

State Position Type	Hourly Rate	Regular				Unemploym WC					TOTAL Annual Cost	Loaded Hourly Rate
		Earnings	Vacation	Sick Leave	Holiday	Retirement	FICA	Insurance	ent	Insurance		
<b>Average Hours</b>		<b>1816</b>	<b>80.00</b>	<b>40.00</b>	<b>144.00</b>							
Psychiatric Technician	\$ 21.88	\$ 39,734	\$ 1,750	\$ 875	\$ 3,151	\$ 5,655	\$ 4,534	\$ 11,594	\$ 215	\$ 2,809	\$ 70,317	\$ 33.81
Psychiatric Nurse Practitioner	\$ 64.22	\$ 116,624	\$ 5,138	\$ 2,569	\$ 9,248	\$ 13,615	\$ 11,187	\$ 11,594	\$ 531	\$ 7,939	\$ 178,444	\$ 85.79
LPN	\$ 27.29	\$ 49,559	\$ 2,183	\$ 1,092	\$ 3,930	\$ 6,045	\$ 5,112	\$ 11,594	\$ 236	\$ 3,351	\$ 83,101	\$ 39.95
RN	\$ 54.10	\$ 98,246	\$ 4,328	\$ 2,164	\$ 7,790	\$ 10,535	\$ 8,951	\$ 11,594	\$ 411	\$ 6,143	\$ 150,162	\$ 72.19

Contracted Position TYPE	Average Hourly	Travel	Lodging	Food
CNA	\$ 66.48	\$ -	\$ -	\$ -
LPN	\$ 75.48	\$ -	\$ -	\$ -
RN	\$ 106.81	\$ -	\$ -	\$ -

\* Contracted Rates are average of contractors by position type for December 2021

\*\* Invoiced Rates for contracted staff are all inclusive (include travel, lodging and food)