



## Workforce Recovery

### Montana Technological University

**\$750,000**

The Workforce Recovery initiative is designed specifically to address business & industry needs coming out of the COVID-19 pandemic. The College is prepared to amplify our current offerings through partnerships with local industry to provide on demand, high quality, industry focused training designed to prepare individuals to enter or re-enter the workforce. These programs can range from zero-credit courses to apprenticeships.

- Workforce development programs under consideration:
  - Commercial driver's license training program
  - Certified nursing assistant
  - Welding and fabrication
  - Civil Engineering Technology
  - Heavy Equipment Program
  - Mining technicians

### Other campuses and partnerships involved in the initiative

#### Partnerships

- Sandfire America/Black Butte Copper Mine
- Butte-Silver Bow County
- Federal Express
- UPS
- Old Dominion
- Albertson's
- Biggers Transport
- St. James Health
- American Foundry Fabrication
- Water & Environmental Technology

#### **Status update on the initiative**

Highlands College will develop and offer the critically important workforce training programs to assist in rebuilding the local economy and the employment shortcomings that have been exacerbated by the COVID pandemic. These job skill "retooling" programs are in high demand by local employers and can be started in partnership with Highlands College, industry and with the financial support from this workforce recovery initiative.

The Workforce Recovery initiative is focused on the following efforts:

- Hired Director of Community Relations & Industry Partners
- Conducting marketing and outreach
- Providing programs for training

## **Plans for carrying out the initiative for the remainder of the biennium**

- Expanding program and training offerings to meet the needs of the industry partners
  - Certificate
  - Specialized industry training programs

## **Metrics used to measure success**

- ✓ Number of successfully credentialed (either degree or certificate) Montanans in funded workforce training programs at Montana Tech – Highlands College
- ✓ Number of new private industry partnerships that provide tailored curriculum and new work-based learning opportunities