> Barbers, Cosmetologists	9 \$18,961						
Compli. Spec. <b>Board:</b> Real Estate Appraisers	14 \$29,391						
<b>Auditor</b> <b>Board:</b> Realty Regulation	12 \$24,611			<b>Realty Reg. Auditor</b>	5 \$29,934		
Education Spec. 0.5 FTE	13 \$26,874			Public Ed Spec.			x
Lic. Specialist <b>Board:</b> Realty Regulation	11 \$22,535						
Lic. Tech. <b>Board:</b> Realty Regulation	10 \$20,666						
				Real Estate Appraiser Investigator	6 \$34,330		x

Under 2-18-312, Statewide Pay Schedule for Oct. 2005			Pay Band Equivalents. Per DOLI HR
<u>Grade</u>	<u>Entry</u>	<u>Market</u>	
8	\$17,426	\$20,934	~ Pay Band 2
9	\$18,961	\$22,790	~ Pay Band 3
10	\$20,666	\$24,851	3
11	\$22,535	\$27,149	~ Pay Band 4
12	\$24,611	\$29,722	~ 4
13	\$26,874	\$32,537	~ Pay Band 5
14	\$29,391	\$35,665	Some Pay Band 5 and some 6
15	\$32,173	\$39,140	~ Pay Band 6
16	\$35,282	\$43,033	~ 6
17	\$38,770	\$47,398	~ Pay Band 7
18	\$42,425	\$51,990	~ 7
19	\$46,519	\$57,148	~ Pay Band 8
20	\$51,091	\$62,948	~ 8
21	\$56,163	\$69,338	~ 8
22	\$61,832	\$76,524	~ 8

Under Pay Band, each occupation's salary is set on a market-based analysis, according to DOLI fiscal. Market is 95% of market. Most supervisors and managers are at higher end of range because of tenure.

	<u>Entry</u>	<u>95% of Market</u>
Band 2 Administrative Clerk	\$16,109	\$19,129
Receptionist	\$16,109	\$19,129
Band 4 Administrative Assistant	\$22,973	\$26,903
Compliance Technician	\$24,318	\$29,203
License Permit Technician	\$22,655	\$26,903
Band 5 Administrative Specialist	\$29,934	\$34,819
Auditor	\$29,934	\$34,819
Compliance Specialist	\$29,934	\$34,819
Occupational Health Safety Specialist	\$29,934	\$34,819
License Examiner Specialist	\$25,387	\$30,146
Training Development Specialist	\$26,225	\$37,370
Band 6 Supervisor	\$36,720	\$48,960
Administrative Specialist	\$34,330	\$39,215
Government Property Investigators/Inspectors	\$34,330	\$39,215
Registered Nurse	\$32,866	\$39,052
Training Development Specialist	\$31,470	\$44,844
Band 7 Supervisor (Bureau Chief)	\$48,960	\$58,140
Pharmacist	\$55,328	\$55,328
Registered Nurse	\$43,137	\$54,230
Band 8 Supervisor (Administrator)	\$61,200	\$69,768