

# National Sober Living Association



## CODE OF ETHICS

The NSLA Code of Ethics must be signed and followed by all sober living owners and managers. This statement commits the signer to adhere to this code of ethics and to maintain a vital concern for the lives and well being of all persons.

If a sober living owner or manager is found to have violated any of the above code of ethics of the National Sober Living Association, after receiving appropriate notice and an opportunity to be heard, such violation may subject the membership of the individual/home to review and penalties. These penalties may include, but are not limited to: public reprimand, removal from NSLA website, probationary membership, suspension or termination of membership. This action does not curtail any of the other rights and remedies nor shall a determination of a violation rise to the level of proof as if the matter were heard in a court of competent jurisdiction.

In signing this Code of Ethics I, \_\_\_\_\_, (print name) as owner/manager of \_\_\_\_\_, (name of home) agree to:

1. Be dedicated to recognizing the dignity and worth of all human beings.
2. Maintain an alcohol and illicit drug free environment.
3. Maintain quality housing that is consistent with the quality of the neighborhood and demonstrate activities that benefit the immediate neighbors.
4. If an alcoholic or addict, I will remain 100% abstinent. If not an alcoholic or addict I will remain alcohol free during performance hours. If an owner/operator I will ensure that managers who are alcoholics or addicts are clean and sober, are drug tested and remain abstinent
5. If an alcoholic or addict, I will attend to my personal recovery program, lead by example and attend 12 Step meetings. I will submit to random drug testing at the request of NSLA
6. Exercise no physical violence, nor threaten violence, in the home or tolerate either on the premises
7. Assure that no weapons are allowed on premises
8. As owner or manager I will never become romantically or sexually involved with any residents or anyone the sober living home is assisting
9. As owner or manager I will never become personally involved with residents' financial affairs. This includes borrowing or lending money, buying or selling property or other financial transactions
10. Operate the house in a "complaint-free" way so that complaints from clients, neighbors and service providers are avoided as much as possible. If a house continuously generates complaints, the house may be subject for removal from the NSLA website and membership may be cancelled
11. Provide resident agreements and rules that reflect the house operates as an "unrelated family of persons with disabilities" living together in mutual support
12. Respect the privacy and personal rights of all lodgers.
13. I agree to develop skills to support residents in their recovery

My signature below indicates my agreement to abide by this code of ethics

SIGNATURE: \_\_\_\_\_

DATE: \_\_\_\_\_